



MINUTES

The 568th MEETING of the COUNCIL of PROFESSIONAL ENGINEERS ONTARIO (PEO) was a hybrid meeting held at 40 Sheppard Avenue West, 8th Floor, Toronto on Friday, April 4, 2025 at 8:30 a.m.

Present

(In-Person): G. Wowchuk, P.Eng., President
R. Fraser, P.Eng., Past President
F. Saghezchi, P.Eng., President-elect (from minute 12847)
G. Boone, P.Eng., Vice President (elected)
N. Lwin, P.Eng., Vice President (appointed) and East Central Region Councillor
C. Chiddle, P. Eng., Eastern Region Councillor
L. Cutler, P.Eng., Lieutenant Governor-in-Council Appointee
A. Dryland, C.E.T., Lieutenant Governor Appointee
S.H. Ehtemam, P.Eng., East Central Region Councillor
A. Elshaer, P.Eng., Northern Region Councillor
V. Hilborn, P.Eng., Western Region Councillor
M. Liu, P. Eng., Eastern Region Councillor
S. MacFarlane, P.Eng., Western Region Councillor
P. Mandel, CPA, CBV, Lieutenant Governor-in-Council Appointee
L. Notash, P.Eng., Councillor-at-Large
R. Prudhomme, P.Eng., Lieutenant Governor-in-Council Appointee
L. Roberge, P.Eng., Northern Region Councillor
U. Senaratne, P.Eng., Lieutenant Governor-in-Council Appointee
P. Shankar, P.Eng., West Central Region Councillor
S. Sung, Lieutenant Governor-in-Council Appointee
R. Walker, P.Eng., Councillor-at-Large

Present

(Virtual): F. Saghezchi, P.Eng., President-elect (to minute 12846)
S. Schelske, P.Eng., Lieutenant Governor-in-Council Appointee
G. Schjerning, P.Eng., Councillor-at-Large

Regrets:

R. Panesar, P.Eng., West Central Region Councillor

Staff

(In-Person): J. Quaglietta, P.Eng., CEO/Registrar
D. Abrahams, Vice-President (VP), Policy & Governance and Chief Legal Officer
A. Dixit, P.Eng., VP, Corporate Operations and Digital Transformation (to minute 12846)
A. Viola, P.Eng., VP, Regulatory Operations and Deputy Registrar
D. Sikkema, Chief People Officer
M. Solakhyan, Senior Director, Governance
C. Mehta, Director, Finance
D. Smith, Director, External Relations
J. Vera, Director, Licensing
M. Feres, Manager, Council Operations (Secretariat)
E. Chor, Research Analyst (Secretariat)
A. Anowar, Council and Committee Coordinator (Secretariat)
G. Pedregosa, Council and Committee Coordinator (Secretariat)



Staff

(Virtual): A. Dixit, P.Eng., VP, Corporate Operations and Digital Transformation (from minute 12847)
N. Brown, Director, Tribunals and Legal Counsel
K. Praljak, Director, Communications
M. Rusek, Director, Investigations and Prosecutions
J. Schembri, Director, Volunteer Engagement
N. Axworthy, Managing Editor and Communications Specialist
M. Soepiter, Controller

Guests

(In-Person): C. Bellini, P. Eng., Ontario Director, Engineers Canada
S. Decloux, P.Eng., Councillor-at-Large Elect
N. Hill, P. Eng., Past President, Engineers Canada
T. Kirkby, P.Eng., Ontario Director, Engineers Canada
P. Klink, P. Eng., Councillor-at-Large Elect
L. Lukinuk, Parliamentary Services
S. Perruzza, CEO, Ontario Society of Professional Engineers (OSPE)
M. Sterling, P.Eng., Ontario Director, Engineers Canada

Guests

(Virtual): A. Arenja, P. Eng., Ontario Director, Engineers Canada
C. Farrow, CEO, Ontario Association of Certified Engineering Technicians and Technologists
L Go, General Counsel and Corporate Secretary, Engineers Canada
P. Rizcallah, CEO, Engineers Canada
D. Roukema, CEO, MDR Strategies Group Inc
S.J. Shi, P.Eng., Eastern Region Councillor Elect
S. Stewart, Partner, Deloitte
B. Williams, Compliance Analyst, Office of the Fairness Commissioner

Council convened at 8:37 a.m. on Friday, April 4, 2025.

