



Minutes

The 24th Meeting of the **AUDIT AND FINANCE COMMITTEE (AFC)** of **PROFESSIONAL ENGINEERS ONTARIO** was held in the Virtual format via **ZOOM** Videoconference on **Wednesday, November 5, 2025 at 1:00 pm.**

Present: Lorne Cutler, P.Eng., MBA, Committee Chair, Lieutenant Governor-in-Council Appointee
Leila Notash, P.Eng., President-elect (ex officio)
Greg Wowchuk, P.Eng., Past President (ex officio)
Randy Walker, P.Eng., Vice President and Councillor-at-Large
Paul Mandel, MBA, CPA, CA, CBV, CFF, Lieutenant Governor-in-Council Appointee
Susan J. Shi, P.Eng., Eastern Region Councillor
Sherlock Sung, B.A.Sc., Lieutenant Governor-in-Council Appointee

Staff: Jennifer Quaglietta, P.Eng., CEO/Registrar
Dan Abrahams, Chief Legal Officer and Vice-President (VP), Policy & Governance
Arun Dixit, P.Eng., VP, Digital Transformation & Corporate Operations
Nikesh Shah, Senior Director, Finance
Marina Solakhyan, Senior Director, Governance
Avril Kwiatkowski, Director, Digital Transformation and Information Technology
Meilisa Soepiter, Controller, Finance
Meg Feres, Manager, Council Operations
Antora Anowar, Council & Committee Coordinator
Graham Pedregosa, Council & Committee Coordinator

Guests: Steve Stewart, Partner and Auditor, Deloitte
Tommy Trinh, Institutional Portfolio Manager, Jarislowsky Fraser

Observers: Cosimo Casale, P.Eng., Lieutenant Governor-in-Council Appointee
Lorraine Fraser, P.Eng., Lieutenant Governor-in-Council Appointee
Paula Klink, P.Eng., Councillor-at-Large
Agostino Mastroianni, Lieutenant Governor-in-Council Appointee

Call to Order

Notice having been given and a quorum being present, the Chair called the meeting to order; welcomed committee members, staff, guests, and observers; and made procedural announcements related to the conduct of the meeting.

Approval of Agenda

The Chair reviewed the agenda. The following changes were proposed:

- Remove items 4.2 ("*Updated 2025-2026 AFC Work Plan*") and 4.3 ("*Update on Pension Plan*") from the consent agenda for discussion.

Moved by Councillor Mandel, seconded by Councillor Sung:

That the agenda for the November 5, 2025 Audit and Finance Committee meeting be approved as amended.

CARRIED

Conflicts of Interest

No conflicts were declared.

Presentation of 2025 Audit Plan

S. Stewart presented the 2025 Audit Plan to the committee and explained that Deloitte would be the service provider for the audit of PEO's primary financial statements, the statement for the Common Area Maintenance costs for the building, and the statement of pension plan funds, in accordance with Canadian auditing standards. The completed audit report will be presented to the committee at its March meeting.

The auditor identified that the scope of audit will include the financial statements, and separate audits of Central Area Maintenance (CAM) and assets of the pension plan; and will involve detailed testing and analysis to ensure the accuracy and integrity PEO's financial reporting.

[T. Trinh joined the meeting at 1:20 pm]

S. Stewart answered several questions related to the use of technology and AI based platform, identifying potential liabilities, and mitigating errors while distinguishing them from fraudulent activities. It was noted that if there is a change in PEO's billing cycle the auditing process will not be affected.

[S. Stewart left the meeting at 1:39 pm]

Update on Investments

T. Trinh provided updates on the overall investment climate and PEO's investment portfolio, and responded to questions. Staff and the portfolio manager noted the committee's suggestion for future updates to include analysis year by year along with aggregated information on investment portfolios.

[T. Trinh left the meeting at 2:12 pm]

Update on Pension Plan

The committee received an update on PEO's pension plan, including investment highlights and a review of the Statement of Investment Policies and Procedures. It was noted that the update pertains to the legacy defined benefit pension plan which ended roughly 20 years ago and which continues to cover a cohort of past and current employees. The defined benefit program has been replaced by the RRSP plan for current PEO employees. It was noted that pension plan investments and contributions are reflected in PEO's financial statements.

[A. Kwiatkowski joined the meeting at 2:22 pm]

Updated 2025-2026 AFC Work Plan

It was noted that the status of item 1.5 should be corrected to reflect completion as the related Council decision took place at its September meeting.

Consent Agenda: Update on PEO Billing Date Work Plan Review

No discussion of this item took place.

Consent Agenda: Previous Minutes

Moved by Councillor Shi, seconded by Councillor Sung:

That the open session minutes of the Audit and Finance Committee meeting held on September 12, 2025, accurately reflect the business transacted at that meeting, as presented.

CARRIED

2026 Draft Operating and Capital Budgets

Staff provided an overview of the 2026 draft Operating and Capital budgets, emphasizing the key guiding principles that informed its development. These principles include ensuring the fulfilment of core regulatory and governance mandates; maintaining fiscal responsibility; and identifying, assessing, and managing risks.

Budget concentrations include core operations, Council and strategic initiatives, and digital transformation and innovation. Currently, it is anticipated that the budget will have a deficit at \$5.7 million. Staff noted the following changes since the presentation of the draft budgets at the committee's September meeting:

- Increase in investment income by approximately \$200,000, which in part is based on actual performance year-to-date, combined with an adjustment to defer timing on when investments could be drawn upon to fund the deficit.
- Increase in computers and telephone expenses by \$200,000, which in part, relates to updates of calculations related to amortization long-term service contracts, as well as updates to the cybersecurity plan to include additional penetration testing.
- Increase in capital spending from \$200,000 to \$600,000 for building maintenance.
- Roughly \$100,000 increase in consulting costs, which includes updated estimates for use of technical experts.
- Just under \$100,000 reduction in strategic plan costs as project estimates are further refined.

[P. Klink joined the meeting at 2:57 pm]

Staff noted the committee's suggestions for enhancements to the material for Council's November 28, 2025 meeting, including flexibility for more than one in-person meeting per year for each governance and statutory committee, as required by business needs and in consultation with the respective committee chairs. It was also suggested by the committee to add the fee increase proposal update in the AFC's report to Council.

Staff answered several questions regarding the contingencies line item for building maintenance and future renovation plans for PEO offices.

Moved by Councillor Sung, seconded by Past President Wowchuk:

That AFC recommends that Council approve the draft 2026 budget.

CARRIED

[S. Shi left the meeting at 3:15 pm]

Borrowing Resolution

The committee reviewed PEO's \$250,000 overdraft limit and \$120,000 aggregate corporate credit card limit, which are reassessed annually. It was noted that while the overdraft protection exists as a precaution, it has never been used due to effective cash flow management. The credit card limit covers corporate cards issued to select staff, and this amount has remained unchanged for over several years.

Moved by Councillor Sung, seconded by Vice President Walker:

That AFC recommends that Council:

- 1. Approve the borrowing of money upon the credit of the association by way of:**
 - a. an operating overdraft up to an amount not to exceed CAD\$250,000; and**
 - b. use of corporate credit cards with an aggregate limit not to exceed CAD\$120,000.**

- 2. Confirm that this Borrowing resolution is renewed to expire on January 31, 2027.**

CARRIED

Quarterly Review of Financial Statements

Staff presented a review of the financial statements ending on September 30, 2025. It was noted that the 4th quarter of the financial statements was favorable. Staff responded to questions related to pension liabilities, investment income model projection for five years, and Council and strategic plan projects.

Motion to Move In Camera

Moved by Councillor Sung, seconded by President-elect Notash:

That the committee move in camera at 3:40 pm.

CARRIED

Return to Open Session

The committee returned to open session at 4:50 pm.

There being no further business, the meeting concluded at 4:50 pm. These open session minutes consist of 4 pages.

Lorne Cutler

L. Cutler, P.Eng., Committee Chair

Minutes

The 39th Meeting of the GOVERNANCE AND NOMINATING COMMITTEE (GNC) of PROFESSIONAL ENGINEERS ONTARIO was held via ZOOM Videoconference on Tuesday, February 3, 2026 at 1:00 pm

Present: Susan MacFarlane, P.Eng., Committee Chair and Western Region Councillor
Leila Notash, P.Eng., President-elect
Sean Decloux, P.Eng., Councillor-at-Large
Paula Klink, P.Eng., Councillor-at-Large
Nanda Lwin, P.Eng., East Central Region Councillor
Andrew Naassan, P.Eng., Lieutenant Governor-in-Council Appointee
Ravinder Panesar, P.Eng., West Central Region Councillor
Rachel Prudhomme, P.Eng., Lieutenant Governor-in-Council Appointee

Regrets: Greg Wowchuk, P.Eng., Past President
Shelly Markel, Lieutenant Governor-in-Council Appointee

Staff: Jennifer Quaglietta, P.Eng., CEO/Registrar
Marina Solakhyan, Senior Director, Governance
Sheetal Rawal, Policy Counsel
Meg Feres, Manager, Council Operations
Antora Anowar, Council and Committee Coordinator
Graham Pedregosa, Council and Committee Coordinator

Guests: Ben Kates, Partner, WeirFoulds LLP

Call to Order

Notice having been given and a quorum being present, the Chair called the meeting to order and welcomed Committee members, staff, and guest; and made procedural announcements related to the conduct of the meeting.

Approval of Agenda

Moved by Councillor Prudhomme, seconded by Councillor Lwin:

That the agenda for the February 3, 2026 meeting be approved as amended.

CARRIED

Conflicts of Interest

No conflicts were declared.

Consent Agenda: Previous Minutes

Moved by Councillor Prudhomme, seconded by Councillor Klink:

That the minutes of the 38th open session and in camera meeting of the Governance and Nominating Committee, held on November 13, 2025 accurately reflect the business transacted at that meeting.

CARRIED

[R. Panesar joined the meeting at 1:09 pm.]

Consent Agenda: Updated 2025-2026 GNC Work Plan

No discussion of this item took place.

Motion to Move In Camera

Moved by Councillor Klink, seconded by Councillor Prudhomme:

That the committee move in camera at 1:10 pm.

CARRIED

[While in camera, R. Prudhomme left the meeting at 1:20 pm; and B. Kates and N. Lwin left the meeting at 2:22 pm]

Return to Open Session

The committee returned to open session at 2:30 pm.

Internal Communication Policy

The committee reviewed the proposed Communication Policy/Protocol that was added to the GNC's work plan following the November 2025 Council Plenary. Staff presented the policy which outlines clear and consistent protocols for communication amongst Councillors and between Councillors and Staff. The purpose of this policy is to reinforce equal access to information and to participate in deliberations and decision-making by ensuring that individual councillors do not direct Council or staff outside of the established governance processes.

The committee raised questions about how councillors should conduct themselves when communicating inquiries to both the CEO/Registrar and the Secretariat Office and how the CEO/Registrar and Secretariat will handle councillor inquiries. Staff gave further clarification to the committee that the CEO/Registrar will work with the chairs to handle questions related to policy items, while the Secretariat's role is to handle Council and committee administrative inquiries.

[R. Prudhomme re-joined the meeting at 2:44 pm]

The committee also provided feedback that items 11 and 12 of the proposed Internal Communication Policy should be revised to further clarify how communications between meetings should be conducted among Councillors via email. It was noted that the policy should specify what types of emails may or may not be shared, particularly those that could disrupt or limit other Councillors' access to the same information or opportunities to participate.

Staff will work to include feedback into the proposed Internal Communication Policy and will provide a revised version at the March or April GNC meeting.

Annual Review of the Governance Scorecard

The committee reviewed the Governance Scorecard and the reviewed changes to the indicators reported to Council in the PEO Corporate Strategic Scorecard to support the governance oversight of PEO operations.

Via general consensus, the committee accepted the proposed changes to the scorecard and recommends the revised scorecard for Council Approval at the February 20, 2026 meeting.

2026 Annual General Meeting: Guide for Member Submissions

The committee reviewed the proposed Member Submission Guide for the upcoming Annual General Meeting (AGM). It was noted that as part of the changes from last year, members who have submissions will no longer be making statements at the AGM as part of their member submissions. Instead, members will be limited to making a video recording of their presentation which will be shown at the meeting for both in-person and virtual attendees.

Staff answered questions regarding the email address used for member submissions, who monitors that inbox, and how the member submission process is managed by staff and Council.

The committee agreed by general consensus that the revised *Annual General Meeting: Guide for Member Submissions* be recommended for Council approval at the February 20, 2026 meeting.

Nomination Process for Appointments to Engineers Canada Committees

The committee reviewed the proposed updated nomination process for PEO appointments to the committees of Engineers Canada (EC), more specifically the Canadian Engineering Accreditation Board (CEAB) and the Canadian Engineering Qualification (CEQB). It was clarified to the committee is that this appointment process will ensure further transparency, fairness, clarity, and a standardized process for Council to oversee appointments for ECs committees.

Further discussion was noted that as part of this process, PEO with Council's approval will send a shortlist of candidates to EC for their consideration for vacant EC committee spots. It was emphasized that EC holds the final authority to select committee members from the shortlisted candidates.

The committee agreed by general consensus that the proposed process be recommended for Council approval at the February 20, 2026 meeting.

2026-2030 Strategic Plan: Election System Roadmap

The committee received an update on the proposed Year 1 approach for the review of CEO's Council election system. Staff provided information on the development of a roadmap that will provide a clear, evidence informed foundation to guide future policy analysis and decision making on the election system. It was noted that engagement with stakeholders will inform the roadmap, while Council will provide early guidance on principles and objectives. It was noted that PEO is currently engaged in the procurement process for an external advisor to assist with the review.

Staff answered questions on potential changes to Council's size, role, and composition as part of the election system roadmap process. It was noted that PEO is committed to a full-scale review which includes a review of PEO's current governance framework and how it affects PEO's role as a regulator through self regulation and effective decision making. Council will have the opportunity to provide its input at a Council workshop, still to be scheduled.

[N. Lwin re-joined the meeting at 3:47 pm]

Statutory Committee Recruitment and Evaluation Matrix

The committee had a discussion to consider a recommended approach to the proposed Statutory Committee Recruitment and Evaluation Matrix. Staff is currently developing a framework with committee Chairs and staff leads to create a recruitment and evaluation matrix to ensure consistent, competency-based and inclusive appointments.

The committee provided feedback on the current skeleton framework of the matrix which considers establishing consistent term limits across all statutory committees. It was noted that further succession planning for statutory committees should be reviewed, specifically with longer serving members taking up leadership roles after a certain amount of time.

Once staff has completed its engagement with committee chairs and staff leads, the GNC will receive a proposed Statutory Committee and Recruitment Matrix for review and recommendation to Council in March 2026.

Adjournment

The meeting adjourned at 3:58 pm.

There being no further business, the meeting concluded 3:58 pm. These minutes consist of 4 pages.

"Susan MacFarlane"

S. MacFarlane, P.Eng., Committee Chair



Minutes

The 34th Meeting of the REGULATORY POLICY AND LEGISLATION COMMITTEE (RPLC) of PROFESSIONAL ENGINEERS ONTARIO was held in a Virtual format via ZOOM Videoconference on Thursday, February 5, 2026, at 1:00 pm.

Present: Vicki Hilborn, P.Eng., Committee Chair and Western Region Councillor
Leila Notash, P.Eng., President-elect (ex officio)
Greg Wowchuk, P.Eng., Past President (ex officio)
Cosimo Casale, P.Eng., Lieutenant Governor-in-Council Appointee
Chantal Chiddle, P.Eng., Eastern Region Councillor
Hannah Ehtemam, P.Eng., East Central Region Councillor
Ahmed Elshaer, P.Eng., Northern Region Councillor
Susan MacFarlane, P.Eng., Western Region Councillor

Regrets: Sardar Asif Khan, P.Eng., Vice President (elected)

Staff: Jennifer Quaglietta, P.Eng., CEO/Registrar
Dan Abrahams, Vice-President (VP), Policy & Governance and Chief Legal Officer
Marina Solakhyan, Senior Director, Governance
Jose Vera, Director, Licensing
Sarah Robicheau, Manager, Policy
Sheetal Rawal, Policy Counsel
Meg Feres, Manager, Council Operations
Antora Anowar, Council and Committee Coordinator
Graham Pedregosa, Council and Committee Coordinator

Call to Order

Notice having been given and a quorum being present, the Chair called the meeting to order, welcomed the Committee and staff; and made procedural announcements related to the conduct of the meeting.

Approval of Agenda

The Chair reviewed the agenda and suggested that, if time permits, there be a discussion regarding the format and substance of the committee's briefing materials to date this term as an in camera item.

Moved by Councillor MacFarlane, seconded by Councillor Chiddle:

That the agenda for February 5, 2026 RPLC meeting agenda be approved as presented.

CARRIED

Conflicts of Interest

No conflicts were declared.

Consent Agenda: Previous Minutes

A suggested change was discussed with respect to the item "*Councillor Submission: Proposal to Address Licensure Barriers for Engineering Faculty Based on Academic Practice*".

Moved by Councillor MacFarlane, seconded by Past President Wowchuk:

That the open session minutes of November 12, 2025, as amended to include the councillor's name and a reference to the applicable Special Rules of Order, accurately reflect the business transacted at that meeting.

