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January 10, 2022

Christian Bellini
President and Chair
Professional Engineers Ontario
101 - 40 Sheppard Avenue West
Toronto, ON
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Email: president@peo.on.ca

Dear Mr. Bellini:

Thank you for your letters of November 1, 2021 and November 24, 2021. It was my pleasure meeting with you and other members of PEO's management team to discuss PEO's current initiatives, including your plans to review the Canadian experience requirement, commitment to implementing mandatory Continuing Professional Development and anti-racism and anti-discrimination efforts.

I would also like to thank you for your letter of December 2, 2021 providing an update on PEO's Anti-Racism and Anti-Discrimination Exploratory Working Group (AREWG). I am pleased to hear that the AREWG is moving into a new phase of its work and would ask that PEO provide the Ministry with an update on Phase 3 upon its completion in Spring 2022.

Finally, thank you for your letter of December 7, 2021 regarding PEO's 2020-2022 Strategic Plan. I appreciate receiving updates on PEO's progress toward implementing elements of its plan for transformation. I have shared this with Ministry officials who will review the plan.

I look forward to hearing about PEO's progress on these initiatives.

Sincerely,

A handwritten signature in black ink that reads "Doug Downey".

Doug Downey
Attorney General