CALL TO ORDER

Notice having been given and a quorum being present, the Chair called the meeting to order; welcomed Councillors, staff, and guests; and made emergency and procedural announcements related to the conduct of the meeting.

Council was advised that George Nikolov resigned from the Council in March and that the Office of the Attorney General has been notified. The Chair extended his thanks to former Councillor Nikolov for 3-years of service on PEO Council.

12833 – APPROVAL OF AGENDA

The Chair reviewed the draft agenda. The following changes were proposed:

- Removal of items 2.4 and 2.5 from the Consent Agenda for individual consideration.
- Consideration of item 2.6 “*Engineers Canada Directors Report*” in conjunction with item 9.1 for further discussion with the Engineers Canada Directors.



- An addition to the in camera section as item 11.1(a) to discuss the re-consideration of one of the Engineers Canada Director Nominations for 2025-2028.

Moved by Councillor Roberge, seconded by Councillor Chiddle:

That:

- a) the agenda at C-568-1.2, Appendix A be approved as amended; and**
- b) the Chair be authorized to suspend the regular order of business.**

CARRIED
Unanimous consent

<u>For: 20</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 3</u>
G. Boone		G. Wowchuk	R. Panesar
C. Chiddle			F. Saghezchi
L. Cutler			S. Schelske
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
M. Liu			
N. Lwin			
S. MacFarlane			
P. Mandel			
L. Notash			
R. Prudhomme			
L. Roberge			
G. Schjerning			
U. Senaratne			
P. Shankar			
S. Sung			
R. Walker			

12834 – DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interests were declared.

12835 – CONSENT AGENDA

Moved by Councillor Chiddle, seconded by Councillor Elshaer:

That the Consent Agenda be approved, consisting of:

2.1 Open Session Minutes C-567, February 21, 2025

2.2 Changes to 2025 Statutory and Regulatory Committees' Membership List

2.3 CEDC Applications

The following items were removed for individual discussion:



2.4 RCC - Chapter Procedures Manual

2.5 Special Rules of Order: Councillor Submissions Protocol

2.6 Engineers Canada Directors' Report

CARRIED
Unanimous consent

For: 20

G. Boone

C. Chiddle

L. Cutler

A. Dryland

S. H. Ehtemam

A. Elshaer

R. Fraser

V. Hilborn

M. Liu

N. Lwin

S. MacFarlane

P. Mandel

L. Notash

R. Prudhomme

L. Roberge

G. Schjerning

U. Senaratne

P. Shankar

S. Sung

R. Walker

Against: 0

Abstain: 1

G. Wowchuk

Absent: 3

R. Panesar

F. Saghezchi

S. Schelske

12836 – REGIONAL COUNCILLORS COMMITTEE – CHAPTER PROCEDURES MANUAL

An update was provided on the development of a Chapter Procedures Manual, developed with input from the Chapter Procedures Manual Advisory Group (CPMAG) and Regional Councillors Committee (RCC). CPMAG co-chair, Vicki Hilborn, noted that there was extensive engagement from chapters throughout the update process and that there will be opportunities for Council to provide input as there will be another revision of the manual in 2026. The Chapter Procedures Manual is scheduled to be launched at Regional Congresses in June 2025, at a planned, in-person Penta Congress.

Councillors raised questions on the amount of involvement and engagement from chapters in the development of the manual. It was noted that since work began on this initiative in February 2024, chapters have had input from members of the RCC and the CPMAG, and during Regional Congresses.

12837 – SPECIAL RULES OF ORDER: COUNCILLOR SUBMISSIONS PROTOCOL

As part of its review of the Special Rules of Order in April 2024, Council decided that the provisions dealing with Councillor submissions would be reviewed by the Governance and Nominating Committee (GNC) after one year of implementation. Given the limited number of submissions since the adoption of the process and its demonstrated effectiveness, no changes to the Councillor Submissions Protocol are recommended at this time. It



was noted by staff that the Special Rules, including provisions related to the Councillor Submissions Protocol, will be reviewed again in 2027.

Staff responded to questions clarifying the current timelines for making submissions and defining what constitutes an exceptional or emergency item if one arises.

