



GREG WOWCHUK

BASc, Dipl El Tech, P.Eng.

for Vice President

**MORE THAN EVER—WE NEED REAL VISION
AND LEADERSHIP ON COUNCIL!**

TIME TO HIT THE RESET BUTTON AT PEO!

1. Defend the P.Eng. "brand":

- Most PEO members do not require their licence to do their job, but it has great value for "branding". That value must be preserved by rigorous enforcement and outreach to new disciplines.

2. End Council's perpetual, pathological obsession with "governance":

- Stop hiring consultants and wasting time, energy, and money, which should be spent on *licensing, enforcement, discipline, and member engagement* instead. It's *councillors'* job to govern this profession, not consultants'. Scrap the deeply flawed Cayton report.

3. Stop the centralization of control and amassing of power at Council:

- Preserve peer review and independence of committees
- Restore activity of the Education Committee, which was suspended after criticism by my opponent. We need to know what and how our future members are learning.
- Revisit the role of chapters. They are the "eyes, ears, voice" of PEO in the community. They should be helping recruit and develop new talent for Council and committees.

4. Define the problem before embarking on solutions; control bureaucracy and spending growth:

- "PEAK" is being advanced, yet there is absolutely no demonstrated issue of competence in Ontario engineers. We were promised a referendum, yet Council is advancing the program in stealth and discussing how to make it mandatory by bypassing member approval.
- Creating new programs when no problem exists causes bureaucracy, energy, and money to be wasted needlessly.

5. Engage the membership:

- We are proud *members*—not "licence holders"—of the *Association of Professional Engineers of Ontario*
- We are not mere "milk cows" to be valued only for our fees or petulant children who must be brought into line
- Improve communications and dialogue. Retain the electronic version of Dimensions, but restore the print edition as the default.
- *Stop the secrecy.* Stop concealing Council's and committees' activity by unwarranted "in-camera" sessions. Have more recorded votes, so that elected councillors are more accountable to the membership.
- Facilitate participation by younger PEO members. "New blood", combined with experienced PEO veterans, will invigorate Council.
- Require member referenda on all major issues, especially by-law changes



6. Overhaul the discipline process:

- Establish a clear definition on "professional misconduct". Prohibit the misuse of this "catch-all" charge for activities which are not directly related to the practice of professional engineering. Our discipline panels are judges of *engineering*, not civil law.
- Make *all* discipline decisions fully accessible to members and the public via PEO's website
- Make decisions throughout the spectrum between rehabilitation and punishment, dependent on the severity of the transgression and with consideration to actual effect on the *public* interest

7. **LET'S GET DOWN TO GOOD, BASIC, MODERN PROFESSIONAL REGULATION. IT'S NOT ROCKET SCIENCE.** We need to stop hiring expensive "experts" to tell us how to do it! Time to generate useful practice standards to assist practising engineers to cover the bases and bid competitively and uniformly. Time for Council to stop spinning its wheels. Time for professional engineering to assume its rightful and prominent place in Ontario society.

*I need **your** support to speak on these important topics as **your** Vice President.--Greg*

gwowchuk@aol.com

www.gregwowchuk.ca