



**568th Meeting of Council
April 4, 2025**

**DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)**

1.2 Approval of Agenda	<p>That:</p> <p>a) the agenda, as presented to the meeting at C-568-1.2, Appendix A be approved as amended; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <table><tr><td><u>For: 20</u></td><td><u>Against: 0</u></td><td><u>Abstain: 1</u></td><td><u>Absent: 3</u></td></tr><tr><td>G. Boone</td><td></td><td>G. Wowchuk</td><td>R. Panesar</td></tr><tr><td>C. Chiddle</td><td></td><td></td><td>F. Saghezchi</td></tr><tr><td>L. Cutler</td><td></td><td></td><td>S. Schelske</td></tr><tr><td>A. Dryland</td><td></td><td></td><td></td></tr><tr><td>S. H. Ehtemam</td><td></td><td></td><td></td></tr><tr><td>A. Elshaer</td><td></td><td></td><td></td></tr><tr><td>R. Fraser</td><td></td><td></td><td></td></tr><tr><td>V. Hilborn</td><td></td><td></td><td></td></tr><tr><td>M. Liu</td><td></td><td></td><td></td></tr><tr><td>N. Lwin</td><td></td><td></td><td></td></tr><tr><td>S. MacFarlane</td><td></td><td></td><td></td></tr><tr><td>P. Mandel</td><td></td><td></td><td></td></tr><tr><td>L. Notash</td><td></td><td></td><td></td></tr><tr><td>R. Prudhomme</td><td></td><td></td><td></td></tr><tr><td>L. Roberge</td><td></td><td></td><td></td></tr><tr><td>G. Schjerning</td><td></td><td></td><td></td></tr><tr><td>U. Senaratne</td><td></td><td></td><td></td></tr><tr><td>P. Shankar</td><td></td><td></td><td></td></tr><tr><td>S. Sung</td><td></td><td></td><td></td></tr><tr><td>R. Walker</td><td></td><td></td><td></td></tr></table>	<u>For: 20</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 3</u>	G. Boone		G. Wowchuk	R. Panesar	C. Chiddle			F. Saghezchi	L. Cutler			S. Schelske	A. Dryland				S. H. Ehtemam				A. Elshaer				R. Fraser				V. Hilborn				M. Liu				N. Lwin				S. MacFarlane				P. Mandel				L. Notash				R. Prudhomme				L. Roberge				G. Schjerning				U. Senaratne				P. Shankar				S. Sung				R. Walker			
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2.0 Consent Agenda	<p>That the Consent Agenda be approved as amended, consisting of:</p> <p>2.1 Open Session Minutes C-567, February 21, 2025</p> <p>2.2 Changes to 2025 Statutory and Regulatory Committees’ Membership List</p> <p>2.3 CEDC Applications</p> <p>The following items were removed for individual discussion:</p> <p>2.4 RCC - Chapters Procedure Manual</p> <p>2.5 Special Rules of Order: Councillor Submissions Protocol</p> <p>2.6 Engineers Canada Directors Report</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p>																																																																																				

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2.1 Open Session Minutes – 567th Council Meeting	<p>That the minutes of the 567th meeting of Council, held February 21, 2025, as presented to the meeting at C-568-2.1, Appendix A, accurately reflect the business transacted at this meeting.</p> <p style="text-align: right;">CARRIED WITH CONSENT AGENDA</p>
2.3 Consulting Engineer Designation Applications	<p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1.</p> <p>2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2.</p> <p>3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as set out in Appendix A, Section 3.</p> <p style="text-align: right;">CARRIED WITH CONSENT AGENDA</p>
2.5 Special Rules of Order: Councillor Submissions Protocol	<p>Given that no improvements are proposed at this time, that the Special Rules dealing with Councillor submissions be reviewed again in 2027 when the Special Rules of Order are scheduled for review.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 21</u> G. Boone C. Chiddle L. Cutler A. Dryland S. H. Ehtemam A. Elshaer</p> <p><u>Against: 0</u></p> <p><u>Abstain: 1</u> G. Wowchuk</p> <p><u>Absent: 2</u> R. Panesar S. Schelske</p>

	R. Fraser V. Hilborn M. Liu N. Lwin S. MacFarlane P. Mandel L. Notash R. Prudhomme L. Roberge F. Saghezchi G. Schjerning U. Senaratne P. Shankar S. Sung R. Walker
4.1 Approval of 2024 Audited Financial Statements	<p>That Council:</p> <p>a) approve the audited financial statements for the year ended December 31, 2024, and the auditor's report thereon, as presented to the meeting at C-568-4.1, Appendix A; and</p> <p>b) authorize the President and President-elect to sign the audited financial statements on Council's behalf.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 22</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 1</u></p> <p>G. Boone G. Wowchuk R. Panesar</p> <p>C. Chiddle</p> <p>L. Cutler</p> <p>A. Dryland</p> <p>S. H. Ehtemam</p> <p>A. Elshaer</p> <p>R. Fraser</p> <p>V. Hilborn</p> <p>M. Liu</p> <p>N. Lwin</p> <p>S. MacFarlane</p> <p>P. Mandel</p> <p>L. Notash</p> <p>R. Prudhomme</p> <p>L. Roberge</p> <p>F. Saghezchi</p> <p>S. Schelske</p> <p>G. Schjerning</p> <p>U. Senaratne</p> <p>P. Shankar</p> <p>S. Sung</p> <p>R. Walker</p>