[F. Saghezchi joined the meeting at 8:59 a.m.]

Moved by Councillor MacFarlane, seconded by Councillor Senaratne:

That, since no improvements are proposed at this time, the Special Rules dealing with Councillor submissions should be reviewed again in 2027 when the Special Rules of Order are scheduled for review.

CARRIED
Unanimous consent

For: 21

G. Boone
C. Chiddle
L. Cutler
A. Dryland
S. H. Ehtemam
A. Elshaer
R. Fraser
V. Hilborn
M. Liu
N. Lwin
S. MacFarlane
P. Mandel
L. Notash
R. Prudhomme
L. Roberge
F. Saghezchi
G. Schjerning
U. Senaratne
P. Shankar
S. Sung
R. Walker

Against: 0

Abstain: 1

G. Wowchuk

Absent: 2

R. Panesar
S. Schelske

12838- PRESIDENT'S REPORT

[S. Schelske joined the meeting at 9:03 a.m.]

President Wowchuk noted that since the last Council meeting in February he has attended several events outside the Greater Toronto Area (GTA) to meet with PEO members. President Wowchuk spoke on several topics related to recent events related to trade and tariffs in Canada, and its effect on the engineering profession.

Councillors thanked President Wowchuk for his efforts during the 2024-2025 term and the work he has done as Chair during the year.



12839 – CEO/REGISTRAR’S REPORT

CEO/Registrar Quaglietta provided highlights of the CEO/Registrar’s Report. A summary is provided below.

- The completion of a live webinar and Q&A session on March 5th between PEO and the Ontario Association of Certified Engineering Technicians and Technologists (OACETT) to promote the Licensed Engineer Technologist (LET) designation. The webinar is part of a broader effort to ensure the path to licensure is clear and accessible. Over 700 OACETT members participated, with discussion surrounding LET’s numerous benefits, eligibility requirements, and application process.
- National Engineering Month and P.Eng. Day celebration in the month of March.
- A successful chapter visioning session for chapter leaders and representatives, including a collaborative discussion on creating a common approach to chapter activities across PEO’s chapter network. A breakout session led by PEO’s communication team aimed to advance collaboration between PEO and Chapters.
- Informational updates, data, and statistics were reviewed concerning licensing applications (including registration acknowledgements, decisions, and examinations); Continuing Professional Development (CPD)/PEAK; stakeholder consultations related to the Engineering Intern (EIT) program renewal; practice standards and guidelines; an update on the Governance Scorecard about the 30 x 30 licensure rate; remissions and resignations; and customer service statistics.

The CEO/Registrar and staff provided additional information and answered questions related to the CEAB/non-CEAB applicant status, CBA metrics, fees related to technical exams, PEAK compliance, recognition of contributions from members on statutory committees, and the evaluation process on PEO’s adjustment to the new FARPACTA changes.

The CEO/Registrar also thanked the outgoing Director of Finance, Chetan Metha, for his longstanding service at PEO and support on managing PEO’s finance department over the years.

12840 - STRATEGIC PLAN UPDATE

Daniel Roukema from MDR Strategy Group provided an update on the process to develop PEO’s next Strategic Plan, to take effect in 2026. The outreach and consultations with a broad group of stakeholders is complete. MDR met with PEO’s Leadership Team to provide a comprehensive overview of the work, and collaborated in successfully establishing draft pillars, goals, and objectives.

The next steps will be meeting with the Strategic Plan Working Group on April 24, members of Council, and the leadership team to continue gathering feedback and inputs in the process. There will be a Council workshop on April 30, 2025 to discuss the Strategic Plan, a further presentation and briefing during Council orientation in May, and a half-day strategic planning session for all of Council at the end of May.

The 2026-2031 Strategic Plan will be presented for Council’s approval at its June 20, 2025 Council meeting.

[D. Roukema left the meeting at 9:38 a.m.]



12841 – 2024 AUDITED FINANCIAL STATEMENTS

PEO's governing legislation and its By-laws require that Council approve the audited financial statements of the Association for presentation to members at PEO's Annual General Meeting and that these statements be published on PEO's website for access to all members.

