

Work Plan
Government Liaison Committee (GLC)
WORK PLAN FOR 2021 - DRAFT

Approved by Committee: September 16 th , 2020		Review Date: September 16 th , 2020	
Approved by Council: November 20, 2020		Approved Budget: [AMOUNT] [DATE]	
Mandate [as approved by Council]:	<i>To provide oversight and guidance for the PEO Government Liaison Program (GLP). [APPROVED BY COUNCIL June 2011]</i>		
Equity and Diversity Awareness	1. Was the E & D module reviewed in order to have tasks and activities align with the E&D Policies? YES 2. Is each task/activity being done in an equitable manner and engaging diverse groups? YES 3. Are there any barriers to information dissemination, human resources, physical space, and cultural differences? NO		
Tasks, Outcomes and Success Measures:	Task/Activities [as per Terms of Reference – Key Duties]:	Outcomes	Due date:
		Success measures	
	1. MONITOR REGULATORY ISSUES		
	<i>Monitor and evaluate regulatory issues requiring liaison with the government and advise Council of strategic initiatives to affect such liaison.</i>	<i>a. GLC dealing with regulatory issues as required</i>	2021
	<i>a. Develop communication strategies to inform MPPs regarding PEO's Action Plan to deal with the issues raised in the Cayton report and impending act changes that will help PEO improve our regulatory ability to protect the public.</i>	<i>Review the Action Plan and where GLC can assist with communication of same to chapter GLPs and MPPs</i>	2021
<i>b. Develop, review and revise GLP Info Notes.</i>	<i>b. GLP Info Notes developed, reviewed, and shared with Council and GLP chairs.</i>	As required	
2. COORDINATE ACTIVITIES OF GOVERNMENT LIAISON PROGRAM			
<i>Continue to develop alternate means of meeting and developing relationships with MPPs during the Covid Pandemic and reflect these in the Chapter self-assessment tool.</i>	<i>a. Chapter self-assessment reports. Chapters use the template to develop a plan of GLP activities in the chapter.</i>	Ongoing	
<i>GLC develops tools to assist GLP reps to reach out to MPPs in government and opposition so that we are seen as the government's (no matter the party in Power) partner in regulating the profession in the public interest.</i>	<i>b. Manager GLP and GLC use the reports to assess Chapters' needs for assistance and/or training</i>	Ongoing	
	<i>Improve the tool to help chapters determine the effectiveness of their government liaison program during Covid.</i>	2021	
	<i>MPPs of all parties have confidence that PEO's goal is protection of the public interest</i>		

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<p>Coordinate GLP training including overseeing the:</p> <p>a. <i>planning of GLP Academy (training)</i></p> <ul style="list-style-type: none"> • The multi-cultural calendar was considered when scheduling the workshop dates. <p>b. <i>consultant (learning and development) developing the certification program for GLP Reps.</i></p> <p>c. <i>ensures the training includes the regulatory aspects of PEO's role and our mandate to protect the public interest</i></p>	<p>a. <i>1 per region per year or one central</i></p>	2021
	<p>b. <i>certification program launched</i></p>	2021
	<p>c. <i>All GLP Reps are familiar with our primary mandate and can communicate it to MPPs.</i></p>	2021
	<p>As required</p> <p>GLP reps familiar with our primary mandate and how we implement it</p>	Ongoing
<p>Develop GLP Info Notes related to PEO's discipline process, licensing, practice standards and our PEAK program explaining how they contribute to protecting the public interest</p>	<p>Goal 30% by 2030 – 10% greater female participation amongst all GLP reps.</p>	Ongoing
<p>Encourage all chapters to aim for gender balance in the recruitment of their GLP members</p>	<p>Encourage chapter GLP reps to engage with the GLC and to be active on GLC working groups, etc.</p>	2021
3. COORDINATE Government Relations with ENGINEERING PROFESSION		
<p>Hold regular GLC meetings virtual or face-to-face if permitted</p>	<p>a. <i>At least 6 meetings per year</i> b. <i>regular reports from CEO, Engineers Canada and ESCCO</i></p>	2021
<p>Engage chapters in the development of a strong one-to-one GLP to MPP relationship with all MPP's within the Chapter.</p> <p>Develop mechanisms for communicating with GLP reps and Ultimately MPPs that the right PEO representatives from PEO should be at the table when new legislation affecting regulation of the profession are at the table.</p>	<p>No. of requests from MPP's, their staff or Government staff to provide input on legislation that impacts regulation of the profession</p> <p>No. of changes to legislation that are implemented due to interactions with PEO</p>	2021
<p>Endeavour to reengage OSPE so that joint PAN/GLP rep virtual or face-to-face meetings can be restarted</p>	<p>Connect local PAN reps with GLP reps</p>	Ongoing
<p>Encourage OSPE to reengage with and appoint a new rep to the GLC</p>	<p>A virtual open forum of jurisdictional issues related to government liaison can be discussed and sorted. Ways to cooperate and assist each other in aspects of each of our programs can be determined</p>	2021
4. MATTERS DELEGATED BY COUNCIL		
<p>Consider any other matter related to the Government Liaison Program delegated to the committee by the Council.</p> <p>Consider matters at regular GLC meetings. Strike subcommittee, if required, to focus on the matter.</p>	<p>Respond to Council's request</p>	As required
5. CONSULT TO ADVANCE SUPPORT OF PEO FROM GOVERNMENT		

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	<i>Consult as required with Council, chapters, members, staff, with respect to opportunities to advance support of PEO from government.</i>	<i>Promote PEO's availability to consult on issues related to regulation of the profession in the Public Interest</i>	ongoing
6. RECEIVE AND REVIEW REPORTS FROM PEO COMMITTEES			
	<i>Establish, receive, and review reports from PEO committees as it considers appropriate. Liaise with Legislation Committee (LEC), Regional Councillors Committee (RCC), Joint Relations Committee (JRC)</i>	<i>a. Invite speakers to present to GLC, receive reports or attend meetings of other committees as observer.</i>	ongoing
7. ENHANCE GOVERNMENT OUTREACH			
	<i>Maintain manual MPP Interaction Database</i>	<i>Maintain for GLP chairs to report on their interactions.</i>	Ongoing
	<i>Explore possibility of virtual "Take Your MPP to Work, Day":- Company video tour – try one with willing Chapter and company Emphasize PEO's primary mandate, regulation of the profession in the public interest during this type of event.</i>	<i>Trial virtual event 3 other events</i>	2021 2021
8. WORK PLAN			
	<i>Develop and submit 2022 Work Plans and HR Plans for Council's approval</i>	<i>Submitted by due date</i>	Sept 2021
	<i>Prepare and submit Annual GLC report to Council</i>	<i>Submitted by due date</i>	Feb 2022
Inter-committee collaboration:	<i>Participation in Chairs Meetings, consult with Legislation Committee (LEC), liaise with Regional Councillors Committee (RCC) and Joint Relations Committee (JRC)</i>		
Stakeholders:	<i>PEO Council, PEO Chapters, OSPE, CEO, Engineers Canada, ESSCO, Government (MPPs of all parties, civil servants)</i>		