



561st Meeting of Council
February 23, 2024

DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)

<p>1.2 Approval of Agenda</p>	<p>That:</p> <p>a) the agenda, as presented to the meeting at C-561-1.2, Appendix A as amended be approved; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p>CARRIED</p> <p><u>For: 21</u> <u>Against: 0</u> <u>Abstain: 0</u> <u>Absent: 3</u></p> <p>A. Arenja V. Banday C. Chahine N. Colucci L. Cutler A. Dryland V. Hilborn D. Kiguel M. Liu N. Lwin P. Mandel D. Montgomery G. Nikolov L. Notash R. Panesar L. Roberge G. Schjerning U. Senaratne P. Shankar S. Sung G. Wowchuk</p> <p>T. Kirkby S. MacFarlane S. Schelske</p>
<p>2.0 Consent Agenda</p>	<p>That the Consent Agenda be approved, consisting of:</p> <p>2.1 Open Session Minutes – 560 Council Meeting 2.2 2023 Statutory and Regulatory Committees’ Membership List</p>

	<p>a) Approval of Committee Membership Changes b) Committee Membership Changes 2.3 30 by 30 Metrics</p> <p>CARRIED</p> <table border="0"> <tr> <td><u>For: 20</u></td> <td><u>Against: 0</u></td> <td><u>Abstain: 1</u></td> <td><u>Absent: 3</u></td> </tr> <tr> <td>A. Arenja</td> <td></td> <td>V. Banday</td> <td>T. Kirkby</td> </tr> <tr> <td>C. Chahine</td> <td></td> <td></td> <td>S. MacFarlane</td> </tr> <tr> <td>N. Colucci</td> <td></td> <td></td> <td>S. Schelske</td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td></td> </tr> <tr> <td>V. Hilborn</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Kiguel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>M. Liu</td> <td></td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Mandel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Montgomery</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Nikolov</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Notash</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Panesar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Roberge</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Schjerning</td> <td></td> <td></td> <td></td> </tr> <tr> <td>U. Senaratne</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Shankar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Sung</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Wowchuk</td> <td></td> <td></td> <td></td> </tr> </table>	<u>For: 20</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 3</u>	A. Arenja		V. Banday	T. Kirkby	C. Chahine			S. MacFarlane	N. Colucci			S. Schelske	L. Cutler				A. Dryland				V. Hilborn				D. Kiguel				M. Liu				N. Lwin				P. Mandel				D. Montgomery				G. Nikolov				L. Notash				R. Panesar				L. Roberge				G. Schjerning				U. Senaratne				P. Shankar				S. Sung				G. Wowchuk			
<u>For: 20</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>Absent: 3</u>																																																																																		
A. Arenja		V. Banday	T. Kirkby																																																																																		
C. Chahine			S. MacFarlane																																																																																		
N. Colucci			S. Schelske																																																																																		
L. Cutler																																																																																					
A. Dryland																																																																																					
V. Hilborn																																																																																					
D. Kiguel																																																																																					
M. Liu																																																																																					
N. Lwin																																																																																					
P. Mandel																																																																																					
D. Montgomery																																																																																					
G. Nikolov																																																																																					
L. Notash																																																																																					
R. Panesar																																																																																					
L. Roberge																																																																																					
G. Schjerning																																																																																					
U. Senaratne																																																																																					
P. Shankar																																																																																					
S. Sung																																																																																					
G. Wowchuk																																																																																					
<p>2.1 Open Session Minutes – 560 Council Meeting – November 16-17, 2023</p>	<p>That the minutes of the 560th meeting of Council, held November 16-17, 2023, as presented to the meeting at C-561-2.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p>CARRIED WITH CONSENT AGENDA</p>																																																																																				
<p>2.2(a) Approval of Committee Membership Changes</p>	<p>That Council approve the changes to Committee Membership as presented.</p> <p>CARRIED WITH CONSENT AGENDA</p>																																																																																				
	<p>President-Elect Wowchuk chaired item 4.1.</p>																																																																																				
<p>4.1 Nomination of Two (2) PEO Representatives for Appointment to Engineers Canada Board</p>	<p>That Marisa Sterling, P.Eng. and Arjan Arenja, P.Eng., be nominated as PEO Directors to the Engineers Canada Board of Directors, each for a three-year term effective as of the 2024 Engineers Canada Annual General Meeting.</p> <p>CARRIED</p> <table border="0"> <tr> <td><u>For: 19</u></td> <td><u>Against: 1</u></td> <td><u>Abstain: 1</u></td> <td><u>Absent: 3</u></td> </tr> <tr> <td>A. Arenja</td> <td>V. Banday</td> <td>T. Kirkby</td> <td>S. MacFarlane</td> </tr> </table>	<u>For: 19</u>	<u>Against: 1</u>	<u>Abstain: 1</u>	<u>Absent: 3</u>	A. Arenja	V. Banday	T. Kirkby	S. MacFarlane																																																																												
<u>For: 19</u>	<u>Against: 1</u>	<u>Abstain: 1</u>	<u>Absent: 3</u>																																																																																		
A. Arenja	V. Banday	T. Kirkby	S. MacFarlane																																																																																		