AFC Chair, Councillor Cutler, reported that at its meeting on March 20 2025, the AFC received a report from the auditor to review Deloitte's 2024 Audit Report and to review the 2024 audited financial statements. It was noted that there was no quorum at the March 20 meeting, however, the committee discussed and reviewed all material with the auditor and recommends that Council accept the financial statements as presented.

It was noted that the auditor reported no material issues or concerns. In summary, the statements show revenues of \$37m, operating expenses of \$32.2m, resulting in a surplus of \$4.4m.

Questions and discussion took place regarding the presentation, including the areas of investment income and rates of return, building operation improvements, costs, revenue, criteria for the use of external advisors, the rotational use of auditors, Chapter finances, and staff professional development.

Moved by Councillor Cutler, seconded by Councillor MacFarlane:

That Council:

a) approve the audited financial statements for the year ended December 31, 2024, and the auditor's report thereon, as presented to the meeting at C-568-4.1, Appendix A; and

b) authorize the President and President-elect to sign the audited financial statements on Council's behalf.

CARRIED

Unanimous consent

For: 22

G. Boone

C. Chiddle

L. Cutler

A. Dryland

S. H. Ehtemam

A. Elshaer

R. Fraser

V. Hilborn

M. Liu

N. Lwin

S. MacFarlane

P. Mandel

L. Notash

R. Prudhomme

L. Roberge

F. Saghezchi

S. Schelske

G. Schjerning

Against: 0

Abstain: 1

G. Wowchuk

Absent: 1

R. Panesar



U. Senaratne
P. Shankar
S. Sung
R. Walker

12842 - RECOMMENDATION OF THE APPOINTMENT OF AUDITOR FOR 2025

It is necessary for Council to recommend the appointment of an auditor for 2025 to the members, for their approval at the upcoming Annual General Meeting. Section 52 of By-Law 1 states:

The members of each annual meeting shall appoint one or more auditors who shall be chartered accountants to hold office until the next annual meeting and if an appointment is not so made, the auditor in office shall continue in office until a successor is appointed.

Council was advised that Deloitte LLP was chosen through a competitive bidding process and that a multi-year contract was signed. There was discussion regarding the Request for Proposal process and cycle, and PEO's working relationship with the current audit provider. Further clarity was given that Deloitte has a five-year agreement with PEO, and there are two years left on the five-year agreement, at which point PEO will issue a new RFP for auditors.

Moved by Councillor Cutler, seconded by Councillor Walker:

That Council recommend to members at the April 2025 Annual General Meeting that Deloitte LLP be appointed as PEO's auditor for 2025 and hold office until the next annual general meeting or until a successor is appointed.

CARRIED

<u>For: 21</u>	<u>Against: 1</u>	<u>Abstain: 1</u>	<u>Absent: 1</u>
G. Boone	F. Saghezchi	G. Wowchuk	R. Panesar
C. Chiddle			
L. Cutler			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
M. Liu			
N. Lwin			
S. MacFarlane			
P. Mandel			
L. Notash			
R. Prudhomme			
L. Roberge			
S. Schelske			
G. Schjerner			
U. Senaratne			



P. Shankar
S. Sung
R. Walker

[S. Stewart left the meeting at 10:15 a.m.]

12843 – ENGINEERS CANADA 2027 PER CAPITA ASSESSMENT FEE

On December 9, 2024 the Engineers Canada (EC) Board agreed to recommend to the provincial and territorial Members that the 2027 Per Capita Assessment Fee be set at \$11 per Registrant. As a result, EC has asked its members to consult with their respective Councils to obtain voting instructions for its representatives in respect of this matter prior to the May 24, 2025 Annual Meeting of Members.

It was noted that the unrestricted reserve fund that existed for Engineers Canada as a source of revenue, mainly due to PEO's non-participation in the national affinity program, ceased in 2023 and this has impacted their decision to raise the PCAF from \$8 in 2024 and 2025 to \$10 in 2026; and to propose an increase to \$11 in 2027.

Moved by Councillor Cutler, seconded by Councillor Senaratne:

That the wording of the motion directing the vote of the PEO President at the Engineers Canada Annual Meeting of Members on May 24, 2025 should be "in favour" regarding the approval of the 2027 per capita assessment fee.

CARRIED

Council voted by raised hands. The Chair announced the result of a majority in favour of the motion.

