My name is **Arthur Sinclair**. Find my profile and positions on the PEO's <u>election website</u>. My full platform and bio are at <u>www.arthursinclair.ca</u>.

My <u>first email</u> was about licencing and committee reform. My <u>second email</u> covered self-regulation. In this email, I cover directions to <u>committees</u> and staff to modernise the PEO:

- Experience Requirement: Outline a clear pathway to licensure for those in construction, manufacturing, material & equipment supply, entrepreneurs, and those in emerging fields.
- Licensing: Prepare an Applicant's Bill of Rights.
- <u>Professional Standards:</u> Develop an action plan to modernise all 35 <u>practice guidelines</u> within the next four years then develop a comprehensive list of guidelines needed for emerging disciplines.
- <u>Legislation:</u> Draft all required edits to the PEO <u>Act, Regulations and Bylaws</u> to conform with governance directives pass by Council.
- Finance: Prepare financial forecast associated with changing demographics.
- OSPE-PEO Joint Relations: Develop three joint initiatives.
- Regional Councillors: Prepare an action plan to integrate Chapters into the PEO's regulatory mandate.
- <u>Advisory Committee on Volunteers</u> Revise committee recruitment process, ensuring a broad spectrum of engineering disciplines and demographics within all committees.
- <u>Academic Requirements:</u> Ensure harmonisation with Engineers Canada accreditation board.
- Complaints & Discipline: Update training to address any bias and ensure procedural fairness.
- <u>Enforcement:</u> Develop a risk registry to focus enforcement priorities.
- Equity and Diversity: Review mandate to address recent civil rights movements.
- <u>30 by 30 Task Force</u>: Prepare recommendations on how to accommodate parents into the self-governance committee structure of the PEO.
- Registrar/CEO: Prepare a plan to fully digitise the licencing application process and a strategy to ensure that any completed P.Eng. licence applications are processed within four weeks.
- **Communications**: Develop minimum internal and external stakeholder consultation and engagement standards.

There is a lot of work to do. Let's get started. Vote Sinclair!

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