

Shahandeh Hannah Ehtemam P.Eng. PMP FEC

Candidate Statement – Councillor-at-Large

I. Content for PEO Website (1000 words or less)

I am seeking election as Councillor-at-Large to continue advancing PEO's modernization journey and to ensure it continues on the path of being an effective, modern and relevant regulator for the future of our profession so that PEO can continue to protect the public interest.

Volunteer Service and Commitment

I have been a committed volunteer for PEO for over a decade, starting at the chapter level and moving to the Council level. My journey has consisted of time as the York Chapter Vice-Chair, Chair, and now East Central Region Councillor from 2024-2026. This lengthy involvement has granted me a deep insight into PEO governance, member engagement, and regulatory responsibilities.

Council Experience

As a Councillor for the East Central Region, I have served on the Regulatory Policy and Legislation Committee (RPLC), the Regional Council Committee (RCC), the Executive Committee, and I have also chaired the East Central Region Congress (ECRC). During this term I've worked with the Council to:

- Reviving the Engineering Intern (EIT) Program to reopen an important avenue for engineers to obtain a license to practice.
- Supporting the modernization of governance to further align Council practices with best-in-class regulatory standards.
- Make the work of the Council more transparent and increase accountability for the decisions taken by the members of the Council.

Over the past two years, Council has moved a number of critical policies forward, including:

- Updating the licensing framework to comply with the requirements of Fair Access to Regulated Professions and Compulsory Trades Act (FARPACTA)
- Reviewing, enforcing, and improving the Continuing Professional Development (CPD) program
- Reinstating and developing of the new EIT program
- Developing and approving the 2026-2030 Strategic Plan
- Amending O. Reg. 941 to include duty to cooperate with investigations
- Adopting Governance Performance Metrics to strengthen accountability
- Developing and enforcing the Anti-Workplace Violence, Harassment and Discrimination Policy

These accomplishments reflect my commitment to ensuring PEO evolves into a modern, effective regulator that protects the public interest while supporting the professional growth of engineers.

Professional Background

I am a Senior Project Manager at Hatch, coming with experience of more than 12 years in the delivery of complex transit and urban infrastructure projects. I am currently the design manager for the

construction of the Rail Carrying Structures and Civil Works as part of the East Harbour Transit Hub. My expertise covers design and construction management, risk governance, and stakeholder collaboration.

Why I Am Running

PEO stands at a crossroads in its journey of modernization. As Councillor-at-Large, I will champion reforms that strengthen regulatory effectiveness, enhance member engagement, and ensure that PEO remains relevant in a rapidly changing professional landscape. Some of the key areas of focus include:

- Modernizing governance structure to enhance accountability and transparency
- Strengthening pathways to licensure, building on the new EIT program
- Protecting the public interest, a cornerstone of PEO's mandate

Through over a decade of volunteer service, demonstrated council leadership, and professional experience in complex project delivery, I am committed to ensuring PEO continues to evolve as a trusted, effective, and relevant regulator.

Thank you in advance for your support. Let's continue the conversation, find me on [LinkedIn](#).