

Briefing Note – Information

C-537-3.3

30 BY 30 METRICS

Purpose: to provide an annual report on the status and metrics for the 30 by 30 initiative to have 30% of newly licensed engineers be female by the year 2030

No motion required

Prepared by: Tracey Caruana, P.Eng., 30 by 30 Staff Advisor

Spokesperson: President-Elect, Christian Bellini, Vice Chair, PEO 30 by 30 Task Force

1. Status Update

The 30 by 30 initiative is a commitment to raising the percentage of newly licensed engineers in Ontario who are women to 30 per cent by 2030. The second annual report of 30 by 30 Metrics, including 2019 metrics, is shown in Appendix A.

2. Background

The 30 by 30 Task Force was formed by PEO in 2018 to show visible leadership in addressing the underrepresentation of women licensed in the profession by formally endorsing the 30 by 30 initiative with Engineers Canada and committing to undertaking an action plan to resolve this inequity.

The 30 by 30 initiative is a commitment to raising the percentage of newly licensed engineers in Canada who are women to 30 per cent by 2030. In 2018, only 17.8 per cent of newly licensed engineers in Ontario were women.

The 30 by 30 Task Force was launched on June 2018 with a two-year term. An Action Plan was developed. A yearly check point was proposed to inform Council of the annual progress towards this goal. The first annual report was tabled at the November 15, 2019 Council meeting, using 2018 as the baseline year for metrics.

In March 2020, the Task Force was extended until the end of 2020 to facilitate PEO's inaugural 30 by 30 Annual Check-in with stakeholders. A further extension of the Task Force by one year to 31 December 2021 was approved at the September 2020 Council meeting, as well as additional funding, to compensate for delays in launching the 30 by 30 due to the pandemic and ensure the initiative's ongoing sustainability.

Appendices – Appendix A: 30 by 30 Metrics



Professional Engineers
Ontario



30 by 30 Metrics 2020 PEO Report

PEO's 30 by 30 Task Force

Regulating and advancing engineering practice to protect the public interest.



We are not just a regulator of the practice of professional engineering, we are a self-governing regulator. We have been granted that privilege by the people of the province because of the trust they have placed in us to regulate the profession on their behalf. Self-regulation is a privilege, and obligation, which we must take the utmost care to respect. There are many recent examples of where, when that trust breaks down, society, through its elected officials, alters the governance framework and imposes more direct control over the affairs of the regulator.

The 30 by 30 initiative speaks directly to this trust between society and regulator. If we, as a self-governing profession, are not reflective of the society on whose behalf we serve, society has every right to question our ability to equitably regulate. Society recognizes that gender equity is a goal that a just society should strive towards. The evidence is irrefutable that a more equitable society is a healthier society. Most other major professions have either achieved gender parity or made great strides towards it. With a current gender ratio of less than one female in five, engineering is an anomaly.

The 30 by 30 initiative is, admittedly, a stop-gap measure towards gender parity. But it allows us the opportunity for critical self-reflection, to examine the underlying reasons why our profession is not attracting “the best of the best” women in the same number as men. Society would expect no less.

Regulating and advancing engineering practice to protect the public interest.

2



Professional Engineers
Ontario

30 by 30 PEO Metrics

- Data is based on year-end results for 2018 and 2019
- It is anticipated that this will be a yearly reporting to Council on the previous year's results

3

Regulating and advancing engineering practice to protect the public interest.



