



**573rd Meeting of Council
November 28, 2025
DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)**

1.2 Approval of Agenda	<p>That:</p> <p>a) the agenda, as presented to the meeting at C-573-1.2, Appendix A as amended be approved; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p><u>Amendment</u> The following Consent Agenda items were pulled for individual discussion:</p> <p>2.3 Approval of Committee Membership Changes 2.6 Plenary Protocol</p> <p>and</p> <p>11.6 Board Culture Review was removed due to no further discussion required.</p> <p style="text-align: right;">CARRIED</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 25%;"><u>For: 26</u></td> <td style="width: 25%;"><u>Against: 0</u></td> <td style="width: 25%;"><u>Abstain: 1</u></td> <td style="width: 25%;"><u>Absent: 2</u></td> </tr> <tr> <td>C. Casale</td> <td></td> <td>G. Wowchuk</td> <td>N. Lwin</td> </tr> <tr> <td>C. Chiddle</td> <td></td> <td></td> <td>F. Saghezchi</td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Decloux</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. H. Ehtemam</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Elshaer</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Fraser</td> <td></td> <td></td> <td></td> </tr> <tr> <td>V. Hilborn</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. A. Khan</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Klink</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. MacFarlane</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Mandel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Markel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Mastroianni</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Naassan</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Notash</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Panesar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Prudhomme</td> <td></td> <td></td> <td></td> </tr> </table>	<u>For: 26</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 2</u>	C. Casale		G. Wowchuk	N. Lwin	C. Chiddle			F. Saghezchi	L. Cutler				S. Decloux				A. Dryland				S. H. Ehtemam				A. Elshaer				L. Fraser				V. Hilborn				S. A. Khan				P. Klink				S. MacFarlane				P. Mandel				S. Markel				A. Mastroianni				A. Naassan				L. Notash				R. Panesar				R. Prudhomme			
<u>For: 26</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 2</u>																																																																														
C. Casale		G. Wowchuk	N. Lwin																																																																														
C. Chiddle			F. Saghezchi																																																																														
L. Cutler																																																																																	
S. Decloux																																																																																	
A. Dryland																																																																																	
S. H. Ehtemam																																																																																	
A. Elshaer																																																																																	
L. Fraser																																																																																	
V. Hilborn																																																																																	
S. A. Khan																																																																																	
P. Klink																																																																																	
S. MacFarlane																																																																																	
P. Mandel																																																																																	
S. Markel																																																																																	
A. Mastroianni																																																																																	
A. Naassan																																																																																	
L. Notash																																																																																	
R. Panesar																																																																																	
R. Prudhomme																																																																																	

Membership Changes	<p> <u>For: 27</u> C. Casale C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser V. Hilborn S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Mastroianni A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker </p> <p> <u>Against: 0</u> </p> <p> <u>Abstain: 1</u> G. Wowchuk </p> <p> <u>Absent: 1</u> F. Saghezchi </p>
2.4 Appointments to Governance Committees	<p>That Council appoints Shelly Markel to the Governance and Nominating Committee; Lorraine Fraser, P.Eng. to the Human Resources and Compensation Committee; and Cosimo Casale, P.Eng. and Gus Mastroianni to the Regulatory Policy and Legislation Committee, all for the remainder of the 2025-2026 Council term.</p> <p style="text-align: right;">CARRIED WITH 2.0 CONSENT AGENDA</p>
2.5 Councillor Training Protocol for 2026	<p>Council approves the <i>2026 Councillor Training Protocol</i> as presented at Appendix A to the Decision Briefing Note titled “2026 Councillor Training Protocol” at C-573-2.5, subject to the approval of the 2026 operational budget.</p> <p style="text-align: right;">CARRIED WITH 2.0 CONSENT AGENDA</p>

	<p>A. Elshaer L. Fraser V. Hilborn S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker</p>
<p>5.2 Direction of Government Liaison Program</p>	<p>That Council stand down the Government Liaison Committee with thanks and adopt the recommendation from Wellington Advocacy’s September 2025 Audit of the Government Liaison Program to centralize and reform the program to increase accountability and reporting requirements for participants.</p> <p style="text-align: right;">CARRIED</p> <p><u>For: 25</u> <u>Against: 0</u> <u>Abstain: 3</u> <u>Absent: 1</u></p> <p>C. Casale C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser V. Hilborn P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Mastroianni</p> <p>S. A. Khan R. Panesar G. Wowchuk</p> <p>F. Saghezchi</p>

