



2023 Council Elections Guide

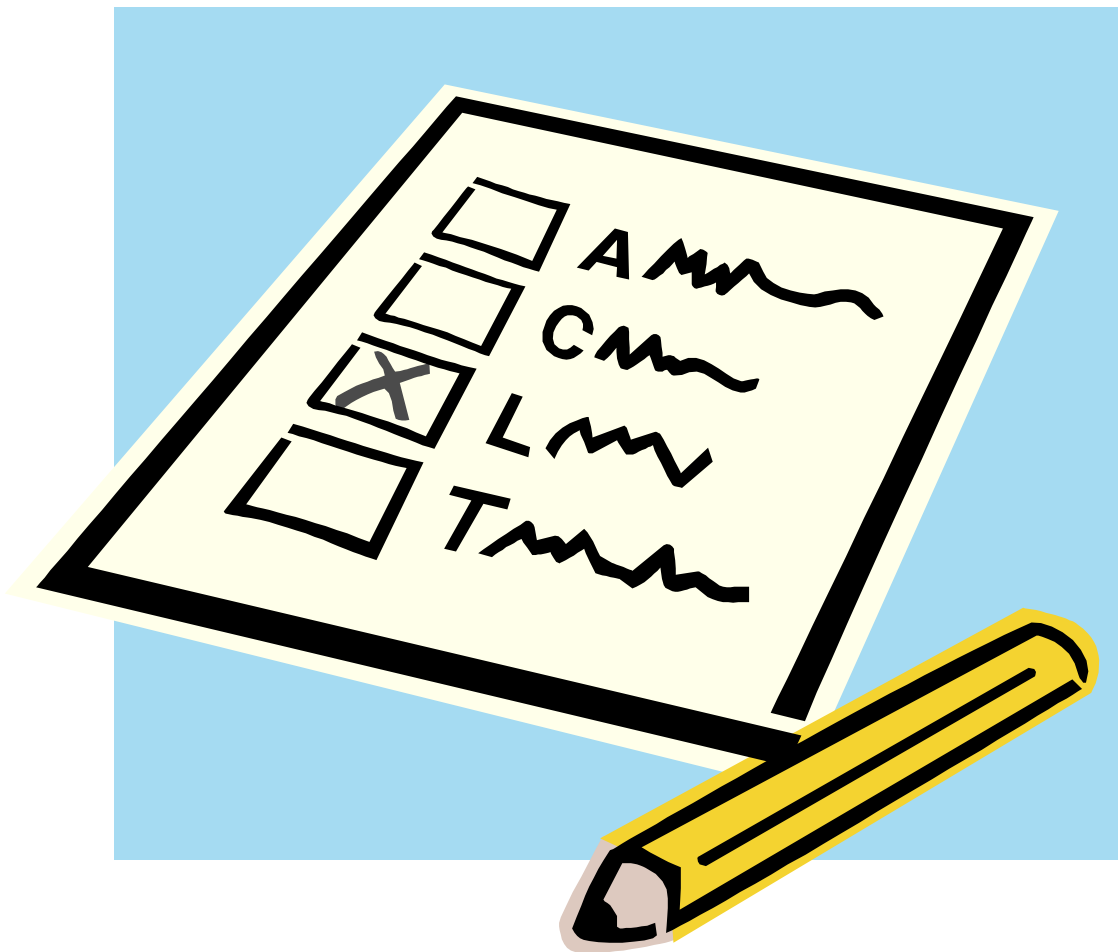


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1.1 CENTRAL ELECTION AND SEARCH COMMITTEE

1.1.1 Authority to Appoint Committee

S. 12(1) under Regulation 941 grants Council the authority to appoint the Committee.

12. (1) The Council shall appoint a Central Election and Search Committee each year composed of,

- a) the penultimate past-president;*
- b) the immediate past-president*
- c) the president; and*
- d) two or more other Members.*

1.1.2 Appointment of 2019-2020 Committee

At its June 24, 2022 meeting, Council appointed members of the Committee pursuant to S.12(1) of Regulation 941.

The Committee is composed of:

- a) Penultimate Past President Marisa Sterling.Eng.
- b) Past President Christian Bellini, P.Eng.
- c) President Nick Colucci, P.Eng.
- d) Three other members Michael Chan, P.Eng.
Dave Estrella, P.Eng.

1.1.3 Duties of Committee

S.12 (3) of Regulation 941 sets out the duties of the Committee.

(3) The Central Election and Search Committee shall,

- a) encourage Members to seek nomination for election to the Council as president-elect, vice-president or a councillor-at-large;*
- b) assist the Chief Elections Officer as may be required by him or her; and*
- c) receive and respond to complaints regarding the procedures for nominating, electing and voting for members to the Council in accordance with this Regulation.*

Additional Duties

Council has also directed that the Central Election and Search Committee conduct an annual review of election procedures.

1.2 CHIEF ELECTIONS OFFICER

1.2.1 Authority to Appoint a Chief Elections Officer

S. 11.1(a) of Regulation 941 prescribes that Council must appoint a Chief Elections Officer each year.

11.1 The Council shall appoint in each year a Chief Elections Officer, who shall for that year,

- a) oversee the nomination of Members for election to the Council and the election of and voting for members to the Council;*

1.2.2 Duties of the Chief Elections Officer

S. 11.1(b) of Regulation 941 sets out the duties of a Chief Elections Officer

11.1 The Council shall appoint in each year a Chief Elections Officer, who shall for that year,

- b) ensure that nomination, election and voting are conducted in accordance with the procedures established under the Act.*

1.2.3 Chief Elections Officer

At its meeting held September 29, 2020, Council appointed Allison Elliot FCIS as PEO's Chief Elections Officer. Ms. Elliot may be contacted at elections@peo.on.ca

1.3 OFFICIAL ELECTIONS AGENT

1.3.1 Authority to Appoint an Official Elections Agent

S.19(1) of Regulation 941 gives Council the authority to appoint an agent to administer the elections.

19. (1) A Member who receives a ballot for an election to Council may cast his or her vote by returning, in the manner determined by the Council under section 11, a completed ballot to the Registrar, the general secretary, the Chief Elections Officer or an agent designated by the Council for the purpose no later than the date and time set by the Council.

1.3.2 Duties of the Official Elections Agent

The duties of the Official Election Agent are as follows:

- a) Official Elections Agent keeps a running total of the vote count
- b) Official Elections Agent certifies count and reports results to Returning Officers

1.3.3 Official Elections Agent

Clear Picture will be serving as PEO's Official Elections Agent for the 2022, 2023 and 2024 Council elections.

1.4 RETURNING OFFICERS

1.4.1 Authority to Appoint Returning Officers

S. 20 of Regulation 941 requires that the President appoint Returning Officers.

On or before the date set by the Council for the receipt of ballots, the president shall appoint three returning officers who may, but need not be, Members. R.R.O. 1990, Reg. 941, s. 20; O. Reg. 157/07, s. 8.

1.4.2 Duties of Returning Officers

S.21 of Regulation 941 sets out the duties of the Returning Officers.

The returning officers shall:

- a) observe the processing of ballots to ensure that only duly marked ballots returned before the date and time set by the Council under sub-section 19(1) are counted;*
- b) review rejected ballots;*
- c) re-process rejected ballots found to be valid;*
- d) approve the final count of ballots;*
- e) make any inquiries necessary for the purpose of supervising the counting of the vote; and*
- f) report the results of the vote to the Registrar not later than three weeks following the date set by the Council for the receipt of ballots.*

2.0 BECOMING A CANDIDATE

2.1 What to Consider if Running for Council

2.1.1 Terms of Office¹

- a) The position of **President-elect** is for a one-year term, after which the incumbent will serve a one-year term as President and a one year term as Past President.
- b) The position of **Vice President** is for a one year term.
- c) The position of **Councillor-at-Large** is for a two year term.
- d) The position of **Regional Councillor** is for a two year term.