4.2 Approval of Auditor for 2025	<p>That Council recommend to members at the April 2025 Annual General Meeting that Deloitte LLP be appointed as PEO's auditor for 2025 and hold office until the next annual general meeting or until a successor is appointed.</p> <p style="text-align: right;">CARRIED</p> <p> <u>For: 21</u> <u>Against: 1</u> <u>Abstain: 1</u> <u>Absent: 1</u> G. Boone F. Saghezchi G. Wowchuk R. Panesar C. Chiddle L. Cutler A. Dryland S. H. Ehtemam A. Elshaer R. Fraser V. Hilborn M. Liu N. Lwin S. MacFarlane P. Mandel L. Notash R. Prudhomme L. Roberge S. Schelske G. Schjerning U. Senaratne P. Shankar S. Sung R. Walker </p>
4.3 Engineers Canada 2027 Per Capita Assessment Fee	<p>That Council direct PEO's Member Representative, or their designate, at the 2025 Engineers Canada Annual Meeting of Members to vote in favour regarding the approval of the 2027 Per Capita Assessment Fee increase, as outlined in C-568-4.3, Appendix A and approved by the Engineers Canada Board on December 9, 2024.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p> <u>For: 22</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 1</u> G. Boone G. Wowchuk R. Panesar C. Chiddle L. Cutler A. Dryland S. H. Ehtemam A. Elshaer R. Fraser V. Hilborn M. Liu N. Lwin S. MacFarlane P. Mandel </p>

	<div>L. Notash R. Prudhomme L. Roberge F. Saghezchi S. Schelske G. Schjerning U. Senaratne P. Shankar S. Sung R. Walker</div>																																																																																																																
<div>5.1 Roles of President and Chair</div>	<div>That the proposed amendments to By-Law No. 1 set out in C-568-5.1, Appendix A be approved by Council. (2/3 majority of votes cast required)</div> <div>CARRIED</div> <table><tr><td><u>For: 18</u></td><td><u>Against: 2</u></td><td><u>Abstain: 3</u></td><td><u>Absent: 1</u></td></tr><tr><td>G. Boone</td><td>R. Fraser</td><td>N. Lwin</td><td>R. Panesar</td></tr><tr><td>C. Chiddle</td><td>F. Saghezchi</td><td>L. Notash</td><td></td></tr><tr><td>L. Cutler</td><td></td><td>G. Wowchuk</td><td></td></tr><tr><td>A. Dryland</td><td></td><td></td><td></td></tr><tr><td>S. H. Ehtemam</td><td></td><td></td><td></td></tr><tr><td>A. Elshaer</td><td></td><td></td><td></td></tr><tr><td>V. Hilborn</td><td></td><td></td><td></td></tr><tr><td>M. Liu</td><td></td><td></td><td></td></tr><tr><td>S. MacFarlane</td><td></td><td></td><td></td></tr><tr><td>P. Mandel</td><td></td><td></td><td></td></tr><tr><td>R. Prudhomme</td><td></td><td></td><td></td></tr><tr><td>L. Roberge</td><td></td><td></td><td></td></tr><tr><td>S. Schelske</td><td></td><td></td><td></td></tr><tr><td>G. Schjerning</td><td></td><td></td><td></td></tr><tr><td>U. Senaratne</td><td></td><td></td><td></td></tr><tr><td>P. Shankar</td><td></td><td></td><td></td></tr><tr><td>S. Sung</td><td></td><td></td><td></td></tr><tr><td>R. Walker</td><td></td><td></td><td></td></tr></table> <div>That the proposed changes to the Governance Manual set out in C-568-5.1, Appendix C be approved by Council. (simple majority of votes cast required)</div> <div>CARRIED</div> <table><tr><td><u>For: 19</u></td><td><u>Against: 3</u></td><td><u>Abstain: 1</u></td><td><u>Absent: 1</u></td></tr><tr><td>G. Boone</td><td>R. Fraser</td><td>G. Wowchuk</td><td>R. Panesar</td></tr><tr><td>C. Chiddle</td><td>L. Notash</td><td></td><td></td></tr><tr><td>L. Cutler</td><td>F. Saghezchi</td><td></td><td></td></tr><tr><td>A. Dryland</td><td></td><td></td><td></td></tr><tr><td>S. H. Ehtemam</td><td></td><td></td><td></td></tr><tr><td>A. Elshaer</td><td></td><td></td><td></td></tr><tr><td>V. Hilborn</td><td></td><td></td><td></td></tr><tr><td>M. Liu</td><td></td><td></td><td></td></tr></table>	<u>For: 18</u>	<u>Against: 2</u>	<u>Abstain: 3</u>	<u>Absent: 1</u>	G. Boone	R. Fraser	N. Lwin	R. Panesar	C. Chiddle	F. Saghezchi	L. Notash		L. Cutler		G. Wowchuk		A. Dryland				S. H. Ehtemam				A. Elshaer				V. Hilborn				M. Liu				S. MacFarlane				P. Mandel				R. Prudhomme				L. Roberge				S. Schelske				G. Schjerning				U. Senaratne				P. Shankar				S. Sung				R. Walker				<u>For: 19</u>	<u>Against: 3</u>	<u>Abstain: 1</u>	<u>Absent: 1</u>	G. Boone	R. Fraser	G. Wowchuk	R. Panesar	C. Chiddle	L. Notash			L. Cutler	F. Saghezchi			A. Dryland				S. H. Ehtemam				A. Elshaer				V. Hilborn				M. Liu			
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5.2 Legal Expenses Framework	That Council approves the Legal Expenses Framework with respect to individuals performing functions under the Professional Engineers Act at C-568-5.2, Appendix A. <p style="text-align: right;">WITHDRAWN</p>
7.1 Engineering Intern (EIT) Program: Policy Options	<p>Council decided through unanimous vote to choose the “EIT as a Pathway” option.</p> <p><u>Final Motion</u></p> <p>That Council endorses the establishment of an “EIT as a Pathway” program as discussed at Appendix A and directs RPLC to bring a detailed program proposal, refined by further stakeholder consultation and analysis, and accompanied by a high-level action plan for implementation, to Council’s June 2025 meeting.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p> <u>For: 22</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 1</u> G. Boone G. Wowchuk R. Panesar C. Chiddle L. Cutler A. Dryland S. H. Ehtemam A. Elshaer R. Fraser V. Hilborn M. Liu N. Lwin S. MacFarlane P. Mandel L. Notash R. Prudhomme L. Roberge F. Saghezchi S. Schelske G. Schjerning U. Senaratne P. Shankar </p>