CARRIED

Consent Agenda: Updated 2025-2026 RPLC Work Plan

No discussion of this item took place.

Continuing Professional Development (CPD) Program: Policy Options

Staff presented proposed policy options to the committee for a revised Continuing Professional Development (CPD) program.

Key discussion points and themes from the committee's discussion are outlined below.

Program Name

Staff proposed to rebrand program with clearer name such as "Continuing Education Program" or "Continuing Professional Development Program". There was a unanimous support for the proposed policy change amongst the committee members with further discussion in the future regarding the actual wording of the name change.

Practice Declaration

Staff proposed to decouple practice status declaration from the CPD program and practice status declaration will be treated as an ongoing licensing requirement and will be reported separately through mandatory annual reporting, rather than as an element of CPD.

Some committee members suggested to clearly define what is meant by "decoupling" and to state the associated risks for clarity. Staff answered various queries related to the appropriate time to ask for declaration, the definition of practicing and non practicing, and eligibility to practice.

Program Component: Self-Assessment and Hours Requirements

Self-Assessment

Staff proposed replacing the Professional Practice Questionnaire with a Professional Development Self-Assessment as the first step in the program. The Self-Assessment is a short, guided document that leads licence holders through the process of:

- considering the professional objectives for the coming year, including managing practice risks;
- identifying their desired learning goals, including opportunities to mitigate risk through professional development; and
- identifying CPD activities that would support these goals.

Committee members expressed support for self-assessment and recognized that the existing Professional Practice Questionnaire consists of subjective questions and at times lacks clarity.

Hours

In addition to completing the self-assessment, staff proposed three options on how the hours requirement can be met.

Option A: Self Assessment and Hours Assignment Based on Work Category

Option B: Self Assessment and Assignment of Same Number of Hours

Option C: Self Assessment and No Hours- Focus on Learning Outcomes

Key discussion points and themes from the committee's discussion are outlined below.

- Option C was noted as supporting individualized learning needs without relying on hour-based tracking, while Option A would provide clearer structure and maintain alignment with other provinces.
- Members raised questions regarding how competencies would be assessed under Option C as it suggests that the competencies in the option presented need to be developed and maintained by the individual.
- Committee members highlighted that moving away from hours to learning units likely requires a strategy to address the potential learning curve associated with this shift.

Program Component: Eligible CPD Activities

Staff presented two options to the committee to review.

Option A: Continue to require a minimum portion of "priority" CPD

Option B: Remove minimum requirement for "priority" CPD

Key discussion points and themes from the committee's discussion are outlined below.

- Some committee members suggested 80% priority topic mandate may be too high and suggested exploration of an option with a multi-year approach to achieve 50% technical goal or target.
- Committee members discussed that another option is to have no minimum requirement but can depend on the reported responsibilities or the nature of the work reported by the licence holder.
- Committee members also observed that non-technical "soft" skills are also essential for a professional engineer besides technical skills.

Program Component: Documentation Requirements

Staff proposed no changes to the current documentation requirements.

Program Participation Requirements

Staff proposed separating CPD exemptions from fee remission, noting that the current fee-remission criteria do not encompass all situations where a CPD exemption may be appropriate. To address this gap, staff recommended developing new and more flexible exemption criteria applicable to a wider range of circumstances. A full list of proposed criteria will be presented at the March meeting.

The committee discussed and asked various questions regarding practising and non-practising status and eligibility. It was noted that in Ontario holding a licence necessarily means a licence to practise.

Reporting Cycle

Staff proposed to replace the current two-step reporting cycle with one annual reporting deadline as under the current regulation, the CPD program operates on a two-step reporting cycle, with the Practice Evaluation and Professional Practice Module due on January 31 and the Continuing Professional Development report due on December 31 of the same calendar year. Moving to a single reporting deadline would provide licence holders with a full calendar year to complete and reflect on all three elements of the program, supporting a more integrated and outcome-focused approach to professional development while reducing administrative burden.

Committee members noted that the reporting cycle may need to align with how CPD hour requirements are defined. They also observed that an annual reporting schedule could be onerous and asked whether a jurisdictional scan had

been conducted to understand practices among other regulators. Staff acknowledged the feedback and advised that reporting cycles vary across engineering regulators, with some using an annual cycle and some a multi-year cycle.

Regulatory Oversight and Accountabilities

Staff proposed no changes, noting existing powers of regulatory oversight would be maintained.

Staff answered various queries related to documentation upload, verifiable and non-verifiable CPD activities, and how these can be captured and audited.

Key discussion points and themes from the committee's discussion are outlined below.

- Committee members commented that as professionals, licence holders are expected to behave with trust, perhaps an auditing process can be replaced by a declaration that they have completed their CPD requirements.
- It was agreed that staff would explore more options for the committee to review at its next meeting. One should detail PEO's role in confirming compliance and the other should explore if auditing should be continued with a focus on the overall balance and reasonableness of reported activities rather than proof of any single learning event.

Regulation Changes

Staff noted many of the options outlined above will require amendments to Regulation 941 under the *Professional Engineers Act*. The specific nature and scope of those changes will be determined following Council's direction on the program and its elements.

Comprehensive Review of the Professional Engineers Act and Regulations: Year 1 Deliverables

Staff noted that Council approved PEO's 2026–2030 Strategic Plan in June 2025, which identifies a comprehensive review of the Act and its regulations as a strategic priority, and as a result a four-year plan is presented to do a comprehensive or strategic review. Staff noted that the proposed approach for Year 1 has three key outcomes:

1. Clarifying the purpose and scope of the Legislative Review.
2. Identifying key regulatory gaps and issues.
3. Planning the work for years 2–4 with extensive stakeholder engagement.

Staff answered various queries related to emerging and evolving disciplines/technologies and current legislation provisions and limitations.

Code of Ethics Review: Progress Update

The Chair noted that the briefing note prepared by staff sufficiently outlined the progress update, therefore no further discussion on this item took place.

Motion to Move In Camera

Moved by Councillor MacFarlane, seconded by Councillor Ehtemam:

That the committee move in camera at 3:00 pm.

CARRIED

Return to Open Session

The committee returned to open session at 3:22 pm.

Other Discussion

Committee members had additional comments and discussion on the following:

Continuing Professional Development (CPD) Program: Policy Options

There was a discussion that the requirement for reporting hours could be further reviewed to allow greater flexibility.

Comprehensive Review of the Professional Engineers Act and Regulations: Year 1 Deliverables

- Committee members inquired whether an environmental scan would be undertaken as part of the comprehensive review. Staff confirmed that an environmental scan will be undertaken at the outset of the comprehensive review on every initiative, noting that prior to proposing any legislative changes, a thorough scan will be conducted to ensure alignment with other regulatory bodies.

 - The committee acknowledged that the legislative review alone is sufficient to take up all space on the RPLC agenda and requested that staff advise RPLC should any additional staffing resources be required.
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There being no further business, the meeting concluded at 3:35 pm. These open session minutes consist of 5 pages.

Vicki Hilborn

Vicki Hilborn, P.Eng., Committee Chair

Council Decision Log Open Motions

| Mtg | Date | Title | Motion | Status |
|-----|-----------|---|---|-------------|
| 575 | 20-Feb-26 | 8.2 Regional Councillors Committee: Chapter Bylaw | That Council direct the CEO/Registrar to undertake an evaluation of the Chapter bylaws and present recommendations to Council no later than the October 2026 Council meeting. CARRIED WITH UNANIMOUS CONSENT | In progress |
| 575 | 20-Feb-26 | 8.1 Nomination of PEO Representative for Appointment to Engineers Canada Board of | That Lorne Cutler, P.Eng., be nominated as PEO Director to the Engineers Canada Board of Directors for a three-year term effective as of the 2026 Engineers Canada Annual Meeting of Members. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 575 | 20-Feb-26 | 4.3 2026 Annual General Meeting: Member Submissions Guide | That Council approves the revised "Guide for Member Submissions at the Annual General Meeting" as presented at C-575-4.3, Appendix A. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 575 | 20-Feb-26 | 4.2 Nomination Process for PEO Appointments to Engineers Canada | That Council approves the Nomination Process for Appointments to Engineers Canada Committees as presented at C-575-4.2, Appendix A. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 575 | 20-Feb-26 | 4.1 Annual Review of Governance Scorecard | That Council accepts the proposed changes to the indicators reported to Council in the PEO Corporate Strategic Scorecard as presented at C-575-4.1, Appendix A. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 575 | 20-Feb-26 | 2.2a Approval of Committee Chairs | That Council approve the changes to Committee Membership as presented at C-575-2.2a). CARRIED WITH UNANIMOUS CONSENT | Complete |

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| 575 | 20-Feb-26 | 2.1 Open Session Minutes – 573rd and 574th Council Meetings | <p>That the minutes of the 573rd meeting of Council, held November 28, 2025, as presented to the meeting at C-575-2.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p>That the minutes of the 574th meeting of Council, held December 18, 2025, as presented to the meeting at C-575-2.1, Appendix B, accurately reflect the business transacted at that meeting.</p> | Complete |
| 575 | 20-Feb-26 | 2.0 Consent Agenda | <p>That the consent agenda be approved, consisting of:</p> <p>2.1 Open Session Minutes C-573 and C-574</p> <p>2.2 Approval of Committee Chairs</p> <p>2.3 Regional Councillors Committee (RCC) Report</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 575 | 20-Feb-26 | 1.2 Approval of Agenda | <p>That:</p> <p>a) the agenda, as presented to the meeting at C-575-1.2, Appendix A be approved; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> | Complete |
| 574 | 18-Dec-25 | 5 Appointments to Complaints Committee | <p>That Council reappoints all current members of the Complaints Committee whose terms expire on December 31, 2025, and who have not yet been reappointed, to serve until June 30, 2026, as set out in C-574-5, Appendix A.</p> <p>CARRIED</p> | Complete |
| 573 | 28-Nov-25 | 7.2 Fitness to Practise Program | <p>That Council endorses the establishment of the Fitness to Practise program detailed at Appendix A. (requires simple majority)</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> <p>That Council directs staff to work with the Ministry of the Attorney General to prepare changes to the Professional Engineers Act and regulations as set out at Appendix B in order to implement Council’s policy direction for a Fitness to Practise program. (requires two-thirds majority of votes cast to carry)</p> | Complete |

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| 573 | 28-Nov-25 | 7.1 Time-Based Experience Review | That Council approves the changes to the regulatory provision relating to time-based experience requirements, as presented in C-573-7.1, Appendix B, and directs staff to work with the Ministry of the Attorney General to make amendments to Regulation 941 as anticipated by paragraph 9(v) of subsection 7(1) of the Professional Engineers Act. (requires two-thirds majority of votes cast to carry) | Complete |
| 573 | 28-Nov-25 | 6.1 CEO/Registrar Goals for 2026 | That Council approve the CEO/Registrar 2026 Goals as presented to the meeting at C-573-6.1, Appendix A. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 573 | 28-Nov-25 | 5.2 Direction of Government Liaison Program | That Council stand down the Government Liaison Committee with thanks and adopt the recommendation from Wellington Advocacy's September 2025 Audit of the Government Liaison Program to centralize and reform the program to increase accountability and reporting requirements for participants. CARRIED | In progress |
| 573 | 28-Nov-25 | 5.1 Annual Review of Anti-Workplace Violence, Harassment and Discrimination | That Council approves the updates to the Anti-Workplace Violence, Harassment and Discrimination Policy set out at C-573-5.1, Appendix A. CARRIED | Complete |
| 573 | 28-Nov-25 | 4.1 2026 Final Budgets | That Council approve the draft 2026 budget reviewed by the Audit and Finance Committee (AFC) and as presented to the meeting at C-573-4.1, Appendix A. CARRIED | Complete |

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| 573 | 28-Nov-25 | 2.7 2026 Borrowing Resolution | <p>As reviewed by the Audit and Finance Committee (AFC), That Council:</p> <p>1. Approve the borrowing of money upon the credit of the association by way of:</p> <p>a.an operating overdraft up to an amount not to exceed CAD\$250,000; and b.use of corporate credit cards with an aggregate limit not to exceed CAD\$120,000.</p> <p>2. Confirm that this Borrowing resolution is renewed to expire on January 31, 2027</p> | Complete |
| 573 | 28-Nov-25 | 2.6 Plenary Protocol | Council approves the Plenary Protocol as presented in C-573-2.6, Appendix A. | Complete |
| 573 | 28-Nov-25 | 2.5 Councillor Training Protocol for 2026 | <p>Council approves the 2026 Councillor Training Protocol as presented at Appendix A to the Decision Briefing Note titled "2026 Councillor Training Protocol" at C-573-2.5, subject to the approval of the 2026 operational budget.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 573 | 28-Nov-25 | 2.4 Appointments to Governance Committees | <p>That Council appoints Shelly Markel to the Governance and Nominating Committee; Lorraine Fraser, P.Eng. to the Human Resources and Compensation Committee; and Cosimo Casale, P.Eng. and Gus Mastroianni to the Regulatory Policy and Legislation Committee, all for the remainder of the 2025-2026 Council term.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 573 | 28-Nov-25 | 2.3 Approval of Committee Membership Changes | <p>That Council approve the changes to Committee Membership as presented.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |

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| 573 | 28-Nov-25 | 2.2 Consulting Engineer Designation Applications | <p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2.</p> <p>CARRIED WITH 2.0 CONSENT AGENDA</p> | Complete |
| 573 | 28-Nov-25 | 2.1 Open Session Minutes – 572nd Council Meeting | <p>That the minutes of the 572nd meeting of Council, held September 26, 2025, as presented to the meeting at C-573-2.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p>CARRIED WITH 2.0 CONSENT AGENDA</p> | Complete |
| 573 | 28-Nov-25 | 2.0 Consent Agenda | <p>That the Consent Agenda be approved as amended, consisting of:</p> <p>2.1 Open Session Minutes C-572</p> <p>2.2 Consulting Engineer Designation (CEDC) Applications</p> <p>2.4 Appointments to Governance Committees</p> <p>2.5 Councillor Training Protocol for 2026</p> <p>2.7 2026 Borrowing Resolution</p> <p>2.8 Regional Councillors Committee (RCC) Report</p> <p>2.9 30 by 30 Reporting</p> | Complete |
| 573 | 28-Nov-25 | 1.2 Approval of Agenda | <p>That:</p> <p>a) the agenda, as presented to the meeting at C-573-1.2, Appendix A as amended be approved; and</p> <p>b) the Chair be authorized to amend the agenda items of business. CARRIED</p> | Complete |
| 572 | 26-Sep-25 | 11.3 Data Protection Policy Update | <p>The following in camera decision on the Data Protection Policy from the C-570 June 2025 Council In Camera meeting was moved into open session with unanimous consent:</p> <p>“That PEO exempts the Ontario Society for Professional Engineers, the Ontario Professional Engineers Foundation for Education, and Engineers Without Borders from the Data Protection Policy, and directs the CEO/Registrar to amend</p> | Complete |

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| 572 | 26-Sep-25 | 9.3 Clarifying the Interpretation and Application of Sections 3(2) and 29 of Regulation 941 | <p>Motion 1 That the Council formally endorse the protocol that, in the event the President is unable to fulfill their duties, the President-Elect shall assume the role of President; and if the President-Elect is also unable or unavailable, responsibility shall then pass to the Vice-Presidents, with the Elected Vice-President taking precedence, followed by the Appointed Vice-President. DEFEATED</p> <p>Motion 2 That the Council formally endorse the protocol that any convening of an Executive Committee meeting shall require prior consultation with both the Council Chair and the President (or President's delegate).</p> | Complete |
| 572 | 26-Sep-25 | 7.2 Obligation to Cooperate | That Council approves the changes to the professional misconduct regulation presented at C-572-7.2 Appendix A and directs staff to work with the Ministry of the Attorney General to make amendments to Regulation 941 as anticipated by paragraph 21 of subsection 7(1) of the Professional Engineers Act. (requires two-thirds majority of votes cast) CARRIED WITH UNANIMOUS CONSENT | Complete |
| 572 | 26-Sep-25 | 7.1 EIT Program: Outstanding Policy Questions | <p>1. That Council approves the EIT 2.0 policy directions regarding ethical conduct presented at C-572-7.1, Appendix A. CARRIED</p> <p>2. That Council approves the EIT 2.0 policy directions regarding program length presented at C-572-7.1, Appendix B. CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 572 | 26-Sep-25 | 5.3 Vision Statement | That Council approve the vision statement "Leading regulation. Inspiring excellence. Thriving communities." from among the three options developed for consideration. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 572 | 26-Sep-25 | 5.2 Annual General Meeting Planning for 2026 | That Council maintains the hybrid format of the 2026 Annual General Meeting format with pre-reserved registration for Councillors, statutory committee Chairs and Vice-Chairs, and Chapter leadership. CARRIED | Complete |
| 572 | 26-Sep-25 | 5.1 Orientation Course for Candidates for Election | That Council approves the PEO Orientation Course at Appendix A as the "orientation course" contemplated by paragraph 1 of section 9.1 of Regulation 941. CARRIED | Complete |