2.1.2 Council Attributes²

Individual Council Member Attributes Values

PEO's Council is committed to regulating in the public interest in accordance with PEO's Core Values³. This commitment is maintained by the Council collectively and by each individual member.

Each Council member is expected to understand and apply the following values:

- **Accountability:**
 - Council members accept responsibility for their actions and decisions and deliver what they promise to deliver within desired time frames.
 - Council members are committed to honouring PEO's legislated and financial obligations.
- **Respect:**
 - Council members respect each other, staff, volunteers, applicants, licence holders, and external stakeholders as demonstrated through fair practices and timely, informative communications.
- **Integrity:**
 - Council members are honest with each other, staff and all stakeholders and act always in accordance with high moral principles
- **Professionalism:**
 - Council members demonstrate competence, impartiality and reliability.
- **Teamwork:**
 - Council members work collaboratively with each other and all stakeholders to achieve PEO's mandate

¹ Legislated under the *Professional Engineers Act*

² CESC Human Resources Plan – approved by Council November 2013

³ PEO Core Values – approved by Council January 2005

General Skillset

Each Councillor should demonstrate the following:

- **Leadership Qualities:**
 - Confidence and good judgment in inspiring, motivating, resolving conflicts, making decisions, and offering direction and leadership to others.
 - Reinforces the high standards of professionalism, accountability, integrity, commitment, and ethics.
 - Fosters the values and principles of PEO.
- **Technological Literacy:**
 - Ability to work electronically in order to uphold security, privacy and efficiency of PEO's work
 - Effective audio/video call management and etiquette.

Collective Council Attributes

Council acts as a team and no individual Council member is expected to have all of the skills or attributes set out below. Optimally, the individuals who form Council will collectively demonstrate the following attributes and skills:

Industry Experience Attributes

- **Engineering Industry:**
 - Detailed knowledge of important issues in engineering as an active senior leader of an engineering firm or as a practicing professional engineer
 - An understanding of the needs and aspirations of a diverse range of sectors and branches of practice in the engineering profession, including knowledge and experience of the standards of practice and professional ethics in engineering at provincial, national and international levels, particularly the Code of Ethics and Section 72 of the Regulation O.Reg. 941/90 concerning Professional Misconduct.
- **Regulatory Knowledge:**
 - Experience in a regulatory environment and familiarity with recent issues in engineering regulations
 - Good understanding of the role of the regulator, PEO's regulatory function (i.e., self-governing a profession in the public interest), factors influencing effective regulatory performance, and policy development.
- **PEO Committee Experience:** Committee members with backgrounds in major issues affecting PEO.
- **PEO Specific Knowledge:** Working current knowledge of the *Professional Engineers Act*, the Regulations and PEO's By-Laws. Engagement with the PEAK program.

Equity, Diversity & Inclusion Attributes

- **Diversity:** Including diversity of race and ethnicity, gender, abilities, sexual orientation, religious affiliation and economic status and age.
- **Awareness:** Awareness of the values of equity, diversity and inclusion, and how these relate to the practice of professional engineering and the role of PEO as a regulator.
- **Inclusive:**
 - Ability to foster an environment of openness and respect.
 - Ability to ensure participation and decision-making processes are inclusive and non-biased.

- **Cultural Fluency:** Ability to understand, reflect, and respect cultural differences.

Skillset Attributes

- **Board & Governance Experience:** Possesses experience as a director/ member of a board of directors; good understanding of the role of a strategic governing board versus the operational role of management.
- **Change Management:** Experience in the oversight of change management initiatives and processes at a corporate level.
- **Communications & Marketing:** Experience in communications, public outreach or media relations.
- **Finance & Accounting:** Understanding of and familiarity with reading, interpreting and understanding a set of financial statements, information and principles that present a breadth and level of complexity of accounting issues that are comparable those of PEO, and can contribute meaningfully to discussions about financial objectives and performance.
- **Government Relations or Public Policy Experience:** Experience in developing and influencing public policy with varying levels of government (e.g., municipal, provincial, national).
- **Risk Governance:** Familiarity with principles of risk oversight, management, and controls; possesses a good understanding of legal and regulatory requirements.
- **Stakeholder Relations and Engagement:** Ability to build networks and nurture relationships with communities and stakeholders.
- **Strategic Planning:** Ability to critically assess strategic opportunities and threats to the organization and to identify the strategic directions needed to give effect to the Board's/Council's vision.
- **Talent Management and Executive Compensation (HR):** Experienced with, or can demonstrate knowledge or expertise in, strategic human resource management. This may include workforce planning, employee engagement, succession planning, organizational capacity, compensation, CEO performance management and evaluation, and/or professional development.

2.1.3 Time Expectations⁴

- Council work requires about 12 days per year. Meetings are typically Thursday at 7:00 p.m. to 9:00 p.m. (preceded by dinner at 5:30 p.m.) and all day Friday.
- Council holds an annual retreat in late May or early June (Thursday – Saturday) and there are two gala events per year (Order of Honour held in conjunction with the Annual General Meeting in late April/early May and the Ontario Professional Engineer Awards held in mid-November.)
- Members of Council are typically required to sit on two or three committees. Committees usually meet 3 – 6 times per year, frequently during business hours.
- Regional Councillors have the following **additional** time commitments:
 1. Regional Councillors Committee (RCC)
 - a) Regional Councillors are required to attend Regional Councillors Committee meetings
 - b) The RCC typically meets six times per Council year. The length of each meeting can range from 60 minutes to a day-long meeting, depending on the

⁴ Council Manual
2023 Election Publicity Procedures

agenda. Meetings are generally held during weekends and as necessary, during weekday lunch time or after hours in the form of teleconference calls.

- c) Typically, RCC meets after each round of three rounds of regional congresses in order to resolve chapter issues that have arisen from the congresses (see below). This meeting is usually a face-to-face meeting.
- d) RCC will also meet just before the first Council meeting at the annual general meeting so that the new Council may formally appoint the new RCC chair
- e) Including travel and meeting preparation time, RCC meetings could amount to approximately 18 days during the Council year.

2. Regional Councillors on Regional Business

- a) To keep in touch with the chapters of the region, Regional Councillors must be prepared to travel within the region to attend chapter events.
- b) Subject to a number of events a regional Councillor wants to attend, the time commitment is estimated to be about nine days, which includes one visit per chapter.

3. Regional Congresses

- a) Regional Councillors are also required to attend the regional congresses of their chapters; it is optional to attend the regional congresses of other regions
- b) The regional congress of each region is always chaired by the senior Regional Councillor in that region
- c) Regional congresses take place three times per year, typically in February, June and September. For 2021, the following arrangements have been made.
 - Three Regional Congresses have been planned for each region in 2021.
 - Time commitment, including meeting attendance and preparation, is 4.5 days total for the East Central and West Central Regions.
 - Time commitment, including attendance, travel and preparation is about 9 days for the Northern, Western and Eastern Regions.

2.2 **Duties of a Councillor** ⁵

Councillors are required to exercise their power with competence (or skill) and diligence in the best interests of PEO. They owe what is called a "fiduciary duty" to PEO. The duty is a "fiduciary" duty because the obligation to act in the best interests of PEO, at its core, is an obligation of loyalty, honesty and good faith. Councillors' fiduciary duties can be divided into the following branches:

- the duty of care;
- the duty of diligence;
- the duty of wisdom;
- the duty of loyalty; and

⁵ Excerpts from the Council Manual approved by Council
2023 Election Publicity Procedures

- the additional duties of being a Council member of PEO.

