

Marilyn Spink, P.Eng., CSR-P, B.A.Sc. Queen's University – Licensed with PEO since 1995



As a practicing Engineer for over 25 years currently in an Executive Leadership role at a global engineering services firm, I bring a depth & breadth of engineering expertise from leading multi-discipline engineering design teams delivering complex international projects valued from \$US500M to \$9B.

For 6 years, I sat on **PEO Council** as a Lieutenant Governor Appointee and am currently your Elected Vice President. With your continued support, I will hit the ground running as your **President-Elect** as I deeply understand Council's role to effectively govern our profession from my time spent on Council and my **volunteer time contributing to PEO's Complaints, Audit & Finance, Executive and Human Resource Committees. I have also chaired and participated in several of PEO's Task Forces and Working Groups, including being chosen as Vice President Appointed by my Council peers in 2017.** Additionally, I bring solid governance & chairing experience to PEO Council, from my past Directorships on several corporate boards and from my current Board role with Avalon Advanced Materials, a Canadian company focused on materials for use in clean energy and new technologies.

PEO's Change Vision – "PEO aspires to become a professional, modern regulator that delivers on its statutory mandate and is supported by a governance culture that consistently makes decisions that serve and protect the public interest."

A strong regulator will equal a strong Engineering Profession

One of my primary reasons to run this year for President Elect (Chair) of PEO Council is to ensure PEO keeps moving forward to a "NEW way" vs. "The OLD Way". So much progress has been made at PEO over the last 4 years, compared to my first few years on Council, even given the challenges every organization has faced during this global pandemic.

1) Unanimous Council acceptance of all recommendations from the Williams Webb Cayton Regulatory Performance report - let's not forget the Canadian Ontario Self-Regulatory expertise of the women who did the 'lion's share' of the work to complete PEO's [regulatory performance review](#) 😊

2) New Council Governance Road Map adopted and significant governance improvements successfully implemented **#BetterCouncilDecisionMaking #BetterRegulatoryPerformance #StrongProfession**

3) New CEO & Registrar and Senior Leadership Team in place charged with implementing the strong new vision for Transformational Change at PEO as outlined in PEO's [newly adopted strategic plan](#).

4) Objective activity filter tool unanimously adopted by Council and first pass of all PEO activities sorted through this filter (Regulatory, Governance, Neither)

AMAZING positive progress for PEO! A strong regulator will equal a strong profession working in the Public Interest. You can't expect change if nothing changes. Our practitioners are smart and see the need for change. This is what I am counting on. **#NewWay**



I ask for your vote as PEO's President-Elect to realize PEO's Change Vision so

- 1) Our profession can progress the critical work needed for transformational change at PEO &
- 2) Our profession remains relevant!

To learn more about me and my work for our profession, please visit: [My LinkedIn Profile](#) & feel free to message me. Please Vote for a #NewWay!

