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Professional Engineers Ontario stands at a pivotal moment in its evolution as a modern, transparent regulator. As a candidate for President, my vision is grounded in three core commitments:

strengthening regulatory excellence, rebuilding trust with licence holders and the public, and ensuring that PEO's governance supports a strong, future-ready engineering profession. My platform focuses on practical, achievable initiatives that advance public protection while respecting the experience, dedication, and professionalism of Ontario's engineers.

1. Strengthening Regulatory Excellence and Public Confidence

PEO's primary mandate is clear: to regulate the practice of professional engineering in the public interest. To meet this mandate effectively in a rapidly changing world, we must pursue regulatory excellence with purpose, clarity, and accountability.

A. Modernize Standards and Guidelines

Engineering practice is evolving at an unprecedented pace. PEO must ensure that professional standards keep pace with emerging fields such as AI-enabled systems, clean technologies, advanced manufacturing, and integrated digital design.

I will champion the creation of a *Standards Modernization Framework* to ensure engineering practice guidelines are relevant, up-to-date, and accessible. This framework will accelerate the review cycle of technical and practice guidelines, incorporate expert working groups, and strengthen collaboration with other Canadian and international regulators.

B. Strengthen Enforcement and Compliance Tools

To improve public protection, PEO should leverage data, digital tools, and proactive risk-based approaches in enforcement. I will advocate for increased investment in compliance analytics, targeted outreach to unlicensed practitioners, and streamlined processes that allow PEO to act more effectively on illegal practice and title misuse.

C. Improve Transparency in Decision-Making

Public trust grows when regulators communicate clearly. I will support publishing more accessible information about PEO's regulatory processes, including simplified decision summaries, clear annual performance metrics, and improved reporting on risk management.

2. Rebuilding Engagement and Trust with Licence Holders

The engineering profession is diverse, dynamic, and highly skilled. PEO's relationship with licence holders must reflect respect for their expertise and a recognition of the profession's essential role in society.

A. Continue to Champion Clear Two-Way Communication

I will prioritize creating consistent, predictable communication between PEO and licence holders. This includes:

- Regular, data-driven updates on key regulatory initiatives
- Improved opportunities for substantive feedback on consultations
- A dedicated mechanism for members to provide regulatory insight on emerging technologies

B. Support Professional Practice Through Better Guidance

Engineers want clarity. The regulator should be a source of authoritative guidance on practice requirements. I will encourage the expansion of PEO's practice resources, including:

- Short, practical interpretation bulletins
- Updated guidance on the Professional Engineers Act and regulations
- Clear compliance roadmaps for practitioners and engineering employers

C. Enhance Recognition of the Engineering Profession

While PEO is not an advocacy body, it can and should highlight the vital role engineers play in public safety. I will support initiatives that increase public understanding of engineering accountability, ethics, and impact—without stepping outside PEO's regulatory mandate.

3. A Fair, Efficient, and Respectful Licensing System

Licensing is the core of PEO's regulatory mandate. We must ensure the system is **fair, rigorous, timely, and welcoming**—particularly for internationally trained engineers, who represent a major portion of Ontario's engineering workforce.

A. Continue to Improve Licensing Process and Predictability

Licensing decisions must be both timely and transparent. I will advocate for:

- Continued modernization of the application process
- Clearer communication of requirements and timelines
- Enhanced tracking tools for applicants

B. Our Newest Model, Competency-Based Requirements

While improvements in efficiency are essential, they must never compromise the integrity of licensure. I will support strengthening competency assessment methods, ensuring evaluators have the necessary expertise, and maintaining high professional and ethical standards.

C. Provide Better Support for Applicants

New and internationally trained engineers deserve clear guidance. I will promote:

- Expanded online orientation tools
- A centralized resource hub explaining licensing pathways
- Partnerships with engineering employers to help newcomers gain Canadian experience ethically and safely

4. Ensuring Strong, Effective Governance

Modern regulation requires strong governance. PEO's Council and committees must operate with clarity of purpose, high accountability, and strategic alignment.

A. Reinforce the Regulator's Mandate

PEO must remain focused on public protection. As President, I will continue to ensure that all governance decisions align with our legislated mandate, avoid mission creep, and maintain regulatory independence.

B. Align Council Processes with Best Practices

I will support ongoing improvements to governance training, clearer Council roles and responsibilities, and more effective strategic oversight. A strong governance framework enables faster, more informed decision-making.

C. Improve Collaboration with Government and Stakeholders

Effective regulation requires strong relationships. I will advance structured, professional engagement with:

- The Ministry of Public and Business Service Delivery
- Other Canadian engineering regulators
- Engineering employers and educators (within the regulator's mandate)

This collaboration strengthens both regulatory consistency and public protection.

5. A Future-Ready Engineering Regulator

Ontario faces major challenges: infrastructure renewal, energy transition, climate resilience, technological disruption, and digital transformation. Engineers will play a central role in shaping solutions.

PEO must be a regulator that anticipates future needs, not simply reacts to them. I will promote forward-looking initiatives such as:

- Horizon scanning for risks affecting engineering practice
 - Strengthened ethical guidance for emerging technologies
 - Talent pipeline strategies that ensure future engineers meet high standards
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Conclusion

My commitment to PEO is grounded in respect for its mandate, confidence in the engineering profession, and a belief that strong, modern regulation serves both engineers and the public. With clear direction, open communication, and disciplined governance, we can build a PEO that is trusted, transparent, and ready for the challenges ahead.

I ask for your support to help lead PEO into its next chapter—one defined by regulatory excellence, public confidence, and a strong, future-ready engineering profession.