

Over a decade ago, John Fear of the Quinte Chapter and I met with David Brown—now a past president of PEO—at a restaurant in Trenton. At the time, there were serious concerns about the state of the organization. PEO was widely seen as bloated and inefficient: complaints took far too long to resolve, files were routinely lost, thousands of licences existed only as paper records stacked on the floor, and PEO had developed a reputation as the least effective engineering regulator in Canada.

David Brown chose to run for Council, and later for President, to bring order to what had become an insular and ineffective “old boys’ club.” Under his leadership, PEO underwent a comprehensive review. The findings were clear: while PEO was a dedicated, volunteer-driven regulator, it was hindered by inefficiencies, overly complex committee structures, and—at times—an unclear regulatory mandate.

I ran for PEO Council in the year David completed his presidency because I wanted to continue the work started by that Council. Since then, meaningful change has occurred. Most standing committees were wound down, regulatory work is now directed and reviewed on a yearly basis, licensing has transitioned to electronic systems, and significant operational reforms have been implemented, including the appointment of a new CEO.

These changes have taken place since 2019, during my time on Council, and I have been directly involved in helping to drive them forward. I am seeking to be elected President-Elect so that I can help complete the work that David Brown and that Council began over a decade ago—and ensure PEO continues to function as an effective, modern, and trusted regulator.

Randall Walker P.Eng, FEC

PEO President Elect

<https://www.randallwalkerpeopresident.ca/>

[www.linkedin.com/in/randy-walker-483900344](http://www.linkedin.com/in/randy-walker-483900344)