Final Motion

Moved by Councillor Cutler, seconded by Councillor Senaratne:

That Council direct PEO's Member Representative, or their designate, at the 2025 Engineers Canada Annual Meeting of Members to vote in favour regarding the approval of the 2027 Per Capita Assessment Fee increase, as outlined in C-568-4.3, Appendix A and approved by the Engineers Canada Board on December 9, 2024.

CARRIED

Unanimous consent

<u>For: 22</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 1</u>
G. Boone		G. Wowchuk	R. Panesar
C. Chiddle			
L. Cutler			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
M. Liu			
N. Lwin			



S. MacFarlane
P. Mandel
L. Notash
R. Prudhomme
L. Roberge
F. Saghezchi
S. Schelske
G. Schjerning
U. Senaratne
P. Shankar
S. Sung
R. Walker

12844 – ROLES OF PRESIDENT AND CHAIR

Following a Council-directed review, changes are proposed to By-Law No. 1 and the Governance Manual to align both documents with Council's decisions about the roles and responsibilities of the Council Chair. Proposed changes are aimed at ensuring consistency with Council's direction and consistency within and between the documents.

Councillors raised questions related to the possibility that if the roles of Chair and President are separated, a non-P.Eng. Councillor could become Chair of Council. It was clarified that the President of PEO must be a Professional Engineer, however, there is no requirement that the holder of the Chair position must be a Professional Engineer.

Councillors also noted that the amendments proposed to the By-Law and Governance Manual align with previous Council decisions that were made on the separation of the two roles. If passed, the amendments will clearly outline the roles of responsibilities between the President and Council Chair while providing greater transparency. Further, it was noted that at the start of every term, Council votes on who will become the Council Chair, and that Council has the power to remove and replace the Chair if needed.

Moved by Councillor MacFarlane, seconded by Councillor Elshaer:

That the proposed amendments to By-Law No. 1 set out in C-568-5.1, Appendix A be approved by Council.

CARRIED
2/3 majority required

<u>For: 18</u>	<u>Against: 2</u>	<u>Abstain: 3</u>	<u>Absent: 1</u>
G. Boone	R. Fraser	N. Lwin	R. Panesar
C. Chiddle	F. Saghezchi	L. Notash	
L. Cutler		G. Wowchuk	
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
V. Hilborn			
M. Liu			
S. MacFarlane			



P. Mandel
R. Prudhomme
L. Roberge
S. Schelske
G. Schjerning
U. Senaratne
P. Shankar
S. Sung
R. Walker

Moved by Councillor MacFarlane, seconded by Councillor Elshaer:

That the proposed changes to the Governance Manual set out in C-568-5.1, Appendix C be approved by Council.

CARRIED

<u>For: 19</u>	<u>Against: 3</u>	<u>Abstain: 1</u>	<u>Absent: 1</u>
G. Boone	R. Fraser	G. Wowchuk	R. Panesar
C. Chiddle	L. Notash		
L. Cutler	F. Saghezchi		
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
V. Hilborn			
M. Liu			
N. Lwin			
S. MacFarlane			
P. Mandel			
R. Prudhomme			
L. Roberge			
S. Schelske			
G. Schjerning			
U. Senaratne			
P. Shankar			
S. Sung			
R. Walker			

12845- LEGAL EXPENSES FRAMEWORK

In April 2024, in response to a Councillor-submitted item, Council directed the GNC to develop a legal expenses framework with respect to individuals performing functions under the *Professional Engineers Act*. The draft Legal Expenses Framework will provide for a principled and consistent approach to decision-making by Council and the CEO/Registrar in consultation with the Chief Legal Officer.



It was noted by Councillors that the Legal Expenses Framework only provides a framework outlining the status quo if PEO has to indemnify individuals from costs arising out of legal actions under the *Professional Engineers Act*. It was further clarified that decisions regarding discretionary payment of legal expense by PEO outside of what is covered by insurance are made on a case-by-case basis by Council or the CEO/Registrar in consultation with the Chief Legal Officer.

Moved by Councillor MacFarlane, seconded by Councillor Hilborn:

That Council approves the Legal Expenses Framework with respect to individuals performing functions under the Professional Engineers Act at C-568-5.2, Appendix A.

