



576th Meeting of Council
March 27, 2026
DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)

<p>1.2 Approval of Agenda</p>	<p>That:</p> <p>a) the agenda, as presented to the meeting at C-576-1.2, Appendix A as amended be approved as amended; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p><u>Agenda Amendment</u></p> <p>That Item 5.3 “Council Remuneration Framework and Competency-Based Nomination” be changed from a Decision item to a Discussion item.</p> <p align="right">CARRIED BY SIMPLE MAJORITY</p> <p align="center">AMENDED AGENDA CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 25</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 2</u></p> <p>C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser V. Hilborn S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar</p> <p>G. Wowchuk C. Casale F. Saghezchi</p>
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	<p>S. Shi S. Sung R. Walker</p>
<p>2.0 Consent Agenda</p>	<p>That the Consent Agenda be approved, consisting of:</p> <p>2.1 Open Session Minutes C-575 2.2 CEDC Applications 2.3 a) Approval of Committee Chairs b) Membership Changes 2.4 Regional Councillors Committee (RCC) Summary Report</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 25</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 2</u></p> <p>C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser V. Hilborn S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker</p> <p>G. Wowchuk C. Casale F. Saghezchi</p>
<p>2.1 Open Session Minutes – 575th Council Meeting</p>	<p>That the minutes of the 575th meeting of Council, held February 20, 2026, as presented to the meeting at C-576-2.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED WITH CONSENT AGENDA</p>

2.2 CEDC Applications	<p>That Council approves the exemption of examinations and the applications for designation as Consulting Engineer as set out in C-576-2.2, Appendix A, Section 1.</p> <p>That Council approves the applications for redesignation as Consulting Engineer as set out in C-576-2.2, Appendix A, Section 2.</p> <p style="text-align: right;">CARRIED WITH CONSENT AGENDA</p>
2.3a Approval of Committee Chairs	<p>That Council approves the changes to Committee Membership as presented at C-575-2.3a).</p> <p style="text-align: right;">CARRIED WITH CONSENT AGENDA</p>
4.1 2025 Audited Financial Statements	<p>As recommended by AFC, that:</p> <p>a) the draft annual audit results report by Deloitte (C-576-4.1, Appendix A), and the draft annual audited financial statements for the year ended December 31, 2025 (C-576-4.1, Appendices B and C), be approved; and</p> <p>b) the Council Chair and President-elect be authorized to sign the audited financial statements on Council's behalf.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 25</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 2</u></p> <p>C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser V. Hilborn S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker</p> <p style="text-align: right;">G. Wowchuk C. Casale F. Saghezchi</p>

4.2 Approval of Auditor for 2026

That Council recommends to members at the April 2026 Annual General Meeting that Deloitte LLP be appointed as PEO’s auditor for 2026 and hold office until the next annual general meeting.

CARRIED WITH UNANIMOUS CONSENT

<u>For: 25</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 2</u>
C. Chiddle		G. Wowchuk	C. Casale
L. Cutler			F. Saghezchi
S. Decloux			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
L. Fraser			
V. Hilborn			
S. A. Khan			
P. Klink			
N. Lwin			
S. MacFarlane			
P. Mandel			
S. Markel			
A. Naassan			
L. Notash			
R. Panesar			
R. Prudhomme			
L. Roberge			
S. Schelske			
U. Senaratne			
P. Shankar			
S. Shi			
S. Sung			
R. Walker			

4.3 Engineers Canada 2028 Per Capita Assessment Fee

That Council directs PEO’s Member Representative at the 2026 Engineers Canada Annual Meeting of Members to vote “in favour” regarding the approval of the 2028 Per Capita Assessment Fee increase, as outlined in C-576-4.3, Appendix A and approved by the Engineers Canada Board on December 8, 2025.

CARRIED WITH UNANIMOUS CONSENT

<u>For: 25</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 2</u>
C. Chiddle		G. Wowchuk	C. Casale
L. Cutler			F. Saghezchi
S. Decloux			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			

	<p>R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker</p>
<p>5.2 Statutory Committee Recruitment and Evaluation Matrix</p>	<p>That Council approves the Statutory Committee Competencies and Attributes Profile set out in C-576-5.2, Appendix A and the Committee Appointments and Reappointments Process set out in C-576-5.2, Appendix B.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 25</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 2</u></p> <p>C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser V. Hilborn S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker</p> <p style="margin-left: 350px;">G. Wowchuk</p> <p style="margin-left: 450px;">C. Casale F. Saghezchi</p>

5.3 Competency-Based Nomination and Remuneration Framework

New Motion

Following Discussion, the proposed motion included with the original Decision item was moved:

That Council endorses the establishment of the Competency-Based Nomination and Remuneration Framework detailed at C-576-5.3, Appendix A.

