



**Dr. Sardar “Asif” Khan**, PhD, MBA, P.Eng., FEC, PMP

**Current Vice President (Elected)**  
Candidate for **PRESIDENT-ELECT**

**Dear PEO Members,**

With deep respect and appreciation, I am honoured to share my candidacy for **President-Elect of Professional Engineers Ontario**. As your current **Vice President (Elected)** and a volunteer who has served PEO for nearly two decades, I remain committed to strengthening PEO

as a **modern, trusted regulator** that protects the public interest and supports a confident, ethical engineering profession.

Over the past eight months, I have initiated and supported key regulatory and governance priorities that will shape PEO’s future direction. **These initiatives require continuity, thoughtful leadership, and a steady, principled approach.** I am seeking your support to complete this important work.

The following highlights the professional, regulatory, academic, and community leadership experience that I bring to the role of President-Elect.

## **1. Professional Leadership in Engineering, Operations & Transformation**

With over 35 years of engineering, manufacturing, and executive leadership, including **North America-wide transformation responsibility for one of the Big Three automotive companies**, I bring the strategic leadership and operational depth essential to guiding PEO’s modernization. At Stellantis, I lead continuous improvement for 21 Plants across one of the industry’s largest supply chain networks.

I have also served as Head of Industrial Engineering, Senior Corporate Engineering Leader, World Class Manufacturing Plant Head, and Knowledge Development Lead for Supply Chain North America. I have led multimillion-dollar initiatives, launched enterprise systems, turned around underperforming operations, and built high-performing teams—earning the company’s **top leadership award, Leader of Leaders.**

This breadth of transformation experience aligns directly with PEO’s mandate as a modern and effective regulator.

## **2. PEO Governance, Council Experience & Regulatory Insight**

My service to PEO spans nearly **20 years** across chapter, committee, and Council roles. As Vice President, I initiated two major regulatory priorities, **addressing AI-related risks to engineering**

**practice and establishing a clear licensure pathway for engineering faculty**, and supported several initiatives requiring continued focus:

- **Enhancing Council governance** and deliberative processes
- **Revamping the EIT program** to better support domestic and internationally trained graduates
- **Strengthening member engagement** to increase participation beyond the current 10%
- **Advancing a meaningful, value-added CPD framework without unnecessary burden**

I have also served as Chapter Chair, Past Chair, GLC Vice Chair, and LAP mentor, and received the **PEO Order of Honor** for long-standing service.

### **3. Leadership in Academic and Professional Education**

Since 2013, I have served as a **Professor of Mechanical and Automotive Engineering** at the University of Windsor, **teaching thousands of engineers** and **mentoring many** in their academic and professional growth. I have also **published peer-reviewed research** in manufacturing systems, production optimization, and engineering education, further strengthening my academic and professional foundation.

My academic work focuses on **lean manufacturing, operational excellence, supply chain resilience, and process optimization**, skills that complement my regulatory and industry leadership.

### **4. Selected Keynote Speaker & International Thought Leadership**

I am frequently invited as a keynote speaker, panelist, and conference leader at national and international engineering forums.

#### **AMS Automotive Evolution North America 2024 — Keynote Speaker**

Delivered a keynote address at this major international event, attended by senior industry leaders and featured by *Automotive Manufacturing Solutions (AMS)*.

- Preview: [https://youtu.be/mdM2\\_yfSkr4](https://youtu.be/mdM2_yfSkr4)
- Coverage: [https://www.automotivemanufacturingsolutions.com/news/ams-evo-2024-blog-focusing-on-north-americas-flexible-digital-and-lean-production-future/522788?utm\\_source=chatgpt.com](https://www.automotivemanufacturingsolutions.com/news/ams-evo-2024-blog-focusing-on-north-americas-flexible-digital-and-lean-production-future/522788?utm_source=chatgpt.com)

- **AMS Automotive Manufacturing North America 2025 — Speaker**  
Invited again for 2025, reflecting continued recognition of my leadership in lean, continuous improvement, and modern production systems.
- <https://www.linkedin.com/feed/update/urn:li:activity:7387242355147571202/>
- Industry Solutions Speaker, IEOM International Conferences (2016, 2019)
- Co-Chair & Speaker, ASME MSEC Symposium (2021)
- Co-Chair, ASME MSEC Conference (2022)
- Guest Speaker, University of Windsor, Faculty of Engineering

These engagements demonstrate strong national and international confidence in my ability to communicate complex engineering, governance, and organizational issues with clarity and strategic insight.

## 5. Service to Community, Education & Public Institutions

- I serve the public through leadership roles including:
- **Director, Windsor-Essex County Health Unit**
- **Chair, St. Clair College Automotive Design Program Committee**
- **Warden, Camp 14** — Iron Ring Ceremony
- Judge, **Windsor Regional Science Fair**
- Judge, **FIRST Robotics Great Lakes Competition**
- Advisor, **UET Endowment Foundation**

I also founded and lead **Innovation Station – Engineering Your Life (ISEYL)**, engaging **4,000+ students, teachers, and parents annually**. ISEYL has twice received the **Top Event Award** at PEO's Chapter Leaders Conference.

## 6. Awards & Recognition

- **Leader of Leaders, FCA/Stellantis** — top leadership award
- **Engineer of the Year, Windsor-Essex**
- **Engineer of the Year, UETAC**
- **PEO Order of Honor**
- Ontario Volunteer Service Awards
- COVID-19 Operational Leadership Recognition
- People's Choice Award — PEO Chapter Story Contest. These recognitions reflect longstanding contributions to engineering, governance, education, and community service.

## Choosing Strong Leadership Matters

At this important moment in PEO's evolution, it is **essential that members elect leaders with demonstrated, evidence-based experience. The role of President-Elect requires strategic leadership, regulatory understanding, and the ability to guide PEO responsibly through modernization and emerging challenges.**

## Closing Reflection

As a senior engineering executive, educator, regulator, and long-serving volunteer, I bring a **balanced and thoughtful perspective** to PEO's work. My commitment to public protection, transparency, responsible decision-making, and continuous improvement, combined with **proven leadership at the highest levels** - uniquely positions me to serve as your **President-Elect**.

I look forward to helping build a **stronger, modern, future-ready PEO**. Thank you for your **support, engagement, and trust in the regulatory process**.

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