



558th Meeting of Council
June 23, 2023

DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)

<p>1.2 Approval of Agenda</p>	<p>That:</p> <p>a) the agenda, as presented to the meeting at C-558-1.2, Appendix A as amended; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p style="text-align: right;">CARRIED</p> <p><u>For: 18</u> <u>Against:0</u> <u>Abstain:0</u> <u>No Vote/Abs: 6</u></p> <p>V. Bandy C. Chahine L. Cutler A. Dryland V. Hilborn D. Kiguel T. Kirkby M. Liu S. MacFarlane P. Mandel G. Nikolov L. Notash L. Roberge G. Schjerning U. Senaratne P. Shankar S. Sung G. Wowchuk</p> <p>A. Arenja N. Colucci N. Lwin D. Montgomery R. Panesar S. Schelske</p>
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<p>2.0 Consent Agenda</p>	<p>That the consent agenda be approved, consisting of:</p> <p>2.1 Open Session Minutes 556 & 557 2.2 Consulting Engineer Designation Applications 2.3 Changes to 2023 Committees Statutory and Regulatory Committees List 2.4 Governance Committee Reports</p> <p><u>Amendment</u> That item 2.2 be pulled from Consent Agenda and voted separately. The remaining agenda is sustained.</p> <p style="text-align: right;">CARRIED</p> <p><u>For: 21</u> A. Arenja V. Bandy C. Chahine L. Cutler A. Dryland V. Hilborn D. Kiguel T. Kirkby M. Liu N. Lwin S. MacFarlane P. Mandel G. Nikolov L. Notash R. Panesar L. Roberge S. Schelske G. Schjerning U. Senaratne P. Shankar G. Wowchuk</p> <p><u>Against:0</u></p> <p><u>Abstain: 1</u> S. Sung</p> <p><u>No Vote/Abs: 2</u> N. Colucci D. Montgomery</p>
<p>2.1 OPEN SESSION MINUTES – 556th and 557th Council Meetings – March 31, 2023 and May 5, 2023</p>	<p>That the minutes of the 556th meeting of Council, held March 31, 2023, and the 557th meeting held May 5th, 2023 as presented to the meeting at C-558-2.1, Appendices A and B respectively, accurately reflect the business transacted at those meetings.</p> <p style="text-align: right;">CARRIED</p>

2.2- Consulting Engineer Designation Applications

Original Motion

1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in Appendix A, Section 1.
2. That Council approve the applications for redesignation as Consulting Engineer as set out in Appendix A, Section 2.
3. That Council decline the application for designation as a Consulting Engineer as presented to the meeting at C-558, Appendix A, Section 3.
4. That Council decline the application for redesignation as a Consulting Engineer as presented to the meeting at C-558, Appendix A, Section 4.
5. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as presented to the meeting at C-558, Appendix A, Section 5.

New Motion:

That the applicants to be declined in parts 3 and 4 of the motion have no decision made, pending further clarification. Parts 1, 2, and 5 of the motion are sustained.

CARRIED

For: 22

Against: 0

Abstain: 0

No Vote/Abs: 2

A. Arenja
V. Bandy
C. Chahine
L. Cutler
A. Dryland
V. Hilborn
D. Kiguel
T. Kirkby
M. Liu
N. Lwin
S. MacFarlane
P. Mandel
G. Nikolov
L. Notash
R. Panesar
L. Roberge
S. Schelske
G. Schjerning
U. Senaratne
P. Shankar
S. Sung
G. Wowchuk

