

Re-Elect Chantal Chiddle, P.Eng., FEC as Eastern Regional Councillor

For more than two decades, my career has been dedicated to engineering excellence, public protection, and building the systems and relationships that keep Ontario's infrastructure safe, reliable, and future-ready. My journey has taken me through consulting engineering, municipal utilities, and, most recently, senior engineering and project management leadership in the construction industry. These varied roles have given me a uniquely well-rounded view of our profession—from the perspectives of the client, the designer, and the constructor.

This range of experience has shaped the way I approach problems: grounded in data, open to diverse viewpoints, and always focused on the public interest. It is also why I remain deeply committed to strong, effective, modern self-regulation for professional engineering in Ontario.

### **Professional Background**

As a practicing civil engineer, I've spent over 20 years working in water, wastewater, and heavy civil infrastructure. My work has involved coordinating multidisciplinary teams, delivering complex public works, and navigating design and construction challenges across Ontario.

I have also worked within provincial regulatory and operational environments that interface with engineering, which strengthened my understanding of how clear processes, consistent standards, and strong governance support public protection. These lessons continue to shape my outlook on PEO's transformation.

### **PEO Experience and Leadership**

I have been a volunteer with PEO for almost 20 years, beginning at the chapter level with the Kingston Chapter, where I supported outreach, events, and local practitioner engagement.

Today, I am completing my fifth year on PEO Council, where I have had the opportunity to contribute to major advancements in modernizing regulation and strengthening governance. During my time on Council, I have been active on key committees including Finance, Legislation and Regulatory Policy and Legislation Committees.

Throughout this work, I have consistently approached Council responsibilities with objectivity, collaboration, and a willingness to listen and adapt. I have no personal platform or ideological agenda—my decisions are guided by evidence, fairness, and a long-term view of what best supports public safety and the engineering profession.

### **Key Focus Areas**

PEO has made meaningful progress in modernizing its regulatory practices, including the current Strategic Plan that is dynamic and forward looking. If re-elected, I will continue supporting the following priorities:

#### **1. Streamlined, Modern Licensing**

PEO's shift toward **competency-based assessments** is a major advancement. This approach better reflects real-world engineering practice and ensures qualified applicants—whether from Ontario, across Canada, or internationally—have a clear path to licensure.

Modernizing admissions strengthens fairness, supports labour mobility, and continues to safeguard the public. Council and Staff are embarking on a review of the CBA process to further refine and enhance licensure.

## **2. Strengthened Regulatory Effectiveness**

Self-regulation only works when governance is disciplined, transparent, and focused. I will continue to support improvements that promote:

- Reliable, data-driven decision-making
- Clarity between governance and operations
- Simple, consistent processes that support accountability
- Meaningful performance measurement

Good governance is not just internal housekeeping, it directly affects the public trust and regulatory confidence.

## **3. Constructive Engagement With Government and Stakeholders**

Ontario's engineering ecosystem includes municipalities, utilities, constructors, educational institutions, students, engineering firms and many technical agencies. Constructive relationships with these partners help ensure consistent standards, reduce ambiguity, and support safe engineering outcomes.

My career across multiple sectors helps me understand these interfaces, and I bring that knowledge to my Council work. PEO has been praised by the Office of the Fairness Commissioner for the transformative changes implemented in the last few years.

## **4. A Profession That Supports Working Engineers**

I am running to represent the working engineer—the people who seal the drawings, carry the responsibility, and deliver on protecting Ontario. Whether a newcomer seeking timely licensure, an interprovincial applicant expecting mobility, or a seasoned practitioner navigating regulatory change, engineers deserve a system that respects their time and expertise while upholding rigorous standards. PEO has made great progress in this area, including issuing licenses to PEngs from other provinces within 10 days. This exceeds the Governments expectations.

## **My Approach to Council Work**

My approach is often described as steady, constructive, and highly collaborative. I value professional disagreement as part of good governance, and I am never afraid to change my mind when presented with compelling evidence. My focus is always on what is right for the public and the profession and the long term success of PEO – not what is easiest, not what is popular, and never what is politically convenient.

I believe Council functions best when:

- Voices are heard, not silenced
- Issues are debated, not avoided
- Decisions are principled, not reactive.

These are the values I will continue to bring to the table.

### **Personal Notes**

Outside of engineering life, I value balance, community, and lifelong learning. My career has taken me across Eastern Ontario, and I bring a grounded, real-world understanding of the challenges faced by practitioners in both urban and rural settings.

I'm also known for my straightforward communication style: I listen carefully, speak plainly, and work hard. I am committed, reliable, and not afraid to roll up my sleeves—qualities that have guided both my engineering career and my contributions to PEO.

### **Why I'm Running**

Simply put, I believe I still have more to give. My experience across engineering practice, being on the Board of Ontario One Call, and PEO Council places me in a strong position to continue supporting the regulator through this period of transformation.

PEO has changed significantly over the past several years, and I am proud to have helped guide that evolution. But our work is not done. I am asking for your support so I can continue contributing to strong, effective engineering self-regulation in Ontario.

Thank you for your consideration.

I welcome your questions and invite you to connect with me on [LinkedIn](#) or by email at [cchiddle.ERC@gmail.com](mailto:cchiddle.ERC@gmail.com).