

[Tom Granat, P.Eng, P.E., MBA](#)
[Candidate, East Central Regional Councillor](#)

Dear P.Eng,

Please take the time to [vote online](#) before **February 23, 2026** and make your voice heard! [Online Voting](#) is by using your emailed **Elector ID** and **Voting PIN**.

I have volunteered with PEO, worked in policy making with PEO, and represented Ontario for years via PEO to Engineers Canada through the National Practice Official Group. I am well positioned to address these issues effectively:

1. First, **transparency** in PEO decision-making has been weakened. Too often, license holders are presented with outcomes rather than clear explanations about how and why decisions were made.

If elected, I will advocate for PEO to engage with licensees, instead of just informing us about decisions.

We need to help PEO follow its role for public mandate, and it can be done only through PEO council.

2. Second, the **Engineer-in-Training (EIT)** program has lost momentum. EITs are the future of our profession. It has been over a year since Council asked PEO to reinstate the program and it still hasn't happened.
3. Third, **Continuing Professional Development (CPD)** through PEAK is at risk of becoming a checkbox exercise. Also, some portions from the **4 Mandatory PEAK Modules** seems more suitable for Certificate of Authorization holders than Practicing Engineers. We should have relevant modules instead of having engineers waste their time every year.

Engineers need relevant CPD—not just hours logged.

Budget review: We all know PEO has a "[significant deficit](#)" (p.14), we **do not** want these financial challenges to result in an **increase to our membership fee!** Engineering regulators in Canada even have free membership types, and with proper transparent budget, I believe PEO could consider having a free membership type.

Feel free to personally reach me at tom.granat@gmail.com.

Sincerely,
[Tom Granat, P.Eng., MBA](#)