

Dear PEO Members,

Professional Engineers Ontario exists for a clear and vital purpose: to regulate the practice of engineering in order to protect the public interest. At a time of rapid change, emerging technologies, evolving practice models, and rising expectations for transparency and accountability, **leadership on Council matters**.

In the past eight months serving as your **Vice President (Elected)**, I have focused on turning principle into action. I initiated work on how PEO should responsibly address **AI and emerging technologies**, and advanced long-standing discussion on a **licensure pathway for engineering faculty**, an issue of fairness and relevance, as many faculty begin their careers directly after graduation and contribute through research and design under non-traditional practice models.

I have also been a strong advocate for reinstating and strengthening the **Engineering Intern (EIT) program**. With Council having approved its return, work is underway to offer the program as soon as possible, with greater value and real impact.

In parallel, I continue to advocate for transforming **Continuing Professional Development (CPD)** into a meaningful, value-adding activity rather than a compliance burden. Our profession is diverse, and **one size does not fit all**.

For decades, I have **led and transformed engineering organizations and plants** at one of the **Big Three automakers**, bringing the same **discipline, judgment, and execution mindset** that is needed on **Council now more than ever**.

I am seeking your vote and support for **President-Elect**, and I would be honoured to lead Council with the **experience and continuity** needed to complete the important work already underway and position **PEO for the future**.

Voting closes **February 23 at 10:00 a.m.** It takes only a few minutes, but the impact will last for years.

With respect and gratitude,

**Dr. Sardar “Asif” Khan, PhD, MBA, P.Eng., PMP**  
**Candidate for President-Elect**

Website: [www.sardarasifkhan.ca](http://www.sardarasifkhan.ca)

LinkedIn: <https://www.linkedin.com/in/dr-sardar-asif-khan/>