

paragraph (e) below, within the time set out below—thereafter, the suspension shall take effect, but shall be again suspended if and when Mr. Panetta passes the examination referred to below;

- e) Pursuant to s. 28(4)(d) of the *Professional Engineers Act*, it shall be a term and condition on Mr. Panetta's licence that he shall successfully complete PEO's Professional Practice Examination (PPE) within eighteen (18) months of the decision of the Discipline Committee;
- f) Pursuant to s. 28(4) (d) and (h) of the *Professional Engineers Act*, it shall be a term and condition on Mr. Panetta's licence that he shall pay a fine in the amount of twenty-five hundred dollars (\$2,500) within thirty (30) days of the decision of the Discipline Committee; and
- g) There shall be no order with respect to costs.

REASONS FOR PENALTY AND COSTS DECISION

The panel was satisfied that the agreed-to penalty satisfied the objectives of penalty as submitted by Ms. Price for the parties. Professionalism was a primary concern in Mr. Panetta's unprofessional use of his seal. The imposition of the PPE will address this concern and satisfy the

important objective of remediation. Completion of the PPE as a term or condition of Mr. Panetta's licence will also satisfy the objectives of specific and general deterrence. Ordering publication of Mr. Panetta's name and recording the fact of his reprimand on the register also satisfy the objectives of specific and general deterrence. The imposition of a considerable fine and a reprimand shows that the association takes seriously the proper use of an engineer's seal and serves the objective of maintaining the reputation of the profession in the eyes of the public, as well as the objective of deterrence. Finally, the panel accepted that it was appropriate not to order costs in this matter, which was uncontested and straightforward, as agreed between the parties.

W. Turnbull, P.Eng., chair of the discipline panel, signed the Decision and Reasons on November 12, 2019, on behalf of the other panel members: S. Ball, LLB, T. Kirkby, P.Eng., V. Sahni, P.Eng., and G. Thompson, P.Eng.

NOTICE OF LICENCE SUSPENSION, ALI D. TAHA

Ali D. Taha's professional engineering licence was suspended on June 22, 2021, in accordance with a Registrar's Notice of Proposal issued pursuant to subsection 14(2)(c) of the *Professional Engineers Act* on April 9, 2021. Mr. Taha's licence shall remain suspended for six months or until he writes and passes PEO's National Professional Practice Exam, whichever comes first.

NOTICE OF LICENCE SUSPENSION, SERGIO PANETTA

Sergio Panetta's professional engineering licence was suspended on April 18, 2021, pursuant to the terms of a penalty order made by the Discipline Committee on October 17, 2019. Mr. Panetta's licence shall remain suspended for 10 months, or until he passes PEO's National Professional Practice Examination, whichever comes first.