Professional Engineers
Ontario

LICENSING METRICS



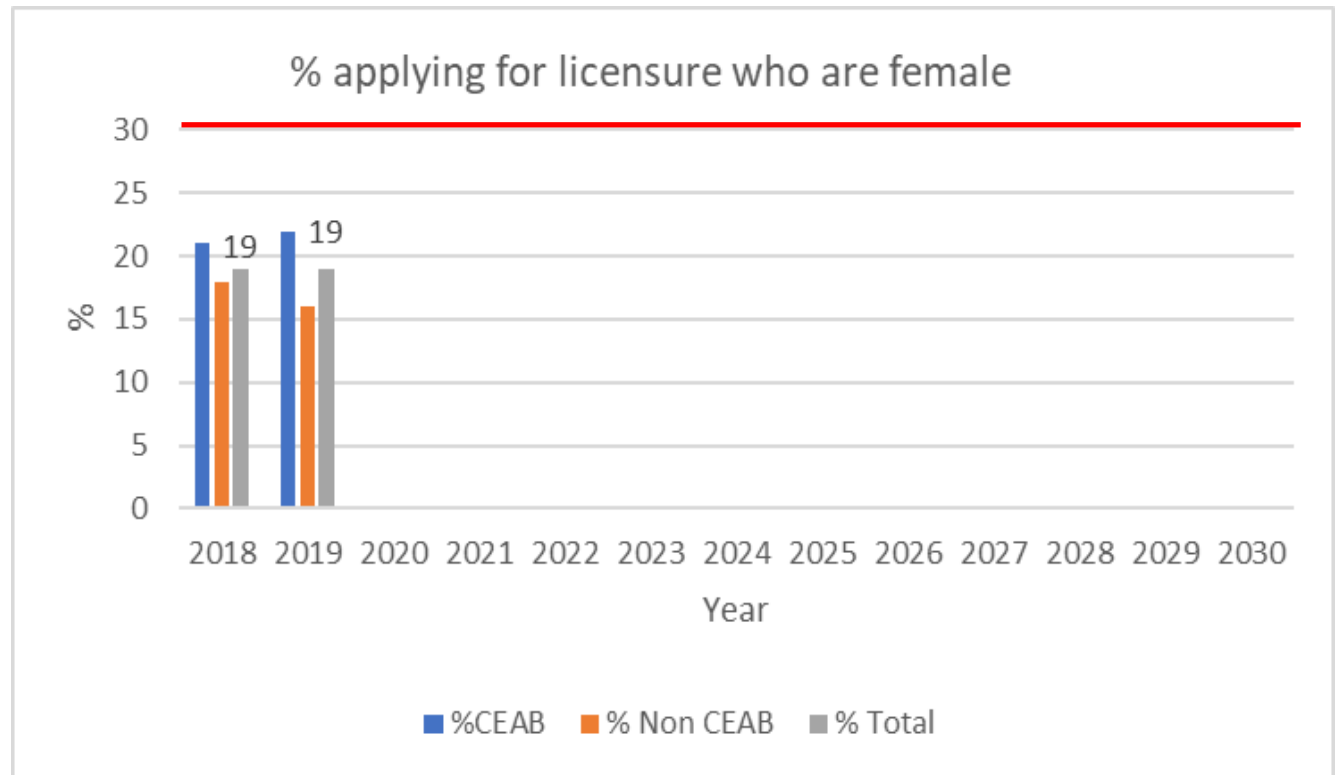
Regulating and advancing engineering practice to protect the public interest.



Professional Engineers
Ontario

Licensing Metrics

Percentage
applying
for licensure who
are female



Regulating and advancing engineering practice to protect the public interest.