2.2.1 Duty of Care

The duty of care has a number of practical implications. Councillors must:

- ensure that Council meets regularly;
- attend meetings of Council whenever reasonably possible;
- hold an annual meeting of the members of PEO not more than 15 months after the holding of the last preceding annual meeting;
- ensure that minutes of meetings of Council accurately record the actions taken and the decisions made by Council in regard to the item of business it considered;
- carefully review all reports relating to PEO's financial affairs, including interim and year-end financial statements;
- understand and comply with the stated purposes of PEO as provided for in the letters patent of PEO; and
- understand and carry out their obligations under PEO's bylaws, including the requirement to call an annual general meeting and to provide information to the members at that meeting.

2.2.2 Duty of Diligence

The duty of diligence has a number of practical implications. Councillors must:

- exercise independent judgment when voting in all corporate decisions, and not simply vote with the majority for no well-informed reason;
- require senior management to provide them with any ongoing operational and program information;
- appoint and replace the Registrar, monitor and supervise the Registrar and regularly assess his or her performance and provide advice and counsel in the execution of his or her duties;
- pass by-laws relating to the administrative and domestic affairs of PEO not inconsistent with the Act and the regulations [bylaws are not effective until confirmed by the members of PEO. S. 8 (2)] of the Act];
- appoint individuals to the following legislated committees:
 - Executive Committee,
 - Academic Requirements Committee,
 - Experience Requirements Committee,
 - Registration Committee,
 - Complaints Committee,
 - Discipline Committee,
 - Fees Mediation Committee,
- establish such other committees as the Council from time to time considers necessary;
- accept appointment to committees and panels;
- approve and monitor compliance with all significant policies and procedures by which PEO is operated; and
- be aware of all strategic policies affecting the organization and ensure that certain key policies are in place (e.g. investment policy).

2.2.3 Duty of Wisdom

The duty of wisdom requires Councillors to:

- be thoroughly informed about any decisions Council has to make and ensure that they are provided in a timely manner before the Council meeting with all relevant documents, including agreements, financial reports and information, legal opinions and other information necessary to make knowledgeable and informed decisions at the Council meeting;
- carefully review and participate in formulating and approving the annual budget and strategic plan with the assistance of senior staff;
- be aware of the laws and regulations affecting PEO and obtain necessary legal and accounting advice.

2.2.4 Duty of Loyalty

The duty of loyalty and duty to avoid conflicts of interest have a number of practical implications. Councillors must:

- demonstrate full allegiance to PEO's mission and further its cause;
- approve a conflict of interest policy that includes guidelines on the circumstances in which Councillors will be considered to be in conflict and the appropriate remedies for failing to disclose a conflict;
- not disclose any information acquired in connection with their position as Councillors that might be harmful to the interests of PEO;
- not disclose or use any information relating to the affairs of PEO for personal profit or advantage;
- place the interests of PEO above personal self-interest in all dealings with PEO;
- carry out all of their duties in the best interests of PEO;
- actively avoid all conflicts of interest and immediately disclose any actual or potential conflict, real or perceived, to Council;
- ensure that minutes of any meeting at which a decision involving a potential conflict of interest is discussed accurately reflect the views of all conflicted and non-conflicted Councillors;
- obtain a legal opinion where there is uncertainty as to whether a conflict of interest exists; and
- resign where it is apparent that the Councillor cannot act in the interests of PEO without acting against the interests of the other.

2.2.5 Additional Duties Under By-Law No. 1

Council has additional duties and responsibilities and these are set out in sections 28 and 29 of By-Law No. 1 as follows:

28. All elected members of the Council and all appointed members of the Council shall comply with the provisions of the Act, the regulations and the by-laws and shall exercise the powers and discharge the duties of their offices honestly in good faith and in furtherance of the objects of

the association in order that the public interest may be served and protected. All elected members of the Council and all appointed members of the Council shall:

- endeavour to take part in the committee work of the association and serve actively during their terms of office on any committees to which they have been appointed;*
- endeavour to take part in Chapter affairs including appearance before Chapters during their terms of office as a panelist, speaker or representative of the Council;*
- endeavour to be present at and participate in the annual meeting of the members of the association;*
- perform such duties on behalf of the officers of the association as may be requested, including attendance at local functions as representatives of the association;*
- serve on the committees which the Council may appoint under the provisions of the Act with respect to hearings on membership and disciplinary matters;*
- ensure that confidential matters coming to their attention as members of the Council are not disclosed by them except as required for the performance of their duties or as may be directed by the Council or by the president; and*
- disclose any interest they may have, other than as members of Council, in any matter coming before Council and shall not be counted in the quorum in respect of such matter.*

29. All elected members of the Council and all appointed members of the Council shall familiarize themselves with the Act, the regulations, the by-laws and code of ethics and with such other records and documents as may be necessary as background knowledge for the purpose of performance of the duties of their office.

2.2.6 Councillors Code of Conduct⁶

Council expects of itself and its members ethical, business-like and lawful conduct. This includes fiduciary responsibility, proper use of authority and appropriate decorum when acting as Council members or as external representatives of the association. Council expects its members to treat one another and staff members with respect, cooperation and a willingness to deal openly on all matters.

PEO is committed that its operations and business will be conducted in an ethical and legal manner. Each participant (volunteer) is expected to be familiar with, and to adhere to, this code as a condition of their involvement in PEO business. Each participant shall conduct PEO business with honesty, integrity and fairness and in accordance with the applicable laws. The Code of Conduct is intended to provide the terms and/or spirit upon which acceptable/unacceptable conduct is determined and addressed.

At its September 2006 meeting, Council determined that PEO volunteers should meet the same obligations and standards regarding conduct when engaged in PEO activities as they are when engaged in business activities as professional engineers.

⁶ Excerpt from Council Manual approved by Council
2023 Election Publicity Procedures

2.3 Eligibility of Office of Councillor

2.3.1 Eligibility for President-elect, Vice President or Councillor-at-Large

S.14 (1) of Regulation 941 prescribes the eligibility to serve as a President-elect, Vice President or Councillor-at-Large.

14. (1) A Member may be nominated for election to the Council as president-elect, vice-president or a councillor-at-large by no fewer than fifteen other Members, including Member residents from each Region.

2.3.2 Eligibility for Regional Councillor

S.14 (2) and s.8 of Regulation 941 prescribe the eligibility to serve as a Regional Councillor.

14. (2) A Member may be nominated for election to the Council as a regional councillor for a Region by no fewer than fifteen other Members who reside in the Region.

8. A person elected or nominated for election as a regional councillor must, at the time of the election or nomination, reside within the Region in which the person is elected or nominated for election. R.R.O. 1990, Reg. 941, s. 8.

2.3.3 Council Term Limits

2.1 (1) Subject to subsection (3), a Member who meets the following criteria is not eligible to serve as either councillor-at-large or regional councillor until the period described in subsection (2) has ended:

1. The duration of all terms served by the Member in any or a combination of the following offices is, when considered cumulatively, at least six years:

i. Councillor-at-large.

ii. Regional councillor.

iii. Appointee of the Lieutenant Governor in Council under clause 3 (2) (b) of the Act

2. If the Member's service included filling a vacancy for the remainder of an unexpired term, the duration of all terms served by the member in any or a combination of the offices mentioned in subparagraphs 1 i, ii and iii is, when considered cumulatively, at least seven years.

(2) For the purposes of subsection (1), the period that must have ended is the period beginning on the Member's last day of service in a term mentioned in subparagraph 1 i,

ii or iii of subsection (1) and ending on the day of the sixth annual meeting of Members held following the Member's last day of service.

(3) This section applies for the purpose of determining the eligibility of a person for a term of office that begins after the day Ontario Regulation comes into force.