<p>10:30</p>	<p>C. Chahine N. Colucci L. Cutler A. Dryland V. Hilborn D. Kiguel M. Liu N. Lwin P. Mandel G. Nikolov L. Notash R. Panesar L. Roberge G. Schjerning U. Senaratne P. Shankar S. Sung G. Wowchuk</p> <p>D. Montgomery S. Schelske</p>
<p>6.1 2024 Election: No Member Nominated for Northern Region Councillor</p>	<p>That the “Filling a Councillor Vacancy” process set out at section 29.1 of By-Law No 1 be followed during the current Council term to select a licence holder residing in the Northern Region for the office of Northern Region Councillor, to be appointed by Council at its April 2024 meeting.</p> <p>CARRIED</p> <p><u>For: 16</u> A. Arenja C. Chahine N. Colucci L. Cutler A. Dryland V. Hilborn D. Kiguel M. Liu N. Lwin P. Mandel G. Nikolov L. Notash L. Roberge G. Schjerning U. Senaratne S. Sung</p> <p><u>Against: 2</u> R. Panesar P. Shankar</p> <p><u>Abstain: 3</u> V. Banday T. Kirkby G. Wowchuk</p> <p><u>Absent: 3</u> S. MacFarlane D. Montgomery S. Schelske</p>

<p>6.2 Director Conduct Plan</p>	<p>That Council approves the three-step plan proposed by staff regarding governance controls for director conduct.</p> <p>CARRIED</p> <p><u>For: 15</u> A. Arenja C. Chahine N. Colucci V. Hilborn M. Liu N. Lwin P. Mandel G. Nikolov L. Notash R. Panesar L. Roberge G. Schjerner U. Senaratne P. Shankar S. Sung</p> <p><u>Against: 1</u> V. Banday</p> <p><u>Abstain: 5</u> L. Cutler A. Dryland D. Kiguel S. Schelske G. Wowchuk</p> <p><u>Absent: 3</u> T. Kirkby S. MacFarlane D. Montgomery</p>
<p>6.3 Enterprise Risk Management Policy</p>	<p>That Council approve the proposed risk management policy as presented to the meeting at C-561-7.1, Appendix A.</p> <p>CARRIED</p> <p><u>For: 19</u> A. Arenja C. Chahine N. Colucci L. Cutler A. Dryland V. Hilborn D. Kiguel M. Liu N. Lwin P. Mandel G. Nikolov L. Notash R. Panesar L. Roberge G. Schjerner</p> <p><u>Against: 0</u></p> <p><u>Abstain: 2</u> V. Banday S. Schelske</p> <p><u>Absent: 3</u> T. Kirkby S. MacFarlane D. Montgomery</p>