CARRIED

<u>For: 18</u>	<u>Against: 7</u>	<u>Abstain: 1</u>	<u>Absent: 2</u>
C. Chiddle	L. Cutler	G. Wowchuk	C. Casale
S. Decloux	A. Elshaer		F. Saghezchi
A. Dryland	N. Lwin		
S. H. Ehtemam	S. MacFarlane		
L. Fraser	L. Notash		
V. Hilborn	R. Panesar		
S. A. Khan	P. Shankar		
P. Klink			
P. Mandel			
S. Markel			
A. Naassan			
R. Prudhomme			
L. Roberge			
S. Schelske			
U. Senaratne			
S. Shi			
S. Sung			
R. Walker			

8.1 Engineers Canada: Candidates for President-Elect

That Council agrees to:

Re-nominate Nick Colucci, P.Eng., to serve an additional one-year term from 2028 to 2029 as an Engineers Canada Director from Ontario, conditional on being chosen as President-Elect at the May 2026 EC Board Meeting; and

Re-nominate Arjan Arenja, P.Eng. and Marisa Sterling, P.Eng., to each serve a further two-year term from 2027 to 2029 as an Engineers Canada Director from Ontario, conditional on one of them being chosen as President-Elect at the May 2026 EC Board Meeting.

CARRIED

<u>For: 24</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 3</u>
C. Chiddle		G. Wowchuk	C. Casale
L. Cutler			S. H. Ehtemam
S. Decloux			F. Saghezchi
A. Dryland			
A. Elshaer			
L. Fraser			

	<p>V. Hilborn S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker</p>
<p>8.3 Engineers Canada Governance Review</p>	<p><u>Original Motions</u> That Council directs PEO’s Member Representative at the 2026 Engineers Canada Annual Meeting of Members, if the matter is brought forward, and with the understanding that any specific bylaw amendments requiring Member approval would be brought forward at a later Special Meeting of Members, to vote [in favour, in principle] OR [against] OR [abstain] regarding reductions to the Engineers Canada Board size to reflect a ‘one Regulator, one seat’ model, phased in over three years.</p> <p>That Council directs PEO’s Member Representative at the 2026 Engineers Canada Annual Meeting of Members, if the matter is brought forward, and with the understanding that any specific bylaw amendments requiring Member approval would be brought forward at a later Special Meeting of Members, to vote [in favour, in principle] OR [against] OR [abstain] regarding the inclusion of independent directors selected by an Engineers Canada nominating committee.</p> <p><u>Motions with Specific Voting Direction</u></p> <p>Council agreed without objection to strike out “<i>and with the understanding that any specific bylaw amendments requiring Member approval would be brought forward at a later Special Meeting of Members,</i>” from both motions.</p> <p>That Council directs PEO’s Member Representative at the 2026 Engineers Canada Annual Meeting of Members, if the matter is brought forward, to vote <i>in favour, in principle</i> regarding reductions to the Engineers Canada Board size to reflect a ‘one Regulator, one seat’ model, phased in over three years.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p>

<u>For: 25</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 2</u>
C. Chiddle		G. Wowchuk	C. Casale
L. Cutler			F. Saghezchi
S. Decloux			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
L. Fraser			
V. Hilborn			
S. A. Khan			
P. Klink			
N. Lwin			
S. MacFarlane			
P. Mandel			
S. Markel			
A. Naassan			
L. Notash			
R. Panesar			
R. Prudhomme			
L. Roberge			
S. Schelske			
U. Senaratne			
P. Shankar			
S. Shi			
S. Sung			
R. Walker			

That Council directs PEO's Member Representative at the 2026 Engineers Canada Annual Meeting of Members, if the matter is brought forward, to vote *in favour, in principle* regarding the inclusion of independent directors selected by an Engineers Canada nominating committee.

CARRIED WITH UNANIMOUS CONSENT

<u>For: 25</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 2</u>
C. Chiddle		G. Wowchuk	C. Casale
L. Cutler			F. Saghezchi
S. Decloux			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
L. Fraser			
V. Hilborn			

P. Klink
 N. Lwin
 S. MacFarlane
 P. Mandel
 S. Markel
 A. Naassan
 L. Notash
 R. Panesar
 R. Prudhomme
 L. Roberge
 S. Schelske
 U. Senaratne
 P. Shankar
 S. Shi
 S. Sung
 R. Walker

1. That Council approves the changes to Council’s Code of Conduct and the Safe Workplace Policy presented at C-576-10.2, Appendices A through D; and that the President, where the President is a different member from the Chair of Council, be added to the Code of Conduct’s chain of authority, as applicable. (requires simple majority)

2. That Council directs staff to work with the Ministry of the Attorney General to amend Regulation 941 to update the reference to Council’s Code of Conduct at clause 10.1(g). (requires two-thirds majority of the votes cast)

CARRIED WITH UNANIMOUS CONSENT

<u>For: 25</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 2</u>
C. Chiddle		G. Wowchuk	C. Casale
L. Cutler			F. Saghezchi
S. Decloux			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
L. Fraser			
V. Hilborn			
S. A. Khan			
P. Klink			
N. Lwin			
S. MacFarlane			
P. Mandel			
S. Markel			

A. Naassan
L. Notash
R. Panesar
R. Prudhomme
L. Roberge
S. Schelske
U. Senaratne
P. Shankar
S. Shi
S. Sung
R. Walker

3. That Council directs that all in camera resolutions and special resolutions for this item be brought into open session. (requires simple majority)

CARRIED WITH UNANIMOUS CONSENT

For: 25

Against: 0

Abstain: 1

Absent: 2

C. Chiddle

L. Cutler

S. Decloux

A. Dryland

S. H. Ehtemam

A. Elshaer

L. Fraser

V. Hilborn

S. A. Khan

P. Klink

N. Lwin

S. MacFarlane

P. Mandel

S. Markel

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P. Shankar

S. Shi

S. Sung

G. Wowchuk

C. Casale

F. Saghezchi

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