3 (3) *Subject to subsection (8), a Member may serve for a maximum of one term as each of the following officers:*

- 1. President-elect.*
- 2. President.*
- 3. Past president.*

(4) Subject to subsection (6), a Member who has served as president-elect, president or past president is not eligible to serve on Council as a councillor-at-large or a regional councillor until the period described in subsection (5) has ended.

(5) For the purposes of subsection (4), the period that must have ended is the period beginning on the Member's last day of service in a term mentioned in subsection (4) and ending on the day of the sixth annual meeting of Members held following the Member's last day of service.

(6) The filling of the office of president under subsection (2) shall not be considered serving as president for the purposes of subsections (3) and (4).

(7) After a Member has served as vice-president for one term, the Member is not eligible to serve as vice-president again until the day of the tenth annual meeting of Members held following the Member's last day of service as vice-president.

(8) Subsections (3), (4), (5) and (6) apply for the purpose of determining the eligibility of a person for a term of office that begins after the day Ontario Regulation comes into force.

2.4 Nomination Papers

2.4.1 Filing of Papers

All completed election forms must be addressed to the Registrar, c/o Chief Elections Officer via email at elections@peo.on.ca

No filing of forms by fax, regular mail or personal delivery (in person or via courier) will be accepted.

2.4.2 Validity of Nominations

S.14 (3) and S.15 of Regulation 941 set out what constitutes a valid nomination.

14. (3) *A nomination under subsection (1) or (2) [of section 14] is not valid unless it is,*
 - (a) *signed by all the nominators;*
 - (b) *forwarded to the Registrar together with the written consent of the Member nominated; and*
 - (c) *received by the Registrar no later than the date and time set by the Council for the receipt of nominations in respect of the election.*

15. *A Member nominated for election to Council must state in his or her consent to the nomination that he or she is a Canadian citizen resident in Ontario.*

2023 Voting Procedures for Election to the Council of the Association of Professional Engineers Ontario (PEO)

Voting Procedure #6

Only nomination acceptance and petition forms completed without amendment in any way whatsoever will be accepted.

3.0 Procedures

Council approves the voting and election procedures annually. The 2023 procedures for the election of members to Council were approved by Council at its June 24, 2022 meeting.

3.1 What's New for 2023 Council Elections

- The Issues Report presented to Council and approved at the June 24, 2022 meeting confirmed that an Vice President (Appointed) is eligible to stand for the position of Vice President (Elected)

3.2 Candidate Expenses

Candidates for PEO Council may submit expense claims. The travel allowance to enable Candidates to travel to Chapter events during the period from the close of nominations to the close of voting will be based on the distance between chapters and the number of chapters in each region. Such travel expenses are only reimbursed in accordance with PEO's expense policy. The *Maximum Expense Reimbursement Allowance for Candidates Seeking Election to Council* was approved by the Regional Councillors Committee.

For Regional Councillor Candidates

2023 Maximum Council Election Allowance (regional councillors) = Base travel allowance + Regional travel allowance

Region	Base travel allowance (\$)	Regional travel allowance (\$)			Council Election Allowance (regional councillors) (\$) (calculated)	2023 Maximum Council Election Allowance (regional councillors) (rounded to nearest \$50) (\$)	2022 Allowance
		Average total distance to visit all chapters (km)	2021 PEO Mileage Rate (\$/km)	Regional travel allowance (\$)			
Eastern	\$ 900.00	1245	0.61	\$ 759.45	\$ 1,659.45	\$ 1,650.00	\$1,500.00
East Central	\$ 900.00	388	0.61	\$ 236.68	\$ 1,136.68	\$ 1,150.00	\$1,000.00
Northern	\$ 900.00	4345	0.61	\$ 2,650.45	\$ 3,550.45	\$ 3,000.00	\$3,000.00
Western	\$ 900.00	1406	0.61	\$ 857.66	\$ 1,757.66	\$ 1,750.00	\$1,600.00
West Central	\$ 900.00	129	0.61	\$ 78.69	\$ 978.69	\$ 1,000.00	\$850.00

* Council Election Allowances are capped at \$2,000. In 2020, RCC voted to increase the cap to \$3,000 specifically for the Northern Region.

For Councillor-at-Large, VP and President Elect Candidates (at large)

2023 Maximum Council Election Allowance (at large) = 25% premium of 2022 Maximum Council Election Allowance (regional councillors)

Region	2023 Maximum Council Election Allowance (regional councillors) (rounded to nearest \$50) (\$)	2023 Maximum Council Election Allowance (at large) (25% premium calculated or x1.25) (\$)	2023 Maximum Council Election Allowance (at large) (25% premium rounded to nearest \$50) (\$)	2022 Allowance
East Central	\$ 1,150.00	\$ 1,437.50	\$ 1,450.00	\$1,250.00
Northern	\$ 3,000.00	\$ 3,750.00	\$ 3,000.00	\$3,000.00
Western	\$ 1,750.00	\$ 2,187.50	\$ 2,000.00	\$2,000.00
West Central	\$ 1,000.00	\$ 1,250.00	\$ 1,250.00	\$1,050.00

3.3 Important Dates to Remember

Item	Date
Date nominations open	October 17, 2022
Date nominations close	4:00 p.m. – November 25, 2022
Deadline for submissions for <i>Engineering Dimensions</i> and on website	4:00 p.m. – December 9, 2022
Deadline for submission of URL's of candidates websites to which a link will be provided	4:00 p.m. – December 9, 2022
All Candidates Meetings	January 3-6, 2023
Date PEO's membership roster closes	January 6, 2023
Deadline for submission of material for eblast # 1	January 9, 2023
Date list of candidates and voting instructions to be mailed to members (The electronic packages will be spooled out over a 48-hour period)	January 13, 2023
Date voting will commence	January 13, 2023
Date of eblast # 1	January 16, 2023
Deadline for submission of material for eblast # 2	January 23, 2023
Date of eblast # 2	January 30, 2023
Deadline for submission of material for eblast # 3	February 6, 2023
Date of eblast # 3	February 13, 2023
Date voting closes	4:00 p.m. – February 17, 2023

**2023 Voting Procedures
for Election to the 2023-2024 Council of the
Association of Professional Engineers Ontario (PEO)**

The 2023 voting and election publicity procedures were approved by the Council of PEO on June 24, 2022. Candidates are responsible for familiarizing themselves with these procedures. Any deviation could result in a nomination being considered invalid. Candidates are urged to submit nominations and election material well in advance of published deadlines so that any irregularities may be corrected before the established deadlines. Nominees' names are made available on PEO's website as received; all other election material is considered confidential until published by PEO.

1. The schedule for the elections to the 2023–2024 Council is as follows:

Date nominations open	October 17, 2022
Date nominations close	4 p.m., November 25, 2022
Date PEO's membership roster will be closed for the purposes of members eligible to automatically receive election material ⁷	January 6, 2023
Date a list of candidates and voting instructions will be sent to members	no later than January 9, 2023
Date voting will commence	on the date that the voting packages are sent to members, no later than January 13, 2023
Date voting closes	4 p.m., February 17, 2023

All times noted in these procedures are Eastern Time.

2. Candidates' names will be listed in alphabetical sequence by position on the list of candidates sent to members and on PEO's website. However, the order of their names will be randomized when voters sign into the voting site to vote.

3. A person may be nominated for only one position.

⁷ Members licensed after this date may call in and request that election information be provided via telephone or, upon prior written consent by the member for use of their email address, via email.

