

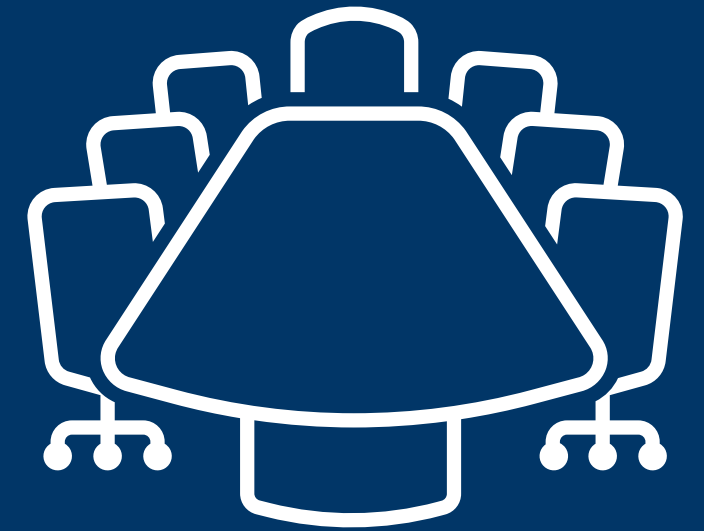


Professional Engineers
Ontario

Central Election and Search Committee Virtual Open House

November 4, 2025

In Attendance



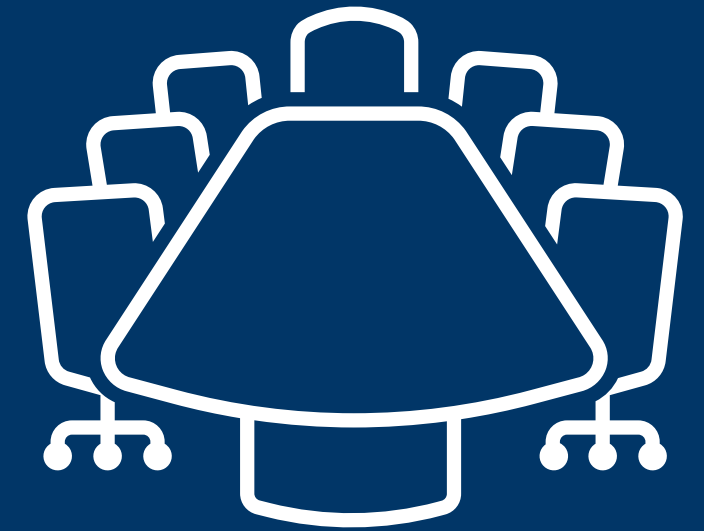
Central Election and Search Committee

- Greg Wowchuk, Chair
- Suresh Khanal
- Mostafa Khosravy
- Marcia Lim
- Bhargav Pandya
- Mohammed Semnani

Regional Election and Search Committee Chairs

- Nanda Lwin (East Central)
- Susan MacFarlane (Western)
- Ravinder Panesar (West Central)
- Luc Roberge (Northern)
- Susan Jingmiao Shi (Eastern)

In Attendance



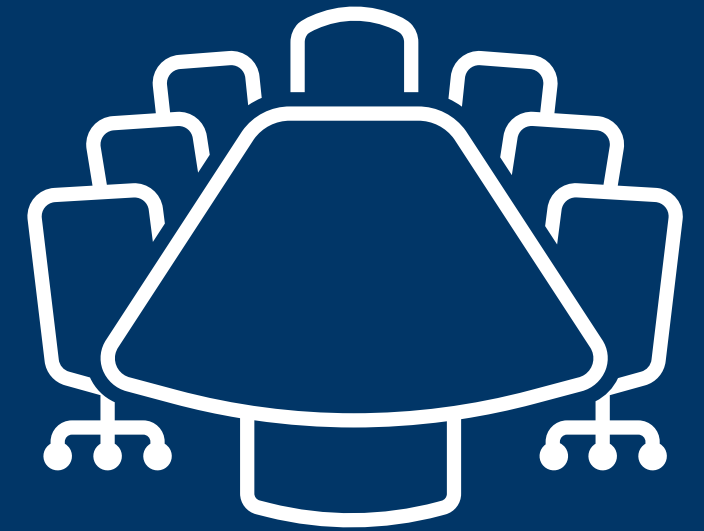
Chief Elections Officer

- Andrew Fraser

PEO Staff

- Marina Solakhyan (Senior Director, Governance)
- Meg Feres (Manager, Council Operations)
- Graham Pedregosa (Council & Committee Coordinator and Zoom Host for this evening)
- Antora Anowar (Council & Committee Coordinator and Zoom Co-host)

Agenda



- Overview of PEO Council and Role of Councillors
- Questions and Answers
- Chair's Closing Remarks



Professional Engineers
Ontario

PEO Council Overview & Role of Councillors

Introduction



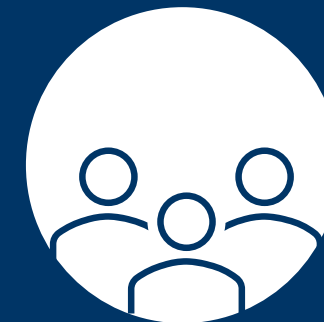
PEO is the licensing and regulating body for professional engineering in Ontario. Professional engineering is a self-regulated profession.