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| 572 | 26-Sep-25 | 4.2 Revised Expense Reimbursement Policy | That Council approve the proposed revisions to the PEO Expense Reimbursement Policy, with an effective date of January 1, 2026. CARRIED | Complete |
| 572 | 26-Sep-25 | 2.7 2026-2027 Council and Committee Calendar | That Council approves the proposed 2026-2027 Calendar of Council and Governance Committee Meetings and Events, included at C-572-2.7, Appendix A, subject to quorum requirements and availability of Councillors with respect to specific meetings. CARRIED WITH CONSENT AGENDA | Complete |
| 572 | 26-Sep-25 | 2.6 Nomination to Governance and Nominating Committee | That Council approves the appointment of Andrew Naassan, P.Eng., to the Governance and Nominating Committee for the remainder of the 2025-2026 Council term. CARRIED WITH CONSENT AGENDA | Complete |
| 572 | 26-Sep-25 | 2.5 Use of AI in Engineering Practice: Recommended Approach | That PEO adopts the Practice Advisory on the Use of Artificial Intelligence (AI) developed by Engineers and Geoscientists British Columbia (EGBC) as guidance for licence holders on the use of AI in professional practice, while continuing to monitor developments in this area to inform any appropriate future regulatory measures. CARRIED | Complete |
| 572 | 26-Sep-25 | 2.4 Review of PEO Guidelines: Key Findings and Recommendations | That Council approves the recommendations outlined in the "Review of PEO Guidelines: Key Findings and Recommendations" report at Appendix A and direct staff to implement them with appropriate consultation. CARRIED | Complete |
| 572 | 26-Sep-25 | 2.3 Changes to 2025 Statutory and Regulatory Committees' Membership List a) Decisions for | That Council approve the changes to Committee Membership as presented. CARRIED WITH CONSENT AGENDA | Complete |
| 572 | 26-Sep-25 | 2.2b) Consulting Engineer Designation Applications - Declines | That Council declines the applications for redesignation as a Consulting Engineer, as presented to the meeting at C-571-2.2b), Appendix A, Sections 1 and 2. CARRIED WITH CONSENT AGENDA | Complete |

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| 572 | 26-Sep-25 | 2.2a) Consulting Engineer Designation Applications | <p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in C-572-2.2a), Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in C-572-2.2a), Appendix A, Section 2.</p> | Complete |
| 572 | 26-Sep-25 | 2.1 Open Session Minutes – 570th and 571st Council Meetings | <p>1. That the minutes of the 570th meeting of Council, held June 20, 2025, as presented to the meeting at C-572-2.1, Appendix A, accurately reflect the business transacted at this meeting.</p> <p>2. That the minutes of the 571st meeting of Council, held July 3, 2025, as presented to the meeting at C-572-2.1, Appendix B, accurately reflect the business transacted at this meeting.</p> | Complete |
| 572 | 26-Sep-25 | 2.0 Consent Agenda | <p>That the Consent Agenda be approved as amended, consisting of:</p> <ul style="list-style-type: none"> 2.1 Open Session Minutes – C-570 and C-571 2.2 CEDC Applications 2.3 Changes to 2025 Statutory and Regulatory Committees' Membership List <ul style="list-style-type: none"> a) Decisions for Approval b) Other Changes 2.6 Appointments to Governance and Nominating Committee 2.7 2026-2027 Council and Committee Calendar 2.9 RCC Report 2.10 Staff Report on 2025 AGM Member Submissions 2.11 CPD Stakeholder Engagement Strategy and Milestones | Complete |

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| 572 | 26-Sep-25 | 1.2 Approval of Agenda | <p>That:</p> <p>a) the agenda, as presented to the meeting at C-572-1.2, Appendix A as amended be approved; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p>These items were pulled from the Consent Agenda for individual discussion:</p> <p>2.4 Guidelines Review: Report and Recommendations</p> <p>2.5 Use of AI in Engineering Practice: Recommended Approach</p> <p>This item was moved in camera:</p> <p>2.8 Council Evaluation Plan</p> | Complete |
| 570 | 20-Jun-25 | 9.3 Councillor Items – Visioning for Relevance Next Steps | <p>New Motion</p> <p>Council directs the CEO/Registrar to review the four draft vision statements and their associated interpretive documents, and to propose a vision statement(s) for the Governance and Nominating Committee to recommend for Council's consideration by the end of the 2025-2026 Council term.</p> <p>CARRIED</p> | In progress |

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| 570 | 20-Jun-25 | 7.4 Review of Continuing Professional Development (CPD) Program | <p>Whereas Council is committed to mandatory continuing professional development (CPD) as an ongoing licensing requirement, and</p> <p>Whereas Council is committed to administering the existing mandatory CPD program in accordance with current regulations, while the review of the program is in progress,</p> <p>Now therefore be it resolved that</p> <ol style="list-style-type: none"> 1. Council directs the CEO/Registrar to initiate targeted engagement with relevant stakeholders to ensure inclusive and comprehensive input into the re-evaluation of the CPD program, including defining who the program applies to, identifying any potential exemptions or extensions, and reviewing the enforcement and compliance process, and 2. Council directs the Regulatory Policy and Legislation Committee (RPLC) to provide a policy proposal to Council no later than the end of the 2025-2026 | In progress |
| 570 | 20-Jun-25 | 7.3 FARPACTA and Application Assessment Timelines | <p>That Council approves the changes to the licensing regulations presented at Appendix A and directs staff to work with the Ministry of the Attorney General to make amendments to Regulation 941 as anticipated by clause 9 of subsection 7(1) of the Professional Engineers Act.</p> <p>(requires two-thirds majority)</p> | In progress |
| 570 | 20-Jun-25 | 7.2 EIT 2.0 Engineering Intern Program | <p>That Council endorses the establishment of the EIT 2.0 program detailed at C-570-7.2, Appendix A. (requires simple majority)</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> <p>That Council directs staff to work with the Ministry of the Attorney General to prepare changes to the Professional Engineers Act and regulations as set out at C-570-7.2, Appendix B in order to implement Council's policy direction for EIT 2.0. (requires two-thirds majority)</p> <p>CARRIED</p> | In progress |

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| 570 | 20-Jun-25 | 7.1 2025-2026 RPLC Work Plan | That the Work Plan for the Regulatory Policy and Compensation Committee, as submitted to the meeting at C-570-7.1, Appendix A, be approved. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 570 | 20-Jun-25 | 6.1 2025-2026 HRCC Work Plan | That the Work Plan for the Human Resources and Compensation Committee, as submitted to the meeting at C-570-6.1, Appendix A, be approved. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 570 | 20-Jun-25 | 5.3 Communications Policies Review | That Council approve the changes to the Communications and Media Relations Policy and additions to the Governance Manual as presented at C-570-5.3, Appendices A and B. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 570 | 20-Jun-25 | 5.2 Approval of 2026 Election Documents | That Council, with respect to the 2026 Council election: a) approve the 2026 Nomination and Voting Procedures, as presented to the meeting at C-570-5.1, Appendix A; b) approve the 2026 Election Publicity Procedures, as presented to the meeting at C-570-5.1, Appendix B; c) approve the 2026 Nomination Form as presented to the meeting at C-570-5.1, Appendix C; d) approve the 2026 Nomination Acceptance Forms for President-Elect, Vice President, Councillor-at-Large, and Regional Councillor as presented to the meeting at C-570-5.1, Appendix D; e) appoint the Regional Election and Search Committees (RESC) for each Region; f) appoint the Junior Regional Councillor in each Region (Nanda Lwin, P.Eng.; Susan MacFarlane, P.Eng.; Ravinder Panesar, P.Eng.; Luc Roberge, P.Eng.; and Susan Jingmiao Shi, P.Eng.) as Chair of the RESC for their Region | Complete |
| 570 | 20-Jun-25 | 5.1 2025-2026 GNC Work Plan | That the Work Plan for the Governance and Nominating Committee, as submitted to the meeting at C-570-5.1, Appendix A, be approved. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 570 | 20-Jun-25 | 4.1 2025-2026 AFC Work Plan | That the Work Plan for the Audit and Finance Committee, as submitted to the meeting at C-570-4.1, Appendix A, be approved. CARRIED WITH UNANIMOUS CONSENT | Complete |

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| 570 | 20-Jun-25 | 3.3 2026-2030 Strategic Plan | <p>1. That Council approves the 2026–2030 Strategic Plan as presented at Appendix A, including the strategic pillars of Effective and Relevant Regulation, Governance Advancement, and Organizational Excellence, together with the goals and objectives set out under each pillar.</p> <p>2. That Council directs the CEO/Registrar to develop an operational plan aligned with the 2026–2030 Strategic Plan to support its effective implementation and to share the operational plan with Council at its September 2025 meeting.</p> <p>3. That Council directs the CEO/Registrar to develop an appropriate budget, as part of the regular annual budgeting process, beginning with the 2026 fiscal year and continuing each year for the duration of the strategic plan, to support its implementation.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | In progress |
| 570 | 20-Jun-25 | 2.4 Changes to 2025 Statutory and Regulatory Committees' Membership List a) Decisions for | <p>That Council approve the changes to Committee Membership as presented.</p> <p>CARRIED WITH CONSENT AGENDA</p> | Complete |
| 570 | 20-Jun-25 | 2.3 Council Remuneration Framework & Competency-Based Nominations: Action Plan | <p>Original Motion</p> <p>That Council endorses the high-level Action Plan and acknowledges the associated financial implications, which will inform the development of the final Council remuneration framework and a competency-based nominations process.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> <p>New Motion</p> <p>That Council directs staff to review the issue of remuneration for members of statutory committees, and to provide a preliminary report to Council through the appropriate Governance Committees not later than the end of the 2025-2026 Council term</p> | In progress |

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| 570 | 20-Jun-25 | 2.2 Consulting Engineer Designation Applications | <p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 570 | 20-Jun-25 | 2.1 Open Session Minutes – 568th and 569th Council Meetings | <p>1. That the minutes of the 568th meeting of Council, held April 4, 2025, as presented to the meeting at C-570-2.1, Appendix A, accurately reflect the business transacted at this meeting.</p> <p>2. That the minutes of the 569th meeting of Council, held May 2, 2025, as presented to the meeting at C-570-2.1, Appendix B, accurately reflect the business transacted at this meeting.</p> | Complete |
| 570 | 20-Jun-25 | 2.0 Consent Agenda | <p>That the Consent Agenda be approved as amended, consisting of:</p> <p>2.1 Open Session Minutes C-568 and C-569 Meetings</p> <p>2.2 CEDC Applications</p> <p>2.4 Changes to 2025 Statutory and Regulatory Committees' Membership List</p> <p>a) Decisions for Approval</p> <p>b) Other Changes</p> <p>2.5 Approval of Appointments to Complaints Committee</p> | Complete |
| 570 | 20-Jun-25 | 1.2 Approval of Agenda | <p>That:</p> <p>a) the agenda, as presented to the meeting at C-570-2, Appendix A as amended be approved; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 569 | 02-May-25 | Destruction of Remaining Secret Ballots | <p>That the remaining secret ballots cast at the May 2, 2025 Council meeting be destroyed following the meeting. CARRIED WITH UNANIMOUS CONSENT</p> | Complete |

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| 569 | 02-May-25 | 10 Appointment of Elected Councillor to Discipline Committee | That Paula Klink, P.Eng., be appointed as a member of the Discipline Committee for the 2025-2026 Council year, in accordance with s.27(1)1 of the Professional Engineers Act. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 569 | 02-May-25 | 9 Appointment of Councillors to Executive Committee | <p>That the number of Executive positions to be appointed from amongst the members of Council under s.28(1)(e) of Regulation 941 be more than (1), and in this circumstance, at least one position must be filled by a member of Council appointed by the Lieutenant Governor in Council; CARRIED</p> <p>That the number of Executive positions to be appointed from amongst the members of Council under s.28(1)(e) of Regulation 941 be fixed at two (2), and in this circumstance, at least one position must be filled by a member of Council appointed by the Lieutenant Governor in Council; CARRIED WITH UNANIMOUS CONSENT</p> <p>That Lorne Cutler, P.Eng. and Lieutenant Governor Appointee, and Shahandeh Hannah Ehtemam, P.Eng., be appointed as members of the Executive Committee</p> | Complete |
| 569 | 02-May-25 | 8 Appointment of Governance Committee Chairs | <p>1. That Lorne Cutler, P.Eng., be appointed Chair of the Audit and Finance Committee for the 2025-2026 Council year or until his successor is appointed.</p> <p>2. That Susan MacFarlane, P.Eng., be appointed Chair of the Governance and Nominating Committee for the 2025-2026 Council year or until her successor is appointed.</p> <p>3. That Luc Roberge, P.Eng., be appointed Chair of the Human Resources and Compensation Committee for the 2025-2026 Council year or until his successor is appointed.</p> <p>4. That Vicki Hilborn, P.Eng., be appointed Chair of the Regulatory Policy and Legislation Committee for the 2025-2026 Council year or until her successor is</p> | Complete |

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| 569 | 02-May-25 | 7 Appointment of Councillors to Governance Committees for 2025-2026 | <p>1. That the Audit and Finance Committee be composed of Council members Lorne Cutler, P.Eng., Paul Mandel, Susan Jingmiao Shi, P.Eng., Sherlock Sung, and Randy Walker, P.Eng., appointed for the 2025-2026 Council year.</p> <p>2. That the Governance and Nominating Committee be composed of Council members Sean Decloux, P.Eng., Paula Klink, P.Eng., Nanda Lwin, P.Eng., Susan MacFarlane, P.Eng., Ravinder Panesar, P.Eng., and Rachel Prudhomme, P.Eng., appointed for the 2025-2026 Council year.</p> <p>3. That the Human Resources and Compensation Committee be composed of Council members Andy Dryland, P.Eng., Luc Roberge, P.Eng., Scott Schelske, P.Eng., Uditha Senaratne, P.Eng., and Pappur Shankar, P.Eng., appointed for the 2025-2026 Council year.</p> <p>4. That the Regulatory Policy and Legislation Committee be composed of Council members Chantal Chiddle, P.Eng., Shahandeh Hannah Ehtemam, P.Eng., Ahmed Elshaer, P.Eng., Vicki Hilborn, P.Eng., and Sardar Asif Khan, P.Eng., appointed for the 2025-2026 Council year.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> <p>That Susan MacFarlane, P.Eng., also be appointed a member of the Regulatory</p> | Complete |
| 569 | 02-May-25 | 6 Appointment of Vice President | That Randy Walker, P.Eng., be appointed as Vice President for the 2025-2026 Council year. CARRIED WITH UNANIMOUS CONS | Complete |
| 569 | 02-May-25 | 5 Appointment of Regional Councillor Committee (RCC) Chair | That Chantal Chiddle, P.Eng., be appointed as Chair of the Regional Councillors Committee, effective immediately and to hold office until the close of business at the 2026 Annual General meeting. CARRIED WITH UNANIMOUS CONSENT | Complete |

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| 569 | 02-May-25 | 4 Appointment of Council Meeting Chair | That Gregory Wowchuk, P.Eng., be appointed the Council Meeting Chair for the 2025-2026 Council year or until his successor is appointed. CARRIED WITH UNANIMOUS That the secret ballots be destroyed following the meeting. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 569 | 02-May-25 | Vote Counters and Scrutineers | That Marina Solakhyan and Graham Pedregosa be appointed vote counters and scrutineers for secret ballots cast at the May 2, 2025 Council Meeting. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 569 | 02-May-25 | 2 Approval of Agenda | That: a) the agenda, as presented to the meeting at C-569-2, Appendix A be approved; and b) the Chair be authorized to suspend the regular order of business. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 568 | 04-Apr-25 | 11.2 Councillor Questions – Potential Councillor Submission at AGM | Whereas Council and its governance committees have on numerous occasions discussed the matters set out in AGM Submission #1; and Whereas the content of the submission is substantially opposed by Council, Now therefore be it resolved, That Council informs the membership of PEO of its fundamental opposition to the submission as it goes against PEO's governance model, and against practices governing the operation of not-for-profit organizations in Ontario. CARRIED That the above motion be moved into open session. | Complete |
| 568 | 04-Apr-25 | 11.1a Engineers Canada Director Withdrawal and Replacement | That, a) Nick Colucci, P.Eng., be nominated for the vacant position on the board of Engineers Canada, and b) The results be moved into open session. CARRIED WITH UNANIMOUS CONSENT | Complete |

