

537th Meeting of Council
November 20, 2020

DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)

APPROVAL OF AGENDA	<p>That:</p> <p>a) the agenda, as presented to the meeting at C-537-1.2, Appendix A be approved; and</p> <p>b) the Chair be authorized to suspend the regular order of business.</p> <p style="text-align: right;">CARRIED</p>
GOVERNANCE ROADMAP – APPROVAL OF TIMED GOVERNANCE WORKPLAN	<p>To approve the Timed Governance Workplan at the recommendation of the Executive Committee as presented at C-537-2.2, Appendix A.</p> <p style="text-align: right;">CARRIED</p>
GOVERNANCE ROADMAP - PEO Governance Directions	<p>That PEO adopts the following governance directions:</p> <ol style="list-style-type: none"> 1. Council will be a governing-type board: <ol style="list-style-type: none"> a. Council will primarily direct (set strategic vision and direction) and control (monitor and evaluate actual results to gain confidence PEO is moving in the direction set), delegating substantive operations to staff supported by committees as appropriate. b. Submissions from Members, Councillors or others will first be referred to the responsible committee or staff for review and input before coming to Council with any recommendation for a decision (the originator will be consulted as needed by the committee or staff, and be advised of any disposition) 2. PEO will primarily be a regulator 3. Council members will only serve on board (governance) committees 4. Council will use core board (governance) committee, which means a form of committee structure which deals with the following: Finance & Audit; Human Resources; Governance, Legislation & Nominating 5. PEO will use regulatory committees that add net value to its regulatory role. Committees with regulatory functions would be reviewed to assess the value they add to the regulatory process. These include Committees currently prescribed by statute: in particular, the Academic Requirements Committee, Experience Requirements Committee, Complaints Committee, Discipline Committee and Registration Committee 6. Council will “right size”: An optimal range will be identified, likely smaller than the current size, based on mandate,

and taking into account roles, needs, competencies and diversity considerations (including demographics)

7. Council will approve strategic priorities that explicitly align with and improve PEO's role as a regulator charged with protecting the public interest

8. PEO will adopt a risk model to measure and report on the protection of the public interest

9. Council's and staff's governance culture will be healthy, respectful, inclusive and professional

10. PEO will adopt a structured, mandatory governance orientation and education program for Councillors, senior staff and committee members, as well as a separate program for all committee chairs

11. Formal annual evaluations of the effectiveness of Council, Committees and Chairs, and the CEO & Registrar will be conducted based on pre-agreed criteria
PEO will take the necessary steps by May 2022 to implement these directions as part of its commitment to completing the governance roadmap approved by Council in March 2020.

Motion to defer this motion to the next meeting of Council:

(2/3 majority required)

For: 5

P. Broad
P. Cushman
W. Kershaw
L. Notash
S. Schelske

Against: 18

A. Arenja
S. Ausma
C. Bellini
R. Brunet
T. Bruyere
D. Campbell
M. Chan
C. Chiddle
L. Cutler
N. Hill
Q. Jackson Kouakou
L. MacCumber
L. Roberge
A. Sinclair
R. Subramanian
S. Sung
W. Turnbull
R. Walker

DEFEATED
Recorded Vote

Motion to strike "primarily" from Article 2.

DEFEATED

	<p style="text-align: right;">MAIN MOTION CARRIED Recorded Vote</p> <p>For: 20 A. Arenja S. Ausma C. Bellini P. Broad R. Brunet T. Bruyere D. Campbell M. Chan C. Chiddle P. Cushman L. Cutler N. Hill L. MacCumber L. Roberge S. Schelske A. Sinclair R. Subramanian S. Sung W. Turnbull R. Walker</p> <p>Against: 2 W. Kershaw L. Notash</p>
PROFESSIONAL ENGINEERS PROVIDING ACOUSTICAL ENGINEERING SERVICES IN LAND-USE PLANNING	<p>That Council direct the Professional Standards Committee to form a Professional Engineers Providing Acoustical Engineering Services in Land-Use Planning Subcommittee to complete the work described in the Terms of Reference as presented to the meeting at C-537-2.4, Appendix A.</p> <p style="text-align: right;">CARRIED</p>
2021 OPERATING BUDGET	<p>That Council approve the draft 2021 operating budget reviewed by the Finance Committee and as presented to the meeting at C-537-2.6 Appendix A.</p> <p style="text-align: right;">CARRIED</p>
2021 CAPITAL BUDGET	<p>That Council approve the draft 2021 capital budget reviewed by the Finance Committee and presented to the meeting as C-537-2.7 Appendix A.</p> <p style="text-align: right;">CARRIED</p>
BORROWING RESOLUTION POLICY	<p>That Council:</p> <p>a) approve the borrowing of money upon the credit of the association by way of:</p> <p style="padding-left: 40px;">i) an operating overdraft up to an amount not to exceed CAD\$250,000; and</p> <p style="padding-left: 40px;">ii) use of corporate credit cards with an aggregate limit not to exceed CAD\$120,000.</p> <p>b) in compliance with PEO's Internal Control Banking Policy, hereby confirms that this Borrowing Resolution is to expire on January 31, 2022.</p> <p style="text-align: right;">CARRIED</p>

