

## **Candidate Statement:**

I am running for Councillor-at-Large because I believe Professional Engineers Ontario must continue to evolve to meet the needs of its members and the public. My passion for the profession has guided 16 years of continuous volunteer service, where I have held nearly every leadership role in the Brampton Chapter and contributed provincially through the Chapters Procedures Manual Advisory Group.

A key priority for me is to **reinstate and strengthen the EIT program**. This program is vital for supporting new graduates, helping them transition to licensure, and ensuring the next generation of engineers feels connected to the profession. Importantly, the program should also **enable chapters to recruit volunteers**, giving EITs meaningful opportunities to contribute to outreach, mentorship, and technical activities. This dual benefit will strengthen PEO's grassroots volunteer network while providing graduates with structured guidance, networking, and professional development.

I also bring a proven record of **regional collaboration and professional development**. In 2024, I co-chaired the first ever **West Central Chapters Symposium**, uniting the seven chapters in a large scale technical event with over 275 attendees and 15 speakers. In 2025, I chaired the symposium, expanding it to 20+ speakers, 10 concurrent technical sessions, and introducing a showcase of technical advancement from engineering companies. These symposiums have become a model for professional development, and I want to **help other regions replicate this success**, ensuring engineers across Ontario benefit from high quality programming and networking opportunities.

Another priority is to **strengthen PEO's relationship with the Ontario Society of Professional Engineers (OSPE)**. OSPE has a strong track record of delivering technical seminars and CPD opportunities. By leveraging OSPE's support, PEO chapters can expand their offerings, provide more CPD opportunities to members, and ensure professional development is accessible and relevant.

## **Government Experience**

With over 14 years in municipal government and currently serving as **Senior Manager of Infrastructure Planning at the City of Oshawa**, I have developed a deep understanding of how councils operate within a governance framework. Working closely with elected officials, I have seen firsthand the distinction between **Council's strategic role** of setting vision, policy, and direction and staff's operational role of implementing those decisions.

This experience has taught me:

- How **Council functions as a governing board**, focusing on the public interest, accountability, and transparency.
- The importance of **fiduciary duty, confidentiality, and conflict of interest principles** in decision making.
- How committees and advisory groups support Council by gathering input, analyzing issues, and developing recommendations.
- The value of collaboration between Council, staff, and stakeholders to achieve long term objectives.

Because of this background, I bring not only technical expertise but also a strong appreciation for **Council's governance responsibilities**. On PEO Council, I will apply this knowledge to strengthen decision making, ensure transparency, and align Council's strategic direction with the needs of members and the public.

### **Equity, Diversity, and Inclusion**

Throughout my leadership tenure, I have consistently advocated for **equity, diversity, and inclusion**. I ensured that the 2024 Symposium included a **Women in Engineering panel**, and I have actively recruited and mentored volunteers from diverse backgrounds into chapter leadership. I believe Council must reflect the diversity of our profession and foster a culture of belonging.

### **Why vote for me**

- Passionate about the profession and committed to **reinstating the EIT program** to benefit both chapters and new graduates.
- Proven record of **chapter and regional leadership**, including organizing large scale symposiums.
- Strong advocate for **equity, diversity, and inclusion**.
- Dedicated to **increasing collaboration between chapters and regions**.
- Committed to **building stronger ties with OSPE** to expand CPD opportunities.
- Experienced **municipal government leader** with a deep understanding of how councils operate.

I ask for your support to bring my passion, experience, and vision for change to PEO Council. Together, we can strengthen our profession, support the next generation, and ensure PEO remains relevant and impactful in serving the public interest.