N. Colucci
D. Montgomery

2.3 Changes to the 2023 Committees Membership Lists	That Council re-appoint the chair of the Experience Requirements Committee (ERC) as presented to the meeting at C-558-2.3, Appendix A. <p style="text-align: right;">CARRIED</p>																																																																																				
	President-Elect Wowchuk Chaired decisions 3.3 to 3.5.																																																																																				
3.3 Approval of HRCC Work Plan for 2023-2024	That the Work Plan for the Human Resources and Compensation Committee, as submitted to the meeting at C-558-3.3, Appendix A, be approved. <p style="text-align: right;">CARRIED</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 25%;"><u>For: 20</u></td> <td style="width: 25%;"><u>Against: 0</u></td> <td style="width: 25%;"><u>Abstain: 0</u></td> <td style="width: 25%;"><u>No Vote/Abs: 5</u></td> </tr> <tr> <td>A. Arenja</td> <td></td> <td></td> <td>V. Banday</td> </tr> <tr> <td>C. Chahine</td> <td></td> <td></td> <td>N. Colucci</td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> <td>T. Kirkby</td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td>R. Panesar</td> </tr> <tr> <td>R. Fraser</td> <td></td> <td></td> <td>G. Schjerner</td> </tr> <tr> <td>V. Hilborn</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Kiguel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>M. Liu</td> <td></td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. MacFarlane</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Mandel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Montgomery</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Nikolov</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Notash</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Roberge</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Schelske</td> <td></td> <td></td> <td></td> </tr> <tr> <td>U. Senaratne</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Shankar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Sung</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Wowchuk</td> <td></td> <td></td> <td></td> </tr> </table>	<u>For: 20</u>	<u>Against: 0</u>	<u>Abstain: 0</u>	<u>No Vote/Abs: 5</u>	A. Arenja			V. Banday	C. Chahine			N. Colucci	L. Cutler			T. Kirkby	A. Dryland			R. Panesar	R. Fraser			G. Schjerner	V. Hilborn				D. Kiguel				M. Liu				N. Lwin				S. MacFarlane				P. Mandel				D. Montgomery				G. Nikolov				L. Notash				L. Roberge				S. Schelske				U. Senaratne				P. Shankar				S. Sung				G. Wowchuk			
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3.4 Approval of AFC Work Plan for 2023-2024	That the Work Plan for the Audit and Finance Committee, as submitted to the meeting at C-558-3.4, Appendix A, be approved. <p style="text-align: right;">CARRIED</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 25%;"><u>For: 21</u></td> <td style="width: 25%;"><u>Against: 2</u></td> <td style="width: 25%;"><u>Abstain: 0</u></td> <td style="width: 25%;"><u>No Vote/Abs: 1</u></td> </tr> <tr> <td>A. Arenja</td> <td>V. Banday</td> <td></td> <td>N. Colucci</td> </tr> <tr> <td>C. Chahine</td> <td>R. Panesar</td> <td></td> <td></td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Fraser</td> <td></td> <td></td> <td></td> </tr> <tr> <td>V. Hilborn</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Kiguel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>T. Kirkby</td> <td></td> <td></td> <td></td> </tr> <tr> <td>M. Liu</td> <td></td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td></td> <td></td> <td></td> </tr> </table>	<u>For: 21</u>	<u>Against: 2</u>	<u>Abstain: 0</u>	<u>No Vote/Abs: 1</u>	A. Arenja	V. Banday		N. Colucci	C. Chahine	R. Panesar			L. Cutler				A. Dryland				R. Fraser				V. Hilborn				D. Kiguel				T. Kirkby				M. Liu				N. Lwin																																											
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<p>3.5 Approval of GNC Work Plan for 2023-2024</p>	<p>That the Work Plan for the Governance and Nominating Committee, as submitted to the meeting at C-558-3.5, Appendix A, be approved.</p> <p style="text-align: right;">CARRIED</p> <p><u>For: 22</u> <u>Against: 0</u> <u>Abstain: 0</u> <u>No Vote/Abs: 2</u></p> <p>A. Arenja V. Banday C. Chahine L. Cutler A. Dryland R. Fraser V. Hilborn D. Kiguel M. Liu N. Lwin S. MacFarlane P. Mandel D. Montgomery G. Nikolov L. Notash R. Panesar L. Roberge S. Schelske G. Schjerning U. Senaratne P. Shankar S. Sung</p> <p>N. Colucci T. Kirkby</p>

3.7 2024 Council Election Matters

Original Motion

That Council, with respect to the 2024 Council election:

- a) approve the 2024 Nomination and Voting Procedures, as presented to the meeting at C-558-3.7, Appendix A;
- b) approve the 2024 Election Publicity Procedures, as presented to the meeting at C-558-3.7, Appendix B;
- c) approve the 2024 Nomination Form as presented to the meeting at C-558-3.7, Appendix C;
- d) approve the 2024 Nomination Acceptance Forms for President-Elect, Vice President, Councillor-at-Large, and Regional Councillor as presented to the meeting at C-558-3.7, Appendix D;
- e) appoint the Regional Election and Search Committees (RESC) for each Region;
- f) appoint the Junior Regional Councillor in each Region (Nanda Lwin, P.Eng., Michelle Liu, P.Eng., Luc Roberge, P.Eng., Ravinder Panesar, P.Eng., Susan MacFarlane, P.Eng.) as Chair of the RESC for their Region.

