

Stephanie Holko, P.Eng., MBA, ICD.D – Candidate for Vice President

A Strong Regulator for a Strong Profession

Dear Professional Engineer,

You have pride in your profession, as do I. I hope to serve you well as a member of PEO Council. Thank you for considering my candidacy.

I am seeking election to the PEO Council to uphold the high standards of our regulator, advance our profession, and protect the public interest. My platform is built on five core values: protection of the public interest, integrity, collaboration, accountability, and innovation.

Leadership and Governance Experience

I bring deep volunteer expertise to the table, including having served on the Board of Ontario Society of Professional Engineers (OSPE) from 2021–2025, and as President and Chair in 2023-24. My professional background spans the steel industry at ArcelorMittal Dofasco to my current role as Director of Strategic Partnerships & Growth at Innovation Factory.

Strategic Priorities

My vision is to ensure PEO fulfills its mandate through efficient, relevant regulation that evolves alongside our profession. My key goals include:

Fairness in Licensure: I am committed to streamlining PEO's processes, reducing barriers for engineers registered in other Canadian jurisdictions, and ensuring transparent, competency-based assessments for internationally trained engineers.

Technological Leadership: As engineering evolves, PEO must be a part of the conversation on Artificial Intelligence (AI) and automation. I advocate for clear ethical guidelines to maintain professional accountability when using digital tools.

Future-Proofing the Profession: I will champion resources for high-growth sectors like cybersecurity and sustainable infrastructure, utilizing the PEAK program to keep our members globally competitive and ethically guided.

I am dedicated to stewarding the public trust and ensuring a robust, self-regulated future for engineering in Ontario. I would be honoured to have your vote.

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