

Arthur Sinclair, P.Eng. for PEO President Elect



For complete and up to date Platform, Professional Profile, and Endorsements visit www.arthursinclair.ca

Why I am Running for PEO President Elect: Engineering is more than a career to me; it is a passion and a way of life.

The PEO still follows a licencing, regulation and governance model that was created before engineering became the global technology-driven profession that it is now. I am concerned about the state of engineering in Ontario and the quality of engineering practice in the Province. Ontario engineers can and should be climbing to the top. The PEO, as the regulator of the profession, plays a vital role in ensuring a high standard of engineering practice. We need renewal and change to ensure high standards and prosperity for P.Eng. licence holders.

PEO's core activities are licencing, discipline and enforcement, and standards of practice. All of these areas need to be addressed and updated. In addition, we need to review how the PEO structures our committees and ensure that they have clearly defined deliverables. Even our <u>Practice Guidelines</u> are out of date with 12 of the 35 guidelines on the PEO's website from the last century.

We have a licencing model that is bureaucratic, opaque, and has a hard time demonstrating procedural fairness. We need to reinvent the P.Eng. licencing model to ensure it is transparent, fair and free of bias. The good news is that renewal is already underway. However, it will take time, and there are always barriers to change. I am good at breaking down barriers.

What is going on at PEO?

The PEO is undergoing changes not seen in a generation. As PEO Vice President appointed, I have been working to foster this progress. In 2018 the PEO self-initiated an <u>External Regulatory Performance Review</u>. The findings of this review shined a light on many weaknesses within the PEO. In response, PEO Council approved an <u>Action Plan</u> and later a Governance Roadmap (see <u>March 19, 2020 council package item 2.5</u>). Change at the PEO is necessary and there is a lot of work to do. As your PEO President I will work to see that this change happens in a timely and effective manner.

What can you expect from me as your President?

The PEO is in flux from top to bottom. PEO's Registrar/CEO has been making great progress evolving the organisation and as your President Elect I will support all staff as they do their important work. We are working on reinventing the P.Eng. licencing model. The change will take time. My goal as PEO President and Chair of the Board will be to foster an environment where positive change will flourish. It is going to be hard, and I am ready. A career spent motivating and managing people professionally and in volunteer capacities has prepared me for getting people on board. My time spent on PEO's Legislative Committee, Finance Committee, and the Executive Committee as Vice President Appointed has given me the organisational knowledge to make sure the transformation happens. See my website <u>www.arthursinclair.ca</u> for my full campaign platform. On my website, I outline my position on issues including PEO's mandate, governance, the role of Council, value of the P.Eng. licence, public interest protection, PEO and Engineers Canada, continuing professional development, self-regulation, the relationship between PEO and the Ontario Society of Professional Engineers, Chapters, vision for PEO for the next five years, and more.

Education:

- BASc Civil Engineering, University of Ottawa, 2008
- BASc Electrical Engineering, with Certificate in Management, University of Ottawa, 2004

Employment History:

- Senior Project Manager, Toronto Water Transit Expansion (2019–Present)
- Senior Engineer, Engineering & Construction Services Third Party & Utility Review (2018–2019)
- Senior Engineer, Toronto Water Watermain Asset Planning, (2017–2018)
- Engineer, Toronto Water Policy & Program Development (2014 2017)
- Engineer, Veritec Consulting Inc., Mississauga, Ontario (2012 2014)
- Municipal Designer, GENIVAR (now WSP), Markham, Ontario (2009-2012)

PEO Council Committees & Chapters:

- PEO Vice President Appointed 2019-20
- East Central Regional Councillor 2018 2021
- Execute Committee 2019-20
- Finance Committee Vice Chair 2019-20
- Chapter Leaders Conference Planning Committee Chair 2019
- Legislative Committee 2018 19
- OSPE PEO Joint Relations Committee 2018 19
- Regional Councillors Committee 2018 20
- Volunteer Leaders Conference Planning committee 2018
- PEO East Toronto Chapter Chair (2015 2018) Vice Chair (2012 2015)

Related Boards and volunteering:

- Professional Engineers Foundation for Education Director since 2017 Vice President since 2018
- OSPE- Infrastructure Task Force (2016 2019)
- Community associations in Ottawa and Toronto

Instructing: Watermain Design Course - Ontario Good Roads Association

Professional Affiliations: Municipal Engineers Association (MEA), Canadian Society for Civil Engineering (CSCE), Institute of Electrical and Electronics Engineers (IEEE)

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