

Candidate, East Central Regional Councillor

[Tom Granat, P.Eng, P.E, MBA](#)

Dear Colleagues,

I am seeking your support as a candidate for **Regional Councillor for PEO's East Central Region**. As someone who worked for years with the PEO, and Engineers Canada, no one is better to deal with these issues:

1. First, **transparency in PEO decision-making has been weakened**. Too often, license holders are presented with outcomes rather than clear explanations about how and why decisions were made.

If elected, I will advocate for more transparent governance, clearer communication about Council decisions, so engineers understand—and don't just receive decisions.

We all know PEO has a "[significant deficit](#)" (page 14 out of 225), **we do not want financial management increase our "membership fee"**! Engineering regulators in Canada even free membership types, and with proper transparent budget, I believe PEO could also have free membership.

2. Second, **the Engineer-in-Training (EIT) program has lost momentum**. EITs are the future of our profession, yet many feel disconnected, under-mentored, and unclear about expectations beyond administrative requirements.

I will work to re-establish EIT engagement. **It's been over a year since Council asked PEO was requested to reinstate the program, and it still hasn't happened.**

3. Third, **Continuing Professional Development (CPD) through PEAK is at risk of becoming a checkbox exercise** rather than a meaningful tool for professional growth. Engineers need relevant, practice tied to CPD—not just hours logged.

I will support reforms to make CPD as a credible and valuable resource. **Basically PEAK in its current stage is not applicable for most of us** since it is not necessarily related to our day-to-day engineering work.

Please take the time to vote and make your voice heard.

For any questions, feel free to personally reach me at tom.granat@gmail.com or call me.

Sincerely,
Tom Granat, P.Eng.