4. A nomination, once withdrawn, may not be re-instated.
5. Nomination papers are to be submitted only by email (elections@peo.on.ca) for tracking purposes. Forms will not be accepted by any other format (e.g. personal delivery, courier, fax). If you have a need for accommodation because of a disability that limits your ability to access electronic communications tools, please contact elections@peo.on.ca.
6. Only nomination acceptance and nomination petition forms completed in all respects, without amendment in any way whatsoever, will be accepted.
7. Signatures on nomination forms may be hand-signed or electronic.
8. Signatures on nomination petition forms do not serve as confirmation that a member is formally endorsing a candidate.
9. In the event a candidate changes their mind on a position and decides to run for a different position after submitting nomination forms, a newly-completed nomination petition form, in addition to a new nomination acceptance form, will be required.
10. Candidates should allow sufficient time for their emails to go through the system to ensure that the completed papers are, in fact, received by the chief elections officer by 4 p.m. on November 25, 2022. In the event of a dispute as to when the forms were sent vs received, a candidate can provide the chief elections officer with a copy of their email to PEO that would indicate the time the nomination forms were sent from their computer.
11. Council has appointed a Central Election and Search Committee to:
 - encourage members to seek nomination for election to the Council as president-elect, vice president or a councillor-at-large;
 - assist the chief elections officer as may be required;
 - receive and respond to complaints regarding the procedures for nominating, electing and voting for members to the Council;
 - conduct an annual review of the elections process and report to the June 2023 Council meeting.
12. Candidates will be advised when a member of the Central Election and Search Committee has declared a conflict of interest should an issue arise that requires the consideration of the committee.
13. Council has appointed a Regional Election and Search Committee for each region to encourage members residing in each region to seek nomination for election to the Council as a regional councillor.
14. Council has appointed an independent chief elections officer to oversee the election process and to ensure that the nomination, election and voting are conducted in accordance with the procedures approved by Council.
15. The chief elections officer will be available to answer questions and complaints regarding the procedures for nominating, electing and voting for members to the Council. Any such complaints or matters that the chief elections officer cannot resolve will be forwarded by

the chief elections officer to the Central Election and Search Committee for final resolution. Staff is explicitly prohibited from handling and resolving complaints and questions, other than for administrative purposes (e.g. forwarding a received complaint or question to the chief elections officer).

16. Voting will be by electronic means only (internet and telephone). Voting by electronic means will be open at the same time the electronic election packages are sent out.
17. An independent agency has been appointed by Council to receive, control, process and report on all cast ballots. This "official elections agent" will be identified to the members with the voting material.
18. If a candidate withdraws their nomination for election to PEO Council prior to the preparation of the voting site, the chief elections officer shall not place the candidate's name on the voting site of the official elections agent or on the list of candidates sent to members and shall communicate to members that the candidate has withdrawn from the election. If the candidate withdraws from the election after the electronic voting site has been prepared, the chief elections officer will instruct the official elections agent to adjust the voting site to reflect the candidate's withdrawal.
19. All voting instructions, a list of candidates and their election publicity material will be sent to members by the official elections agent. All voters will be provided with detailed voting instructions on how to vote electronically. Control numbers or other access control systems will be sent to members by email after the election package has been sent out. The official elections agent will send out an eblast with the control numbers (PINs) every Monday during the election period.
20. Election material sent to members electronically will contain information related to the All Candidates Meetings.
21. If the official elections agent is notified that an elector has not received a complete election information package, the official elections agent shall verify the identity of the elector and may either provide a complete duplicate election information package to the elector, which is to be marked "duplicate," by email or provide the voter's unique control number to the voter and offer assistance via telephone. In order to receive such information via email, the elector must provide prior written consent to the use of their email address for this purpose.
22. Elections staff shall respond to any requests for new packages as usual - i.e., if the member advises that they have moved and have not received a package, the member is to be directed to the appropriate section on the PEO website where the member may update their information with Document Management Centre (DMC).
23. DMC staff shall advise elections staff when the member information has been updated; only then shall the elections staff request the official elections agent to issue a replacement package with the same control number.

24. Verification of eligibility, validity or entitlement of all votes received will be required by the official elections agent. Verification by the official elections agent will be by unique control number to be provided to voters with detailed instructions on how to vote by internet and by telephone.
25. Voters need not vote in each category to make the vote valid.
26. PEO will post total votes cast in the election on the PEO website on each Friday of the voting period and will post final vote totals by candidate after voting has closed. No other information related to vote totals will be made available.
27. The official elections agent shall not disclose individual voter preferences.
28. The official elections agent shall keep a running total of the electronic ballot count and shall report the unofficial results to the chief elections officer, who will provide the candidates with the unofficial results as soon as practically possible.
29. There shall be an automatic recount of the ballots for a given candidate category for election to Council or bylaw confirmation where the vote total on any candidate category for election to Council between the candidate receiving the highest number of votes cast and the candidate receiving the next highest number of votes cast is 25 votes or less for that candidate category or where the votes cast between confirming the bylaw and rejecting the bylaw is 25 votes or less.
30. Certification of all data will be done by the official elections agent.
31. On or before the close of nominations on November 25, 2022, the president will appoint three members or councillors, who are not running in the election, as returning officers to:
 - approve the final count of ballots;
 - make any investigation and inquiry as they consider necessary or desirable for the purpose of ensuring the integrity of the counting of the vote and report the results of the vote to the registrar not later than March 10, 2023.
32. Returning officers shall receive a per diem of \$250, plus reasonable expenses to exercise the duties outlined above.
33. Reporting of the final vote counts, including ballots cast for candidates that may have withdrawn their candidacy after the opening of voting to PEO, will be done by the returning officers to the registrar, who will advise the candidates and Council in writing at the earliest opportunity.
34. Upon the direction of the Council following receipt of the election results, the official elections agent will be instructed to remove the electronic voting sites from its records.
35. In the event a chapter holds an All Candidates Meeting, the chapter must invite to the meeting all candidates for whom voters in that region are eligible to vote.

36. Candidates for PEO Council may submit expense claims. The travel allowance to enable candidates to travel to chapter events during the period from the close of nominations to the close of voting will be based on the distance between chapters and the number of chapters in each region. Such travel expenses are reimbursed only in accordance with PEO's expense policy.

37. These procedures may only be amended if approved by the current Council.

38. All questions from, and replies to, candidates are to be addressed to the chief elections officer:

By email: elections@peo.on.ca

The Election Publicity Procedures form part of these Voting Procedures.

**2023 Election Publicity Procedures
for Election to the 2023-2024 Council of the
Association of Professional Engineers Ontario (PEO)**

Important Dates to Remember

Deadline for receipt of publicity materials for publication in <i>Engineering Dimensions</i> and on the PEO website, including URLs to candidates' own websites	4 p.m., December 9, 2022
Deadline for submission of candidate material to eblast to members	1. January 9, 2023—1st eblast 2. January 23, 2023—2nd eblast 3. February 6, 2023—3rd eblast
Dates of eblasts to members	1. January 16, 2023 2. January 30, 2023 3. February 13, 2023
Date of posting period	January 13, 2023 to February 17, 2023
Dates of voting period	12 p.m., January 13, 2023 to 4 p.m., February 17, 2023
Dates of All Candidates Meetings	The week of January 2, 2023

Note: All times indicated in these procedures are Eastern Time.

1. Names of nominated candidates will be published on PEO's website as soon as their nomination is verified.
2. Names of all nominated candidates will be forwarded to members of Council, chapter chairs and committee chairs and published on PEO's website by November 28, 2022.
3. Should a candidate wish to withdraw from the election, their name will remain on the website and the word "withdrawn" will appear beside their name on the PEO website.
4. Candidates will have complete control over the content of all their campaign material, including material for publication in *Engineering Dimensions*, on their additional material on PEO's website, and on their own websites.
5. Candidate material is readily available to the public and should be in keeping with the dignity of the profession at all times. Material will be published with a disclaimer. The chief elections officer may seek a legal opinion prior to publishing/posting of any material if the chief elections officer believes campaign material could be deemed

libelous. The chief elections officer has the authority to reject the campaign material if so advised by legal counsel.