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| 568 | 04-Apr-25 | 9.1b) Engineers Canada: Candidate for President-Elect | <p>That Council agrees to re-nominate Marisa Sterling, P.Eng., to serve a further one-year term from 2027 to 2028 as an Engineers Canada director from Ontario conditional on her being chosen as President-Elect at the May 2025 EC Board Meeting. CARRIED</p> <p>That Council agrees to re-nominate Tim Kirkby, P.Eng., to serve a two-year term from 2026 to 2028 as an Engineers Canada director from Ontario conditional on him being chosen as President-Elect at the May 2025 EC Board Meeting. CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 568 | 04-Apr-25 | 7.1 Engineering Intern (EIT) Program: Policy Options | <p>That Council endorses the establishment of an “EIT as a Pathway” program as discussed at Appendix A and directs RPLC to bring a detailed program proposal, refined by further stakeholder consultation and analysis, and accompanied by a high-level action plan for implementation, to Council’s June 2025 meeting. CARRIED WITH UNANIMOUS CONSENT</p> | In progress |
| 568 | 04-Apr-25 | 5.1 Roles of President and Chair | <p>That the proposed amendments to By-Law No. 1 set out in C-568-5.1, Appendix A be approved by Council. (2/3 majority of votes cast required) CARRIED</p> <p>That the proposed changes to the Governance Manual set out in C-568-5.1, Appendix C be approved by Council. (simple majority of votes cast required)</p> | Complete |
| 568 | 04-Apr-25 | 4.3 Engineers Canada 2027 Per Capita Assessment Fee | <p>That Council direct PEO’s Member Representative, or their designate, at the 2025 Engineers Canada Annual Meeting of Members to vote in favour regarding the approval of the 2027 Per Capita Assessment Fee increase, as outlined in C-568-4.3, Appendix A and approved by the Engineers Canada Board on December 9, 2024. CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 568 | 04-Apr-25 | 4.2 Approval of Auditor for 2025 | <p>That Council recommend to members at the April 2025 Annual General Meeting that Deloitte LLP be appointed as PEO’s auditor for 2025 and hold office until the next annual general meeting or until a successor is appointed. CARRIED</p> | Complete |

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| 568 | 04-Apr-25 | 4.1 Approval of 2024 Audited Financial Statements | That Council: a) approve the audited financial statements for the year ended December 31, 2024, and the auditor's report thereon, as presented to the meeting at C-568-4.1 Appendix A; and b) authorize the President and President-elect to sign the audited financial statements on Council's behalf. | Complete |
| 568 | 04-Apr-25 | 2.5 Special Rules of Order: Councillor Submissions | Given that no improvements are proposed at this time, that the Special Rules dealing with Councillor submissions be reviewed again in 2027 when the Special Rules of Order are scheduled for review. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 568 | 04-Apr-25 | 2.3 Consulting Engineer Designation Applications | 1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1. 2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2. 3. That Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as set out in Appendix A, Section 3. | Complete |
| 568 | 04-Apr-25 | 2.1 Open Session Minutes – 567th Council Meeting | That the minutes of the 567th meeting of Council, held February 21, 2025, as presented to the meeting at C-568-2.1, Appendix A, accurately reflect the business transacted at this meeting. CARRIED WITH CONSENT AGEN | Complete |
| 567 | 21-Feb-25 | 9.1 Councillor Questions – Roles of President and Chair | That Council directs staff to review By-Law No. 1 and any applicable policies and propose changes that would align them with Council's decisions regarding the role and responsibilities of the Chair as Council's chosen representative, specifically in relation to internal administrative functions, including calling meetings and the approval of contracts and expenditures above a specified | In progress |

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| 567 | 21-Feb-25 | 8.2b) - Preserving Learnings from 2050 Visioning | <p>1. That the member driven 2050 Visioning for Relevance strategic goal be placed in the Council Registry as an unfinished project requiring future direction from Council to complete.</p> <p>2. That the vision statements and associated interpretive document be preserved.</p> <p>3. That the vision statements and associated interpretive document be considered in future strategic planning.</p> | Complete |
| 567 | 21-Feb-25 | 8.2a) Inform Members of Member-Driven Vision Work | <p>That staff refer to the Winter 2025 Engineering Dimensions magazine as sufficient communication of the Visioning Update, if deemed satisfactory by the Past President, the current President, the Communications department, and the CEO/Registrar. CARRIED WITH UNANIMOUS CONSENT.</p> | Complete |
| 567 | 21-Feb-25 | 6.1 2025 Goals for the CEO/Registrar | <p>That Council approve the CEO/Registrar 2025 goals as outlined at C-567-6.1, Appendix A. CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 567 | 21-Feb-25 | 5.2 Establishing Metrics for Governance Performance | <p>That Council adopts the recommendations in the Council Evaluation Framework Report by Watson Board Advisors and directs staff to develop an action plan for implementing the recommendations during the 2025-2026 Council term. CARRIED WITH UNANIMOUS CONSENT.</p> | In progress |
| 567 | 21-Feb-25 | 5.1 Council Remuneration Framework | <p>Council:</p> <ol style="list-style-type: none"> 1. <ol style="list-style-type: none"> a) endorses development of a competitive remuneration structure, b) endorses development of a skills- and competency-based nomination model, and c) agrees to define Councillor role expectations. 2. Council directs staff to develop an action plan and cost estimate for implementing the recommendations in Satori Consulting's Council Remuneration report by June 2025. | In progress |

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| 567 | 21-Feb-25 | 4.1 Nomination of Two (2) PEO Representatives for Appointment to Engineers | That Christopher Chahine, P.Eng., and Roydon Fraser, P.Eng., be nominated as PEO Directors to the Engineers Canada Board of Directors, each for a three-year term effective as of the 2025 Engineers Canada Annual Meeting of Members. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 567 | 21-Feb-25 | 3.3 Strategic Plan Update | That the 2026+ Strategic Plan be made a 5-Year Plan, with a hard reset at 3 years. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 567 | 21-Feb-25 | 2.3 2025 PEO Council Governance Scorecard | That Council reviews and accepts the proposed changes to the indicators reported in the PEO Council Governance Scorecard, while retaining the 30 x 30 Licensure Rate Indicator. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 567 | 21-Feb-25 | 2.2a) Approval of Committee Membership Changes | That Council approve the committee membership changes as presented. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 567 | 21-Feb-25 | 2.1 Open Session Minutes – 566th Council Meeting | That the minutes of the 566th meeting of Council, held November 29, 2024, as presented to the meeting at C-567-2.1, Appendix A, accurately reflect the business transacted at this meeting. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 566 | 29-Nov-24 | 9.1 Councillor Questions - Minimum Academic Requirements | That PEO request to Engineers Canada that the Future of Engineering Accreditation next steps includes an explicit commitment to the licensure academic standard of a “minimum academic depth and breadth requirement for individuals.” CARRIED WITH UNANIMOUS CONSENT | Complete |
| 566 | 29-Nov-24 | 7.1 Future Direction of the EIT Program | That Council: 1. Commits to the reinstatement of the Engineering Intern (EIT) Program. 2. Directs the CEO/Registrar to initiate targeted engagement with relevant stakeholders to ensure inclusive and comprehensive input into the program’s redevelopment. 3. Directs the Regulatory Policy and Legislation Committee (RPLC) to provide a | In progress |

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| 566 | 29-Nov-24 | 5.1 Safe Disclosure (Whistleblower) Policy | That Council approves the revised Safe Disclosure (“Whistleblower”) Policy at C-566-5.1, Appendix A. CARRIED | Complete |
| 566 | 29-Nov-24 | 4.2 2025 Borrowing Resolution | That Council: a) approve the borrowing of money upon the credit of the association by way of: i) an operating overdraft up to an amount not to exceed CAD\$250,000; and ii) use of corporate credit cards with an aggregate limit not to exceed CAD\$120,000. b) in compliance with PEO’s Internal Control Banking Policy, hereby confirms that this Borrowing Resolution is to expire on January 31, 2026 | Complete |
| 566 | 29-Nov-24 | 4.1 2025 Budgets | That Council approve the draft 2025 budgets reviewed by the Audit and Finance Committee (AFC) and as presented to the meeting at C-566-4.1, Appendix A. CARRIED | Complete |
| 566 | 29-Nov-24 | 2.6 Discontinuing the “Services of The Engineer Acting Under the Drainage Act” | That RPLC recommends to Council that PEO’s practice guideline titled 'Services of the Engineer Acting Under the Drainage Act' be discontinued. CARRIED WITH CONSENT AGENDA | Complete |
| 566 | 29-Nov-24 | 2.5 Charter for the Regional Councillors Committee (RCC) | That Council approves the reviewed and updated Charter (formerly Terms of Reference) for the Regional Councillors Committee (RCC), as recommended by the RCC, as presented at C-566-2.5, Appendix A. CARRIED WITH CONSENT AGENDA | Complete |
| 566 | 29-Nov-24 | 2.4 2025 Councillor Training Protocol | That Council approves the 2025 Councillor Training Protocol as presented at Appendix A to the Decision Briefing Note titled “2025 Councillor Training Protocol”, subject to the 2025 budget scheduled to be approved by Council on November 29, 2024 at C-566-4.1. CARRIED WITH CONSENT AGENDA | Complete |

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| 566 | 29-Nov-24 | 2.3 CEDC Applications - Approve | <p>1. That Council approve the exemption from examination and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2.</p> | Complete |
| 566 | 29-Nov-24 | 2.2 Approval of Committee Membership Changes | <p>That Council approve the committee membership renewals for 2025.</p> <p>CARRIED WITH CONSENT AGENDA</p> | Complete |
| 566 | 29-Nov-24 | 2.1 Open Session Minutes – 564th Council Meeting | <p>That the minutes of the 565th meeting of Council, held September 27, 2024, as presented to the meeting at C-566-2.1, Appendix A, accurately reflect the business transacted at this meeting.</p> <p>CARRIED WITH CONSENT AGENDA</p> | Complete |
| 565 | 27-Sep-24 | 10.2 Director Accountability Framework | <p>That Council approves the Councillor Code of Conduct at C-565-10.2, Appendix A.</p> <p>That Council approves the Conflict of Interest Policy and Procedure for PEO Council at C-565-10.2, Appendix B.</p> <p>That Council approves the Anti-Workplace Violence, Harassment, and Discrimination Policy at C-565-10.2, Appendix C.</p> <p>That Council approves the election eligibility criteria presented at C-565-10.2, Appendix D, and directs staff to work with the Ministry of the Attorney General to prepare regulations respecting and governing the qualifications of the members to be elected to the Council as anticipated by clause 2 of subsection 7(1) of the Professional Engineers Act.</p> <p>That Council approves the disqualification conditions presented at C-565-10.2, Appendix E, and directs staff to work with the Ministry of the Attorney General to prepare regulations prescribing the conditions disqualifying members of the</p> | Complete |

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| 565 | 27-Sep-24 | 9.1 2025-2026 Council and Committee Calendar | That Council approves the proposed 2025-2026 Calendar of Council and Governance Committee Meetings and Events, included at C-565-9.1, Appendix A, subject to quorum requirements and availability of Councillors with respect to specific meetings. | Complete |
| 565 | 27-Sep-24 | 7.3 Fitness to Practice | That Council directs the CEO/Registrar to develop a formal fitness to practice process specifically designed to address issues of incapacity, for consideration by the Regulatory Policy and Legislation Committee (RPLC) and Council. | In progress |
| 565 | 27-Sep-24 | 7.2 Professional Practice Guideline Review: Human Rights in Professional Practice | Whereas Council has committed in the Anti-Racism & Equity Code to “reforming rules, licence-holder reporting, and regulatory oversight process and practices to reinforce the professional obligations of all licence holders to uphold human rights law” and the review of the Guideline on Human Rights in Professional Practice indicates further analysis of PEO’s regulatory tools is warranted to address human rights issues affecting the profession, That Council directs staff to review whether PEO’s regulatory and non-regulatory measures adequately address human rights issues within its | In progress |
| 565 | 27-Sep-24 | 7.1 Practice Standard Revision: Tower Crane Inspections & Request for Regulation Change To O.Reg 260/08 | 1. That Council approves the “Engineering Inspection Practice Standard for Tower Cranes as required by Ontario Regulation 213/91 under the Occupational Health and Safety Act” as presented in Appendix A, to address the Ontario Regulation 213/91 changes which came into effect on January 1, 2024, and 2. That Council directs staff to work with the Ministry of the Attorney General to draft amendments Ontario Regulation 260/08 (Performance Standards) to reference this updated Practice Standard. | In progress |
| 565 | 27-Sep-24 | 5.2 Appointment to GNC | That Council approves the appointment of Rachel Prudhomme, P.Eng., to the Governance and Nominating Committee for the remainder of the 2024-2025 Council term, as outlined in the “Recommendation” section of the briefing note presented to the meeting at C-565-5.2. | Complete |
| 565 | 27-Sep-24 | 5.1 Annual General Meeting 3 Year Plan | That Council approves the 3-Year Plan for PEO AGMs as outlined in the “Recommendations” section of the briefing note presented to the meeting at C-565-5.1. | Complete |
| 565 | 27-Sep-24 | 4.1 IT Policy for Council and Volunteers | That Council approve the revised information technology (IT) policy. | Complete |

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| 565 | 27-Sep-24 | 2.4(a) RCC Work Plan for 2024-2025 | That Council approve the Work Plan for the Regional Councillors Committee (RCC), as recommended by RCC, and as submitted to the meeting at C-565-2.4 Appendix A. CARRIED WITH CONSENT AGENDA | Complete |
| 565 | 27-Sep-24 | 2.3 CEDC Applications - Approve | 1. That Council approve the exemption from examination and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1. 2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2. 3. That Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as set out in Appendix A, Section 3. CARRIED WITH CONSENT AGENDA | Complete |
| 565 | 27-Sep-24 | 2.2(a) Approval of Committee Membership Changes | That Council approve the changes to Committee Membership as presented. CARRIED WITH CONSENT AGENDA | Complete |
| 565 | 27-Sep-24 | 2.1 Open Session Minutes – 564th Council Meeting | That the minutes of the 564th meeting of Council held June 21, 2024, as presented to the meeting at C-565-2.1, Appendix A, accurately reflect the business transacted at that meeting. CARRIED WITH CONSENT AGENDA | Complete |
| 564 | 21-Jun-24 | 10.2 Recommendations for Addressing Truth and Reconciliation "Calls to Action" | That Council receives the recommendations outlined in the report entitled Recommendations for addressing the TRC Calls to Action and Increasing Indigenous Representation in Engineering in Ontario. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 564 | 21-Jun-24 | 8.1 RPLC Work Plan for 2024-2025 | That the Work Plan for the Regulatory Policy and Legislation Committee, as submitted to the meeting at C-564-8.1, Appendix A, be approved. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 564 | 21-Jun-24 | 7.1 HRCC Work Plan for 2024-2025 | That the Work Plan for the Human Resources and Compensation Committee, as submitted to the meeting at C-564-7.1, Appendix A, be approved. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 564 | 21-Jun-24 | 5.3 Annual General Meeting 2025 Date | That Council selects Saturday, April 26, 2025 as the date for the 2025 Annual General Meeting. CARRIED WITH UNANIMOUS CONSENT | Complete |

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| 564 | 21-Jun-24 | 5.2 Election Matters | <p><u>Original Motion</u></p> <p>That Council, with respect to the 2025 Council election:</p> <p>a) approves the 2025 Nomination and Voting Procedures, as presented to the meeting at C-564-5.2, Appendix A.</p> <p>b) approves the 2025 Election Publicity Procedures, as presented to the meeting at C-564-5.2, Appendix B.</p> <p>c) approves the 2025 Nomination Form as presented to the meeting at C-564-5.2, Appendix C.</p> <p>d) approves the 2025 Nomination Acceptance Forms for President-Elect, Vice President, Councillor-at-Large, and Regional Councillor as presented to the meeting at C-564-5.2, Appendix D.</p> <p>e) appoints the Regional Election and Search Committees for each Region.</p> <p>f) appoints the Junior Regional Councillor in each Region (Chantal Chiddle, P.Eng., Shahandeh Hannah Ehtemam, P.Eng., Ahmed Elshaer, P.Eng., Vicki Hilborn, P.Eng., Pappur Shankar, P.Eng.) as Chair of the Regional Election and Search Committee for their Region.</p> <p><u>New Motion</u></p> <p>That the Nomination Acceptance Forms be amended to remove the phrase “I understand that a false statement or misrepresentation could result in</p> | Complete |
| 564 | 21-Jun-24 | 5.1 GNC Work Plan for 2024-2025 | <p>That the Work Plan for the Governance and Nominating Committee, as submitted to the meeting at C-564-5.1, Appendix A, be approved.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 564 | 21-Jun-24 | 4.1 AFC Work Plan for 2024-2025 | <p>That the Work Plan for the Audit and Finance Committee, as submitted to the meeting at C-564-4.1, Appendix A, be approved.</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 564 | 21-Jun-24 | 2.3(b) CEDC Applications - Decline | <p>1. That Council decline the application for redesignation as a Consulting Engineer as presented to the meeting at C-564-2.3(b), Appendix A, Section 1.</p> <p>CARRIED WITH CONSENT AGEN</p> | Complete |

