

1. Title of submission.

Governance.

2. Issue.

WHEREAS:

PEO has been a trusted protector of the public interest as the self-regulatory body of the engineering profession for almost 100 years, and,

Has governed itself through transparent democratic principles, respecting the wisdom of its members by consultation and where appropriate, referenda, to approve significant changes, and,

WHEREAS:

In recent years, actions have been taken:

- (1) Draconian term limits for councillors and the president and vice-president.
- (2) Rescinding of the pledge of a previous Council not to proceed with mandatory PEAK without a referendum,
- (3) A massive restructuring of committees based on secret strategic meetings without minutes or explanation of need or intent, and

Actions are underway to:

- (1) adopt a form of policy-making that detaches Council from member influence by changes which deny peer review,
- (2) control who may run for Council, by instituting a “competency” test for potential candidates.
- (3) create a new class of non-practising member to avoid facing the unintended consequences of a mandatory PEAK.

3. Action.

BE IT RESOLVED:

1. That Council does not implement any significant changes to our by-laws or Act, without significant member and chapter consultation, and that it commit to peer review, knowledge based decision making, and transparency.
2. That Council commits to effective, more robust communication, and the removal of systemic biases and barriers to hearing and respecting diverse views.

4. Research.

Observations of Council behaviour.

5. Protecting the public interest.

The public interest is best served by the wisdom, integrity, and ethics of a self-governed engineering profession. Democracy, open debate, and transparency of decision-making are essential to support public confidence in our profession.

6. Legal considerations.

None.

7. Timing and urgency.

Given the recent sudden massive structural changes, it is urgent that we have appropriate consultation prior to implementation.

8. Other information.

We have been trusted by the public with the self-governing of our profession for almost 100 years and deviation from our root trust in ourselves needs much more consultation.

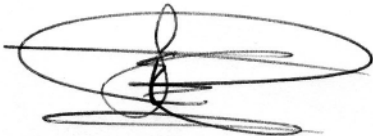
Having a pause to consider member and chapter input has only positive results. It can detect unintended consequences and avoid the push-back which will inevitably lead to a lack of confidence in Council.

Decide in haste, repent in leisure.

MOVED BY...Patrick Quinn P.Eng

P. J. Quinn

SECONDED BY...Peter Cushman P.Eng.

A handwritten signature in black ink, appearing to be 'Peter Cushman', written over a horizontal line.