



MINUTES

The 574th MEETING of the COUNCIL of PROFESSIONAL ENGINEERS ONTARIO (PEO) was a virtual meeting held via Zoom Videoconference on Thursday, December 18, 2025 at 5:00 pm.

Present:

- G. Wowchuk, P.Eng., Past President and Council Chair
- L. Notash, P.Eng., President-elect
- R. Walker, P.Eng., Vice President (appointed) and Councillor-at-Large
- C. Chiddle, P.Eng., Eastern Region Councillor
- L. Cutler, P.Eng., Lieutenant Governor-in-Council Appointee
- S. Decloux, P.Eng., Councillor-at-Large
- A. Dryland, CET, Lieutenant Governor-in-Council Appointee
- H. Ehtemam, P.Eng., East Central Region Councillor
- A. Elshaer, P.Eng., Northern Region Councillor
- L. Fraser, P.Eng., Lieutenant Governor-in-Council Appointee
- V. Hilborn, P.Eng., Western Region Councillor
- P. Klink, P.Eng., Councillor-at-Large
- N. Lwin, P.Eng., East Central Region Councillor
- S. MacFarlane, P.Eng., Western Region Councillor
- P. Mandel, CPA, CBV, Lieutenant Governor-in-Council Appointee
- S. Markel, JD, MBA, Lieutenant Governor-in-Council Appointee
- A. Naassan, P.Eng., Lieutenant Governor-in-Council Appointee
- R. Panesar, P.Eng., West Central Region Councillor
- R. Prudhomme, P.Eng., Lieutenant Governor-in-Council Appointee
- L. Roberge, P.Eng., Northern Region Councillor
- S. Schelske, P.Eng., Lieutenant Governor-in-Council Appointee
- U. Senaratne, P.Eng., Lieutenant Governor-in-Council Appointee
- P. Shankar, P.Eng., West Central Region Councillor
- S. J. Shi, P.Eng., Eastern Region Councillor
- S. Sung, Lieutenant Governor-in-Council Appointee

Absent:

- C. Casale, P.Eng., Lieutenant Governor-in-Council Appointee
- S. A. Khan, P.Eng., Vice President (elected)
- A. Mastroianni, Lieutenant Governor-in-Council Appointee
- F. Saghezchi, P.Eng., President

Staff:

- J. Quaglietta, P.Eng., CEO/Registrar
- D. Abrahams, Vice-President (VP), Policy & Governance and Chief Legal Officer
- M. Solakhyan, Senior Director, Governance
- M. Feres, Manager, Council Operations (Secretariat)
- E. Chor, Research Analyst (Secretariat)
- G. Pedregosa, Council and Committee Coordinator (Secretariat)

Council convened at 5:00 pm on December 18, 2025.

CALL TO ORDER

Notice having been given and a quorum being present, the Chair called the meeting to order at 5:00 pm, welcomed councillors and staff, and made procedural announcements related to the conduct of the meeting.



12973 – APPROVAL OF AGENDA

The Chair reviewed the draft agenda.

Moved by Councillor Schelske, seconded by Councillor Lwin:

That:

- a) the agenda, as presented to the meeting at C-573-2, Appendix A be approved as presented; and**
- b) the Chair be authorized to suspend the regular order of business.**

Proposed Amendment

Moved by Councillor Notash, seconded by Councillor Shankar:

That Council approve the addition of an in camera session without staff at the end of the main in camera session.

CARRIED

Council voted via raised hands. The Chair announced the result as a majority in favour of the motion.

Council then voted on the amended motion.

That:

- a) the agenda, as presented to the meeting at C-573-2, Appendix A be approved as amended; and**
- b) the Chair be authorized to suspend the regular order of business.**

CARRIED

Council voted via raised hands. The Chair announced the result as a majority in favour of the motion.

12974 – CONFLICTS OF INTEREST

A potential conflict of interest with respect to item 7.0 (“Elections Issue”) as it relates to all councillors present who are candidates in the 2026 PEO elections (Chiddle, Ehtemam, Elshaer, Hilborn, Shankar, and Walker). The Chair determined that these councillors may observe the proceedings of item 7.0 but will not be permitted to participate in any discussion or votes which may arise.

12975 – MOTION TO MOVE IN CAMERA

Moved by Vice President Walker, seconded by Councillor Chiddle:

That Council move in camera at 5:20 pm.

CARRIED

Council voted via raised hands. The Chair announced the result as a majority in favour of the motion.

12976 – APPOINTMENTS TO THE COMPLAINTS COMMITTEE

The following in camera decision from the C-574 December 18, 2025 Council meeting was moved into open session.

Moved by Councillor Chiddle, seconded by Councillor Prudhomme:



1. That Council reappoints all current members of the Complaints Committee whose terms expire on December 31, 2025, and who have not yet been reappointed, to serve until June 30, 2026, as set out in C-574-5, Appendix A, and

2. The above motion be moved into open session.

CARRIED

For: 22

C. Chiddle
L. Cutler
S. Decloux
A. Dryland
S. H. Ehtemam
A. Elshaer
L. Fraser
V. Hilborn
P. Klink
N. Lwin
S. MacFarlane
P. Mandel
S. Markel
A. Naassan
R. Prudhomme
L. Roberge
S. Schelske
U. Senaratne
P. Shankar
S. Shi
S. Sung
R. Walker

Against: 1

L. Notash

Abstain: 2

R. Panesar
G. Wowchuk

Absent: 4

C. Casale
S. A. Khan
A. Mastroianni
F. Saghezchi

There being no further business, the meeting concluded at approximately 7:15 pm. These minutes consist of 3 pages and minutes 12973 to 12976, inclusive.

“Gregory P. Wowchuk”

Gregory P. Wowchuk, P.Eng., Chair