

Fellow engineer,

Last year, I asked the question: DO YOU WANT PEO TO REMAIN A DEMOCRATIC, SELF-REGULATED PROFESSION? In recent years, Council deliberately and incrementally has been eroding our right to chart the future of our profession.

Self-regulation of professions is precious. . . and unique to Canada. *We members* of this profession—not our council, not special interests, and certainly not the government—know what is best for this profession. It is in our own best interest to provide the highest level of protection to the public. **This is the *fundamental principle of self-regulation, which many councillors—and candidates in this year's election— just don't comprehend. It has never failed us since 1922.***

Instead of focusing on "the elephant in the room", recent Councils have been obsessing on reinventing PEO's "governance". Council has been hiring well-paid "consultants" to tell us how to regulate, how to restructure. . . *even how to run meetings!* You pay them but they are not answerable to you. Council secured legislative changes allowing it to bypass member approval to raise our FEES and to impose unnecessary programs like "PEAK" on us. **It is continuing to abuse that power.** In the meantime, engineering salaries are falling behind while unlicensed—and unregulated—persons are doing engineering.

Serving on Council is not for fattening personal résumés—or fattening the PEO bureaucracy. Councillors' skill at the art of politics and working with others are essential; one's engineering work history is secondary. We are here to govern and build the profession and protect the public.

Choose candidates committed to defending professional self-regulation.

It's time to press the **RESET** button at PEO!

VOTE. . . as if your profession depended on it!

GREG WOWCHUK FOR VICE PRESIDENT