6. Candidate material may contain personal endorsements provided there is a clear disclaimer indicating that the endorsements are personal and do not reflect or represent the endorsement of PEO Council, a PEO chapter or committee or any organization with which an individual providing an endorsement is affiliated.
7. Candidate material for publication in *Engineering Dimensions* and any additional material they wish to publish on the website must be forwarded to the chief elections officer via email at elections@peo.on.ca no later than 4 p.m. on December 9, 2022, and **must be in accordance with these procedures and Schedule A attached.**
8. Candidates have the option of using one of two templates to present their election material in *Engineering Dimensions*. Both templates are included in Schedule A of these procedures. The size of both templates is the equivalent of one-half page, including border, in *Engineering Dimensions*.
 - a. Option 1: Candidates using the blank template will have discretion over the presentation of their material, including but not limited to font style, size and effects. Candidates using the blank template will be permitted to include their portrait within the template.
 - b. Option 2: Candidates using the fillable template must provide responses to the questions provided in the allotted space. The presentation of the fillable template is fixed and no modifications will be permitted. Candidates using the fillable template must submit their portrait separately for insertion into the designated location by PEO staff.
9. Candidates shall not use the PEO logo in their election material.
10. Candidates may include links to PEO publications but *not* a URL link to a third party in their material on PEO's website. Links to PEO publications are not considered to be a third party. For clarity, besides links to PEO publications, the only URL link that may be included in a candidate's material on PEO's website is a URL link to the candidate's own website. URL links to other websites are not permitted.
11. Fundraising requests are not permitted in a candidate's material.
12. If campaign material is submitted by a candidate without identifying information, PEO staff are authorized to contact the candidate and ask if they wish to resubmit material. If campaign material is received by the chief elections officer and returned to the candidate for amendment to comply with the Election Publicity Procedures, and the amended material is not returned within the prescribed time, staff will publish the material with a notation explaining any necessary amendments by staff.
13. The chief elections officer is responsible for ensuring that all candidate material (whether for *Engineering Dimensions*, PEO's website or eblasts) complies with these procedures. Where it is deemed the material does not satisfy these procedures, the chief elections officer will, within three full business days from receipt of the material by the chief elections officer, notify the candidate, who is expected to be available during this

period by telephone or email. The candidate will have a further two full business days to advise the chief elections officer of the amendment. Candidates are responsible for meeting this deadline. Should a candidate fail to re-submit material within the two-business-day period, the candidate's material will be published with a notation explaining any necessary amendments by staff.

14. Candidate publicity material will be published as a separate insert in the January/February 2023 issue of *Engineering Dimensions* and to PEO's website in January 2023. Links to candidate material on PEO's website will be included in any electronic mailing to eligible voters.
15. Candidate material will be considered confidential and will be restricted to staff members required to arrange for publication until published on PEO's website. All candidates' material will be published to PEO's website at the same time.
16. Candidates may submit updates to their material on PEO's website once during the posting period. Any amendments to a candidate's name/designations are to be considered part of the one-time update permitted to their material during the posting period.
17. Candidates may post more comprehensive material on their own websites, which will be linked from PEO's website during the posting period. Candidates may include active links to their social media accounts (Facebook, Twitter, LinkedIn, etc.) in material appearing in *Engineering Dimensions*, published on PEO's election site (i.e. the 1000-word additional information candidates may submit), or included in an eblast of candidate material. Active links to social media accounts other than the candidate's is not permitted.
18. PEO will provide three group email distributions to members of candidate publicity material beyond the material published in *Engineering Dimensions*. Material to be included in an eblast must be submitted to the chief elections officer at elections@peo.on.ca in accordance with Schedule A. In the event of a dispute as to when the material was sent vs received, the material will be accepted only if a candidate can provide the chief elections officer with a copy of their email to PEO sent from from their computer indicating a sent time before the deadline.
19. All material for the eblast messages must be submitted in a Word document only and must not be included as part of the message in the transmission email. Where the email message is received in a font size or style that is different from the specifications, but otherwise meets all the requirements, the chief elections officer may authorize staff to change only the size and font of the material so it conforms to specifications. Staff are prohibited from amending material in any way except with the written permission of the candidate.
20. Candidates are responsible for responding to replies or questions generated by their email message.
- ~~21.~~ PEO will provide candidates the opportunity to participate in All Candidates Meetings, which will be held at PEO offices during the week of January 2, 2023. Candidates are

encouraged to participate. The All Candidates Meetings will be video recorded for posting on PEO's website. On the day of the first All Candidates Meeting, an eblast will be sent to members announcing that these video recordings will be posted on the PEO website within two business days.

22. Candidate materials from previous elections will remain on PEO's database as part of the record of the election.
23. Caution is to be exercised in determining the content of issues of membership publications published during the voting period, including chapter newsletters. Editors are to ensure that no candidate is given additional publicity or opportunities to express viewpoints in issues of membership publications distributed during the voting period from January 13, 2023 until the close of voting on February 17, 2023, beyond their candidate material published in the January/February issue of *Engineering Dimensions*, and on the PEO website. This includes photos (with or without captions), references to, or quotes or commentary by, candidates in articles, letters to the editor and opinion pieces. PEO's communications vehicles should be, and should be seen to be, non-partisan. The above does not prevent a PEO publication from including photos of candidates taken during normal PEO activities (e.g. licensing ceremonies, school activities, GLP events, etc.) provided there is no expression of viewpoints. For greater clarity, no election-specific or election-related articles, including Letters to the Editor and President's Message, are to be included in *Engineering Dimensions* during the voting period. *Engineering Dimensions* or other PEO publications may contain articles on why voting is important.
24. Chapters may not endorse candidates, or expressly *not* endorse candidates, in print, on their websites or through their list servers, or at their membership meetings or activities during the voting period. Where published material does not comply with these procedures, the chief elections officer will cause the offending material to be removed if agreement cannot be reached with the chapter within the time available.
25. Councillors may use their positions to encourage candidates to stand for PEO office and members to participate in the election process but may not endorse candidates for PEO election.
26. Candidates may attend chapter annual general meetings and network during the informal portion of the meeting. Candidates are permitted to attend chapter functions in their current official capacity but are prohibited from campaigning while operating in their official capacity.
27. The Central Election and Search Committee is authorized to interpret the voting and election publicity guidelines and procedures and to rule on candidates' questions and concerns relating to them.

These Election Publicity Procedures form part of the Voting Procedures.

