

Dear PEO Member,

I'm reaching out to ask for your support in the upcoming PEO Council election. I am running for **Councillor-at-Large** because I believe our profession is at a pivotal moment, one where thoughtful leadership, strong governance experience, and a commitment to meaningful change are essential.

For the past **16 years**, I have served PEO in nearly every leadership role within the Brampton Chapter, including multiple terms as Chair, and contributed provincially through the Chapters Procedures Manual Advisory Group. My work has always focused on strengthening chapters, improving member engagement, and building collaborative regional networks.

One of my key priorities is to help **reinstate and modernize the Engineer-in-Training (EIT) program**. A revitalized EIT program must support new graduates on their path to licensure *and* empower chapters to recruit volunteers, mentor emerging professionals, and build a stronger pipeline of future licence holders.

I also want to expand **collaboration between chapters and across regions**. As Co-Chair (2024) and Chair (2025) of the West Central Region Chapters Symposium, I helped unite the seven chapters of the West Central Region to deliver one of the largest technical events in the region, if not the province. I want to help other regions replicate this success, so all members benefit from high quality professional development.

Finally, I believe PEO should **strengthen its relationship with the Ontario Society of Professional Engineers (OSPE)**. By leveraging OSPE's access to technical expertise and CPD offerings, chapters can deliver more seminars, training, and value to members.

With over 22 years of professional experience, including more than 14 years in municipal government and experience working directly with elected officials, I understand how councils operate and how to contribute effectively at the governance level.

I would be honoured to earn your vote.

Sincerely,

Ranjit S. Gill, P.Eng., PTOE, PMP