The parliamentarian noted that if Council is to vote against the motion, it could risk complicating the current procedure on PEO's policy on how legal expenses are paid, and that if Council would like to keep the status quo it is recommended that the mover withdraw the motion from the floor.

The mover indicated their wish to withdraw the motion. Via consensus agreement from Council, the motion was withdrawn.

12846 – ENGINEERING INTERN (EIT) PROGRAM: POLICY OPTIONS

Council reviewed a policy proposal to direct the RPLC to develop the revised EIT program with one of two policy options. The RPLC chair presented two options: "EIT as a Pathway" or "EIT as a Pre-Requisite".

1. **EIT as a Pathway** - defined that the EIT program would be one path by which a participant can demonstrate commitment to the profession and meet the experiential requirement for licensure.
2. **EIT as a Pre-requisite for Licensure** - defined that all individuals seeking a P.Eng. licence would be required to complete the EIT program with certain exceptions.

Staff noted both options were developed based on research findings and feedback received during consultation since November 2024. Staff also raised that a pre-requisite program would be a regulatory program that restricts access to the licence and is not likely justifiable under a risk-based approach. Further, there are potential drawbacks with the multiple categories of prospective licensure applicants that would necessarily be exempted from the requirement, and the possibility of creating a disadvantage for some individuals. It was recommended by staff that the "EIT as a Pathway" option would provide participants with one pathway by which they could indicate commitment to the profession and meet the experiential requirement for licensure.

Staff also noted that both options require legislative amendments and will require significant resources such as promotion, IT investment, and administrative costs.

Councillors raised questions related to the legacy EIT applicants; future considerations on what will happen to existing EIT's during the development of the new program; ongoing discussions on this topic at the national level in the context of Engineers Canada's harmonization and collaboration initiative; potential concerns that the pathway option could be slower and create barriers for applicants attaining their P.Eng. through an EIT pathway program; and clarification on the competency-based assessment used and applied.

Moved by Councillor Hilborn, seconded by Councillor Roberge:

That Council choose the "EIT as a Pathway" option.

CARRIED



Council voted by raised hands. The Chair announced the result of a majority in favour of the motion.

Final Motion

Moved by Councillor Hilborn, seconded by Councillor Roberge:

That Council endorses the establishment of an “EIT as a Pathway” program as discussed at Appendix A and directs RPLC to bring a detailed program proposal, refined by further stakeholder consultation and analysis, and accompanied by a high-level action plan for implementation, to Council’s June 2025 meeting.

**CARRIED
Unanimous consent**

<u>For: 22</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 1</u>
G. Boone		G. Wowchuk	R. Panesar
C. Chiddle			
L. Cutler			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
M. Liu			
N. Lwin			
S. MacFarlane			
P. Mandel			
L. Notash			
R. Prudhomme			
L. Roberge			
F. Saghezchi			
S. Schelske			
G. Schjerner			
U. Senaratne			
P. Shankar			
S. Sung			
R. Walker			

[G. Schjerner left the meeting at 12:10 p.m.]

12847 – TRIBUNAL ACTIVITY REPORT

[L. Go joined the meeting at 1:00 p.m.]

The Director of Tribunals and Legal Counsel presented the Tribunal Activity Report. The following metrics and updates were reported:

- Two Discipline decisions have been released since the last meeting Council meeting with an average time of 31.5 days between the end of a hearing and the release of the decision.



- In March 2025 the Discipline Committee received 3 new referrals.
- A significant decrease in decisions timing from the Discipline Committee from receipt of the referral until the delivery of the Decision and Reasons from 427 days in 2021 to 237 days in 2024.
- Registration Committee - 12 requests for hearings to date in 2025 with 8 of the 12 applicants working with PEO and licensing to try the CBA pathway to licensure.

12848 – ENGINEERS CANADA REPORT

Representatives of Engineers Canada presented the January to March 2025 Engineers Canada Directors Update to Council, and updates from the latest Engineers Canada Board meeting held on February 28th. The Board approved the Governance Review Task Force and the Canadian Engineering Accreditation Board work plans for the upcoming year, as well as approved the CEO objectives for the upcoming year. There were also updates related to recent meetings of the National Accreditation Board and the Canadian Engineering Qualification Board (CEQB), and on the Futures of Engineering Accreditation (FEA) Project.