Established by the *Professional Engineers Act*, PEO exists to regulate the practice of professional engineering and govern licence and certificate of authorization holders so that the public interest may be served and protected.

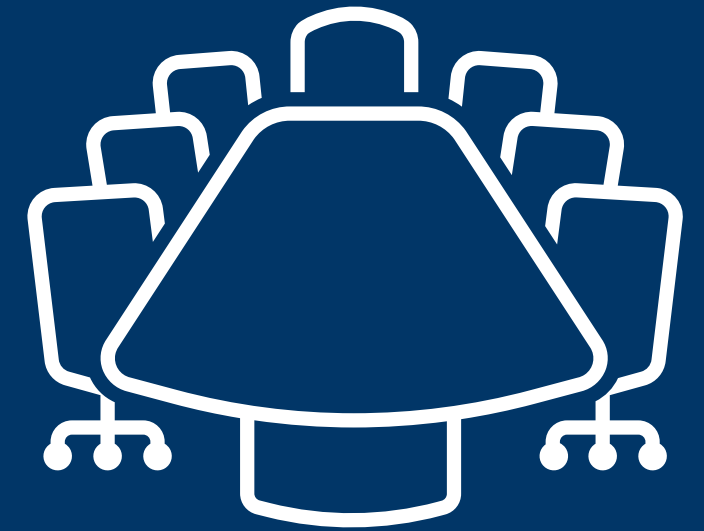


Under the *Professional Engineers Act*, the PEO Council is the governing body and board of directors of PEO, responsible for managing and administering its affairs.



Council is composed of both elected and publicly-appointed members. A majority of Councillors are professional engineers. Lay members from the public also sit on Council.

Overview of Council



Council's Role

The Council's role is to engage actively at a strategic level, rather than at operational or tactical levels. The Council oversees the activities of its sole employee, the CEO/Registrar, who, in turn, directs the work of the staff.

Elected Councillors

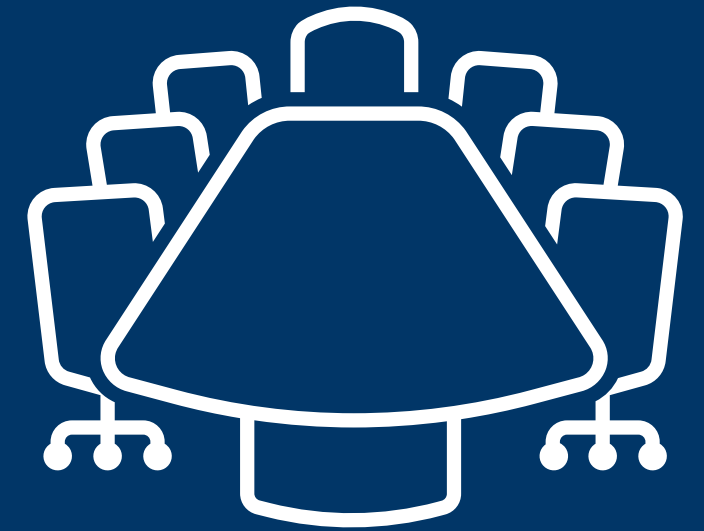
- 15 Councillors are professional engineers who are elected by PEO licence holders.
 - One is elected annually as the President-elect (who assumes the position of President the year following their election),
 - One is elected annually as Vice President.
 - The remaining 13 elected Councillors are elected for 2-year terms.

Electoral Regions

PEO's five regions are:

- Western Region
- West Central Region
- East Central Region
- Eastern Region
- Northern Region

Overview of Council



Appointed Councillors

In addition to the elected Councillors, up to 12 Councillors are appointed by the provincial government.

Appointed and Elected

Appointed and elected Councillors are equal members of Council and have the same duties and responsibilities.

What is the role of a Councillor?



As individual members of Council, Councillors have a duty to carry out their responsibilities in a manner that serves and protects the public interest.



Although elected, Councillors do not represent any constituencies or interests other than the public interest. Councillors have a fiduciary duty to PEO.