Friendly Amendment

To remove the strike-out of section 26 on Election Publicity Procedures at C-558-3.7, Appendix B, and include it in the approved document.

New Motion

That all Nomination Acceptance Forms at C-558-3.7 Appendix D, be amended to read:

I declare that I have read and understand the Code of Conduct for Councillors located at section 3.1.8 of the PEO Governance Manual and agree to act in accordance with it if elected.

I declare that I will complete the PEO mandatory compliance training if elected.

I have completed or will complete the "Board Basics" orientation by December 31, 2023.

CARRIED

For: 17

A. Arenja
C. Chahine
L. Cutler
A. Dryland
V. Hilborn
T. Kirkby
M. Liu
N. Lwin
S. MacFarlane

Against: 5

V. Banday
D. Kiguel
R. Panesar
L. Roberge
G. Wowchuk

Abstain: 1

L. Notash

No Vote/Abs: 1

N. Colucci

P. Mandel
 D. Montgomery
 G. Nikolov
 S. Schelske
 G. Schjerning
 U. Senaratne
 P. Shankar
 S. Sung

New Motion

To remove the strike-out on Section 27 of the Election Publicity Procedures at C-558-3.7, Appendix B, and include it in the approved document.

DEFEATED

<u>For: 10</u>	<u>Against: 11</u>	<u>Abstain: 1</u>	<u>No Vote/Abs: 2</u>
L. Cutler	A. Arenja	V. Banday	N. Colucci
A. Dryland	C. Chahine		D. Montgomery
V. Hilborn	T. Kirkby		
D. Kiguel	M. Liu		
R. Panesar	N. Lwin		
L. Roberge	S. MacFarlane		
S. Schelske	P. Mandel		
G. Schjerning	G. Nikolov		
U. Senaratne	L. Notash		
S. Sung	P. Shankar		
	G. Wowchuk		

Friendly Amendment

That changes to the Nomination Form be reflected in Procedures 11 and 12 of the Nomination and Voting Procedures in C-558-3.7, App A. These changes will be made by the CEO/Registrar.

ORIGINAL MOTION CARRIED AS AMENDED

<u>For: 21</u>	<u>Against: 0</u>	<u>Abstain: 2</u>	<u>No Vote/Abs: 1</u>
A. Arenja		V. Banday	N. Colucci
C. Chahine		D. Kiguel	
L. Cutler			
A. Dryland			
V. Hilborn			
T. Kirkby			
M. Liu			
N. Lwin			
S. MacFarlane			

