



**542<sup>nd</sup> Meeting of Council  
June 25, 2021**

**DISPOSITION OF MOTIONS  
(Subject to subsequent Council verification of meeting Minutes)**

<p><b>APPROVAL OF AGENDA</b></p>	<p>That:</p> <p>a) The agenda, as presented to the meeting at C-542-2, Appendix A be approved; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p style="text-align: right;"><b>CARRIED</b></p>
<p><b>CESC 2022 RECOMMENDATIONS</b></p>	<p>That Council, with respect to the 2022 Council election:</p> <p>a) With respect to the 2021 Central Elections and Search Committee issues report as presented to the meeting at C-542-2.3, approve recommendations 1 and 8, refer recommendation 2 to the CEO/Registrar and refer recommendations 3-7 and 9 to the Governance and Nominating Committee, and direct staff to amend the proposed voting and publicity procedures in appendices B-E accordingly.</p> <p>b) Stand down the 2020-2021 Central Election and Search Committee with thanks;</p> <p>c) approve the 2022 Voting Procedures, as presented to the meeting at C-542-2.4, Appendix B;</p> <p>d) approve the 2022 Election Publicity Procedures, as presented to the meeting at C-542-2.4, Appendix C;</p> <p>e) approve the 2022 Nomination Form as presented to the meeting at C-542-2.4, Appendix D;</p> <p>f) approve the 2022 Nomination Acceptance Forms for President-Elect, Vice-President, Councillor-at-Large and Regional Councillor as presented to the meeting at C-542-2.4, Appendix E;</p> <p>g) appoint the Regional Election and Search Committees (RESC) for each Region;</p> <p>h) appoint the Junior Regional Councillor in each Region (Ramesh Subramanian, P.Eng., Randy Walker, P.Eng., Christopher Chahine, P.Eng., Susan MacFarlane, P.Eng., Jim Chisholm P.Eng.) as Chair of the RESC for their Region</p> <p>A substituted motion was introduced which Council was asked to consider.</p> <p>That Council, with respect to the 2022 Council election:</p>

	<p>a) that Council stand down the 2020-2021 Central Elections and Search Committee (CESC) with thanks;</p> <p>b) that council adopt the 2021 election voting and publicity procedures and forms with adjusted dates for the 2022 election cycle;</p> <p>c) that council refer the CESC issues report and recommendations to the Governance and Nominating Committee (GNC) for consideration;</p> <p>d) that council appoint the Regional Election and Search Committees (RESC) for each Region; and</p> <p>e) that council appoint Junior Regional Councillors in each Region (Ramesh Subramanian, P.Eng., Randy Walker, P.Eng., Christopher Chahine, P.Eng., Susan MacFarlane, P.Eng., Jim Chisholm P.Eng.) as Chair of the RESC for their Region.</p> <p style="text-align: right;"><b>CARRIED</b></p> <p>Council then voted on the substituted motion.</p> <p style="text-align: right;"><b>CARRIED</b></p>
<p><b>PRACTICE GUIDELINE CONDO AUDITS – APPROVAL FOR PUBLICATION</b></p>	<p>That Council:</p> <ol style="list-style-type: none"> <li>1. Approve the publication of the guideline <i>Professional Engineers Conducting Performance Audits and Reserve Fund Studies</i> as presented to the meeting at C-542-2.5, Appendix C;</li> <li>2. Direct the Registrar to publish the guideline and notify members and the public of its publication through usual PEO communications; and</li> <li>3. Stand down the PSC subcommittee which prepared the <i>Professional Engineers Conducting Performance Audits and Reserve Fund Studies</i> guideline.</li> </ol> <p style="text-align: right;"><b>CARRIED</b></p>
<p><b>30 BY 30 TASK FORCE RESEARCH – GENDER AUDIT STUDY</b></p>	<p>That Council approves a gender audit of PEO’s licensure process conducted by University of Toronto’s Rotman School of Management.</p> <p style="text-align: right;"><b>CARRIED</b></p>
<p><b>ANTI-RACISM AND ANTI-DISCRIMINATION EXPLORATORY WORKING GROUP (AREWG) REPORT</b></p>	<p>That</p> <ol style="list-style-type: none"> <li>a) Council formally accepts and confirms a decision to make public and circulate the Report as presented to the meeting at C-542-2.8, Appendix A;</li> <li>b) Council accepts in principle all of the recommendations contained in the Report; and</li> </ol>

- c) Council continues the Anti-Racism and Anti-Discrimination Exploratory Working Group (AREWG) with its current membership and tasks it, with the allocation of appropriate resources, to develop an implementation plan for the recommendations contained in the Report, for Council's consideration at the September 2021 Council meeting.

A substituted motion was introduced which Council was asked to consider.

- a) Council formally accepts and confirms a decision to make public and circulate the Report as presented to the meeting at C-542-2.8, Appendix A;
- b) Council continues the AREWG with its current membership and tasks it, with the allocation of appropriate people and financial resources, and with the voices of those impacted by racism, to develop policy recommendations for Council's consideration at the September 2021 Council meeting.