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| 564 | 21-Jun-24 | 2.3(a) CEDC Applications - Approve | <p>1. That Council approve the exemption from examination and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2.</p> <p>CARRIED WITH CONSENT AGENDA</p> | Complete |
| 564 | 21-Jun-24 | 2.2(a) Approval of Committee Membership Changes | <p>That Council approve the changes to Committee Membership as presented.</p> <p>CARRIED WITH CONSENT AGENDA</p> | Complete |
| 564 | 21-Jun-24 | 2.1 Open Session Minutes – 562nd and 563rd Council Meetings | <p>That the minutes of the 562nd meeting of Council, held April 5, 2024, and the 563rd meeting of Council held May 3, 2024, as presented to the meeting at C-564-2.1, Appendices A and B respectively, accurately reflect the business transacted at these meetings.</p> <p>CARRIED WITH CONSENT AGENDA</p> | Complete |
| 563 | 03-May-24 | 10 Appointment of Elected Councillor to Discipline Committee | <p>That Luc Roberge, P.Eng., be appointed as a member of the Discipline Committee for the 2024-2025 Council year, in accordance with s.27(1)1 of the Professional Engineers Act. CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 563 | 03-May-24 | 9 Appointment of Councillors to Executive Committee | <p>1. That the number of Executive positions to be appointed from amongst the members of Council under s.28(1)(e) of Regulation 941 be fixed at five (5), and in this circumstance, at least one position must be filled by a member of Council appointed by the Lieutenant Governor in Council. CARRIED</p> <p>2. That Shahandeh Hannah Ehtemam, P.Eng., Ahmed Elshaer, P.Eng., Vicki Hilborn, P.Eng., Glen Schjerning, P.Eng., and Uditha Senaratne, P.Eng., be appointed as members of the Executive Committee for the 2024-2025 Council year, in accordance with ss.28(1)(e) and 28(1.1) of Regulation 941. CARRIED WITH UNANIMOUS CONSENT</p> <p>New Motion: That the electronic ballots used for all secret voting be deleted</p> | Complete |

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| 563 | 03-May-24 | 8 Appointment of Governance Committee Chairs | <ol style="list-style-type: none"> 1. That Lorne Cutler, P.Eng., be appointed Chair of the Audit and Finance Committee for the 2024-2025 Council year or until his successor is appointed. 2. That Susan MacFarlane, P.Eng., be appointed Chair of the Governance and Nominating Committee for the 2024-2025 Council year or until her successor is appointed. 3. That Luc Roberge, P.Eng., be appointed Chair of the Human Resources and Compensation Committee for the 2024-2025 Council year or until his successor is appointed. 4. That Vicki Hilborn, P.Eng., be appointed Chair of the Regulatory Policy and Legislation Committee for the 2024-2025 Council year or until her successor is | Complete |
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| 563 | 03-May-24 | 7 Appointment of Councillors to Governance Committees for 2024-2025 | <p>That the proposed membership of the Audit and Finance Committee as listed in 563-7, Appendix A, be approved.</p> <p>That Vicki Hilborn be added to the proposed membership for the Audit and Finance committee.</p> <p>1. That the Audit and Finance Committee be composed of Council members Lorne Cutler, P.Eng., Vicki Hilborn, P.Eng., Paul Mandel, George Nikolov, P.Eng., Sherlock Sung, and Randy Walker, P.Eng., appointed for the 2024-2025 Council year</p> <p>2. That the Governance and Nominating Committee be composed of Council members Ahmed Elshaer, P.Eng., Nanda Lwin, P.Eng., Susan MacFarlane, P.Eng., Ravinder Panesar, P.Eng., and Glen Schjerning, P.Eng., appointed for the 2024-2025 Council year.</p> <p>3. That the Human Resources and Compensation Committee be composed of Council members Andrew Dryland, Luc Roberge, P.Eng., Scott Schelske, P.Eng., Uditha Senaratne, P.Eng., and Pappur Shankar, P.Eng., appointed for the 2024-2025 Council year.</p> <p>4. That the Regulatory Policy and Legislation Committee be composed of Council members Guy Boone, P.Eng., Chantal Chiddle, P.Eng., Shahandeh Hannah Ehtemam, P.Eng., Vicki Hilborn, P.Eng., Michelle Liu, P.Eng., and Leila Nott, P.Eng., appointed for the 2024-2025 Council year.</p> | Complete |
| 563 | 03-May-24 | 6 Appointment of Vice President | That Nanda Lwin, P.Eng., be appointed as Vice President for the 2024-2025 Council year. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 563 | 03-May-24 | 5 Appointment of Regional Councillors Committee (RCC) Chair | That Pappur Shankar, P.Eng., be re-appointed as Chair of the Regional Councillors Committee, effective immediately and to hold office until the close of business at the 2025 Annual General meeting. CARRIED WITH UNANIMOUS CONSENT | Complete |
| 563 | 03-May-24 | 4 Appontment of Council Meeting Chair | That Gregory Wowchuk, P.Eng., be appointed the Council Meeting Chair for the 2024-2025 Council year or until his successor is appointed. CARRIED WITH UNANIMOUS CONSENT | Complete |

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| 562 | 05-Apr-24 | 11.2 Sterling Award: Next Steps | That: a) Effective immediately, Council approves to discontinue the G. Gordon M. Sterling Engineering Intern Award Program. b) Effective immediately, the Sterling Award Subcommittee be stood down with thanks to all current and previous members. CARRIED | Complete |
| 562 | 05-Apr-24 | 10.2 Councillor Questions – PEO Definition of Public Interest | New Motion To add discussion of the definition of “public interest” to the Council Issues Registry. CARRIED BY UNANIMOUS CONSENT | Complete |
| 562 | 05-Apr-24 | 10.2 Councillor Questions – Topics for Registry | New Motion That the below suggestions be placed on the Councillor Issues Registry: 1. That Council create a Past Presidents Advisory Group (PPAG) that meets at least 2x. per year chaired by the immediate past president? 2. Staff to review the costs relating to offering a virtual learning platform that will be available to all PEO license holders in order to maintain their mandatory CPD requirements and bring forward for consideration in future budgets. 3. That staff look at partnering with OSPE to combine future AGM’s with an Engineering Conference (Symposium) to assist PEO members to obtain their CPD hours. 4. That staff provide an update on the consultants used in 2022 and 2023 including a summary of Company Name, Type of Work, Amount Budgeted, Budget Line, Actual Amount Spent, Reason for use of consultant, Steps being | Complete |
| 562 | 05-Apr-24 | 8.2 Future of Engineer-in-Training (EIT) Update | New Motion That Item 8.2 be made a topic of a future Plenary session, or of a future Council meeting, to be decided by the President, or by the Chair of Council, as appropriate. CARRIED BY UNANIMOUS CONSENT | Complete |
| 562 | 05-Apr-24 | 6.5 Special Rules Review and Councillor Submissions | That the proposed amendments to By-Law No. 1 set out in Appendix A be approved by Council. (2/3 of votes cast required to carry) CARRIED That the Special Rules of Order that are currently in effect be rescinded and that the Special Rules of Order set out in Appendix D be enacted by Council to replace them. (2/3 of votes cast required to carry) CARRIED That the Special Rules of Order provisions dealing with Councillor submissions and the Councillor Submissions Mechanism be reviewed by GNC in April 2025 in order to make recommendations to Council for improvement. (simple majority) | Complete |

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| 562 | 05-Apr-24 | 6.4 Updates to Order of Honour (OOH) Nomination Process | That, effective immediately, Council approves the improvements to the nomination process for the Order of Honour, as proposed by staff and OSC and as presented at C-562-6.4, Appendix A. CARRIED BY UNANIMOUS CONSENT | Complete |
| 562 | 05-Apr-24 | 6.3 Order of Honour Selection Committee (OSC) Terms of Reference | That Council approve the reviewed and updated Terms of Reference for the Order of Honour Selection Committee (OSC), as recommended by OSC, and as presented at C-562-6.3, Appendix A. CARRIED BY UNANIMOUS CONSENT | Complete |
| 562 | 05-Apr-24 | 6.2 Revisions to Governance Committees' Charters | That Council approves the revised Charters of the Audit and Finance Committee, Governance and Nominating Committee, Human Resources and Compensation Committee, and Regulatory Policy and Legislation Committee, as presented to the meeting at C-562-6.2, Appendices A to D. CARRIED BY UNANIMOUS CONSENT | Complete |
| 562 | 05-Apr-24 | 6.1 Appointment of Northern Region Councillor | That Council appoint Ahmed Elshaer as the Northern Region Councillor for the 2024-2026 Council terms, in accordance with the "Filling a Councillor Vacancy" process set out at section 29.1 of By-Law No 1. CARRIED BY UNANIMOUS CONSENT. | Complete |
| 562 | 05-Apr-24 | 5.3 Payment of Legal Expenses | That Council directs the GNC to oversee the development of a legal expense framework with respect to individuals performing functions under the Professional Engineers Act. CARRIED | In progress |
| 562 | 05-Apr-24 | 5.2 Recommendation of Appointment of Auditor for 2024 | That Council directs the GNC to oversee the development of a legal expenses framework with respect to individuals performing functions under the Professional Engineers Act. CARRIED | Complete |
| 562 | 05-Apr-24 | 5.1 2023 Audited Financial Statements | That Council: a) approve the audited financial statements for the year ended December 31, 2023, and the auditor's report thereon, as presented to the meeting in Appendix A; and b) authorize the President and President-elect to sign the audited financial statements on Council's behalf. CARRIED BY UNANIMOUS CONSENT | Complete |
| 562 | 05-Apr-24 | 4.3 Engineers Canada 2026 Per Capita Assessment Fee | That Councils direct PEO's Member Representative at the 2024 Engineer Canada Annual Meeting of Members to vote in favour regarding the approval of the 2026 Per Capita Assessment Fee increase, as outlined in C-562-4.3, Appendix A and approved by the Engineers Canada Board on December 4, 2023. CARRIED | Complete |

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| 562 | 05-Apr-24 | 4.2 Engineers Canada National Statement of Collaboration | <p>That Council endorses the National Statement of Collaboration proposed by Engineers Canada and presented to C-562-4.2 at Appendix A in EN and Appendix D in FR.</p> <p>That Council directs PEO's Member Representative, or their proxy, to vote in favour of the motion proposed by Engineers Canada at its Annual Meeting of Members scheduled for May 25, 2024.</p> <p>Amendment That the definition of "harmonization" should include the concept of "equitable" as in the main document. DEFEATED</p> | Complete |
| 562 | 05-Apr-24 | 4.1 Engineers Canada 2025-2029 Strategic Plan | <p>That Council endorses the 2025-2029 Strategic Plan – Realizing Tomorrow: proposed by Engineers Canada and presented to C-562-4.1 at Appendix C in EN and Appendix D in FR.</p> <p>That Council directs PEO's Member Representative, or their proxy, to vote in favour of the motion proposed by Engineers Canada at its Annual Meeting of Members scheduled for May 25, 2024. CARRIED</p> | Complete |
| 562 | 05-Apr-24 | 2.3b CEDC Applications - Decline | <p>1. That Council decline the application for redesignation as a Consulting Engineer as presented to the meeting at C-562-2.3(b), Appendix A, Section 1. CARRIED WITH CONSENT AGENDA</p> | Complete |
| 562 | 05-Apr-24 | 2.3a CEDC Applications - Approve | <p>1. That Council approve the exemption from examination and the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2.</p> <p>3. That Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as presented to the meeting at C-562-2.3(a), Appendix A, Section 3. CARRIED WITH CONSENT AGENDA</p> | Complete |
| 562 | 05-Apr-24 | 2.2(a) Approval of Committee Membership Changes | <p>That Council approve the changes to Committee Membership as presented. CARRIED WITH CONSENT AGENDA</p> | Complete |

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| 562 | 05-Apr-24 | 2.1 Open Session Minutes – 561 Council Meeting – February 23, 2024 | That the minutes of the 561st meeting of Council, held February 23, 2024, as presented at C562-2.1, Appendix A, and amended, accurately reflect the business transacted at that meeting. CARRIED | Complete |
| 562 | 05-Apr-24 | 2.0 Consent Agenda | That the Consent Agenda be approved as amended, consisting of: 2.2 – Changes to 2024 Statutory and Regulatory Committees’ Membership List a) Approval of Committee Membership Changes b) Committee Membership Changes 2.3 – Consulting Engineer Designation Applications a) Approving b) Declining The following items were pulled for individual consideration: 2.1 Open Session Minutes C-561, February 23, 2024 2.4 – Regional Councillors Committee (RCC) Report | Complete |
| 561 | 23-Feb-24 | 11.4 Safe Disclosure (Whistle-blower Policy) | That Council refer the Safe Disclosure (Whistle-blower) Policy to the Governance and Nominating Committee to consider possible improvements to the Policy and report back with recommendations, if any, by the end of 2024. CARRIED (Moved into open Session) | In progress |

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| 561 | 23-Feb-24 | 10.2(b) Emerging and Emerged Engineering Disciplines Committee | <p>Original motion</p> <p>That PEO Council direct the RPLC to create the "Emerging Disciplines Working Group".</p> <p>The terms of reference for this Working Group shall:</p> <ul style="list-style-type: none"> - Review and recognize emerging and emerged engineering disciplines; and, - Establish a process for producing rights to practice (equivalent to those of traditional practices) <p>Amendment</p> <p>That PEO Council direct the RPLC to add "Emerging Disciplines" to the RPLC 2025 Work Plan.</p> <p>The terms of reference for this Working Group shall:</p> <ul style="list-style-type: none"> - Review and recognize emerging and emerged engineering disciplines; and, - Establish a process for producing rights to practice (equivalent to those of traditional practices) | Complete |
| 561 | 23-Feb-24 | 10.2(a) Caretaker Convention Working Group | <p>Original motion</p> <p>That a working group of three members, appointed by the President, provide recommendations to Council on what aspects of a Caretaker Convention PEO should adopt with recommendations provided, or an update on progress, at the June 2024 Council meeting.</p> <p>Amendment</p> <p>To remove "of three members, appointed by the President."</p> <p>CARRIED WITH UNANIMOUS CONSENT</p> | Complete |
| 561 | 23-Feb-24 | 7.1 2024 Performance Goals for the CEO/Registrar | <p>That Council approve the CEO/Registrar 2024 Goals Review Form as presented to the meeting at C-561-7.1, Appendix A.</p> <p>CARRIED</p> | Complete |
| 561 | 23-Feb-24 | 6.5 In-Camera Sessions Protocol | <p>That the In-Camera Sessions Protocol be approved as presented to the meeting at C-561-6.5, Appendix A.</p> | Complete |

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| 561 | 23-Feb-24 | 6.4 2024 Annual General Meeting: Guide for Member Submissions | <p>That Council approves the revised Guide for Member Submissions at the Annual General Meeting as presented to the meeting at C-561-6.5, Appendix A.</p> <p>Correction to Guide That Section 2.4 be corrected from “The minimum time for presentation of submissions is two minutes.” to ““The maximum time for presentation of submissions is two minutes.”</p> <p>Friendly Amendment to Guide That all references to number of days be referenced as calendar days as needed.</p> <p>Amendment to Guide That Section 3.1 be modified that submitters of motions be notified of the date of the Council meeting when the AGM submissions will be discussed.</p> | Complete |
| 561 | 23-Feb-24 | 6.3 Enterprise Risk Management Policy | That Council approve the proposed risk management policy as presented to the meeting at C-561-7.1, Appendix A. | Complete |
| 561 | 23-Feb-24 | 6.2 Director Conduct Plan | That Council approves the three-step plan proposed by staff regarding governance controls for director conduct. | Complete |
| 561 | 23-Feb-24 | 6.1 2024 Election: No Member Nominated for Northern Region Councillor | That the “Filling a Councillor Vacancy” process set out at section 29.1 of By-Law No 1 be followed during the current Council term to select a licence holder residing in the Northern Region for the office of Northern Region Councillor, to be appointed by Council at its April 2024 meeting. CARRIED | Complete |
| 561 | 23-Feb-24 | 4.1 Nomination of Two (2) PEO Representatives for Appointment to Engineers Canada Board | That Marisa Sterling, P.Eng. and Arjan Arenja, P.Eng., be nominated as PEO Directors to the Engineers Canada Board of Directors, each for a three-year term effective as of the 2024 Engineers Canada Annual General Meeting. CARRIED | Complete |
| 561 | 23-Feb-24 | 2.2(a) Approval of Committee Membership Changes | That Council approve the changes to Committee Membership as presented. CARRIED | Complete |

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| 561 | 23-Feb-24 | 2.1 Open Minutes C-560 | That the minutes of the 560th meeting of Council, held November 16-17, 2023 as presented to the meeting at C-561-2.1, Appendix A, accurately reflect the business transacted at that meeting. CARRIED | Complete |
| 560 | 16-Nov-23 | 9.3c) Term Limits for Elected Councillors | Motion for staff to prepare a report on the potential to increase or potentially remove the term limit for elected Councillors by April 2024. CARRIED | In progress |
| 560 | 16-Nov-23 | 9.3b) Council Registry of Activities and Open Issues | That GNC provide Council with a plan for developing and maintaining a Council Registry of Activities and Open Issues for the April 2024 meeting of Council. CARRIED BY UNANIMOUS CONSENT | In progress |
| 560 | 16-Nov-23 | 9.2 Smith & Wolfe Awards | That, effective immediately, Council approves to discontinue the following programs: V.G. Smith Award and S.E. Wolfe Thesis Award. CARRIED | Complete |
| 560 | 16-Nov-23 | 7.1 Direction to Examine the Current Four-Year Experience Requirements | That Council approve the proposed plan to examine P.Eng. experience requirements, using PEO's Policy Development Framework, as presented in C-560-7.1, Appendix A. CARRIED BY UNANIMOUS CONSENT | Complete |
| 560 | 16-Nov-23 | 6.1 CEO/Registrar Performance Review Process: Proposed Changes to Align with Strategy and Operational Planning Timelines | That Council approve the proposed aligned CEO/Registrar Performance Review Process presented at Appendix B to item C-560-6.1. CARRIED BY UNANIMOUS CONSENT | Complete |
| 560 | 16-Nov-23 | 5.5 Advisory Group Proposal | That, effective as of December 31, 2023, the Licensing Committee, Enforcement Committee and Professional Standards Committee be stood down with Council's thanks and appreciation to all current and previous members. CARRIED | Complete |

