



Professional Engineers
Ontario

Kingston Chapter

Quarterly Chapter Newsletter

January – March 2026

<https://www.peo.on.ca/chapters/kingston>



PEO Kingston Chapter Executive Board of Directors

Left to Right: Aleksandr Reydman, P.Eng. (Vice Chair), Christina Klein, P.Eng. (Treasurer, Communications Chair), Majid Amirdehi, P.Eng. (Secretary), Steve Saxton, P.Eng., Chantal Chiddle, P.Eng. (Eastern Region Councillor 2024-2025, 2025-2026), Brian Surgenor, P.Eng. (Education Committee Chair), Lionel Ryan, P.Eng. (Past Chair x2), Stephen Wall, P.Eng. (Chair), Hafiz Bashir, P.Eng. (GLP Chair)

Absent: Reza Kashi, P.Eng., Chris Nelson, P.Eng. (ARE Committee Chair), Rathi Perumal, P.Eng., Siddhartha Sharma, P.Eng.

Message from the PEO Kingston Chapter Chair Stephen Wall, P.Eng.:

Welcome to our first Quarterly Chapter newsletter! Our goal with these newsletters (among other elements) are to showcase some of the great activities that the chapter has completed within the community, give notice of upcoming events, and shine a spotlight on important chapter committees. We hope you find these informational and looking forward to seeing you at the next event.



Message from the PEO Kingston Chapter Vice Chair Aleksandr Reydman, P.Eng.:

In the chapter we are proud to have talented and passionate volunteers helping promote the profession and connect with the local membership. This newsletter is a perfect opportunity to showcase this with many activities we are involved in, currently and in the future. The chapter is always seeking new volunteers and we invite you to share this journey with us.



Q1 Events January – March 2026

February 25, 2026 - 2026 Kingston Chapter AGM
March 25, 2026 – Infant Formula Manufacturing at Canada Royal Milk Technical Talk
March 26, 2026 – Special Judges at FL&A Science Fair

*Executive Committee meetings are held every second Wednesday evening of the month at 7:00 pm via Zoom

Q2 Events April – June 2026

April 1, 2026 - 2026 Douglas Hamilton Memorial Student Papers Competition
April 18, 2026 – 2026 Popsicle Stick Bridge Busting Competition
May 4, 2026 – Clarifying the Path to Becoming a P.Eng. in Ontario In-Person Presentation
May 9, 2026 – Booth at Science Rendezvous

Introducing the Kingston Chapter's Anti-Racism and Equity Committee

We are proud to announce the official creation of the **Kingston Chapter's Anti-Racism and Equity (ARE) Committee**. This new initiative is a direct extension of Professional Engineers Ontario's (PEO) broader commitment to its [Anti-Racism and Equity Code](#), designed to identify and dismantle systemic barriers within the engineering profession.

The committee's primary goal is to foster an inclusive environment where all qualified individuals—regardless of race, ethnicity, or background—have equitable access to opportunities.

Empowering Underrepresented Voices

A core focus of this committee is providing support and resources to individuals from communities that have historically lacked sufficient representation in engineering, including Black, Indigenous, and other racialized populations.

Access to CCDI Resources

Through our partnership with the Canadian Centre for Diversity and Inclusion (CCDI), members of the Kingston Chapter now have access to a wealth of educational tools and professional development resources. These include:

- **The CCDI Knowledge Repository:** A vast library of webinars and research on intersectionality, equity, and inclusion.
- **Specialized Toolkits:** Guides for small businesses and practitioners looking to implement inclusive practices in their daily work.

We invite all members to join us in this vital journey toward a more diverse and innovative engineering community.

How to Get Involved

If you are interested in joining the committee or learning more about how to access CCDI resources, please visit the [Kingston Chapter About page](#) or contact us directly at kingston@peochapters.ca.



Treasurer's Update

2025 Fiscal Year

- Budgeted \$26,440
- Spent \$23,356.89 (88.3%)
- Under Spent by \$3,083.11 (11.7%)

2026 Fiscal Year

- Budgeted \$29,688.24
- Spent as of March 31, 2026 \$8,196.27
- Major expense so far was the 2026 Chapter AGM

Helpful Links

Kingston Chapter Website:

<https://www.peo.on.ca/chapters/kingston>

LinkedIn:

<https://www.linkedin.com/company/peo-kingston-chapter/?viewAsMember=true>

Facebook:

<https://www.facebook.com/PEOkingston>



Infant Formula Manufacturing at Canada Royal Milk Technical Talk

On March 25th our chapter was pleased to host Farisa Hasan, BSc, an Operations and Process Engineer at Canada Royal Milk, Kingston's major milk-powder manufacturing facility for a technical talk via Zoom. Farisa, a Chemical Engineering graduate from the University of Waterloo, brings experience from laboratory work, engineering consulting, and manufacturing operations.

During the webinar, Farisa delivered an engaging overview of infant formula production, guiding attendees through the entire process—from receiving and assessing raw milk to producing the final packaged product. She highlighted the importance of process optimization, troubleshooting, and continuous improvement, all of which play a key role in her current role. Farisa also emphasized the strict food safety and quality standards that govern every stage of manufacturing, ensuring safe and reliable nutrition products for infants and families.

Her presentation offered valuable insight into the technical and operational challenges of large-scale formula production, as well as the engineering expertise required to keep such a complex system running smoothly.



Farisa Hasan, BSc