[S. Shi joined the meeting at 1:12 p.m.]

Engineers Canada Directors answered questions related to how EC is handling issues associated with the imposition of tariffs by the United States, and the proposed policies from the federal and provincial governments related to removing barriers to interprovincial and Territorial trade. It was noted that EC is closely monitoring geopolitical matters with representatives from the federal government and how these issues affect the Engineering profession.

Councillors also raised questions related to the area of emerging engineering disciplines. EC representatives noted that there is continued discussion at EC's CEQB and further updates will be provided in future reports from EC.

[G. Schjerning returned to the meeting at 1:33 p.m.]

Past President Fraser asked for a follow up on Council's November 2024 motion requesting that the next steps of the FEA project include explicit commitments to the licensure academic standard of a "minimum academic depth and breadth requirement for individuals". Engineers Canada directors noted that the issue was presented at the February EC Board meeting. It was noted that the FEA is moving towards an "outcome-based system" and that the data that was given to EC shows that most accreditation systems are "outcome-based". It was noted that the input that was received will need to be addressed as the FEA continues to develop. EC Directors invited PEO Councillors to continue to send their feedback on the FEA process, as further developments for the program will be considered in the Spring of 2025 at EC's Annual Meeting of Members.

12849 – ENGINEERS CANADA: CANDIDATE FOR PRESIDENT-ELECT

Council is responsible for nominating directors to serve on the board of Engineers Canada, subject to formal appointment by the member regulators at their Annual Meeting of Members. EC board members serve staggered terms. The EC board chooses the EC president, who also serves as the board chair.

Council considered a request to extend the term of Marisa Sterling, P.Eng., as Ontario Director on the board of EC to enable her to seek election as President-Elect of Engineers Canada. During the course of the discussion, another request was raised to extend the term of Tim Kirkby, P.Eng., as Ontario Director on the board of EC to enable him to seek election as President-Elect of Engineers Canada.



It was noted that any extensions granted are on the condition of being chosen as President-Elect at the May 2025 EC Board Meeting.

Councillors discussed the requests for extending the term for the successful candidate in the context of the consequential reduction in the number of vacant positions for EC Ontario Directors in 2026, 2027 and 2028.

There was a request to call the question on the motion related to M. Sterling. An objection was noted.

Moved by Councillor Chiddle, seconded by Councillor Hilborn:

To call the question regarding the motion related to M. Sterling.

CARRIED

Council voted by raised hands. The Chair announced the result as a majority in favour of the motion.

Moved by Past President Fraser, seconded by Councillor Elshaer:

That Council agrees to re-nominate Marisa Sterling, P.Eng., to serve a further one-year term from 2027 to 2028 as an Engineers Canada director from Ontario, conditional on her being chosen as President-Elect at the May 2025 EC Board Meeting.

CARRIED

<u>For: 21</u>	<u>Against: 1</u>	<u>Abstain: 1</u>	<u>Absent: 1</u>
C. Chiddle	G. Boone	G. Wowchuk	R. Panesar
L. Cutler			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
M. Liu			
N. Lwin			
S. MacFarlane			
P. Mandel			
L. Notash			
R. Prudhomme			
L. Roberge			
F. Saghezchi			
S. Schelske			
G. Schjerning			
U. Senaratne			
P. Shankar			
S. Sung			
R. Walker			



New Motion

Moved by Councillor Notash, seconded by Councillor Elshaer:

That Council agrees to re-nominate Tim Kirkby, P.Eng., to serve a two-year term from 2026 to 2028 as an Engineers Canada director from Ontario, conditional on him being chosen as President-Elect at the May 2025 EC Board Meeting.

CARRIED
Unanimous consent

For: 22

Against: 0

Abstain: 1

Absent: 1

G. Boone

G. Wowchuk

R. Panesar

C. Chiddle

L. Cutler

A. Dryland

S. H. Ehtemam

A. Elshaer

R. Fraser

V. Hilborn

M. Liu

N. Lwin

S. MacFarlane

P. Mandel

L. Notash

R. Prudhomme

L. Roberge

F. Saghezchi

S. Schelske

G. Schjerner

U. Senaratne

P. Shankar

S. Sung

R. Walker

[L. Go left the meeting at 2:05 p.m.]

