

**Name:**

Shahandeh Hannah Ehtemam

Employer and position:

Hatch, Senior Project Manager

Degree(s), school(s) attended, year(s) of graduation:

B.Eng. Civil (Hons.) (Minor: Management Sciences), Toronto Metropolitan University, 2013 | Managing Risk in Construction (CCA Gold), Construction Institute of Canada

Employment history:

Hatch | 2014 - Present

Hydro One | 2011 - 2012

Participation on PEO Council, committee/task forces, chapters:

East Central Region Councillor: 2024-2026

PEO York Chapter:

Chair 2022-2024, Vice-Chair 2019-2022, Government Liaison Director

2018-2019, Women in Engineering Director 2017-2018,

Programs Director 2016-2017, Government Liaison Program Officer 2015-2016,

Volunteer 2014-2015

Other professional affiliations and community service:

Tunnelling Association of Canada - Member, volunteer

Society for Manufacturing Engineers - Member

Women in Transportation International, Toronto Chapter - Member

Project Management Institute - Member

Association of Professional Engineers and Geoscientists of Alberta - Member

Years of registration in Ontario: 7.00

Mandidate statement:

I am seeking election as Councillor-at-Large to continue advancing PEO's modernization journey and to ensure that it becomes an effective and relevant regulator for the future of our profession. I have served PEO in many volunteer capacities including several director positions within the York Chapter; and currently as the East Central Region Councillor. This has provided me with valuable experience with respect to PEO governance and its regulatory obligations.

As Councillor, I have served on the Regulatory Policy and Legislation Committee, the Regional Council Committee, and the Executive Committee. I also chair the East Central Region Congress. In the last two years, Council has moved forward with many key policies, including:

- Aligning the licensing framework to conform with the requirements of FARPACTA
- Reviewing, enforcing, and enhancing the CPD program
- Reinstating and developing the EIT program
- Developing and approving of the 2026-2030 Strategic Plan
- Amending O.Reg. 941 to include duty to co-operate with investigations
- Adopting Governance Performance Metrics to strengthen accountability
- Developing and enforcing the Anti-Workplace Violence, Harassment and Discrimination policy

I am a Senior Project Manager at Hatch, with more than 12 years in the delivery of complex transit and urban infrastructure projects. I am currently the manager for the construction of the Rail Carrying Structures and Civil Works of the East Harbour Transit Hub project. My expertise covers design and construction management, risk governance, and stakeholder collaboration.

As Councillor-at-Large, I will work to strengthen regulatory effectiveness, enhance member engagement, and ensure that PEO remains relevant in a rapidly changing professional landscape to safeguard the public interest. Thank you in advance for your support. Let's continue the conversation, find me on LinkedIn.