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| 560 | 16-Nov-23 | 5.4 Nomination Process for PEO Representatives on Engineers Canada Board | <p>Original Motion</p> <p>That Council approves the revised process to nominate PEO representatives for appointment to the Engineers Canada Board of Directors, as presented to the meeting at C-560-5.4 Appendix B.</p> <p>It was agreed without objection to change references to “50% + 1 majority” in the document to “a majority of votes cast.”</p> <p>Amended Motion</p> <p>That Council approves the revised process to nominate PEO representatives for appointment to the Engineers Canada Board of Directors, as amended at the meeting at C-560-5.4 Appendix B.</p> | Complete |
| 560 | 16-Nov-23 | 5.3 Director | That Council receives the good practices report and directs staff, by February | Complete |
| 560 | 16-Nov-23 | 5.2 2024 AGM: | That Council selects Barrie, ON and Saturday, April 20, 2024 as the place and | Complete |
| 560 | 16-Nov-23 | 5.1 PEO Council Governance Scorecard | That Council accepts a scorecard of quantitative indicators as presented to support governance oversight of PEO operations. CARRIED BY UNANIMOUS CONSENT | Complete |
| 560 | 16-Nov-23 | 4.2 2024 | That Council | Complete |
| 560 | 16-Nov-23 | 4.1 2024 Draft Operating and Capital Budgets | That Council approve the draft 2024 operating and capital budgets reviewed by the Audit and Finance Committee and as presented to the meeting at C-560-4.1 Appendix A. CARRIED BY UNANIMOUS CONSENT | Complete |
| 560 | 16-Nov-23 | 2.7 Emission Summary and Dispersion Model (ESDM) Guideline Conversion to Standard | That Council approves partially rescinding its September 23, 2016 motion, by no longer requiring that a performance standard be developed for Professional Engineers Providing Engineering Reports under O. Reg. 1/17 (ESDM and AAR Reports). CARRIED WITH CONSENT AGENDA | Complete |
| 560 | 16-Nov-23 | 2.6 Acoustical Engineering Service in Land Use Planning Guideline | That Council approves the revised “Professional Engineers Providing Acoustical Engineering Services in the Land-Use Planning Process Guideline, dated August 11, 2023” in Appendix A. CARRIED WITH CONSENT AGENDA | Complete |

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| 560 | 16-Nov-23 | 2.5 2024 Councillor Training Protocol | That Council approves the 2024 Councillor Training Protocol as presented a Appendix A to the Decision Briefing Note titled “2024 Councillor Training Protocol”, subject to the 2024 budget scheduled to be approved by Council at its November 16 & 17, 2023 meeting. CARRIED BY UNANIMOUS CONSENT | Complete |
| 560 | 16-Nov-23 | 2.4 2024-2025 Council and Committee Calendar | That Council approves the Proposed 2024-2025 Calendar of Council and Governance Committee Meetings and Events, included at C-560-2.4, Appendix A. CARRIED BY UNANIMOUS CONSENT | Complete |
| 560 | 16-Nov-23 | 2.3 2023 Statutory and Regulatory Committees’ Membership List | That Council approve the full 2023 Committees Membership Lists for 2024. CARRIED WITH CONSENT AGENDA | Complete |
| 560 | 16-Nov-23 | 2.2 Consulting Engineer Designation Applications | That: 1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1. 2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2. 3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as presented to the meeting at C-559, Appendix A, Section 5. CARRIED WITH CONSENT AGENDA | Complete |
| 560 | 16-Nov-23 | 2.1 Open Session Minutes – 559 Council Meeting – September 22, 2023 | That the minutes of the 559th meeting of Council, held September 22, 2023, as presented to the meeting at C-560-2.1, Appendix A, accurately reflect the business transacted at that meeting. CARRIED WITH CONSENT AGENDA | Complete |

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| 559 | 22-Sep-23 | 8.4a) Reducing the Engineering Experience 4-year Time Requirement | That RPLC provide Council with a plan at the November 2023 meeting of Council, that includes a timeline and a plan for involving ERC experience requirement experts, to (a) consider introducing an apprentice/intern pathway to engineering experience as an alternative to CBA; and (b) consider reducing the 4-year experience requirement for all experience pathways to licensure. | In progress |
| 559 | 22-Sep-23 | Motion to Defer | Move to defer all items in Section 7 and all items in Section 8 except 8.3 (Eng Can Director Report, delivered earlier in meeting) 8.4a) Reducing 4-year Eng. Experience Time Requirement to the next Council meeting. CARRIED | Complete |
| 559 | 22-Sep-23 | 6.5 Appointment of Deputy Registrar | That Americo Viola, P.Eng., be appointed Deputy Registrar, effective September 25, 2023, until such time as Council appoints a successor, and that the temporary appointment of Arun Dixit, P.Eng. as Interim Deputy Registrar be ended, with PEO's gratitude for his additional service, effective the same date. CARRIED UNANIMOUSLY | Complete |
| 559 | 22-Sep-23 | 5.1 Report from Tribunals | That Council adopt the appointments as set out in C-559-5.1, Appendix C - the Report on Tribunal Appointments, provided in the September 22, 2023 Briefing Note from Tribunals. CARRIED | Complete |
| 559 | 22-Sep-23 | 4.4 Mandatory CPD (PEAK): Proposed Policy Change | That Council approve exempting all Licence and Limited Licence holders who qualify for fee remission from all annual continuing professional development requirements, effective January 2024. CARRIED | Complete |
| 559 | 22-Sep-23 | 4.3 RPLC Work Plan for 2023-2024 | That the Work Plan for the Regulatory Policy and Legislation Committee, as submitted to the meeting at C-559-4.3, Appendix A, be approved. CARRIED WITH CONSENT AGEN | Complete |

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| 559 | 22-Sep-23 | 4.2 2024 AGM | <p>Original Motion That Council endorse a [] format for PEO's 2024 Annual General Meeting.</p> <p>Vote #1 That "in-person" be inserted as the choice of format for PEO's 2024 Annual General Meeting. DEFEATED</p> <p>Vote #2 That "hybrid" be inserted as the choice of format for PEO's 2024 Annual General Meeting.</p> <p>Final Motion That Council endorse a hybrid format for PEO's 2024 Annual General Meeting. CARRIED</p> | Complete |
| 559 | 22-Sep-23 | 2.2 Consulting Engineer Designation Applications | <p>That:</p> <ol style="list-style-type: none"> 1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1. 2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2. 3. That Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as presented to the meeting at C-558, Appendix A, Section 5. | Complete |
| 559 | 22-Sep-23 | 2.1 OPEN SESSION MINUTES – 558th Council Meeting – June 23, 2023 | <p>That the minutes of the 558th meeting of Council, held June 23, 2023, as presented to the meeting at C-559-2.1, Appendix A, accurately reflect the business transacted at that meeting. CARRIED WITH CONSENT AGENDA</p> | Complete |

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| 558 | 23-Jun-23 | 3.10 Policy Development Framework | <p>Original Motion That Council adopts the Policy Development Framework as presented.</p> <p>Amendment That the Policy Development Framework be amended to reflect that both policy impact analysis and the Policy Impact Analysis Tool will be expected, but not required, of all PEO regulatory policy initiatives.</p> | Complete |
| 558 | 23-Jun-23 | 3.9 Selection and Recommendation of Election Officials | <p>CARRIEI That:</p> <ol style="list-style-type: none"> 1. Council approve the Chief Elections Officer role description and Oath of Office, as presented to the meeting at C-558-3.9, Appendix A and Appendix B; 2. That Council approve the Official Elections Agent security requirements, as presented to the meeting at C-558-3.9, Appendix C; 3. That the Governance and Nominating Committee's Election Officials Subcommittee be composed of Council members Vajahat Banday, Vicki Hilborn Nanda Lwin, Luc Roberge, and Glen Schjerning, appointed in accordance with the terms and procedures presented to the meeting at C-558-3.9, Appendices D | Complete |
| 558 | 23-Jun-23 | 3.8 CESC Appointments and Transitions | <p>CARRIEI That:</p> <ol style="list-style-type: none"> a) Isidro Buquiron, P.Eng., Giuseppe (Joseph) Facca, P.Eng., Suresh Khanal, P.Eng., and Mostafa Khosravyelhossaini, P.Eng. be appointed as the additional members to the 2023-2024 Central Election and Search Committee; b) the 2022-2023 Central Election and Search Committee be stood down with thanks at the close of this Council meeting; and c) the 2023-2024 Central Election and Search Committee be constituted at the close of this Council meeting. | Complete |

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| 558 | 23-Jun-23 | 3.7 2024 Council Election Matters | <p>Original Motion</p> <p>That Council, with respect to the 2024 Council election:</p> <p>a)approve the 2024 Nomination and Voting Procedures, as presented to the meeting at C-558-3.7, Appendix A;</p> <p>b) approve the 2024 Election Publicity Procedures, as presented to the meeting at C-558-3.7, Appendix B;</p> <p>c)approve the 2024 Nomination Form as presented to the meeting at C-558-3.7, Appendix C;</p> <p>d) approve the 2024 Nomination Acceptance Forms for President-Elect, Vice President, Councillor-at-Large, and Regional Councillor as presented to the meeting at C-558-3.7, Appendix D;</p> <p>e)appoint the Regional Election and Search Committees (RESC) for each Region;</p> <p>f)appoint the Junior Regional Councillor in each Region (Nanda Lwin, P.Eng., Michelle Liu, P.Eng., Luc Roberge, P.Eng., Ravinder Panesar, P.Eng., Susan MacFarlane, P.Eng.) as Chair of the RESC for their Region.</p> <p>Friendly Amendment</p> <p>To remove the strike-out of section 26 on Election Publicity Procedures at C-558-3.7, Appendix B, and include it in the approved document.</p> | |
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| 558 | 23-Jun-23 | 3.7 2024 Council Election Matters | <p>New Motion</p> <p>That all Nomination Acceptance Forms at C-558-3.7 Appendix D, be amended to read:</p> <p>I declare that I have read and understand the Code of Conduct for Councillors located at section 3.1.8 of the PEO Governance Manual and agree to act in accordance with it if elected.</p> <p>I declare that I will complete the PEO mandatory compliance training if elected.</p> <p>I have completed or will complete the “Board Basics” orientation by December 31, 2023.</p> <p>CARRIED</p> <p>Friendly Amendment</p> <p>That changes to the Nomination Form be reflected in Procedures 11 and 12 of the Nomination and Voting Procedures in C-558-3.7, App A. These changes will</p> | Complete |
| 558 | 23-Jun-23 | 3.5 Approval of GNC Work Plan for 2023-2024 | That the Work Plan for the Governance and Nominating Committee, as submitted to the meeting at C-558-3.5, Appendix A, be approved. CARRIED | Complete |
| 558 | 23-Jun-23 | 3.4 Approval of AFC Work Plan for 2023-2024 | That the Work Plan for the Audit and Finance Committee, as submitted to the meeting at C-558-3.4, Appendix A, be approved. CARRIED | Complete |
| 558 | 23-Jun-23 | 3.3 Approval of HRCC Work Plan for 2023-2024 | That the Work Plan for the Human Resources and Compensation Committee, as submitted to the meeting at C-558-3.3, Appendix A, be approved. CARRIED | Complete |
| 558 | 23-Jun-23 | 2.3 Changes to the 2023 Committees Membership Lists | That Council re-appoint the chair of the Experience Requirements Committee (ERC) as presented to the meeting at C-558-2.3, Appendix A. CARRIED | Complete |
| 558 | 23-Jun-23 | 2.2- Consulting | Original Motion | Complete |

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| 557 | 05-May-23 | 15. Appointment of Interim Deputy Registrar | That Arun Dixit, P.Eng. be appointed Interim Deputy Registrar, effective May 1, 2023, until such time as Council appoints a permanent Deputy Registrar, and That, if Mr. Dixit is appointed, this decision be moved out of in-camera into open session in order to permit a public announcement. CARRIED | Complete |
| 557 | 05-May-23 | 12. 2023 – 2024 | That Council approve the CEO/Registrar goals as presented at C-557-12 | Complete |
| 557 | 05-May-23 | 11. Appointment | That Roydon Fraser, P.Eng., be appointed as a member of the Discipline | Complete |
| 557 | 05-May-23 | 10. Appointments | 1. That the number of Executive positions to be appointed from amongst the | Complete |
| 557 | 05-May-23 | 9. Appointment of | 1. That Tim Kirkby, P.Eng., be appointed Chair of the Audit and Finance | Complete |
| 557 | 05-May-23 | 8. Appointment of | 1. That the Audit and Finance Committee be composed of Council members | Complete |
| 557 | 05-May-23 | 7. Appointment of Vice-President | That Leila Notash, P.Eng., be appointed as Vice President for the 2023-2024 Council year. CARRIED | Complete |
| 557 | 05-May-23 | 6. Appointment of Chair of Regional Councillors Committee | That Pappur Shankar, P.Eng., be appointed as Chair of the Regional Councillors Committee, effective immediately and to hold office until the close of business at the 2024 Annual General meeting. | Complete |
| 557 | 05-May-23 | 5. Appointment of Council Meeting Chair | That Roydon Fraser, P.Eng., be appointed the Council Meeting Chair for the 2023-2024 Council year or until his successor is appointed. | Complete |
| 557 | 05-May-23 | 4. Special Rules of Order | That the proposed Special Rules of Order, as presented to the meeting at C-557-4, Appendix A, be approved effective immediately, and That the Special Rules be referred to the Governance and Nominating Committee for review, and to report back to Council before the end of 2023. | Complete |
| 556 | 31-Mar-23 | 3.9 IMPLEMENTATION OF GOVERNANCE DIRECTIONS RE NON-GOVERNANCE COMMITTEES | New Motion #1 That Council direct staff to develop one or more Advisory Groups to replace the Licensing, Enforcement, and Professional Standards Committees, as described in the proposed Terms of Reference in C-556-3.9, Appendix C. New Motion #2 That Council approves the revised Terms of Reference of the Academic Requirements Committee and of the Experience Requirements Committee, as proposed in C-556-3.9, Appendices A & B. | In progress |

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| 556 | 31-Mar-23 | 3.8 GOVERNANCE MANUAL: INCORPORATING CHARTERS/PRO TOCOLS & MAKING OTHER CHANGES | That Council approve the updated Governance Manual, which integrates the Charters, Protocols, and other directions approved by Council as part of the 2020/2022 governance roadmap. CARRIED | Complete |
| 556 | 31-Mar-23 | 3.7 ELIMINATION OF CANADIAN EXPERIENCE REQUIREMENT | That Council directs the CEO/Registrar to begin work with the Ministry or the Attorney General on the necessary amendments to Regulation 941 to remove the Canadian experience requirement for licensure in its present form in order to comply with the provisions of section 10.2 of the Fair Access to Regulated Professions and Compulsory Trades Act (FARPACTA) with the intent of initiating a further study to explore and address any unintended consequences of this change. CARRIED | |

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| 556 | 31-Mar-23 | 3.6b CHAPTER ACTIVITIES IN "NEITHER" CATEGORY | <p>That: Council approves to support the following types of chapter activities:</p> <ul style="list-style-type: none"> •Chapter AGMs •Technical seminars/tours •Networking events •30x30 events •Scholarships <p>Council approves to support with modifications the following types of chapter activities:</p> <ul style="list-style-type: none"> •Licence certificate presentations •Education/school outreach activities •Licensure Assistance Program •Chapter social media •GLP chapter activities •Chapter support of community organizations <p>Council approves to re-assign the following types of chapter activities:</p> <ul style="list-style-type: none"> •Regulatory seminars •Chapter websites <p>and</p> <p>Council approves to suspend the following type of chapter activity: That:</p> | Complete |
| 556 | 31-Mar-23 | 3.6a ORDER OF HONOUR REVIEW | <p>Effective immediately, Council hereby approves the revised nomination and selection criteria for the Order of Honour, as proposed by AWC and as presented, Appendix A.</p> <p>Effective immediately, Council hereby approves the change of the AWC name to the Order of Honour Selection Committee (OSC), as proposed by AWC.</p> | |
| 556 | 31-Mar-23 | 3.5 RECOMMENDATION OF THE APPOINTMENT OF AUDITORS FOR 2023 | <p>That Council recommend to members at the April 2023 Annual General Meeting that Deloitte LLP be appointed as PEO's auditor for 2023 and hold office until the next annual general meeting or until a successor is appointed.</p> <p>CARRIED</p> | Complete |