	<p>P. Mandel D. Montgomery G. Nikolov L. Notash R. Panesar L. Roberge S. Schelske G. Schjerning U. Senaratne P. Shankar S. Sung G. Wowchuk</p>																																																																				
<p>3.8 CESC Appointments and Transitions</p>	<p>That:</p> <p>a) Isidro Buquiron, P.Eng., Giuseppe (Joseph) Facca, P.Eng., Suresh Khanal, P.Eng., and Mostafa Khosravyelhossaini, P.Eng. be appointed as the additional members to the 2023-2024 Central Election and Search Committee;</p> <p>b) the 2022-2023 Central Election and Search Committee be stood down with thanks at the close of this Council meeting; and</p> <p>c) the 2023-2024 Central Election and Search Committee be constituted at the close of this Council meeting.</p> <p style="text-align: right;">CARRIED</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 25%;"><u>For: 21</u></td> <td style="width: 25%;"><u>Against: 0</u></td> <td style="width: 25%;"><u>Abstain: 2</u></td> <td style="width: 25%;"><u>No Vote/Abs: 2</u></td> </tr> <tr> <td>A. Arenja</td> <td></td> <td>V. Bandy</td> <td>N. Colucci</td> </tr> <tr> <td>C. Chahine</td> <td></td> <td>G. Wowchuk</td> <td>D. Montgomery</td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Fraser</td> <td></td> <td></td> <td></td> </tr> <tr> <td>V. Hilborn</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Kiguel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>T. Kirkby</td> <td></td> <td></td> <td></td> </tr> <tr> <td>M. Liu</td> <td></td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. MacFarlane</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Mandel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Nikolov</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Notash</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Panesar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Roberge</td> <td></td> <td></td> <td></td> </tr> </table>	<u>For: 21</u>	<u>Against: 0</u>	<u>Abstain: 2</u>	<u>No Vote/Abs: 2</u>	A. Arenja		V. Bandy	N. Colucci	C. Chahine		G. Wowchuk	D. Montgomery	L. Cutler				A. Dryland				R. Fraser				V. Hilborn				D. Kiguel				T. Kirkby				M. Liu				N. Lwin				S. MacFarlane				P. Mandel				G. Nikolov				L. Notash				R. Panesar				L. Roberge			
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<p>3.9 Selection and Recommendation of Election Officials</p>	<p>That:</p> <ol style="list-style-type: none"> 1. Council approve the Chief Elections Officer role description and Oath of Office, as presented to the meeting at C-558-3.9, Appendix A and Appendix B; 2. That Council approve the Official Elections Agent security requirements, as presented to the meeting at C-558-3.9, Appendix C; 3. That the Governance and Nominating Committee’s Election Officials Subcommittee be composed of Council members Vajahat Bandy, Vicki Hilborn, Nanda Lwin, Luc Roberge, and Glen Schjerning, appointed in accordance with the terms and procedures presented to the meeting at C-558-3.9, Appendices D. <p><i>Note: The five Councillors named in section 3 were added to the motion when the Chair asked for volunteers from the floor.</i></p> <p style="text-align: right;">CARRIED</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 25%;"><u>For: 21</u></td> <td style="width: 25%;"><u>Against: 0</u></td> <td style="width: 25%;"><u>Abstain: 1</u></td> <td style="width: 25%;"><u>No Vote/Abs: 3</u></td> </tr> <tr> <td>A. Arenja</td> <td></td> <td>V. Hilborn</td> <td>N. Colucci</td> </tr> <tr> <td>V. Bandy</td> <td></td> <td></td> <td>D. Montgomery</td> </tr> <tr> <td>C. Chahine</td> <td></td> <td></td> <td>R. Panesar</td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Fraser</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Kiguel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>T. Kirkby</td> <td></td> <td></td> <td></td> </tr> <tr> <td>M. Liu</td> <td></td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. MacFarlane</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Mandel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Nikolov</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Notash</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Roberge</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Schelske</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Schjerning</td> <td></td> <td></td> <td></td> </tr> <tr> <td>U. Senaratne</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Shankar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Sung</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Wowchuk</td> <td></td> <td></td> <td></td> </tr> </table>	<u>For: 21</u>	<u>Against: 0</u>	<u>Abstain: 1</u>	<u>No Vote/Abs: 3</u>	A. Arenja		V. Hilborn	N. Colucci	V. Bandy			D. Montgomery	C. Chahine			R. Panesar	L. Cutler				A. Dryland				R. Fraser				D. Kiguel				T. Kirkby				M. Liu				N. Lwin				S. MacFarlane				P. Mandel				G. Nikolov				L. Notash				L. Roberge				S. Schelske				G. Schjerning				U. Senaratne				P. Shankar				S. Sung				G. Wowchuk			
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Amendment

That the Subcommittee Terms and Procedure, under C-558-3.9, Appendix D, under *Composition*, be amended to read:

“The Subcommittee will be composed of 5 Council members, selected and appointed by Council. *The majority of the subcommittee shall be elected Councillors.*”

DEFEATED

For: 7

V. Banday
C. Chahine
D. Kiguel
T. Kirkby
L. Notash
G. Schjerner
G. Wowchuk

Against: 13

A. Arenja
L. Cutler
A. Dryland
V. Hilborn
M. Liu
N. Lwin
S. MacFarlane
P. Mandel
L. Roberge
S. Schelske
U. Senaratne
P. Shankar
S. Sung

