

Minutes of the Annual General Meeting

Date and Time: 2025 March 13, 19:01 to 20:22

Location: Arts & Letters Club, 14 Elm Street, Toronto

Attendance – Board Members

Present:

- **Officers:**
Sara Ayub, P.Eng. PMP (SA) – **Chair**; Enoch Tse, PhD, P.Eng. (ET) – **Vice Chair**; Larry Wong, M.Eng. P.Eng. (LW) – **Treasurer**; Alexander Dow, P.Eng. (AD) – **Secretary**; James Tait, P.Eng. (JT) – **Past Chair**.
- **Executives:** –
Education Outreach: Mike Johnston, P.Eng. (virtually)–
Naser Choudhury, P.Eng (virtually) – Nathaly Villada Alfonso, P.Eng. (virtually) – Sana Abd Alsalam, PhD, P.Eng. (virtually) – Gilles Rumpfels, P.Eng (GR) – Michael P. Martin, P.Eng. (MM) – Haida Liu, P.Eng. PMP – Mulugeta Gebeyehu – Andrew Varga, P.Eng., .ing – Timilehin Ogunde, P.Eng. –
- **Councillors:**
Nanda Lwin, P.Eng., FEC (NL) – Vice President & East Central Region Councillor-Elect 2024-2025
Fred Saghezchi, P.Eng. MASc, FEC – PEO President-Elect 2024-2025
Gregory Wowchuk, P.Eng. FEC – PEO President 2024-2025

Absent:

- **Officers:** All Present.
- **Executives:**

Minutes

1. Call to order. Welcome, Land Acknowledgement, and Introductions by ETC Chair

SA called the meeting to order at 19:01, the meeting was hybrid with 51-members in person, and 9-members online via Zoom. SA performed the land acknowledgement, and followed up by acknowledging March is National Engineering Month, and the AGM takes place the week following International Women’s Day (March 8th)

2. Approval of the Agenda as presented or as amended

No questions were raised on the Agenda, no discussion was had.

Motion by SA and seconded by AD to approve the agenda. MOTION CARRIED.

AD, as Secretary of the ETC from 2024-2025, was appointed minute taker.

3. Approval of Minutes of AGM held on February 15, 2024.

NL noted an error in the title of the speaker in Section 7. SA made a note to correct the final version when published.

Motion by SA and seconded by Christian Bellini, P.Eng. FEC, to approve the minutes. MOTION CARRIED.

4. Welcome Message by PEO President-Elect, Fred Saghezchi, P.Eng. MASc, FEC

Minutes of the Annual General Meeting

Date and Time: 2025 March 13, 19:01 to 20:22

Location: Arts & Letters Club, 14 Elm Street, Toronto

5. Committee Reports

5.1 Government Liaison Committee (GLC)

LW presented slides providing overview of GLC events held both in person. These slides included photos of MPP and ETC board members attending events. LW also advised ETC members a new Political Consultancy firm (Wellington Advocacy) was working with the PEO to improve the GLC Program.

5.2 New Member Licensure Presentation Ceremony (LPC)

ET presented details related to the three (3) LPC ceremonies held in 2024 (in January, June, and December) with a total of 68 new licensees. SA also advised of upcoming changes to the LPC details as dictated by PEO Central Headquarters.

General Question from the Membership was raised (John Hansen, P.Eng.): “What is being done by the PEO to work with other provinces to harmonize the licensing process across Canada?”

AD responded: “Per the recent Federal Government directives on removing internal trade barriers ([Canada](#), March 5 2025), Engineers Canada released a [statement](#) earlier in the day (March 13, 2025) that acknowledged the aim to “reduce barriers to labour mobility for engineers across [Canada]”, any new information on mobility of engineering practice(s) from the PEO would come out of ongoing consultations with Engineers Canada.”.

5.3 Education Outreach (EO)

SA presented changes implemented by PEO on how to Scholarships will be awarded moving forward.

6. Treasurer’s Report

LW presented the report detailing that the ETC spending activities to support chapter events. The 2025 Approved Allotment is \$82,900, a 305% increase from 2024. The primary reason being that due to the size of the Chapter and Board desire to host more events, an increase in the budget was required. Overall account usage in 2024 further justified the increase as the team used 107% of the allocated 2024 Chapter Budget.

7. Chapter Activity Report (2024-2025)

SA presented Core Activities held which included Annual General Meeting, Certificate Presentations, Chapter Communications, six (6) executive meetings, and Summer BBQ event.

8. Speed Networking Night 2025

AD presented upcoming events to the membership, including a Networking Night proposed for March 27, 2025

9. Greetings from the PEO President, Gregory Wowchuk, P.Eng., FEC

10. Greetings from East Central Region Councillor, Nanda Lwin, P.Eng., FEC

11. Volunteer Recognition

SA commended the Board for their tireless dedication through the year. No specialty pins were provided.

Minutes of the Annual General Meeting

Date and Time: 2025 March 13, 19:01 to 20:22

Location: Arts & Letters Club, 14 Elm Street, Toronto

12. Election of the 2025-2026 Board of Directors.

JT presented a list of Candidates for the Board seeking re-election for the 2025-2026 Term:

1. James Tait, P.Eng. (PAST CHAIR)
2. Sara Ayub, P.Eng., PMP (CURRENT CHAIR)
3. Enoch Tse, PhD, P.Eng.
4. Larry Wong, M.Eng., P.Eng.
5. Alexander Dow, P.Eng.
6. Andrew Varga, P.Eng., ing., PMP
7. Larisse Nana Kouadjo, P.Eng.
8. Michael P. Martin, P. Eng.
9. Gilles Rumpfels, P.Eng.
10. Choudhury Naser, M.Eng., P.Eng.
11. Haida Liu, P.Eng., PMP
12. Sana Abd Alsalam, PhD, P.Eng.
13. Nathaly Villada Alfonso, P.Eng.
14. Nadia Aftab, P.Eng.
15. Mulugeta Kiros Gebeyehu, EIT
16. Mike Johnston, P.Eng.

James Tait, P. Eng. is elected ex official as the Past Chair, as Sara Ayub, P. Eng. (current Chair), will remain on the board.

The list of board members to be elected at the AGM is above, and the following folks were nominated from the floor (new members):

17. Kyna Wu, EIT
18. Miyabah Babulla, P.Eng
19. Michael Pathak, P.Eng.

James Tait, P.Eng. motions and Kadra Branker, P.Eng. seconds to approve the election of the board members as presented. Vote by show of hands, and none opposed virtually. MOTION CARRIED.

13. Keynote Speaker

HL introduced Falguni Shah, M.Eng., P.Eng.: Director of Customer Connections & Key Account Services at Toronto Hydro Electric Systems Ltd. (Toronto Hydro), and the Vice Chair of two committees for the IEC (International Electrotechnical Commission) – for the Standards Councils of Canada (SCC).

14. Closing Remarks & Adjournment

SA confirmed AGM adjourned at 20:22.

Please send any errors or comments to Alexander Dow, P.Eng. – Secretary at easttoronto@peo.on.ca