Schedule A - 2023 Elections Publicity Procedures

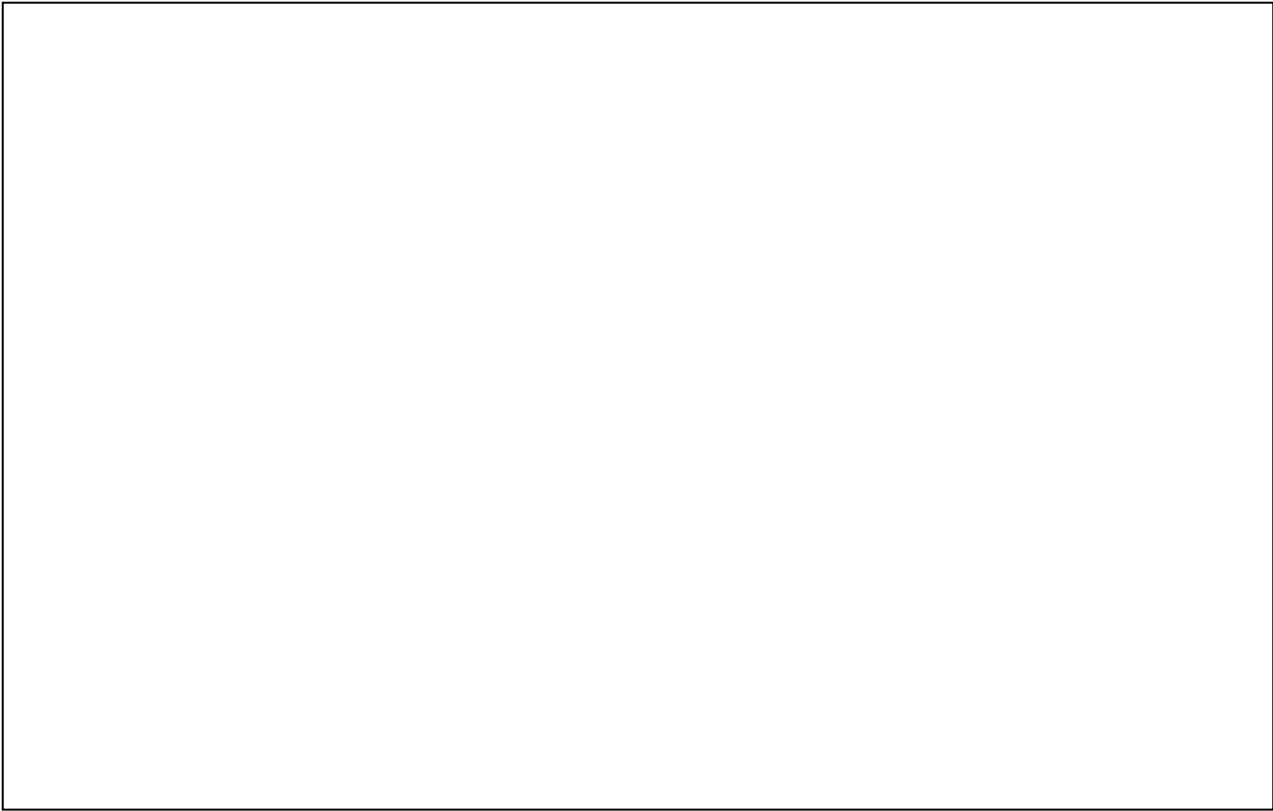
Specifications for Candidate Materials

<p>Format for Candidate statements in <i>Engineering Dimensions</i></p>	<p>All submissions will be published with a border. If submissions are received without a border, one will be added as shown on the templates. If submissions do not fit within the chosen template, they will be mechanically reduced to fit.</p> <p>Option 1: Blank template</p> <p>Candidates using the blank template to present their material for publication in <i>Engineering Dimensions</i> must ensure the content fits in the bordered template provided at the end of these specifications. The template dimensions are 6.531 inches wide and 4.125 inches in height</p> <p>All material for publication must be submitted as a PDF document, with images in place for reference, <i>and</i> in Word format only, showing where images are to be placed. No other formats will be accepted.</p> <p>Portraits must also be submitted as specified in the next section.</p> <p>The publications staff needs both a PDF file and Word file of candidate material so they will know how candidates intend their material to look. If there are no difficulties with the material, the PDF file will be used. The Word file is required in case something isn't correct with the submission (just a bit off on measurement, for example), as it will enable publications staff to fix the problem, if possible. A hard and/or digital copy of a candidate's portrait is required for the same reason and for use on the PEO election website.</p> <p>Option 2: Fillable template</p> <p>Candidates using the fillable template must provide responses to the questions provided in the allotted space. The completed template must be submitted as a PDF document.</p> <p>Portraits must be submitted separately, as specified in the portraits section below, and will be added to the template by PEO staff.</p> <p>The presentation of the fillable template is fixed and no modifications will be permitted.</p>
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	<p>The profile template will be available on PEO’s elections website, www.peovote.ca</p> <p>A hard and/or digital copy of a candidate’s portrait is also required for use on the PEO Elections website.</p>
Portraits/Photographs	<p>Photographs must be at least 5" x 7" in size if submitted in hard copy form so that they are suitable for scanning ("snapshots" or passport photographs are not suitable).</p> <p>Only pictures taken in the last five years will be accepted.</p> <p>If submitted in digital form, photographs must be JPEG-format files of at least 300 KB but no more than 2MB.</p> <p>Candidates can submit a digital photo at the specifications noted, or hard copy as noted, and preferably both. In case the digital file is corrupted or not saved at a sufficiently high resolution, publications staff can rescan the photo (hard copy) to ensure it prints correctly, as indicated on the PDF.</p>
PEO Website (candidates’ additional information)	<p>Candidates may publish additional information on PEO’s website by submitting a Word or Word-compatible file of no more than 1,000 words, and no more than three non-animated graphics in JPEG or GIF format. Graphics may not contain embedded material.</p> <p>Candidates may post additional material on their own websites. No link will be provided to candidates’ own websites. URLs for candidates’ websites must be active by December 9, 2022.</p> <p>Candidates may include links to PEO publications but <i>not</i> a URL link to a third party in their material that is to be posted on PEO’s website. Links to PEO publications are not considered to be to a third party. For clarity, the only URL link that may be included in a candidate’s material on PEO’s website is the URL to the candidate’s own website. Candidates may include active links to their social media accounts (Facebook, Twitter, LinkedIn, etc.)</p>
Eblast material	<p>Candidates are permitted a maximum of 300 words for email messages. Messages are to be provided in 11 pt. Arial font; graphics are not permitted. For clarity, a “graphic” is an image that is either drawn or captured by a camera.</p>

Help	Candidates should contact the chief elections officer (elections@peo.on.ca) if they have questions about requirements for publicity materials.
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Option 1: Blank template



Option 2: Fillable template

<p> Name:</p> <p>Employer and position:</p> <p>Degree(s), school(s) attended, year(s) of graduation:</p> <p>Employment history:</p> <p>Participation on PEO Council, committee/task forces, chapters:</p> <p>Other professional affiliations and community service:</p> <p>Years of registration in Ontario:</p>	<p>Candidate statement:</p>
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NOMINATION FORM

I, the undersigned, being a member of Professional Engineers Ontario (PEO), do hereby nominate <name of candidate> as a candidate for the position of <Council office> in the 2023 PEO Council elections.

It is my understanding that the candidate I am nominating is a Canadian citizen or has the status of a permanent resident of Canada, is currently living in Ontario, and in the case of nomination for the position of Regional Councillor also resides in the region in which he/she is being nominated, and is willing to serve if elected.

I further attest that:

- (i) I have reviewed the roles and responsibilities for the position of <Council office> as published on PEO's website;
- (ii) On the basis of personal experience of the candidate, I believe he/she possesses the desired attributes of a PEO Councillor in the position of <Council position>.

Name of Nominator _____
(as it appears in PEO's Register)

Nominator's PEO Licence Number _____

Nominator's Address _____

Nominator's Region _____

Nominator's Signature _____



NOMINATION ACCEPTANCE FORM

President-elect

THIS FORM MUST BE COMPLETED AND SUBMITTED BY NOVEMBER 25, 2022 AT 4:00PM

I, _____, hereby agree to stand as a candidate for election as **President-Elect** in the 2023 elections for Council of Professional Engineers Ontario (PEO), and not to withdraw my candidacy except under exceptional circumstances. If elected, I further agree to serve on Council for a three-year term (2023-2026). I am a Canadian citizen or have the status of a permanent resident of Canada, and am currently residing in Ontario.

I declare that the information in this nomination acceptance form and in all other information provided to PEO in support of my nomination and election to PEO Council is true and complete to the best of my knowledge. I understand that a false statement or misrepresentation could result in disciplinary action under the *Professional Engineers Act*.