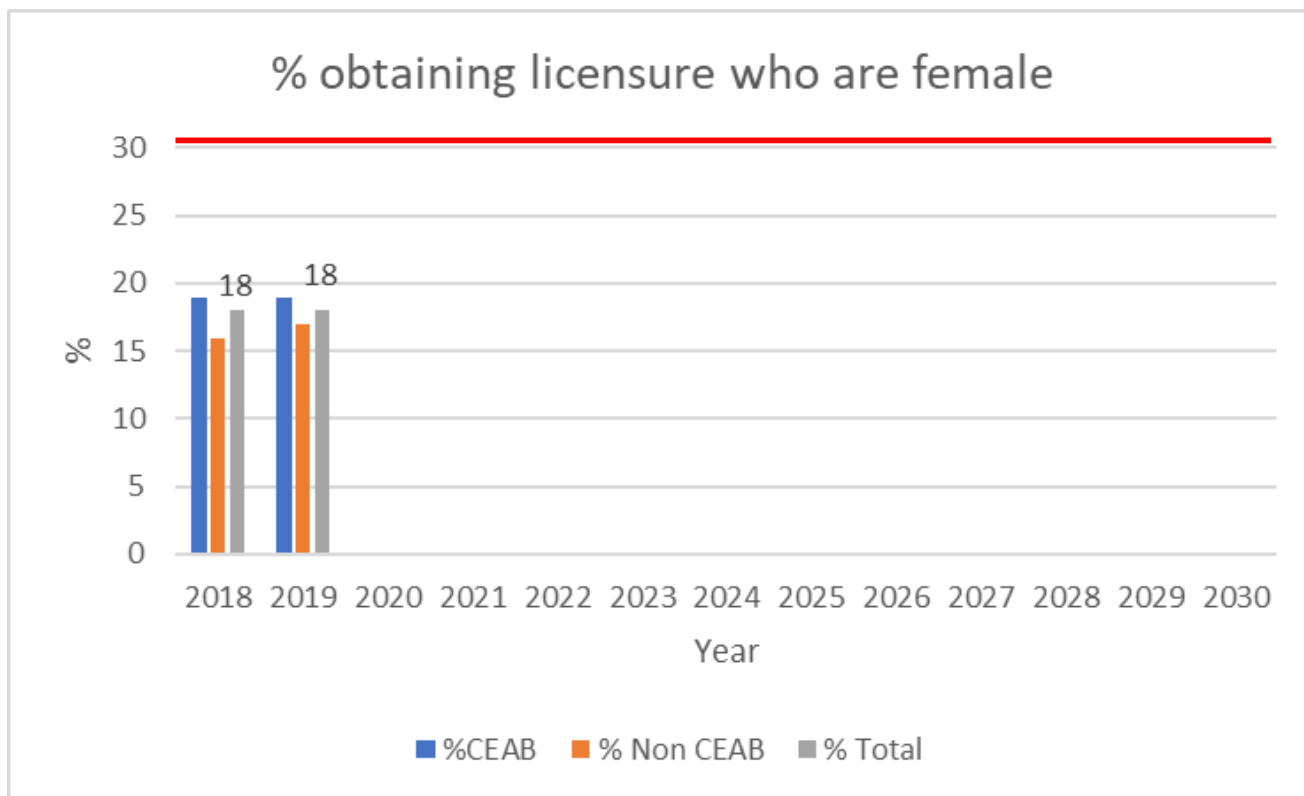
5



Professional Engineers
Ontario

Licensing Metrics

Percentage
obtaining
licensure who are
female



Regulating and advancing engineering practice to protect the public interest.

