Social Media Terms of Use

Professional Engineers Ontario (PEO) uses social media (LinkedIn, Facebook, YouTube, X [formerly Twitter] and other platforms) to communicate with its stakeholders about PEO and engineering regulation in Ontario. These channels are intended for general information, public outreach and educational purposes. They are not to be used as a substitute for professional advice or guidance.

Commenting Guidelines

PEO welcomes respectful and relevant discussion on our social media channels. However, PEO reserves the right to moderate, remove or hide any comments or content that:

- Is discriminatory, abusive, hateful, threatening, harassing, defamatory or violent;
- Contains offensive or inappropriate language;
- Shares personal or private information about others;
- Impersonates another person or organization;
- Discusses confidential matters or ongoing investigations;
- Contains false, misleading or unsupported claims;
- Includes spam, repetitive messages, viruses or malicious content;
- Is posted anonymously or generated by bots;
- Promotes services, advertisements or unrelated content; or
- Violates PEO bylaws, policies, terms of use, or any applicable law, regulation, code or standard.

Users who violate these terms may have their access to PEO's social media restricted or blocked.

Please note that user comments added to PEO's posts on social media reflect the opinions of those commenting. They do not represent the views or positions of PEO.

Communications via social media, including instant messaging associated with social media platforms, are not considered official or legal notices to PEO.

Concerns or complaints about engineers or engineering firms or about those allegedly engaged in unlicensed practice should not be posted on social media if a response is expected. Contact PEO directly through the <u>enforcement hotline or by email</u> or by accessing the complaints information on PEO's website.

Media inquiries should not be submitted via social media. Please direct all media requests to press@peo.on.ca.

Disclaimers

PEO social media accounts are hosted by third-party services. These platforms have terms of use that are not affiliated with PEO. By interacting with our social media channels, users agree to follow both PEO terms of use and those of its respective hosting platform.

Links shared through PEO's social media may lead to external websites. These links do not imply endorsement. PEO is not responsible for the content, accuracy, or privacy practices of these websites.

PEO may update or change its social media channels or these terms of use at any time without notice. Users are encouraged to review our policies regularly for updates.