	<p>U. Senaratne P. Shankar S. Sung G. Wowchuk</p>																																																																																								
<p>6.4 2024 Annual General Meeting: Guide for Member Submissions</p>	<p>That Council approves the revised Guide for Member Submissions at the Annual General Meeting as presented to the meeting at C-561-6.5, Appendix A.</p> <p><u>Correction to Guide</u> That Section 2.4 be corrected from “The <i>minimum</i> time for presentation of submissions is two minutes.” to ““The maximum time for presentation of submissions is two minutes.”</p> <p><u>Friendly Amendment to Guide</u> That all references to number of days be referenced as calendar days as needed.</p> <p><u>Amendment to Guide</u> That Section 3.1 be modified that submitters of motions be notified of the date of the Council meeting when the AGM submissions will be discussed.</p> <p>CARRIED</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 25%;"><u>For: 21</u></td> <td style="width: 25%;"><u>Against: 0</u></td> <td style="width: 25%;"><u>Abstain: 0</u></td> <td style="width: 25%;"><u>Absent: 3</u></td> </tr> <tr> <td>A. Arenja</td> <td></td> <td></td> <td>D. Kiguel</td> </tr> <tr> <td>V. Banday</td> <td></td> <td></td> <td>T. Kirkby</td> </tr> <tr> <td>C. Chahine</td> <td></td> <td></td> <td>S. MacFarlane</td> </tr> <tr> <td>N. Colucci</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td></td> </tr> <tr> <td>V. Hilborn</td> <td></td> <td></td> <td></td> </tr> <tr> <td>M. Liu</td> <td></td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Mandel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Montgomery</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Nikolov</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Notash</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Panesar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Roberge</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Schelske</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Schjerning</td> <td></td> <td></td> <td></td> </tr> <tr> <td>U. Senaratne</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Shankar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Sung</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Wowchuk</td> <td></td> <td></td> <td></td> </tr> </table>	<u>For: 21</u>	<u>Against: 0</u>	<u>Abstain: 0</u>	<u>Absent: 3</u>	A. Arenja			D. Kiguel	V. Banday			T. Kirkby	C. Chahine			S. MacFarlane	N. Colucci				L. Cutler				A. Dryland				V. Hilborn				M. Liu				N. Lwin				P. Mandel				D. Montgomery				G. Nikolov				L. Notash				R. Panesar				L. Roberge				S. Schelske				G. Schjerning				U. Senaratne				P. Shankar				S. Sung				G. Wowchuk			
<u>For: 21</u>	<u>Against: 0</u>	<u>Abstain: 0</u>	<u>Absent: 3</u>																																																																																						
A. Arenja			D. Kiguel																																																																																						
V. Banday			T. Kirkby																																																																																						
C. Chahine			S. MacFarlane																																																																																						
N. Colucci																																																																																									
L. Cutler																																																																																									
A. Dryland																																																																																									
V. Hilborn																																																																																									
M. Liu																																																																																									
N. Lwin																																																																																									
P. Mandel																																																																																									
D. Montgomery																																																																																									
G. Nikolov																																																																																									
L. Notash																																																																																									
R. Panesar																																																																																									
L. Roberge																																																																																									
S. Schelske																																																																																									
G. Schjerning																																																																																									
U. Senaratne																																																																																									
P. Shankar																																																																																									
S. Sung																																																																																									
G. Wowchuk																																																																																									

	<p>MOTION CARRIED AS AMENDED</p> <p><u>For: 21</u> <u>Against: 0</u> <u>Abstain: 0</u> <u>Absent: 3</u></p> <p>A. Arenja V. Banday C. Chahine N. Colucci L. Cutler A. Dryland V. Hilborn M. Liu N. Lwin P. Mandel D. Montgomery G. Nikolov L. Notash R. Panesar L. Roberge S. Schelske G. Schjerner U. Senaratne P. Shankar S. Sung G. Wowchuk</p> <p>D. Kiguel T. Kirkby S. MacFarlane</p>
<p>6.5 In-Camera Sessions Protocol</p>	<p>That the <i>In-Camera Sessions Protocol</i> be approved as presented to the meeting at C-561-6.5, Appendix A.</p> <p>CARRIED</p> <p><u>For: 15</u> <u>Against: 4</u> <u>Abstain: 2</u> <u>Absent: 3</u></p> <p>A. Arenja V. Banday G. Nikolov D. Kiguel C. Chahine D. Montgomery R. Panesar T. Kirkby N. Colucci L. Notash S. MacFarlane L. Cutler G. Wowchuk A. Dryland V. Hilborn M. Liu N. Lwin P. Mandel L. Roberge S. Schelske</p>