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| 556 | 31-Mar-23 | 3.4 2022 AUDITED FINANCIAL STATEMENTS | <p>That Council:</p> <p>a) Approve the audited financial statements for the year ended December 31, 2022, and the auditor's report thereon, as presented to the meeting in C-556-3.4, Appendix A; and</p> <p>b) Authorize the President and President-elect to sign the audited financial statements on Council's behalf.</p> | Complete |
| 556 | 31-Mar-23 | 3.3 ENGINEERS CANADA ANNUAL MEETING OF MEMBERS: DIRECTION TO PEO MEMBER REPRESENTATIVE | <p>1. That Council direct PEO's Member Representative or their proxy, to vote against the motion as outlined in C-556-3.3, Appendix A:</p> <p>(a) THAT the term and definition of "2/3-60% Majority" in Section 1.1 of the Engineers Canada Bylaw be deleted and replaced with the following: "3/4 Majority" means a resolution passed by a minimum of three-quarters of the Members voting."</p> <p>(b) AND THAT the references to "2/3-60% Majority" in Articles 2.1(m) and 3.4(2) of the Engineers Canada Bylaw be replaced with the term "3/4 Majority".</p> <p>Amendment</p> <p>2. That Council appoint Nick Colucci, P.Eng., Past President, as proxy holder to vote for and on behalf of the PEO President at the Engineers Canada Annual Meeting of Members on May 27, 2023, and at any and all adjournments thereof.</p> | Complete |
| 556 | 31-Mar-23 | 2.2 CONSULTING ENGINEER DESIGNATION APPLICATIONS | <p>That:</p> <p>Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in C-556-2.2, Appendix A, Section 1.</p> <p>Council approve the applications for redesignation as Consulting Engineer as set out in C-556-2.2, Appendix A, Section 2.</p> <p>Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as set out in C-556-2.2, Appendix A, Section 3.</p> | Complete |

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| 556 | 31-Mar-23 | 2.1 OPEN SESSION MINUTES – 555th Council Meeting | That: a) 555th meeting of Council, held February 24, 2023, as amended at C-556-2.1 Appendix A, accurately reflect the business transacted at that meeting. | Complete |
| 556 | 31-Mar-23 | 2.0 Consent Agenda | That the Consent Agenda be approved as amended, consisting of 2.2 Consulting Engineer Designation Application Original Motion | Complete |
| 555-3.11b | 24-Feb-23 | Supporting Evolutionary Improvements to FARPACTA Admissions | That ARC and ERC be asked to provide, capacity permitting, Council with demonstrations of, and principles and constraints behind, admissions models that maintain compliance with FARPACTA while removing barriers in the initial "P.Eng. only if you have B.Eng." admissions model. New Motion: That the original motion be deferred to the March 2023 Council meeting. CARRIED | In progress |
| 555-3.11a | 24-Feb-23 | PEO Support for the "Retool the Iron Ring Ritual" Initiative | That Council formally acknowledges and publicly supports the "Retool the Iron Ring Ritual" initiative and requests for the Corporation of the Seven Wardens to implement meaningful changes to the Ritual of the Calling of an Engineer ceremony in ways that reflect contemporary engineering practice, values, and inclusion. CARRIED | Complete |
| 555-3.6 | 24-Feb-23 | January to March 2023 Bridge Goals for the CEO/Registrar Council | That Council approve the CEO/Registrar goals as presented in C-555-3.6 Appendix A (Goals Review Form). CARRIED | Complete |
| 555-3.5 | 24-Feb-23 | Remuneration Framework Review | That Council direct staff to undertake further broad exploration and study, including a variety of options, on the Council Remuneration Framework with a report back to the GNC and ultimately Council for further consideration. CARRIED | In progress |

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| 555-3.4b | 24-Feb-23 | <p>Governance Roadmap – Phase 4: Recommendations for PEO Committee and Task Force Activities Which Are Neither Governance Nor Regulatory</p> | <p>Original Motion</p> <p>That, effective immediately, Council hereby stands down the following committees and subcommittees:</p> <ul style="list-style-type: none"> • Advisory Committee on Volunteers (ACV), • Education Committee (EDU) and Education Conference Planning Subcommittee, • Equity and Diversity Committee (EDC), • External Honours Subcommittee (of the Awards Committee), • Gala Advisory Committee (subcommittee of the Awards Committee), • PEO-OAA Joint Liaison Committee (PEO-OAA JLC), • PEO-OSPE Joint Relations Committee (PEO-OSPE JRC), • Volunteer Leadership Conference Planning Committee (VLCPC). <p>That Council approves to transfer the President’s Award (for non-engineers) to OSPE, renamed as the Engineering Ally Award.</p> <p>That Council approves to suspend the following programs: V.G. Smith Award and S.E. Wolfe Thesis Award, until further review.</p> <p>New Motion:</p> <p>To refer the Governance Roadmap “Neither” Recommendations back to the Governance and Nominating Committee for further consultation and to report back at a future Council meeting.</p> <p>DEFEATED</p> | Complete |
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| 555-3.4a | 24-Feb-23 | 3.4a Governance Roadmap – Phase 4: Order of Honour Review | Original Motion That, effective immediately, Council hereby approves the revised nomination and selection criteria for the Order of Honour, as proposed by AWC and as presented at C-555-3.4a, Appendix A. That, effective immediately, Council hereby approves the change of the AWC name to the Order of Honour Selection Committee (O SC), as proposed by AWC. New Motion: To refer the Order of Honour Review back to the Governance and Nominating Committee for further consideration and to report back to Council at the March 2023 meeting | In progress |
| 555-3.3 | 24-Feb-23 | Nomination of PEO Director to Engineers' Canada Board | That Tim Kirkby, P.Eng., be nominated as a PEO Director to the Engineers Canada Board of Directors, for a three-year term effective as of the 2023 Engineers Canada Annual General Meeting. CARRIED | Complete |
| 555-2.4 | 24-Feb-23 | Changes to the 2023 Statutory and Regulatory Committees' Membership Lists | That Council appoint chairs to the Academic Requirements Committee (ARC) and Consulting Engineers Designation Committee (CEDC) as presented to the meeting at C-553-2.4, Appendix A. CARRIED | Complete |
| 555-2.1 | 24-Feb-23 | Open Session Minutes – 552nd Council Meeting | That the minutes of the 552nd meeting of Council, held November 25, 2022 as presented to the meeting at C-555-2.1, Appendix A, accurately reflect the business transacted at that meeting. CARRIED | Complete |
| 555-2.0 | 24-Feb-23 | Consent Agenda | 2.1 Minutes – 552nd Council Meeting – November 25, 2022 | Complete |
| 552-3.5 | 25-Nov-22 | Statutory And | That Council approve re-appointment of members to PEO's statutory ar | Complete |
| 552-3.2 | 25-Nov-22 | Consulting | 1. That Council approve the exemption from examinations and th | Complete |
| 552-3.1 | 25-Nov-22 | Open Session Minutes – 549th Council Meeting | That the minutes of the 549th meeting of Council, held September 23 2022, as presented to the meeting at C-552-3.1, Appendix A, accurately reflect the business transacted at that meeting. CARRIED | Complete |
| 552-3.0 | 25-Nov-22 | Consent Agenda | That the consent agenda be approved, consisting of: | Complete |
| 552-2.10 | 25-Nov-22 | Membership | 1) That the proposed launch of the mandatory "PEAK" program, schedule | Complete |

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| 552-2.7 | 25-Nov-22 | Safe Disclosure (“Whistleblower”) Policy | Whereas it is one of the Human Resources and Compensation Committee’s (HRCC) risk management Charter responsibilities to “oversee the effective implementation and use of a Safe Disclosure (“Whistleblower”) Protocol for staff members and others to safely report potential breaches of conduct of senior management to designated trusted third parties, protecting the anonymity of disclosers” Be it Resolved: That Council approves the Safe Disclosure (“Whistleblower”) Policy as recommended by the HRCC and presented to the meeting at C-552-2.7, | Complete |
| 552-2.6 | 25-Nov-22 | Borrowing | That Council | Complete |
| 552-2.5 | 25-Nov-22 | 2023 Capital | That Council approve the draft 2023 capital budget reviewed by the Audi | Complete |
| 552-2.4 | 25-Nov-22 | 2023 Operating Budget | That Council approve the draft 2023 operating budget reviewed by the Audit and Finance Committee and as presented to the meeting at C-552-2.4, Appendix A. CARRIED | Complete |

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| 552-2.3 | 25-Nov-22 | Compliance with FARPACTA: Academic Equivalency and the Canadian Experience Requirement | <p>1. That Council recognize that obtaining a bachelor's degree in an engineering program that is included in the International Institutions and Degrees Database (IIDD) administered by Engineers Canada, subject to successful completion of a confirmatory examination program, is the engineering educational qualification equivalent to a bachelor's degree in a Canadian engineering program that is accredited to the Council's satisfaction.</p> <p>2. That Council support the use of a competency-based assessment model including ethics indicators to confirm that an applicant for a licence has sufficient experience to enable them to meet the generally accepted standards of practical skill required to engage in the practice of professional engineering.</p> <p>3. These motions are effective as soon as adequate notice of any change in requirements is given to prospective applicants but in any case will apply to new applicants not later than July 1, 2023.</p> <p>There was a friendly amendment to vote on part 1 separately, and to vote on parts 2 and 3 together.</p> <p>First proposed amendment to Part 1:</p> <p>1. That Council recognize that obtaining a bachelor's degree in an engineering program that is:</p> <p>(a) identified as legitimate in the International Institutions and Degrees Database (IIDD) administered by Engineers Canada, and</p> <p>(b) subject to successful completion of a confirmatory examination program to be specified by PEO in consultation with subject matter experts, is the</p> | Complete |
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| 549-3.2 | 23-Sep-22 | Consulting Engineer Designation Applications | <p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in C-549-3.2, Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in C-549-3.2, Appendix A, Section 2.</p> <p>3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as set out in C-549-3.2, Appendix A, Section 3.</p> | Complete |
| 549-3.1 | 23-Sep-22 | Open Session Minutes – 548th Council Meeting | That the minutes of the 548th meeting of Council, held June 24th 2022, as presented to the meeting at C-549-3.1, Appendix A, accurately reflect the business transacted at that meeting. CARRIE | Complete |
| 549-3.0 | 23-Sep-22 | Consent Agenda | <p>That the consent agenda be approved, consisting of:</p> <p>3.1 Minutes – 549th Council meeting – June 24, 2022</p> <p>3.2 Consulting Engineer Designation Applications</p> <p>3.3 Engineers Canada Directors Report</p> <p>3.4 Governance Committee Reports and 2022-2023 Workplans</p> <p>CARRIED</p> <p>For: 19</p> <p>V. Banday C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel T. Kirkby S. MacFarlane P. Mandel D. Montgomery L. Roberge S. Schelske P. Shankar R. Walker</p> <p>Against: 0</p> | Complete |

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| 549-2.14 | 23-Sep-22 | Reimbursement Policy: Chapter Volunteers | <p>That Council direct the Audit & Finance Committee to consider the inclusion of chapter-specific appendix in the Reimbursement Policy, to include partner expense reimbursements when a volunteer attends a Regional Congress.</p> <p>Move to refer the motion back to the Regional Congress Committee for further review. DEFEATED</p> <p>For: 2 T. Kirkby P. Shankar</p> <p>Against: 21 A. Arenja V. Banday C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske S. Sung R. Walker</p> <p>Against: 0</p> <p>Council then voted on the original motion. CARRIED</p> <p>For: 18 A. Arenja V. Banday C. Bellini C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel S. MacFarlane P. Mandel D. Montgomery Roberge S. Schelske P. Shankar R. Walker</p> <p>Against: 2 R. Brunet T. Kirkby</p> | In progress |
| 549-2.13 | 23-Sep-22 | Recommendations on AGM Submissions | <p>That a regulatory impact assessment be conducted as per AGM 2022 Submission #3: Climate Change. DEFEATED</p> <p>For: 6 V. Banday C. Chahine J. Chisholm R. Fraser V. Hilborn P. Shankar</p> <p>Against: 13 A. Arenja C. Bellini R. Brunet C. Chiddle C. Cutler A. Dryland S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Sung R. Walker</p> <p>Abstain: 3</p> | Complete |

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| 549-2.11 | 23-Sep-22 | Data Protection Policy | <p>1. That Council adopts the data protection policy as outlined in the Draft Position Statement presented at C-549, 2.11 Appendix A, to reduce PEO's risks and ensure PEO conforms with all applicable privacy obligations; and</p> <p>2. That Council instructs the CEO/Registrar and/or President to work with impacted parties to examine existing data-sharing activities and ensure they comply with the new policy and provide an information report to Council at its November 2022 meeting. CARRIED</p> <p>For: 21 A. Arenja C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm C. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel T. Kirkby S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske P. Shankar S. Sung R. Walker</p> <p>Against: 0</p> | In progress |
| 549-2.10 | 23-Sep-22 | Workplace Violence and Harassment Policy Update | <p>That Council direct staff to conduct a holistic review of best practices in governance controls vis-à-vis expectations for director behaviour and conduct, forms of director misconduct, and options available to a regulatory board to address director misconduct. This work will be conducted under the oversight of the Human Resources and Compensation Committee (HRCC) and the Governance and Nominating Committee (GNC) in accordance with their respective mandates. CARRIED</p> <p>For: 21 A. Arenja C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm C. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel T. Kirkby S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske P. Shankar S. Sung R. Walker</p> <p>Against: 1 V. Banday</p> | In progress |

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| 549-2.9 | 23-Sep-22 | Guideline on Attendance at Council and Governance Committee Meetings | <p>That Council approve the Guideline on Attendance at Council and Governance Committee Meetings as presented to the meeting at C-549-2.9, Appendix A.</p> <p>CARRIED</p> <p>For: 14 A. Arenja C. Bellini R. Brunet C. Chiddle A. Dryland V. Hilborn S. MacFarlane Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske S. Sung R. Walker</p> <p>Against: 6 V. Banday C. Chahine C. Cutler R. Fraser D. Kiguel T. Kirkby</p> <p>Abstain: 1 P. Shankar</p> | Complete |
| 549-2.8 | 23-Sep-22 | By-law Amendments: Council Directions | <p>That Council be asked to approve the amendments to By-Law No. 1 as presented to the meeting at C-549-2.8, appendices A, B, C and D.</p> <p>2/3 majority of votes cast required to carry</p> <p>CARRIED</p> <p>For: 15 A. Arenja C. Bellini R. Brunet C. Chiddle C. Cutler A. Dryland V. Hilborn S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske S. Sung R. Walker</p> <p>Against: 5 V. Banday C. Chahine R. Fraser D. Kiguel T. Kirkby</p> <p>Abstain: 1</p> | Complete |

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| 549-2.7 | 23-Sep-22 | By-Law Amendments: Financial Approvals | <p>That Council approves the amendments to By-Law No. 1 as presented to the meeting at C-549-2.7, Appendices A, B and C.</p> <p>2/3 majority of votes cast required to carry CARRIED</p> <p>For: 19 A. Arenja C. Bellini R. Brunet C. Chahine C. Chiddle L. Cutler A. Dryland V. Hilborn D. Kiguel T. Kirkby S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske P. Shankar S. Sung R. Walker</p> <p>Against: 3 V. Banday J. Chisholm R. Frase</p> | Complete |
| 548-2.3 | 24-Jun-22 | Signing Authority: Policy Direction Regarding By-law Amendment – Recommendation From Audit And Finance Committee A/E/ | <p>That Council approves the recommendation by the Audit and Finance Committee to update the signing authority for deeds, transfers, contracts, and other instruments requiring the signature of the Association, and that Council directs that an appropriate by-law amendment be prepared for its consideration as soon as practicable.</p> <p>CARRIED</p> | Complete |
| 548-2.4 | 24-Jun-22 | 2023 Elections – Recommendation From Governance And Nominating Committee (GNC) | <p>Nominating Committee (GNC) regarding the 2023 elections back to GNC. DEFEATED</p> <p>Recorded Vote For: 7 V. Banday R. Fraser D. Kiguel T. Kirkby L. Notash S. Sung G. Wowchuk Against: 15 C. Bellini R. Brunet C. Chahine C. Chiddle J. Chisholm L. Cutler A. Dryland V. Hilborn S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Roberge S. Schelske R. Walker Abstain: 1 P. Shankar</p> | Complete |