I declare that I have read and understand Sections 1 and 2 of the *Council Manual*, as published on PEO’s website, in particular Sections 1.4 – PEO’s Core Values, 2.2 - Duties and Responsibilities of Councillors at Law; 2.3 - Duties Under By-Law No. 1; and 2.4 – Councillors’ Code of Conduct, and agree to act in accordance with these sections in carrying out my duties as a Councillor if elected to PEO Council.

I declare that I have familiarized myself with the roles and responsibilities of the office of President-elect, and that I am adequately prepared to serve in that capacity.

I hereby agree to accept the results of the election as verified by PEO’s Returning Officers.

Signature: _____ Date: _____

PLEASE PRINT OR TYPE YOUR NAME AND DESIGNATIONS AS YOU WISH THEM TO APPEAR ON PEO’S WEBSITE AND IN PRINT

NAME AND DESIGNATIONS: _____

PEO LICENCE NO. _____

PREFERRED MAILING ADDRESS: _____

TELEPHONE: BUS: _____ HOME: _____

FAX: BUS: _____ HOME: _____

PUBLIC E-MAIL ADDRESS: _____

Candidates are required to provide an e-mail address to be used and made public for election purposes only.

NOMINATION ACCEPTANCE FORM**Vice President*****THIS FORM MUST BE COMPLETED AND SUBMITTED BY NOVEMBER 25, 2022 AT 4:00PM***

I, _____, hereby agree to stand as a candidate for election as **Vice President** in the 2023 elections for Council of Professional Engineers Ontario (PEO), and not to withdraw my candidacy except under exceptional circumstances. If elected, I further agree to serve on Council for a one-year term (2023-2024). I am a Canadian citizen or have the status of a permanent resident of Canada, and am currently residing in Ontario.

I declare that the information in this nomination acceptance form and in all other information provided to PEO in support of my nomination and election to PEO Council is true and complete to the best of my knowledge. I understand that a false statement or misrepresentation could result in disciplinary action under the *Professional Engineers Act*.

I declare that I have read and understand Sections 1 and 2 of the *Council Manual*, as published on PEO's website, in particular Sections 1.4 – PEO's Core Values, 2.2 - Duties and Responsibilities of Councillors at Law; 2.3 - Duties Under By-Law No. 1; and 2.4 – Councillors' Code of Conduct, and agree to act in accordance with these sections in carrying out my duties as a Councillor if elected to PEO Council.

I declare that I have familiarized myself with the roles and responsibilities of the office of Vice President, and that I am adequately prepared to serve in that capacity.

I hereby agree to accept the results of the election as verified by PEO's Returning Officers.

Signature: _____ Date: _____

PLEASE PRINT OR TYPE YOUR NAME AND DESIGNATIONS AS YOU WISH THEM TO APPEAR ON PEO'S WEBSITE AND IN PRINT

NAME AND DESIGNATIONS: _____

PEO LICENCE NO. _____

PREFERRED MAILING ADDRESS: _____

TELEPHONE: BUS: _____ HOME: _____

FAX: BUS: _____ HOME: _____

PUBLIC E-MAIL ADDRESS: _____

Candidates are required to provide an e-mail address to be used and made public for election purposes only.

NOMINATION ACCEPTANCE FORM**Councillor at Large*****THIS FORM MUST BE COMPLETED AND SUBMITTED BY NOVEMBER 25, 2022 AT 4:00PM***

I, _____, hereby agree to stand as a candidate for election as **Councillor at Large** in the 2023 elections for Council of Professional Engineers Ontario (PEO), and not to withdraw my candidacy except under exceptional circumstances. If elected, I further agree to serve on Council for a two-year term (2023-2025). I am a Canadian citizen or have the status of a permanent resident of Canada, and am currently residing in Ontario.

I declare that the information in this nomination acceptance form and in all other information provided to PEO in support of my nomination and election to PEO Council is true and complete to the best of my knowledge. I understand that a false statement or misrepresentation could result in disciplinary action under the *Professional Engineers Act*.

I declare that I have read and understand Sections 1 and 2 of the *Council Manual*, as published on PEO's website, in particular Sections 1.4 – PEO's Core Values, 2.2 - Duties and Responsibilities of Councillors at Law; 2.3 - Duties Under By-Law No. 1; and 2.4 – Councillors' Code of Conduct, and agree to act in accordance with these sections in carrying out my duties as a Councillor if elected to PEO Council.

I declare that I have familiarized myself with the roles and responsibilities of the office of Councillor at Large, and that I am adequately prepared to serve in that capacity.

I hereby agree to accept the results of the election as verified by PEO's Returning Officers.

Signature: _____ Date: _____

PLEASE PRINT OR TYPE YOUR NAME AND DESIGNATIONS AS YOU WISH THEM TO APPEAR ON PEO'S WEBSITE AND IN PRINT

NAME AND DESIGNATIONS: _____

PEO LICENCE NO. _____

PREFERRED MAILING ADDRESS: _____

TELEPHONE: BUS: _____ HOME: _____

FAX: BUS: _____ HOME: _____

PUBLIC E-MAIL ADDRESS: _____

Candidates are required to provide an e-mail address to be used and made public for election purposes only.



NOMINATION ACCEPTANCE FORM

Regional Councillor

THIS FORM MUST BE COMPLETED AND SUBMITTED BY NOVEMBER 25, 2022 AT 4:00PM

I, _____, hereby agree to stand as a candidate for election as

_____ **Regional Councillor** in the 2023 elections for Council of Professional Engineers Ontario (PEO), and not to withdraw my candidacy except under exceptional circumstances. If elected, I further agree to serve on Council for a two-year term (2023-2025). I am a Canadian citizen or have the status of a permanent resident of Canada, and am currently residing in Ontario in the region in which I stand for election.

I declare that the information in this nomination acceptance form and in all other information provided to PEO in support of my nomination and election to PEO Council is true and complete to the best of my knowledge. I understand that a false statement or misrepresentation could result in disciplinary action under the *Professional Engineers Act*.

I declare that I have read and understand Sections 1 and 2 of the *Council Manual*, as published on PEO’s website, in particular Sections 1.4 – PEO’s Core Values, 2.2 - Duties and Responsibilities of Councillors at Law; 2.3 - Duties Under By-Law No. 1; and 2.4 – Councillors’ Code of Conduct, and agree to act in accordance with these sections in carrying out my duties as a Councillor if elected to PEO Council.

I declare that I have familiarized myself with the roles and responsibilities of the office of Regional Councillor, and that I am adequately prepared to serve in that capacity.

I hereby agree to accept the results of the election as verified by PEO’s Returning Officers.

Signature: _____ Date: _____

PLEASE PRINT OR TYPE YOUR NAME AND DESIGNATIONS AS YOU WISH THEM TO APPEAR ON PEO’S WEBSITE AND IN PRINT

NAME AND DESIGNATIONS: _____

PEO LICENCE NO. _____

PREFERRED MAILING ADDRESS: _____

TELEPHONE: BUS: _____ HOME: _____

FAX: BUS: _____ HOME: _____

PUBLIC E-MAIL ADDRESS: _____

Candidates are required to provide an e-mail address to be used and made public for election purposes only.



Memorandum

TO: Chief Elections Officer
Email: elections@peo.on.ca

FROM: _____

SUBJECT: Appointment of Election Material Sign-off Representative

As provided in the 2023 Election Publicity Procedures, I hereby appoint _____
_____ as my representative to sign off on my
election publicity material in my stead.

I acknowledge that, as the candidate in the 2020 Council elections, I bear ultimate
responsibility for the content of the material.

Date _____
_____ (signature of candidate)

* * * * *

I, _____, accept the above appointment.

I may be contacted at:

Email: _____

Daytime Phone No: _____

Date: _____
_____ (signature of appointee)