

## A PROFESSIONAL ASSOCIATION, RUN BY PROFESSIONAL ENGINEERS

Fellow engineer—

I have a question for you: **Would you make major structural modifications to your house without first securing the necessary approvals ?** Those who do so frequently receive a major shock when the municipality orders the project *demolished!* It does not matter how much money and effort was spent on that work.

Yet PEO Council, in recent years, has gone ahead and made major structural changes without meaningful participation from—and approval by—the 86,000 of us who comprise this profession. **You and I** have seen this trend first-hand. *Why were we not consulted—and approval obtained—on:*

- Moving authority from the Act and Regs into bylaws, and changing them unilaterally by simple resolution?
- Imposing “term limits”, preventing *experienced* councillors from contributing?
- Increasing fees unnecessarily by 20 %?
- Reneging on the **promise** of a referendum on CPD/“PEAK”?
- Hiring *outsiders* to dictate major changes to our governance?
- Committing to a “roadmap” and “action plan”?
- Changing rules-of-order and restricting councillors' right to add items to agendas?

Some of these topics were discussed at *closed* meetings, with *no minutes kept!*

**Make no mistake: THIS ELECTION IS ABOUT NO LESS THAN THE SURVIVAL OF PEO AS A DEMOCRATIC, SELF-REGULATING PROFESSION.** *Structural* changes require *explicit* approval from the members who comprise this Association and whose practices are affected by such changes.

Different people are needed on Council, to get PEO back to the basics. *Elect candidates committed to defending our rights to build this profession:*

**President-Elect: Roydon FRASER**

**Vice President: Greg WOWCHUK**

**Councillor-at-Large: Vaj BANDAY**

**Northern Region: Agnes KRAWCZYK**

**Western Region: Wayne KERSHAW**

**Eastern Region: Tim KIRKBY (acclaimed)**

**East-Central Region: David KIGUEL (acclaimed)**

**VOTE. . . AS IF YOUR PROFESSION DEPENDED ON IT—IT DOES!**

**GREG WOWCHUK FOR VICE PRESIDENT**