	<p>G. Schjerning U. Senaratne P. Shankar S. Sung</p>
<p>7.1 2024 Performance Goals for the CEO/Registrar</p>	<p>That Council approve the <i>CEO/Registrar 2024 Goals Review Form</i> as presented to the meeting at C-561-7.1, Appendix A. CARRIED</p> <p><u>For: 18</u> <u>Against: 0</u> <u>Abstain: 5</u> <u>Absent: 1</u></p> <p>A. Arenja C. Chahine N. Colucci L. Cutler A. Dryland V. Hilborn M. Liu N. Lwin P. Mandel L. Notash R. Panesar L. Roberge S. Schelske G. Schjerning U. Senaratne P. Shankar S. Sung G. Wowchuk</p> <p>V. Bandy D. Kiguel T. Kirkby D. Montgomery G. Nikolov S. MacFarlane</p>
	<p>President-Elect Wowchuk chaired item 10.2(a).</p>
<p>10.2(a) Caretaker Convention Working Group</p>	<p><u>Original Motion</u> That a working group of three members, appointed by the President, provide recommendations to Council on what aspects of a Caretaker Convention PEO should adopt with recommendations provided, or an update on progress, at the June 2024 Council meeting.</p> <p><u>Amendment</u> To remove “of three members, appointed by the President.” CARRIED WITH UNANIMOUS CONSENT</p> <p><u>For: 22</u> <u>Against: 0</u> <u>Abstain: 0</u> <u>Absent: 2</u></p> <p>A. Arenja V. Bandy T. Kirkby S. MacFarlane</p>

	<p>C. Chahine N. Colucci L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel M. Liu N. Lwin P. Mandel D. Montgomery G. Nikolov L. Notash R. Panesar L. Roberge S. Schelske G. Schjerning U. Senaratne P. Shankar S. Sung</p> <p>AMENDED MOTION DEFEATED</p> <table border="0"> <tr> <td><u>For: 9</u></td> <td><u>Against: 12</u></td> <td><u>Abstain: 0</u></td> <td><u>Absent: 3</u></td> </tr> <tr> <td>V. Banday</td> <td>A. Arenja</td> <td></td> <td>T. Kirkby</td> </tr> <tr> <td>C. Chahine</td> <td>N. Colucci</td> <td></td> <td>S. MacFarlane</td> </tr> <tr> <td>A. Dryland</td> <td>L. Cutler</td> <td></td> <td>G. Nikolov</td> </tr> <tr> <td>R. Fraser</td> <td>V. Hilborn</td> <td></td> <td></td> </tr> <tr> <td>D. Kiguel</td> <td>P. Mandel</td> <td></td> <td></td> </tr> <tr> <td>M. Liu</td> <td>D. Montgomery</td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td>R. Panesar</td> <td></td> <td></td> </tr> <tr> <td>L. Notash</td> <td>L. Roberge</td> <td></td> <td></td> </tr> <tr> <td>S. Schelske</td> <td>G. Schjerning</td> <td></td> <td></td> </tr> <tr> <td></td> <td>U. Senaratne</td> <td></td> <td></td> </tr> <tr> <td></td> <td>P. Shankar</td> <td></td> <td></td> </tr> <tr> <td></td> <td>S. Sung</td> <td></td> <td></td> </tr> </table>	<u>For: 9</u>	<u>Against: 12</u>	<u>Abstain: 0</u>	<u>Absent: 3</u>	V. Banday	A. Arenja		T. Kirkby	C. Chahine	N. Colucci		S. MacFarlane	A. Dryland	L. Cutler		G. Nikolov	R. Fraser	V. Hilborn			D. Kiguel	P. Mandel			M. Liu	D. Montgomery			N. Lwin	R. Panesar			L. Notash	L. Roberge			S. Schelske	G. Schjerning				U. Senaratne				P. Shankar				S. Sung		
<u>For: 9</u>	<u>Against: 12</u>	<u>Abstain: 0</u>	<u>Absent: 3</u>																																																		
V. Banday	A. Arenja		T. Kirkby																																																		
C. Chahine	N. Colucci		S. MacFarlane																																																		
A. Dryland	L. Cutler		G. Nikolov																																																		
R. Fraser	V. Hilborn																																																				
D. Kiguel	P. Mandel																																																				
M. Liu	D. Montgomery																																																				
N. Lwin	R. Panesar																																																				
L. Notash	L. Roberge																																																				
S. Schelske	G. Schjerning																																																				
	U. Senaratne																																																				
	P. Shankar																																																				
	S. Sung																																																				
<p>10.2(b) Emerging and Emerged Engineering Disciplines Committee</p>	<p><u>Original Motion</u> That PEO Council direct the RPLC to create the "Emerging Disciplines Working Group".</p> <p>The terms of reference for this Working Group shall: - Review and recognize emerging and emerged engineering disciplines; and,</p>																																																				

