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I noticed how often practical insights from working professionals were missing in regulatory decisions. After years of watching colleagues struggle with unclear licensing pathways, outdated practices, and slow policy shifts, I realized that engineers needed more than complaints—they needed representation. When I realized even one engineer on Council, asking the right questions and advocating for fairness, transparency, and modernization, could strengthen the entire structure, then I knew I had to run for PEO Council.

I'm not running to make sweeping changes to how PEO regulates our work. We already have enough uncertainty in our lives. I want to make PEO work better for Ontario's engineers. The proposals below are designed to make things a bit easier, a bit fairer and a bit more transparent for all of us. My goals as a concerned citizen, who lives in the East Central Region, is to address the following items as a councillor representing the East Central Region:

1. Lack of engineering jobs due to US tariffs, I will work as a licensed PE in the US and licensed P.Eng. in Canada on strengthening the relation with the engineering industries in the US and in Ontario, while keeping our Canadian brains at home!
2. Encourage engineering graduates to get involved in the profession by restoring the EIT program.
3. Encourage young engineers to be licensed by waving the registration fee for the first three years for Canadians who have just been licensed.
4. Protect public safety by ensuring that all companies with a C of A have hired an engineer to take responsibility for their work.
5. Encouraging engineering companies to have a certificate of authorization, to increase public safety, by waving the registration fee for the first three years for Canadian Companies who have just been licensed, to let engineering companies focus on the economy
6. Exempt engineers from unnecessary PEAK requirements when they are not practicing or retired (not only reducing temporary costs through remission fee).
7. Make the licensing process transparent and fair, so that licensees will not have to call or email PEO to find out where they stand and what is left for being fully licensed, but will be able to find this information online

8. Make the PEAK process easier by broadening the type of activities that can be included and providing a forum for licensees to share CPD opportunities.
9. I will work on exempting Sr Engineers and semi-retired P.Eng. from unnecessary PEAK and CPD, when practicing and having reached enough significant experience (not only reducing the fees temporary via remission fee).
10. Make the process fair for both CEAB and non-CEAB applicants, I will make sure international engineers are feeling welcome and not discriminated because they studied overseas.

With your support we can make it so that PEO runs so smoothly that we barely notice it's there. Please **vote online** from **Monday, January 26, 2026, to Monday, February 23, 2026** that we can make this happen!

Tom Granat