

[Tom Granat, P.Eng, P.E., MBA](#)
Candidate, East Central Regional Councillor

Dear Colleagues,

Please take the time to [vote online between 26.1-23.2](#) and make your voice heard.

I have volunteered with PEO, worked for years **in policy making** with PEO, and represented Ontario via PEO to Engineers Canada through the National Practice Official Group, I am well positioned to address with these issues effectively:

1. First, **transparency** in PEO decision-making has been weakened. Too often, license holders are presented with outcomes rather than clear explanations about how and why decisions were made.

If elected, I will advocate for more transparent governance and clearer communication about Council decisions, so engineers understand—and don't just learn about decisions.

2. Second, **the Engineer-in-Training (EIT)** program has lost momentum. EITs are the future of our profession. If elected, I will work to re-establish EIT engagement. **It's been over a year since Council asked PEO to reinstate the program, and it still hasn't happened.**
3. Third, **Continuing Professional Development (CPD) through PEAK is at risk of becoming a checkbox exercise** rather than a meaningful tool for professional growth. In its current form, PEAK is not useful for many of us because it is not related to our day-to-day engineering work.

Engineers need relevant practice tied to CPD—not just hours logged. I will support reforms to make CPD into a credible and valuable resource.

We all know PEO has a <u>"significant deficit"</u> (page 14), we do not want these financial challenges to result an increase to our membership fee! Engineering regulators in Canada even have free membership types, and with proper transparent budget, I believe PEO could consider having a free membership type.

For any questions, feel free to personally reach me at tom.granat@gmail.com.

Sincerely,

Tom Granat, P.Eng. , IntPE (Canada) ,P.E. (US), MBA, SSBBC