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| | | <p>That item g) be added to the list of recommendations with respect to the 2023 Council election “include Equity, Diversity and Inclusion (EDI) improvement changes as defined at Council meeting C-548.”</p> <p>CARRIED</p> <p>Council then voted on the original motion as amended.</p> <p>That Council, with respect to the 2023 Council election:</p> <p>a)approve the 2023 Voting Procedures, as presented to the meeting at C-548-2.4, Appendix A;</p> <p>b)approve the 2023 Election Publicity Procedures, as presented to the meeting at C-548-2.4, Appendix B</p> <p>c)approve the 2023 Nomination Form as presented to the meeting at C-548-2.4, Appendix C;</p> <p>d)approve the 2023 Nomination Acceptance Forms for President-Elect, Vice President, Councillor-at-Large, and Regional Councillor as presented to the meeting at C-548-2.4, Appendix D;</p> <p>e)appoint the Regional Election and Search Committees (RESC) for each Region;</p> <p>f)appoint the Junior Regional Councillor in each Region (Dana Montgomery, P.Eng., Tim Kirkby, P.Eng., David Kiguel, P.Eng., Vicki Hilborn, P.Eng., Pappur Shankar P.Eng.) as Chair of the RESC for their Region.</p> <p>a)include Equity, Diversity and Inclusion (EDI) improvement changes as defined</p> | <p>Complete</p> |
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| 548-2.5 | 24-Jun-22 | Strategic Planning Goals | <p>That Council vote on each of the four strategic planning goals separately DEFEATED</p> <p>Whereas Council, informed by the best available feedback and evidence from stakeholders, the public, and other jurisdictions, met on May 12-13 and agreed upon the key elements of a Strategic Plan; and Had the opportunity to confirm these elements by survey, Therefore, the following elements will form PEO's 2023-25 Strategic Plan:</p> <p>Goal 1: Improve PEO's licensing processes, without compromising public safety. We will do this by:</p> <ul style="list-style-type: none"> •Creating a fair, transparent, accessible and efficient application process that maintains competency and complies with FARPACTA by July 1, 2023 •Reviewing licensing business processes and implementing changes to improve efficiency without sacrificing public safety or information security by January 1, 2025 •Ensuring all licensing activities reflect the values of equity, diversity and inclusion <p>Goal 2: Optimize organizational performance. We will initiate this by:</p> <ul style="list-style-type: none"> •Updating and developing standards and practice guidelines •Ensuring adequate IT infrastructure, improving our capacity to collect and manage data •Reviewing and improving communication and business processes, including | Complete |
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| | | | <p>Goal 3: Implement a continuous governance improvement program We will do this by:</p> <ul style="list-style-type: none"> •Ensuring orientation for Councillors and PEO's Executive Leadership Team •Ensuring Committees and Council have the necessary evidence to support quality decision-making •Establishing metrics for governance performance, which include principles of equity, diversity and inclusion by spring 2023 and implementing an annual review <p>Goal 4: Refresh PEO's vision to ensure all stakeholders see relevance and value in PEO. We will do this by:</p> <ul style="list-style-type: none"> •facilitating meaningful dialogue with members and other stakeholders •undertaking required research •developing a proposed vision for consultation <p>CARRIED Recorded Vote</p> <p>For: 19 C. Bellini R. Brunet C. Chahine C. Chiddle L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Notash L. Roberge S. Schelske P. Shankar S. Sung R. Walke</p> | Complete |
| 548-2.6 | 24-Jun-22 | CEO/Registrar Goals For 2022-2023 – Recommendation From Human Resources And Compensation Committee (HRCC) | That Council approve the CEO/Registrar goals as presented at C-548-2.6, Appendix A (Performance Review Form). CARRIED | Complete |

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| 548-3.2 | 24-Jun-22 | Consulting Engineer Designation Applications | <p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in C-548-3.2, Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in C-548-3.2, Appendix A, Section 2.</p> <p>3. That Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as set out in C-548-3.2, Appendix A, Section 3.</p> | Complete |
| 548-3.3 | 24-Jun-22 | Statutory Committees – Re-appointments Subject To Approval By The Attorney General. | <p>To re-appoint members, who are not members of the Council nor members of the Association, as specified in C-548-3.4, Appendix A, to their respective committees for three (3) year terms subject to and effective as of the date of approval by the Attorney-General as required pursuant to sections 19.1(1)1ii, 25.(1)(b) and 27(1)3ii of the Professional Engineers Act.</p> | Complete |
| 548-3.4 | 24-Jun-22 | Central Election And Search Committee | <p>The following motion, approved in-camera, was moved into open session</p> <p>That:</p> <p>a) Michael Chan, P.Eng., and Dave Estrella, P.Eng. be appointed as the the additional members to the 2022-2023 Central Election and Search Committee;</p> <p>b) that the 2021-2022 Central Election and Search Committee be stood down with thanks at the close of this Council meeting; and</p> <p>c) that the 2022-2023 Central Election and Search Committee be constituted at the close of this Council meeting</p> <p>d) Request the CESC to advise Council of decision-making criteria used to recommend the two candidates noted above.</p> | |

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| 547-4 | 04-May-22 | Special Rules of Order | <p>That the proposed Special Rules of Order, as presented to the meeting at C-547/4, Appendix A, be approved effective immediately and remain in effect until the close of business at the 2022 Annual General Meeting.</p> <p>2/3 majority of votes cast required to carry</p> <p>That the Special Rules be amended to include the following:</p> <p>7. MEETING DETAILS AND AGENDAS</p> <p>7.1 Details of meeting format, location, and time shall be finalized and sent to members of Council not later than two weeks before the meeting. These meeting details may be amended only in case of emergency.</p> <p>7.2 The agenda--along with supporting materials and appendices-- shall be finalized and sent to members of Council not later than one week before the meeting. During the week prior to the meeting, only amendments or additions either of a very minor nature or which are the result of an emergency, may be added, and the members shall be notified.</p> <p>7.3 For the purposes of this section, an emergency is defined as an event or sequence of events which: (i) Was unexpected, (ii) Will result in harm to the organization or to the public if not acted on, or will get worse, and (iii) Cannot wait to be addressed at a subsequent meeting of Council.</p> <p>7.4 A member of Council may add an item to the meeting agenda by submitting it to the Secretariat not later than two weeks prior to the meeting. CARRIED</p> | Complete |
| 547-5 | 04-May-22 | Appointment of Council Meeting Chair | <p>That Nick Colucci, P.Eng., be appointed the Council Meeting Chair for the 2022-2023 Council year or until his successor is appointed. CARRIED</p> | Complete |

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| 547-6 | 04-May-22 | In-person Council Meeting Protocol | That Council approve the safety measures, as outlined in Appendix A to C-547-6, in support of the resumption of in-person Council meetings at PEO's premises at 40 Sheppard Avenue West, Toronto. Motion that the safety measures be amended to remove point 1: "Council visiting the PEO office will be required to provide proof of vaccination prior to entering the premises, proof must be sent via email to hr@peo.on.ca" DEFEATED THE ORIGINAL MOTION WAS THEN VOTED ON AND CARRIED | Complete |
| 547-7 | 04-May-22 | Recommended Appointment of | That Council appoint Chantal Chiddle, P.Eng., as a Councillor-at- Large and Li | Complete |
| 547-8 | 04-May-22 | Chair of Regional Councillors Committee | That Christopher Chahine, P.Eng., be appointed as Chair of the Regional Councillors Committee, effective immediately and to hold office until the close of business at the 2023 Annual General meeting. CARRIED | Complete |
| 547-9 | 04-May-22 | Appointment of Vice President | That Lorne Cutler, P.Eng., be appointed as Vice President for the 2022-2023 Council year. CARRIED | Complete |

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| 547-10 | 04-May-22 | Appointment of Councillors to Governance Committees for 2022-2023 | <p>1. That the Audit and Finance Committee be composed of Council members Vajahat Banday, P.Eng., Robert Brunet, P.Eng., Nick Colucci, P.Eng., Lorne Cutler, P.Eng., Roydon Fraser, P.Eng., Paul Mandel, P.Eng., Pappur Shankar, P.Eng., Sherlock Sung, and Randy Walker, P.Eng., appointed for the 2022-2023 Council year. CARRIED</p> <p>2. That the Governance and Nominating Committee be composed of Council members Arjan Arenja, P.Eng., Christian Bellini, P.Eng., Nick Colucci, P.Eng., Roydon Fraser, P.Eng., Tim Kirkby, P.Eng., Susan MacFarlane, P.Eng., George Nikolov, P.Eng., and Gregory Wowchuk, P.Eng., appointed for the 2022-2023 Council year. CARRIED</p> <p>3. That the Human Resources and Compensation Committee be composed of Council members Christian Bellini, P.Eng., Nick Colucci, P.Eng., Andy Dryland, Roydon Fraser, P.Eng., Luc Roberge, P.Eng., and Scott Schelske, P.Eng., appointed for the 2022-2023 Council year. CARRIED</p> <p>4. That the Regulatory Policy and Legislation Committee be composed of Council members Christopher Chahine, P.Eng., Chantal Chiddle, P.Eng., James Chisholm, P.Eng., Nick Colucci, P.Eng., Roydon Fraser, P.Eng., Vicki Hilborn, P.Eng., and David Lorne Cutler, P.Eng., appointed for the 2022-2023 Council year or until their successor is appointed. CARRIED</p> | Complete |
| 547-11 | 04-May-22 | Appointment of Governance Committee Chairs | <p>1. That Lorne Cutler, P.Eng., be appointed the Audit and Finance Committee Chair for the 2022-2023 Council year or until their successor is appointed. CARRIED</p> <p>2. That Arjan Arenja, P.Eng., be appointed the Governance and Nominating Committee Chair for the 2022-2023 Council year or until their successor is appointed. CARRIED</p> <p>3. That Luc Roberge, P.Eng., be appointed the Human Resources and Compensation Committee Chair for the 2022-2023 Council year or until their successor is appointed. CARRIED</p> <p>4. That Chantal Chiddle, P.Eng., be appointed the Regulatory Policy and Legislation Committee Chair for the 2022-2023 Council year or until their successor is appointed. CARRIED</p> | Complete |

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| 547-12 | 04-May-22 | Appointment of Councillors to Executive Committee | <p>1. That the number of Executive positions to be appointed from amongst the members of Council under s.28(1)(e) of Regulation 941 be fixed at one (1), who for greater clarity must be a member of Council appointed by the Lieutenant Governor in Council. CARRIED</p> <p>2. That Scott Schelske, P.Eng., be appointed as a member of the Executive Committee for the 2022-2023 Council year, in accordance with ss.28(1)(e) and 28(1.1) of Regulation 941. CARRIED</p> | Complete |
| 547-13 | 04-May-22 | Appointment of Elected Councillor to the Discipline Committee | <p>That the number of positions to be appointed from amongst the members of Council to the Discipline Committee be fixed at two (2). DEFEATED</p> <p>Recorded Vote For: 7 V. Banday, C. Chahine, J. Chisholm, R. Fraser, D. Kiguel, L. Notash, G. Wowchuk Against: 12 C. Bellini, C. Chiddle, L. Cutler, S. MacFarlane, P. Mandel, D. Montgomery, G. Nikolov, L. Roberge, S. Schelske, P. Sankar, S. Sung, R. Walker Abstain: 1 A. Arenja</p> <p>That Nick Colucci, P.Eng., be appointed as a member of the Discipline Committee for the 2022-2023 Council year, in accordance with s.27(1)1 of the Professional Engineers Act. CARRIED</p> <p>Recorded Vote For: 12 A. Arenja, V. Banday, C. Chahine, C. Chiddle, J. Chisholm, L. Cutler, D. Kiguel, S. MacFarlane, D. Montgomery, G. Nikolov, L. Roberge, S. Schelske, P. Shankar, S. Sung, R. Walker Against: 0</p> | Complete |

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| 546-2.5 | 08-Apr-22 | 2021 Audited Financial Statements | That Council a) approve the audited financial statements for the year ended December 31, 2021, and the auditor's report thereon, as presented to the meeting at C-546-2.5 Appendix A; and b) authorize the President and President-elect to sign the audited financial statements on Council's behalf. CARRIED | Complete |
| 546-2.6 | 08-Apr-22 | Recommendation of the Appointment of Auditors for 2022 | That Council recommend to members at the April 2022 Annual General Meeting that Deloitte LLP be appointed as PEO's auditor for 2022 and hold office until the next annual general meeting or until a successor is appointed. CARRIED | Complete |
| 546-2.8 | 08-Apr-22 | Engineers Canada AMM: Direction to PEO Member Representative | 1. That Council direct PEO's Member Representative at the 2022 Engineers Canada Annual Meeting of Members to support the approval of the Engineers Canada Bylaw amendment, as outlined in C-546-2.8, Appendix A and approved by the Engineers Canada Board on February 25, 2022. 2. That Council direct PEO's Member Representative at the 2022 Engineers Canada Annual Meeting of Members to support the approval of the 2024 Per Capita Assessment Fee reduction, as outlined in C-546-2.8, Appendix B and approved by the Engineers Canada Board on December 13, 2021. 3. That Council direct PEO's Member Representative to vote against the motion "THAT the Engineers Canada Board of Directors be reduced in size to 16 members, in the manner proposed in the Governance Committee's May 2020 Report on Board Size, with the reduction taking effect by May 2025" as outlined in C-546-2.8, Appendix C and approved by the Engineers Canada Board on December 13, 2021. That Council agrees to re-nominate Nancy Hill, P.Eng., to serve a further two | Complete |
| 546-2.9 | 08-Apr-22 | Engineers Canada – Candidate for President-elect | year term as an Engineers Canada director from Ontario commencing at the 2023 Engineers Canada Annual Meeting of Members, conditional on her being chosen as President-Elect at the May 2022 EC Board Meeting held in conjunction with the EC AMM. CARRIED | Complete |
| 546-2.10 | 08-Apr-22 | Guideline – Pre-Start Health and Safety Review | That Council: 1. Approve the publication of the Pre-Start Health and Safety Review guideline as presented to the meeting at C-546-2.10; and 2. Direct the Registrar to publish the guideline and notify members and the public of its publication through usual PEO communications; and 3. Stand down the subcommittee which prepared the Pre-Start Health and Safety Review guideline. CARRIED | In progress |

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| 546-2.11 | 08-Apr-22 | Anti-racism and Anti-discrimination Exploratory Working Group (AREWG) Update | <p>1. That Council approves the Anti-racism & Equity (ARE) Code v.1.1.1. – Include in the Council package –and commits PEO to abide by it and ensure that: (i) its final form is prominently posted as an official PEO policy on PEO’s website, and easily accessible by the public and PEO’s licence holders; and (ii) PEO prominently announces to the public before the 2022 AGM that Council has approved the ARE Code.</p> <p>2. That Council tasks the AREWG to: (i) collaborate with PEO’s staff, committee initiatives, and/or people resources to deal appropriately with the supplementary feedback obtained in the February-March 2022 consultations; and (ii) ensure that it focuses on public policy in Ontario, with a prioritized focus on viewing policy through racial context lenses, and a subsequent focus on viewing policy through gender lenses.</p> <p>3. That Council tasks the AREWG, with the allocation of appropriate people and financial resources, to complete the remaining AREWG Phase 3 steps that Council approved in November 2021 and report the related progress and any recommendations to Council.</p> <p>4. That Council – recognizing Indigenous Peoples’ constitutionally protected right of self-determination – tasks the AREWG with the allocation of appropriate people, finances, resources and time to evaluate PEO’s role in Truth and Reconciliation and accountabilities to answer the Calls to Action through meaningful engagement with Indigenous Peoples, members, and Communities in Ontario: to work towards developing policy approaches led by Indigenous</p> | In progress |
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| 546-2.12 | 08-Apr-22 | Process for Filling Councillor Vacancies | <p>That the process for filling Councillor vacancies be deferred to the next meeting of Council in order to provide a more detailed briefing note that would include issues related to the amount of time remaining in a term. DEFEATED</p> <p>That Council instruct the Governance and Nominating Committee to adopt the following process for recruiting potential candidates for vacant elected positions:</p> <ul style="list-style-type: none"> - Contact the first runner-up from the most recent Council election for the position where the vacancy has arisen to determine if they are interested in serving the unexpired portion of the Council member's term and if so recommend that Council appoint that person at the earliest opportunity; or - In the event the first runner-up for a position declines, contact the next runner-up in the most recent election and, if that person is willing, recommend them for appointment as above; and if that runner-up declines, continue this process in sequence with additional runners-up, as applicable; or - In the event that all runners-up decline, or where there were no runners-up because of an acclamation at the time of the last election, invite expressions of interest from those PEO Members eligible to fill the vacancy, consider candidate and make a recommendation to Council at an appropriate time. and <p>That Council further instruct the Regulatory Policy and Legislation Committee that Council directs the CEO/Registrar to develop – for Council's approval –</p> | In progress |
| 546 | 08-Apr-22 | Gender Neutral Language and Gender Pronouns | <p>policy regarding gender-neutral and gender inclusive language, in alignment with current best practices in the public interest, and directs the RPLC to help ensure the most current gender-neutral language is used in all PEO documents.</p> <p>CARRIED</p> | In progress |

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| 546-3.2 | 08-Apr-22 | Consulting Engineer Designation Applications | <p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in C-546-3.2, Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in C-546-3.2, Appendix A, Section 2.</p> <p>3. That Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as set out in C- 546-3.2 Appendix A, Section 3.</p> | Complete |
| 546-3.3 | 08-Apr-22 | Changes to the 2022 Statutory and Regulatory Committees' Membership Lists | That Council appoint members to the Academic Requirements Committee (ARC), Consulting Engineer Designation Committee (CEDC) and Complaints Committee (COC) as presented to the meeting at C-546-3.3, Appendix A, and a chair and vice chair to the Consulting Engineer Designation Committee (CEDC) as presented to the meeting at C-546-3.3, Appendix B. CARRIED | Complete |