Abstain: 2

G. Nikolov
R. Panesar

No Vote/Abs: 2

N. Colucci
D. Montgomery

	President-Elect Wowchuk chaired the following item:																																																																																																																												
3.10 Policy Development Framework	<p><u>Original Motion</u> That Council adopts the Policy Development Framework as presented.</p> <p><u>Amendment</u> That the Policy Development Framework be amended to reflect that both policy impact analysis and the Policy Impact Analysis Tool will be expected, but not required, of all PEO regulatory policy initiatives.</p> <p style="text-align: right;">CARRIED</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 25%;"><u>For: 18</u></td> <td style="width: 25%;"><u>Against: 3</u></td> <td style="width: 25%;"><u>Abstain: 0</u></td> <td style="width: 25%;"><u>No Vote/Abs: 3</u></td> </tr> <tr> <td>V. Banday</td> <td>A. Arenja</td> <td></td> <td>N. Colucci</td> </tr> <tr> <td>C. Chahine</td> <td>V. Hilborn</td> <td></td> <td>M. Liu</td> </tr> <tr> <td>L. Cutler</td> <td>S. Sung</td> <td></td> <td>D. Montgomery</td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Fraser</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Kiguel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>T. Kirkby</td> <td></td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. MacFarlane</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Mandel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Nikolov</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Notash</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Panesar</td> <td></td> <td></td> <td></td> </tr> <tr> <td>L. Roberge</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. Schelske</td> <td></td> <td></td> <td></td> </tr> <tr> <td>G. Schjerning</td> <td></td> <td></td> <td></td> </tr> <tr> <td>U. Senaratne</td> <td></td> <td></td> <td></td> </tr> <tr> <td>P. Shankar</td> <td></td> <td></td> <td></td> </tr> </table> <p style="text-align: right;">AMENDED MOTION CARRIED</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 25%;"><u>For: 21</u></td> <td style="width: 25%;"><u>Against: 0</u></td> <td style="width: 25%;"><u>Abstain: 0</u></td> <td style="width: 25%;"><u>No Vote/Abs: 3</u></td> </tr> <tr> <td>A. Arenja</td> <td></td> <td></td> <td>N. Colucci</td> </tr> <tr> <td>V. Banday</td> <td></td> <td></td> <td>M. Liu</td> </tr> <tr> <td>C. Chahine</td> <td></td> <td></td> <td>D. Montgomery</td> </tr> <tr> <td>L. Cutler</td> <td></td> <td></td> <td></td> </tr> <tr> <td>A. Dryland</td> <td></td> <td></td> <td></td> </tr> <tr> <td>R. Fraser</td> <td></td> <td></td> <td></td> </tr> <tr> <td>V. Hilborn</td> <td></td> <td></td> <td></td> </tr> <tr> <td>D. Kiguel</td> <td></td> <td></td> <td></td> </tr> <tr> <td>T. Kirkby</td> <td></td> <td></td> <td></td> </tr> <tr> <td>N. Lwin</td> <td></td> <td></td> <td></td> </tr> <tr> <td>S. MacFarlane</td> <td></td> <td></td> <td></td> </tr> </table>	<u>For: 18</u>	<u>Against: 3</u>	<u>Abstain: 0</u>	<u>No Vote/Abs: 3</u>	V. Banday	A. Arenja		N. Colucci	C. Chahine	V. Hilborn		M. Liu	L. Cutler	S. Sung		D. Montgomery	A. Dryland				R. Fraser				D. Kiguel				T. Kirkby				N. Lwin				S. MacFarlane				P. Mandel				G. Nikolov				L. Notash				R. Panesar				L. Roberge				S. Schelske				G. Schjerning				U. Senaratne				P. Shankar				<u>For: 21</u>	<u>Against: 0</u>	<u>Abstain: 0</u>	<u>No Vote/Abs: 3</u>	A. Arenja			N. Colucci	V. Banday			M. Liu	C. Chahine			D. Montgomery	L. Cutler				A. Dryland				R. Fraser				V. Hilborn				D. Kiguel				T. Kirkby				N. Lwin				S. MacFarlane			
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