<p>7.1 Time-Based Experience Review</p>	<p>That Council approves the changes to the regulatory provision relating to time-based experience requirements, as presented in C-573-7.1, Appendix B, and directs staff to work with the Ministry of the Attorney General to make amendments to Regulation 941 as anticipated by paragraph 9(v) of subsection 7(1) of the Professional Engineers Act.</p> <p>(requires two-thirds majority of votes cast to carry)</p> <p style="text-align: right;">CARRIED</p> <p><u>For: 24</u> C. Casale C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Mastroianni A. Naassan L. Notash R. Prudhomme L. Roberge S. Schelske U. Senaratne S. Shi S. Sung R. Walker</p> <p><u>Against: 1</u> P. Shankar</p> <p><u>Abstain: 3</u> V. Hilborn R. Panesar G. Wowchuk</p> <p><u>Absent: 1</u> F. Saghezchi</p>
<p>7.2 Fitness to Practise Program</p>	<p>That Council endorses the establishment of the Fitness to Practise program detailed at Appendix A. (requires simple majority)</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 27</u> C. Casale C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam</p> <p><u>Against: 0</u></p> <p><u>Abstain: 1</u> G. Wowchuk</p> <p><u>Absent: 1</u> F. Saghezchi</p>

A. Elshaer
 L. Fraser
 V. Hilborn
 S. A. Khan
 P. Klink
 N. Lwin
 S. MacFarlane
 P. Mandel
 S. Markel
 A. Mastroianni
 A. Naassan
 L. Notash
 R. Panesar
 R. Prudhomme
 L. Roberge
 S. Schelske
 U. Senaratne
 P. Shankar
 S. Shi
 S. Sung
 R. Walker

That Council directs staff to work with the Ministry of the Attorney General to prepare changes to the Professional Engineers Act and regulations as set out at Appendix B in order to implement Council's policy direction for a Fitness to Practise program. (requires two-thirds majority of votes cast to carry)

CARRIED

For: 26

C. Casale
 C. Chiddle
 L. Cutler
 S. Decloux
 A. Dryland
 S. H. Ehtemam
 A. Elshaer
 L. Fraser
 S. A. Khan
 P. Klink
 N. Lwin
 S. MacFarlane
 P. Mandel

Against: 0

Abstain: 2

V. Hilborn
 G. Wowchuk

Absent: 1

F. Saghezchi

	<p>S. Markel A. Mastroianni A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker</p>
<p>10.2 Appointment of Interim Deputy Registrar</p>	<p>The following in camera motion was moved into open session.</p> <p>That Council formally confirm the removal of Americo Viola, P.Eng., as Deputy Registrar, and appoint José Vera, P.Eng., as interim Deputy Registrar effective November 28, 2025, until such time as Council appoints a permanent Deputy Registrar.</p> <p style="text-align: center;">CARRIED WITH IN CAMERA CONSENT AGENDA</p> <p><u>For: 24</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 4</u></p> <p>C. Casale L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser V. Hilborn S. A. Khan P. Klink N. Lwin P. Mandel A. Mastroianni A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi</p> <p>G. Wowchuk C. Chiddle S. MacFarlane S. Markel F. Saghezchi</p>

	S. Sung R. Walker
11.2 Order of Honour Selection Committee – Recommendation for the 2026 Order of Honour Inductees	<p>Note: As of December 1, 2025, all Order of Honour recipients acknowledged their acceptance of this recognition and PEO can now share the information publicly.</p> <p>That Council approve the list of inductees into the Professional Engineers Ontario 2026 Order of Honour as recommended by the Order of Honour Selection Committee and as presented prior to the meeting at C-573-11.2, Appendix A.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 27</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 1</u></p> <p>C. Casale C. Chiddle L. Cutler S. Decloux A. Dryland S. H. Ehtemam A. Elshaer L. Fraser V. Hilborn S. A. Khan P. Klink N. Lwin S. MacFarlane P. Mandel S. Markel A. Mastroianni A. Naassan L. Notash R. Panesar R. Prudhomme L. Roberge S. Schelske U. Senaratne P. Shankar S. Shi S. Sung R. Walker</p> <p style="text-align: right;">G. Wowchuk F. Saghezchi</p>