12850 – COUNCILLOR QUESTIONS

Councillors were invited to submit any feedback or initiatives they would like to add to the 2025-2026 RPLC work plan. It was noted that the work plan likely will be focused on a limited number of initiatives due to the re-development of the EIT Program and other priorities being carried over from the current term.

In addition, the following suggestions were made:

- A request for a comprehensive presentation on the FEA initiative and its status at a future PEO Council meeting.



- Consider a review of the Regional Councillors Committee (RCC) to ensure that it is aligned with the current governance structure of PEO.
- Explore opportunities for provincial and territorial engineering regulating boards and councils to learn and share best practices across Canada.

PEO staff answered a question related to the communication protocol between Councillors and staff. Further clarification was given that questions related to substance and policy should be sent to the CEO/Registrar, and administrative or scheduling matters should be sent to PEO's Secretariat Department.

12851 – MOTION TO MOVE IN CAMERA

Moved by Councillor Notash, seconded by Councillor Roberge:

That Council move in camera.

CARRIED
Unanimous consent

<u>For: 22</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 1</u>
G. Boone		G. Wowchuk	R. Panesar
C. Chiddle			
L. Cutler			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
M. Liu			
N. Lwin			
S. MacFarlane			
P. Mandel			
L. Notash			
R. Prudhomme			
L. Roberge			
F. Saghezchi			
S. Schelske			
G. Schjerning			
U. Senaratne			
P. Shankar			
S. Sung			
R. Walker			

[All staff, guests, and observers left the meeting at 2:25 p.m. except for J. Quaglietta, D. Abrahams, M. Solakhyan, M. Feres, E. Chor, G. Pedregosa, A. Anowar, and L. Lukinuk]



12852 – ENGINEERS CANADA DIRECTOR WITHDRAWAL AND REPLACEMENT

The following in camera motion was moved into open session.

Moved by Councillor Elshaer, seconded by Councillor Roberge:

That, Nick Colucci, P.Eng., be nominated for the vacant position on the board of Engineers Canada.

**CARRIED
Unanimous consent**

For: 22

Against: 0

Abstain: 1

Absent: 1

G. Boone		G. Wowchuk	R. Panesar
C. Chiddle			
L. Cutler			
A. Dryland			
S. H. Ehtemam			
A. Elshaer			
R. Fraser			
V. Hilborn			
M. Liu			
N. Lwin			
S. MacFarlane			
P. Mandel			
L. Notash			
R. Prudhomme			
L. Roberge			
F. Saghezchi			
S. Schelske			
G. Schjerning			
U. Senaratne			
P. Shankar			
S. Sung			
R. Walker			

12853 – POTENTIAL COUNCILLOR SUBMISSION AT THE 2025 ANNUAL GENERAL MEETING (AGM)

The following in camera motion was moved into open session.

Moved by Councillor Prudhomme, seconded by Councillor Elshaer:

Whereas Council and its governance committees have on numerous occasions discussed the matters set out in AGM Submission #1; and

Whereas the content of the submission is substantially opposed by Council;

Now therefore be it resolved,



That Council informs the membership of PEO of its fundamental opposition to the submission as it goes against PEO's governance model, and against practices governing the operation of not-for-profit organizations in Ontario.

CARRIED

<u>For: 16</u>	<u>Against: 4</u>	<u>Abstain: 2</u>	<u>Absent: 2</u>
C. Chiddle	R. Fraser	G. Boone	R. Panesar
L. Cutler	L. Notash	G. Wowchuk	G. Schjerning
A. Dryland	P. Shankar		
S. H. Ehtemam	R. Walker		
A. Elshaer			
V. Hilborn			
M. Liu			
N. Lwin			
S. MacFarlane			
P. Mandel			
R. Prudhomme			
L. Roberge			
F. Saghezchi			
S. Schelske			
U. Senaratne			
S. Sung			

The meeting concluded at approximately 5:45 p.m.

These open session minutes consist of 19 pages and minutes 12833 to 12853, inclusive.

"Gregory P. Wowchuk"

Gregory P. Wowchuk, P.Eng., Chair