**CARRIED**  
**Recorded Vote**

**For: 11**

A. Arenja  
P. Broad  
M. Chan  
J. Chisholm  
N. Colucci  
L. Cutler  
S. MacFarlane  
L. Roberge  
S. Schelske  
M. Sterling  
S. Sung

**Against: 9**

T. Bruyere  
C. Chahine  
C. Chiddle  
P. Cushman  
A. Dryland  
Q. Jackson Kouakou  
L. MacCumber  
M. Spink  
R. Walker

**Abstain: 1**

L. Notash

Motion to reconsider the substituted motion

**2/3 majority of votes cast required to carry**

**DEFEATED**  
**Recorded Vote**

**For: 12**

A. Arenja  
T. Bruyere  
C. Chiddle  
N. Colucci  
P. Cushman

**Against: 8**

P. Broad  
C. Chahine  
M. Chan  
J. Chisholm  
L. Cutler

**Abstain: 1**

L. Notash

	<p>A. Dryland Q. Jackson Kouakou L. MacCumber L. Roberge M. Spink M. Sterling R. Walker</p> <p>S. MacFarlane S. Schelske S. Sung</p> <p>An amendment to the substituted motion was introduced which Council was asked to consider.</p> <p>a) Council formally accepts and confirms a decision to make public and circulate the Report as presented to the meeting at C-542-2.8, Appendix A;</p> <p>b) Council continues the AREWG with its current membership and tasks it, with the allocation of appropriate people and financial resources, to develop recommendations for the next steps for Council’s consideration at the September 2021 Council meeting.</p> <p style="text-align: right;"><b>CARRIED</b></p> <p>Council then voted on the amended substituted motion.</p> <p style="text-align: right;"><b>CARRIED</b></p>
<b>CONSENT AGENDA</b>	<p>That the consent agenda be approved, consisting of:</p> <p>3.1 Minutes – 540th Council meeting – April 30, 2021 and 541<sup>st</sup> Council meeting – May 20, 2021</p> <p>3.2 Human Resources and Compensation Committee – Appointment of Additional Councillor to HRCC</p> <p>3.3 Consulting Engineer Designation Applications</p> <p>3.4 Reconsideration of Consulting Engineer Redesignation Applications</p> <p>3.5 Changes to the 2021 Committee and Task Forces Membership Roster</p> <p>3.6 Appointment to the Complaints Committee</p> <p>3.7 Appointment of the Additional Members of the 2021-2022 Central Election and Search Committee</p> <p style="text-align: right;"><b>CARRIED</b></p>
<b>MINUTES – 540 and 541 COUNCIL MEETINGS</b>	<p>That the minutes of the 540th meeting of Council, held April 30, 2021 and 541st meeting of Council, held May 20, 2021, as presented to the meeting at C-542-3.1, Appendix A and B, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;"><b>CARRIED</b></p>

<b>HUMAN RESOURCES AND COMPENSATION COMMITTEE</b>	<p>That Past-President Marisa Sterling, P.Eng., be appointed to serve as a member of the Human Resources and Compensation Committee until the 2022 Annual General Meeting.</p> <p style="text-align: right;"><b>CARRIED</b></p>
<b>CONSULTING ENGINEER DESIGNATION APPLICATIONS</b>	<ol style="list-style-type: none"> <li>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as set out in, C-542-3.3, Appendix A, Section 1.</li> <li>2. That Council approve the applications for redesignation as Consulting Engineer as set out in C-542-3.3, Appendix A, Section 2.</li> <li>3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as set out in C-542-3.3, Appendix A, Section 3.</li> </ol> <p style="text-align: right;"><b>CARRIED</b></p>
<b>RECONSIDERATION OF CONSULTING ENGINEER REDESIGNATION APPLICATION</b>	<p>That Council confirm its refusal to grant the redesignation as a Consulting Engineer to the applicant as set out in C-542-3.4, Appendix A.</p> <p style="text-align: right;"><b>CARRIED</b></p>
<b>CHANGES TO THE 2021 COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER</b>	<p>That Council approve changes to the 2021 PEO Committees and Task Forces Membership Roster to the meeting at C-542-3.5, Appendix A.</p> <p style="text-align: right;"><b>CARRIED</b></p>
<b>APPOINTMENT TO THE COMPLAINTS COMMITTEE</b>	<p>That Marianne Lee, P.Eng. be appointed as a member of the Complaints Committee pursuant to s.23(1) 2 of the <i>Professional Engineers Act</i>.</p> <p style="text-align: right;"><b>CARRIED</b></p>
<b>APPOINTMENT OF THE ADDITIONAL MEMBERS OF THE 2021-2022 CENTRAL ELECTION AND SEARCH COMMITTEE</b>	<p>That:</p> <ol style="list-style-type: none"> <li>a) Leila Azimian, P.Eng., and Oliver Xiao, P.Eng. be appointed as the the additional members to the 2021-2022 Central Election and Search Committee;</li> <li>b) that the 2020-2021 Central Election and Search Committee be stood down with thanks at the close of this Council meeting;</li> <li>c) and that the 2021-2022 Central Election and Search Committee be constituted at the close of this Council meeting.</li> </ol> <p style="text-align: right;"><b>CARRIED</b></p>