- Establish a process for producing rights to practice (equivalent to those of traditional practices)

Amendment

That PEO Council direct the RPLC to add “Emerging Disciplines” to the RPLC 2024-2025 Work Plan.

The terms of reference for this Working Group shall:

- ~~– Review and recognize emerging and emerged engineering disciplines; and,~~
- ~~– Establish a process for producing rights to practice (equivalent to those of traditional practices)~~

AMENDMENT CARRIED WITH UNANIMOUS CONSENT

<u>For: 22</u>	<u>Against: 0</u>	<u>Abstain: 0</u>	<u>Absent: 2</u>
A. Arenja			S. MacFarlane
V. Banday			G. Nikolov
C. Chahine			
N. Colucci			
L. Cutler			
A. Dryland			
V. Hilborn			
D. Kiguel			
T. Kirkby			
M. Liu			
N. Lwin			
P. Mandel			
D. Montgomery			
L. Notash			
R. Panesar			
L. Roberge			
S. Schelske			
G. Schjerning			
U. Senaratne			
P. Shankar			
S. Sung			
G. Wowchuk			

AMENDMENT CARRIED WITH UNANIMOUS CONSENT

<u>For: 22</u>	<u>Against: 0</u>	<u>Abstain: 0</u>	<u>Absent: 2</u>
A. Arenja			S. MacFarlane
V. Banday			G. Nikolov

	<p>C. Chahine N. Colucci L. Cutler A. Dryland V. Hilborn D. Kiguel T. Kirkby M. Liu N. Lwin P. Mandel D. Montgomery L. Notash R. Panesar L. Roberge S. Schelske G. Schjerning U. Senaratne P. Shankar S. Sung G. Wowchuk</p>
	<p>The following in-camera motion was moved into open session:</p>
<p>11.4 Safe Disclosure (Whistle-blower Policy)</p>	<p>That Council refer the Safe Disclosure (Whistle-blower) Policy to the Governance and Nominating Committee to consider possible improvements to the Policy and report back with recommendations, if any, by the end of 2024.</p> <p>CARRIED</p> <p><u>For: 20</u> A. Arenja C. Chahine N. Colucci L. Cutler A. Dryland V. Hilborn D. Kiguel T. Kirkby M. Liu N. Lwin P. Mandel D. Montgomery L. Notash R. Panesar</p> <p><u>Against: 0</u></p> <p><u>Abstain: 1</u> V. Banday</p> <p><u>Absent: 3</u> S. MacFarlane G. Nikolov P. Shankar</p>

	L. Roberge S. Schelske G. Schjerner U. Senaratne S. Sung G. Wowchuk
--	--

DRAFT