Take part in governance committee work and serve actively on any committees to which they have been appointed.



Avoid conflicts of interest by disclosing any interest they may have, other than as members of Council, in any matter coming before Council.



Familiarize themselves with the Act, the regulations, the by-laws and with such other policies and documents as may be necessary as background knowledge for the purpose of performing their duties as Councillors.

Terms of Office

Councillors take office at the close of business at PEO's annual general meeting that follows their election. Those elected for a one-year term hold office until the close of business at the next annual meeting. Those elected for a two-year term hold office until the close of business at the second annual meeting that follows commencement of their term.

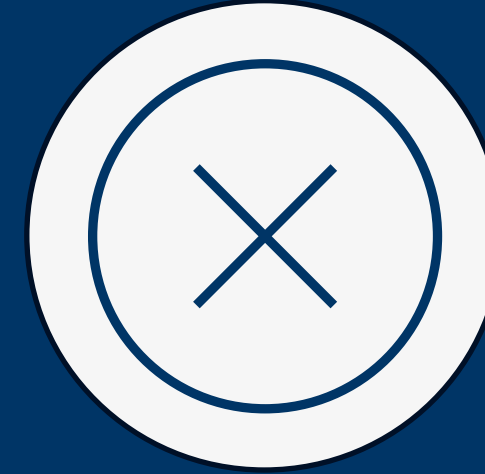
- The position of **President-elect** is for a one-year term, after which the incumbent will serve a one-year term as President and a one-year term as Past President.
- The position of **Vice President** is for a one-year term.
- The position of **Councillor-at-Large** is for a two-year term.
- The position of **Regional Councillor** is for a two-year term.



Term Limits

Terms limits have been established for elected Council positions, along with ‘cooling off’ periods before licence holders can run again.

Please see section 2.1 of Regulation 941 for more information or contact the Chief Elections Officer if you are unsure whether you may run again: elections@peo.on.ca.



Compensation

Currently, elected members of Council do not receive remuneration for their work. They are, however, eligible for reimbursement of certain expenses. The development of a remuneration framework is underway and is expected to be in place in 2027.

Council Committees

Governance Committees

- Audit and Finance (AFC)
- Governance and Nominating (GNC)
- Human Resources and Compensation (HRCC)
- Regulatory Policy and Legislation (RPLC)

Executive Committee (EXE)

Time Commitment



Estimated time expectations for Council activities are outlined below.

To the extent possible, meetings are scheduled during regular daytime business hours.

The President has a higher level of time commitment than what is described below.

Council Meetings

9 Days (including 6 full day meetings plus preparation time for each)
Council meetings are usually on Fridays

Governance Committee Meetings

6 Days
(including ½ day meetings and preparation for each)

Plenaries

3 Days
(including 2 full day meetings and preparation time for each)

Orientation /Workshop

2 Days

Annual General Meeting

1 Day

Regional Councillor Commitments

1. Regional Councillors Committee (RCC)

- Regional Councillors belong to the Regional Councillors Committee. RCC is comprised of 10 Regional Councillors, 2 per region.
- Regional Councillors are required to attend RCC meetings, typically 4-6 times per Council year. Meetings are a mix of virtual and in-person.
- Including travel and meeting preparation time, RCC meetings could amount to approximately 6 days during the council year

Regional Councillor Commitments



2. Regional Congresses

- Regional Councillors are required to attend the regional congresses of their chapters.
- The regional congress of each region is chaired by the senior Regional Councillor in that region.
- Regional congresses take place 3 times per year, typically in February, June and September. Time commitment is estimated to be 6 days.



3. Regional Councillors on Regional Business

- To keep in touch with the chapters of the region, Regional Councillors must be prepared to travel within the region to attend chapter events.
- Subject to the number of events a Regional Councillor can attend, the time commitment is estimated to be about 8 days, including one visit to each chapter.



4. Volunteer Symposium

- Regional Councillors are asked to attend the annual conference for PEO volunteers. This is a 1 day event, often combined with a Council meeting
- Including travel, the Symposium time commitment is estimated to be 2 days.

Questions & Answers

- Election Process
- Role of Council
- Council Terms of Office
- Term Limits
- Compensation
- Time Commitments
- Regional Councillors' Commitments

Chair's Closing Remarks

- Nominations close on November 24, 2025 at 10:00 a.m. (EST)
- For election resources, documents, forms, and information, including the 2026 Election Guide, visit the 2026 Elections Webpage on the PEO website.
- Further questions about nominating, voting, and election publicity processes as well as candidate communication should be directed to the **Chief Elections Officer** at elections@peo.on.ca.

Thank You for joining us!



Professional Engineers
Ontario

