



**540th Meeting of Council
April 30, 2021**

**DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)**

<p>APPROVAL OF AGENDA</p>	<p>That:</p> <p>a) the agenda, as presented to the meeting at C-540-1.2, Appendix A be approved; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p>Motion to remove item 2.4 from the agenda.</p> <p style="text-align: right;">CARRIED Unanimous Recorded Vote</p> <p style="text-align: center;"><u>For: 24</u> <u>Against: 0</u></p> <p style="text-align: center;">A. Arenja S. Ausma C. Bellini P. Broad R. Brunet T. Bruyere D. Campbell M. Chan C. Chiddle P. Cushman L. Cutler A. Dryland N. Hill Q. Jackson Kouakou W. Kershaw L. MacCumber L. Notash L. Roberge S. Schelske A. Sinclair R. Subramanian S. Sung W. Turnbull R. Walker</p> <p>Motion to approve the amended agenda.</p> <p style="text-align: right;">CARRIED</p>
----------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>GUIDELINE – PROVIDING ENGINEERING SERVICES UNDER O. REG. 1/17 AND PART II.2 OF THE EPA</p>	<p>That Council:</p> <ol style="list-style-type: none"> 1. Approve the publication of the <i>Providing Engineering Services Under O. Reg. 1/17 and Part II.2 of the EPA</i>; and 2. Direct the Registrar to publish the guideline and notify members and the public of its publication through usual PEO communications. <p style="text-align: right;">CARRIED</p>
<p>GOVERNANCE PROJECT - FORMAL ADOPTION OF COMMITTEES AND TRANSFER OF SPECIFIC OVERSIGHT</p>	<ol style="list-style-type: none"> 1. That, effective as of the 2021 AGM, Council formally adopts the following as board governance committees, based in principle on the draft mandates appended to this Briefing Note: <ol style="list-style-type: none"> (a) Governance and Nominating Committee; (b) Regulatory Policy and Legislation Committee; (c) Human Resources and Compensation Committee; and (d) Audit and Finance Committee. 2. That, effective as of the 2021 AGM, Council hereby stands down the existing Legislation Committee, Finance Committee, Audit Committee, Human Resources Committee as presently constituted, and those committees and any subcommittees thereof will transfer their outputs to the appropriate board committee listed in motion 1 above. 3. That, following the 2021 AGM, responsibility for stewardship of the Governance Roadmap approved in March 2020 be transferred from the Executive Committee to the Governance and Nominating Committee. 4. That, following the 2021 AGM, responsibility for addressing the report of the Succession Planning Task Force be transferred from the Executive Committee to the Governance and Nominating Committee. 5. That, following the 2021 AGM, responsibility for addressing the report of the Emerging Disciplines Task Force be transferred from the Executive Committee to the Regulatory Policy and Legislation Committee. 6. That Council directs the CEO/Registrar in consultation with the affected committees to develop by-law amendments for Council’s future consideration to govern the roles and functions of these board governance committees. <p style="text-align: right;">CARRIED</p>
<p>EXPENSE REIMBURSEMENT POLICY</p>	<p>That Council approves the revised Expense Reimbursement Policy as presented to the meeting at C-540-2.7, Appendix A and to be effective as of the May 15, 2021 Annual General Meeting.</p>