	<p>S. Sung R. Walker</p>
<p>9.1b) Engineers Canada: Candidate for President-Elect</p>	<p>That Council agrees to re-nominate Marisa Sterling, P.Eng., to serve a further one-year term from 2027 to 2028 as an Engineers Canada director from Ontario conditional on her being chosen as President-Elect at the May 2025 EC Board Meeting.</p> <p style="text-align: right;">CARRIED</p> <p> <u>For: 21</u> <u>Against: 1</u> <u>Abstain: 1</u> <u>Absent: 1</u> C. Chiddle G. Boone G. Wowchuk R. Panesar L. Cutler A. Dryland S. H. Ehtemam A. Elshaer R. Fraser V. Hilborn M. Liu N. Lwin S. MacFarlane P. Mandel L. Notash R. Prudhomme L. Roberge F. Saghezchi S. Schelske G. Schjerning U. Senaratne P. Shankar S. Sung R. Walker </p> <p><u>New Motion</u></p> <p>That Council agrees to re-nominate Tim Kirkby, P.Eng., to serve a two-year term from 2026 to 2028 as an Engineers Canada director from Ontario conditional on him being chosen as President-Elect at the May 2025 EC Board Meeting.</p> <p style="text-align: right;">CARRIED WITH UNANIMOUS CONSENT</p> <p> <u>For: 22</u> <u>Against: 0</u> <u>Abstain: 1</u> <u>Absent: 1</u> G. Boone G. Wowchuk R. Panesar C. Chiddle L. Cutler A. Dryland S. H. Ehtemam A. Elshaer R. Fraser V. Hilborn M. Liu </p>

**11.2 Councillor
Questions –
Potential Councillor
Submission at AGM**

New Motion

Whereas Council and its governance committees have on numerous occasions discussed the matters set out in AGM Submission #1; and
Whereas the content of the submission is substantially opposed by Council,

Now therefore be it resolved,

That Council informs the membership of PEO of its fundamental opposition to the submission as it goes against PEO's governance model, and against practices governing the operation of not-for-profit organizations in Ontario.

CARRIED

For: 16

C. Chiddle

L. Cutler

A. Dryland

S. H. Ehtemam

A. Elshaer

V. Hilborn

M. Liu

N. Lwin

S. MacFarlane

P. Mandel

R. Prudhomme

L. Roberge

F. Saghezchi

S. Schelske

U. Senaratne

S. Sung

Against: 4

R. Fraser

L. Notash

P. Shankar

R. Walker

Abstain: 2

G. Boone

G. Wowchuk

Absent: 2

R. Panesar

G. Schjerning