

Stephanie Holko, P.Eng., MBA, ICD.D – Candidate for Vice President

A Strong Regulator for a Strong Profession

Dear Professional Engineer,

I am seeking election to the PEO Council to uphold the high standards of our regulator, advance our profession, and protect the public interest. My platform is built on five core values: protection of the public interest, integrity, collaboration, accountability, and innovation.

Leadership and Governance Experience

Beyond my volunteer work, I have led teams and built collaborations for 15 years in a variety of settings. My professional background spans the steel industry at ArcelorMittal Dofasco to my current role as Director of Strategic Partnerships & Growth at Innovation Factory. Leadership means demonstrating results while building consensus, moving our profession forward.

Strategic Priorities

My vision is to ensure PEO fulfills its mandate through efficient, relevant regulation that evolves alongside our profession. My key goals include:

Fairness in Licensure: I am committed to streamlining PEO's processes, reducing barriers for engineers registered in other Canadian jurisdictions, and ensuring transparent, competency-based assessments for internationally trained engineers.

Technological Leadership: As engineering evolves, PEO must be a part of the conversation on Artificial Intelligence (AI) and automation. I advocate for clear ethical guidelines to maintain professional accountability when using digital tools.

Future-Proofing the Profession: I will champion resources for high-growth sectors like cybersecurity and sustainable infrastructure, utilizing the PEAK program to keep our members globally competitive and ethically guided.

I am dedicated to stewarding the public trust and ensuring a robust, self-regulated future for engineering in Ontario. I would be honoured to have your vote.

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