	<p>Motion to strike from C-540-2.7, Appendix A (subset Appendix C – Meals Expense Reimbursement) "at home or" from the sentence <i>'Reimbursement will not be provided for meals consumed at home or when included in the cost of transportation, accommodation, seminars or conferences.'</i></p> <p style="text-align: right;">CARRIED</p> <p>Motion to strike from C-540-2.7, Appendix A (subset Appendix C – Meals Expense Reimbursement) "Cost for alcohol will not be reimbursed as part of any meal expense".</p> <p style="text-align: right;">DEFEATED</p> <p>That Council approves the revised Expense Reimbursement Policy as presented to the meeting at C-540-2.7, Appendix A and amended to be effective as of the May 15, 2021 Annual General Meeting.</p> <p style="text-align: right;">CARRIED</p>
<p>NOMINATION OF PEO DIRECTOR TO ENGINEERS CANADA BOARD</p>	<p>That Council ratifies the online vote via the ElectionRunner application to nominate Marisa Sterling, P.Eng., FEC as a PEO Director to the Engineers Canada Board of Directors for a three-year term effective as of the 2021 Engineers Canada Annual General meeting.</p> <p style="text-align: right;">CARRIED</p>
<p>ANTI-RACISM & ANTI-DISCRIMINATION EXPLORATORY WORKING GROUP (AREWG)</p>	<p>That the motion previously adopted by Council on November 20, 2020, be amended as follows:</p> <p>(a) in part 1 of the motion, by adding, following the phrase "from amongst Council's members" the phrase "but who, irrespective of any term of office, shall continue to serve until the working group is stood down or they are replaced, and";</p> <p>(b) in part 4 of the motion, by adding, following the phrase "before the 2021 AGM," the phrase "or as soon thereafter as is practicable for the working group to conclude its work"; and</p> <p>(c) by revising the Terms of Reference referred to in part 2 of the motion in order to give effect to the foregoing,</p> <p>so that the motion as amended would read:</p> <p>1. That Council appoint a four-member working group from amongst Council's members, but who, irrespective of any term of office, shall continue to serve until the working group is stood down or they are replaced, and comprised of the following:</p>

	<ul style="list-style-type: none"> • Councillors P. Cushman and L. MacCumber, who shall serve, respectively, as Chair and Vice-Chair of the Anti-Racism and Discrimination Exploratory Working Group (AREWG) • Two (2) additional Councillors, to be randomly selected from amongst Councillors who volunteer. (In the case of a tie vote, the chair would have the casting vote.) <p>2. That Council task the AREWG (in accordance with the proposed Terms of Reference attached as Appendix A) with scoping vulnerabilities to systemic racism and discrimination within the engineering profession and in particular within the range of activities overseen by PEO, and with proposing best practice methodologies for identifying, studying and addressing any such vulnerabilities that exist.</p> <p>3. The Council instruct the CEO/Registrar to recruit, via a Request for Proposals (RFP), a qualified consultant skilled in equity, diversity and inclusion, to help guide and support the work of the AREWG.</p> <p>4. That Council mandate the AREWG, aided by the consultant, to report to Council with specific recommendations on how to identify, study and address vulnerabilities related to systemic racism and discrimination, before the 2021 AGM, or as soon thereafter as is practicable for the working group to conclude its work.</p> <p>5. That Council approves a maximum budget of \$50,000 for the work of the AREWG, including the work of the Consultant.</p> <p style="text-align: right;">CARRIED</p>
<p>OPEN SESSION MINUTES – 539th COUNCIL MEETING – MARCH 26, 2021</p>	<p>That the minutes of the 539th meeting of Council, held March 26, 2021, as presented to the meeting at C-540-3.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p>That the minutes of the 539th meeting of Council, held March 26, 2021, as amended to the meeting at C-540-3.1, Appendix A, accurately reflects the business transacted at the meeting by including the following on pages 15 and 16, agenda item 2.5 “Councillor Notash asserted that the main motion was not in compliance with the <i>Professional Engineers Act</i> and that since the motion to withdraw was defeated, the motion should be tabled pending possible review by the Attorney General’s office.</p> <p>The Chair thanked Councillor Notash for her comments noting that Council had already received advice from PEO’s Senior Legal Counsel on this matter.”</p> <p style="text-align: right;">AMENDMENT CARRIED</p>

**CONFIRMATION OF ELECTRONIC,
VIRTUAL AGM**

That PEO'S 2021 AGM be held as an electronic, virtual meeting on
May 15, 2021.

CARRIED

DRAFT