

- ii) 18-ENV-A4—Waste and Wastewater Engineering, and
- iii) 18-ENV-B2—Water Resources, the term, condition or restriction set out in paragraph 4. above shall be lifted; and

6. There shall be no order as to costs.

The panel pronounced its determinations as to conviction and penalty at the conclusion of the hearing on October 24, 2022, and advised that these written reasons were to follow. At the hearing, after the pronouncement of the penalty the member

waived his right to appeal and thus the effective date of the decision is October 24, 2022.

At the conclusion of the hearing, the panel administered a reprimand to the member and holder.

On November 17, 2022, Glenn Richardson, P.Eng., signed the Decision and Reasons for the decision as chair of this discipline panel and on behalf of the members of the discipline panel: David Germain, JD, and John Tyrrell, P.Eng.

**HARJINDER SINGH**'s professional engineering licence was suspended from June 13, 2022, to June 26, 2022, inclusive, in accordance with a registrar's Notice of Proposal issued pursuant to subsection 14(2)(c) of the *Professional Engineers Act* on June 2, 2022. As Mr. Singh did not request a hearing within 30 days after the Notice of Proposal was served upon him, the deputy registrar carried out the proposal and suspended his licence.

**ZHI QIANG CAO**'s professional engineering licence was suspended on July 8, 2022, in accordance with a registrar's Notice of Proposal issued pursuant to subsection 14(2)(c) of the *Professional Engineers Act* on May 24, 2022. As Mr. Cao did not request a hearing within 30 days after the Notice of Proposal was served upon him, the deputy registrar carried out the proposal and suspended his licence. Mr. Cao's licence shall remain suspended for six months, or until he passes PEO's National Professional Practice Examination, whichever comes first.