

Dear PEO Members,

Informed voting is our shared responsibility.

Self-regulation is a privilege. That status is not a right; it is a responsibility entrusted to us to regulate engineering practice in the public interest. The effectiveness of that system depends on who we elect to Council.

Consider a simple analogy.

If you were launching an airline, you would not select pilots based on confidence or good intentions alone. You would require clear evidence, flight hours, leadership under pressure, sound judgment, and accountability, before placing lives in their hands. The risk would be too great.

PEO Council is no different.

Council oversight requires individuals who have led organizations, made high-stakes decisions, and governed responsibly when outcomes mattered. Without demonstrated leadership experience, we risk weakening the foundation of professional self-regulation.

That is why I encourage you to do three things:

1. **Please vote** — participation itself protects self-regulation
2. **Encourage colleagues, friends, and peers to vote**
3. **Review the credentials and experience of all candidates across all positions and vote thoughtfully**

For my part, I bring long-standing strategic leadership experience, including leading a continuous improvement organization spanning **21 plants across North America** for one of the **Big Three automotive companies**, with responsibility for complex operations, transformation, and performance under real-world constraints. I currently serve on public and professional boards, have volunteered with PEO in multiple leadership, committee, and chapter roles for nearly two decades, and continue to teach and mentor graduate engineers. These roles require disciplined decision-making, accountability, and a constant focus on the public interest.

I invite you to review my background and vision and to hold me to the same high standard you expect of every candidate.

Learn more:

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Warm regards,

Dr. Sardar “Asif” Khan, PhD, P.Eng., MBA, PMP
Current Vice President (Elected)

Candidate for President-Elect