ANTI-RACISM & ANTI-DISCRIMINATION EXPLORATORY WORKING GROUP (AREWG)	<p>That Council appoint a four-member working group from amongst Council's members, comprised of the following:</p> <ul style="list-style-type: none"> • Councillors P. Cushman and L. MacCumber, who shall serve, respectively, as Chair and Vice-Chair of the Anti-Racism and Discrimination Exploratory Working Group (AREWG) • Two (2) additional Councillors, to be randomly selected from amongst Councillors who volunteer. The two additional Councillors randomly selected are Qadira Jackson Kouakou and Wayne Kershaw. (In the case of a tie vote, the chair would have the casting vote.) • That Council task the AREWG (in accordance with the proposed Terms of Reference attached as Appendix A) with scoping vulnerabilities to systemic racism and discrimination within the engineering profession and in particular within the range of activities overseen by PEO, and with proposing best-practice methodologies for identifying, studying and addressing any such vulnerabilities that exist. • The Council instruct the CEO/Registrar to recruit, via a Request for Proposals (RFP), a qualified consultant skilled in equity, diversity and inclusion, to help guide and support the work of the AREWG. • That Council mandate the AREWG, aided by the consultant, to report to Council with specific recommendations on how to identify, study and address vulnerabilities related to systemic racism and discrimination, before the 2021 AGM. • That Council approves a maximum budget of \$50,000 for the work of the AREWG, including the work of the Consultant. <p style="text-align: right;">CARRIED</p>
CONSENT AGENDA	<p>That the consent agenda be approved:</p> <p>3.1 Minutes – 536th Council meeting – September 25, 2020</p> <p>3.2 Approval of CEDC Applications</p> <p>3.3 30 x 30 Metrics</p> <p>3.4 3.4a. - Changes to 2020 Committees & Task Forces Roster 3.4b. - 2021 Committees and Task Forces Roster 3.4c. - Committee/Task Force Terms of Reference</p> <ul style="list-style-type: none"> • Experience Requirements Committee (ERC) • Experience Requirements Committee - Sub-Committee (ERCSC) • Volunteer Leadership Conference Planning Committee <p>3.4d. - Committee/Task Force Annual Work & HR Plans</p> <p>3.5 Re-Appointment to the Canadian Engineering Accreditation Board (CEAB)</p> <p style="text-align: right;">CARRIED</p>
OPEN SESSION MINUTES 536	<p>That the minutes of the 536th meeting of Council, held September 25, 2020, as presented to the meeting at C-537-3.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>

APPROVAL OF CEDC APPLICATIONS	<p>That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as presented to the meeting at C-537-3.2, Appendix A, Section 1.</p> <p>That Council approve the applications for re-designation as Consulting Engineer as presented to the meeting at C-537-3.2, Appendix A, Section 2.</p> <p>That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as presented to the meeting at C-537-3.2 Appendix A, Section 3.</p> <p style="text-align: right;">CARRIED</p>
CHANGES TO THE 2020 COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER	<p>That Council approve changes to the <i>2020 PEO Committees and Task Forces Membership Roster</i> as presented to the meeting at C-537-3.4a., Appendix A.</p> <p style="text-align: right;">CARRIED</p>
2021 COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER	<p>That Council approve the <i>2021 PEO Committees and Task Forces Membership Roster</i> as presented to the meeting at C-537-3.4b., Appendix A.</p> <p style="text-align: right;">CARRIED</p>
EXPERIENCE REQUIREMENTS COMMITTEE (ERC) TERMS OF REFERENCE	<p>That Council approve the proposed amendment to the ERC Terms of Reference.</p> <p style="text-align: right;">CARRIED</p>
EXPERIENCE REQUIREMENTS COMMITTEE – SUB-COMMITTEE (ERCSC) TERMS OF REFERENCE	<p>That Council approve the proposed amendment to the ERCSC Terms of Reference.</p> <p style="text-align: right;">CARRIED</p>
VOLUNTEER LEADERSHIP CONFERENCE PLANNING COMMITTEE (VLCPC) TERMS OF REFERENCE	<p>That Council approve the revised Terms of Reference for the Volunteer Leadership Conference Planning Committee (VLCPC), as presented at C-537-3.4c., Appendix A.</p> <p style="text-align: right;">CARRIED</p>
COMMITTEE/TASK FORCE ANNUAL WORK AND HUMAN RESOURCES PLANS	<p>That Council approve the committee / task force work plans and human resources plans as presented to the meeting at C-537-3.4d., Appendices A to R.</p> <p style="text-align: right;">CARRIED</p>
RE-APPOINTMENT TO THE CANADIAN ENGINEERING ACCREDITATION BOARD	<p>That Council approves the re-appointment of Ramesh Subramanian, P.Eng. to serve on the Canadian Engineering Accreditation Board (CEAB) as a Member from Ontario for the second three-year term.</p> <p style="text-align: right;">CARRIED</p>