

PEO TITLE POLICY
“ENGINEERING INTERN”, “EIT” AND RELATED TITLES

1. In this policy:
 - “EITs” are those persons registered in PEO’s EIT program pursuant to the provisions of s. 20.1 of the *Professional Engineers Act* and specifically excludes other applicants for a license and other university degree holders. The EIT program was closed to new applicants on May 1 to make PEO’s application process compliant with the *Fair Access to Regulated Professions And Compulsory Trades Act* (FARPACKA).
 - An “unlicensed person” is a person who does not hold a regular license or temporary license, and includes EITs, applicants for a license, limited license holders and provisional license holders.
2. Only currently registered EITs will be permitted to use the protected titles “Engineering Intern”, “EIT”, “stagiaire en ingénierie” or “SI”. Other unlicensed persons will not be permitted to use these titles.
3. Although the use of the protected titles by existing EITs is encouraged, its use is not mandated or obligatory. EITs may freely use any title that would be acceptable for an unlicensed person in addition to the titles reserved to EITs.
4. Existing registered EITs may freely add modifiers indicating area of practice to the newly protected titles (e.g. “Mechanical Engineering Intern” or “EIT-Mechanical”). They may also freely add modifiers indicating seniority level (e.g. “Senior Mechanical Engineering Intern”, “EIT-4”).
5. PEO will treat titles similar to “Engineering Intern” or “stagiaire en ingénierie” as being not compliant with s. 40(3.2). EITs are discouraged from using such variations, but will not be sanctioned for doing so. This would include the use of the words “engineering” or “ingénierie” together with any word similar to “intern” or “stagiaire” including “trainee” and “stage”.
6. The titles “engineer-in-training” and “ingénieur en formation” may not be used by any unlicensed person, including EITs.
7. All unlicensed persons may use “engineering”, “ingénierie” and “génie” in their job title as long as it is not combined with the words “professional”, “professionnel”, “consultant”, “consiel” “specialist”, “spécialiste”, “practitioner”, “patricien/patricienne”, “intern”, “stagiaire”, or any variation or synonym thereof which would otherwise be prohibited by s. 40(2)(a), s. 40(2)(b) and s. 40(3.2).
8. All unlicensed persons may use “intern” or “stagiaire” in their job title as long as it is not combined with “engineering”, “ingénierie”, “génie” or any similar term.
9. As usual, unlicensed persons may not use “engineer” unless they are specifically authorized to do so under the provision of another Ontario statute or regulation and may not use “professional engineer”, “ingénieur”, “P.Eng.” or “ing.” under any circumstances. “Eng.” may only be used in academic degree abbreviations such as “B.Eng.”, “M.Eng.” or “B.A.Sc.(Eng.)”.

10. In all cases, PEO's enforcement policy (2005) applies:

- Alleged violators will either be provided with a warning or request to comply.
- In the absence of compliance, PEO will consider legal action under. s. 39 and s. 40 of the Act.

Offence, use of term "engineering intern", etc.

(3.2) Every person who is not an engineering intern under section 20.1 and who uses any of the following terms, titles or descriptions in a manner that will lead to a belief that the person is an engineering intern under that section is guilty of an offence, and on conviction is liable for the first offence to a fine of not more than \$10,000 and for each subsequent offence to a fine of not more than \$25,000:

1. The title "engineering intern" or "stagiaire en ingénierie" or any abbreviation or variation of the title.
2. The initials "EIT" or "SI".
3. Any other term, title or description that will lead to the belief that the person is an engineering intern under section 20.1. 2010, c. 16, Sched. 2, s. 5 (64).