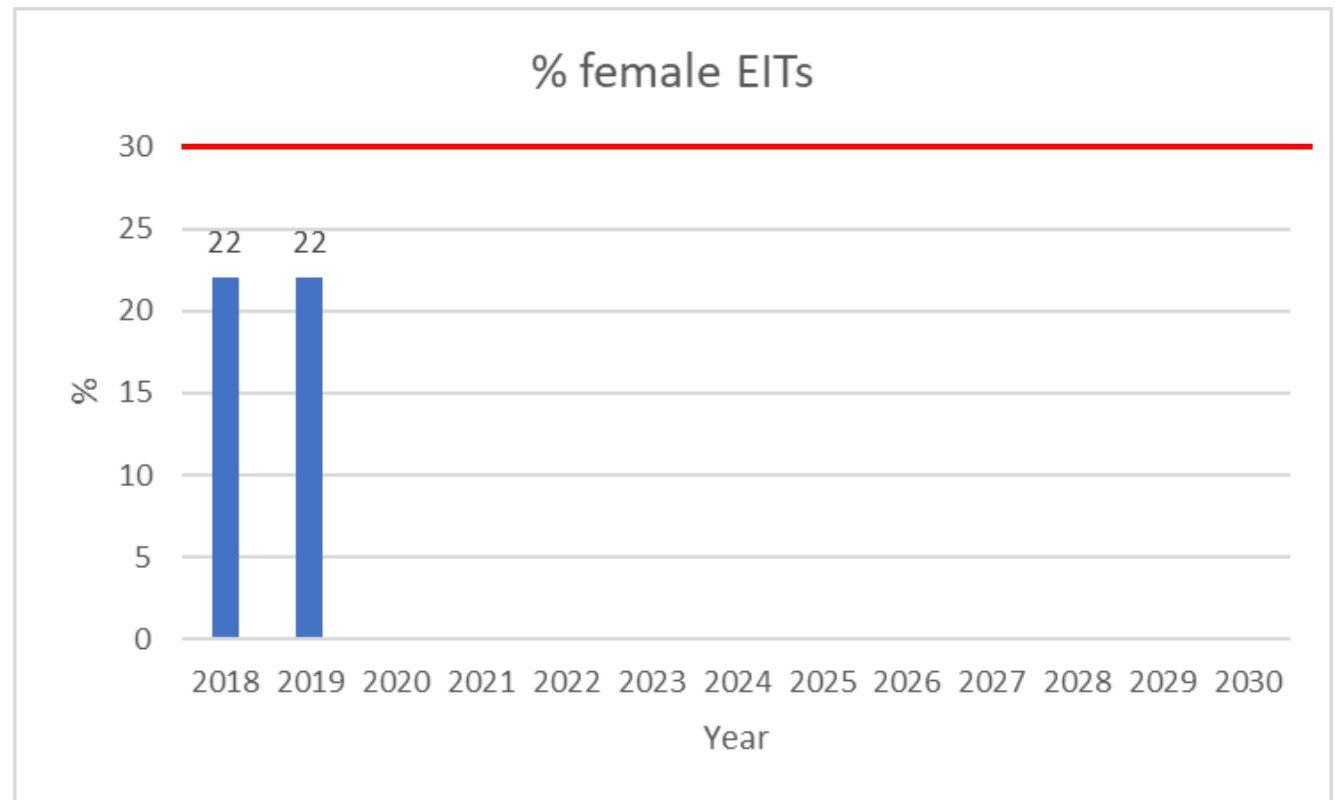
6



Professional Engineers
Ontario

EIT Metrics

Percentage
EITs
who are female



Regulating and advancing engineering practice to protect the public interest.

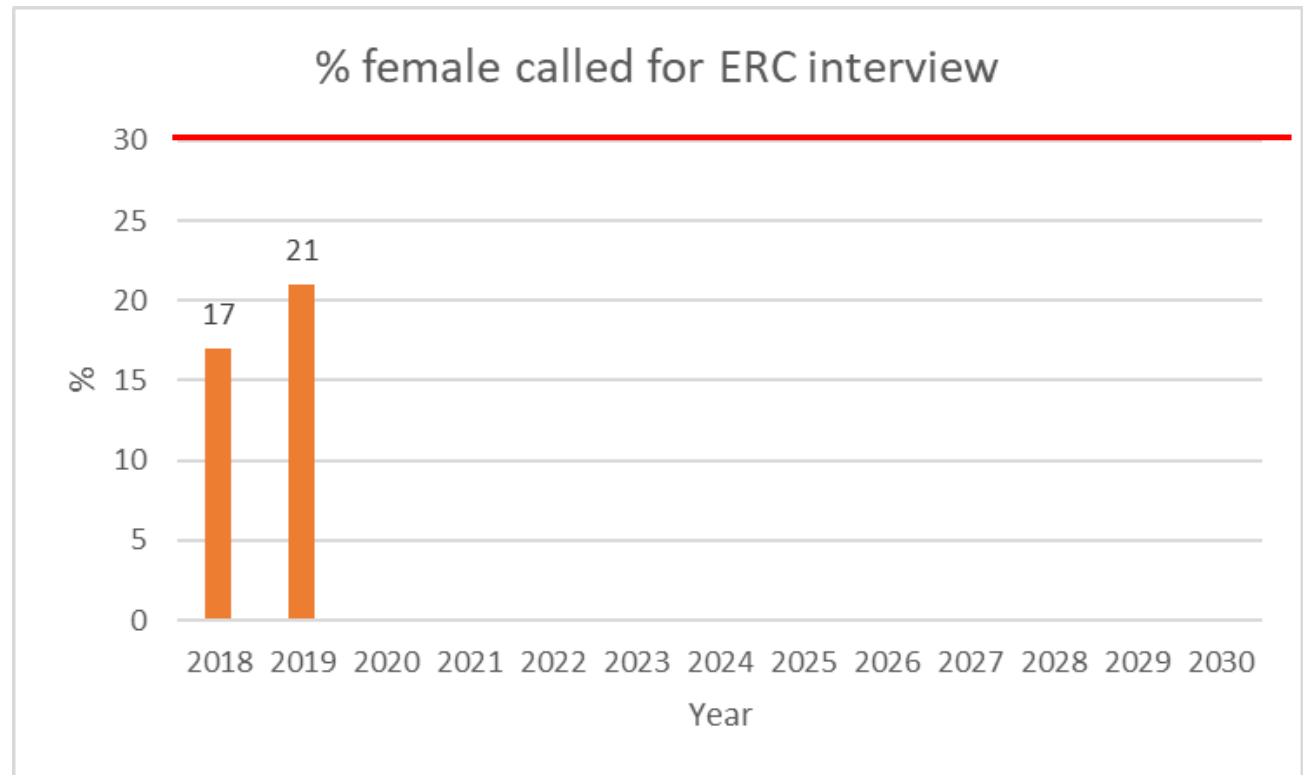
7



Professional Engineers
Ontario

ERC Interview Metrics

Percentage
being called for
ERC interviews
who are female



Regulating and advancing engineering practice to protect the public interest.

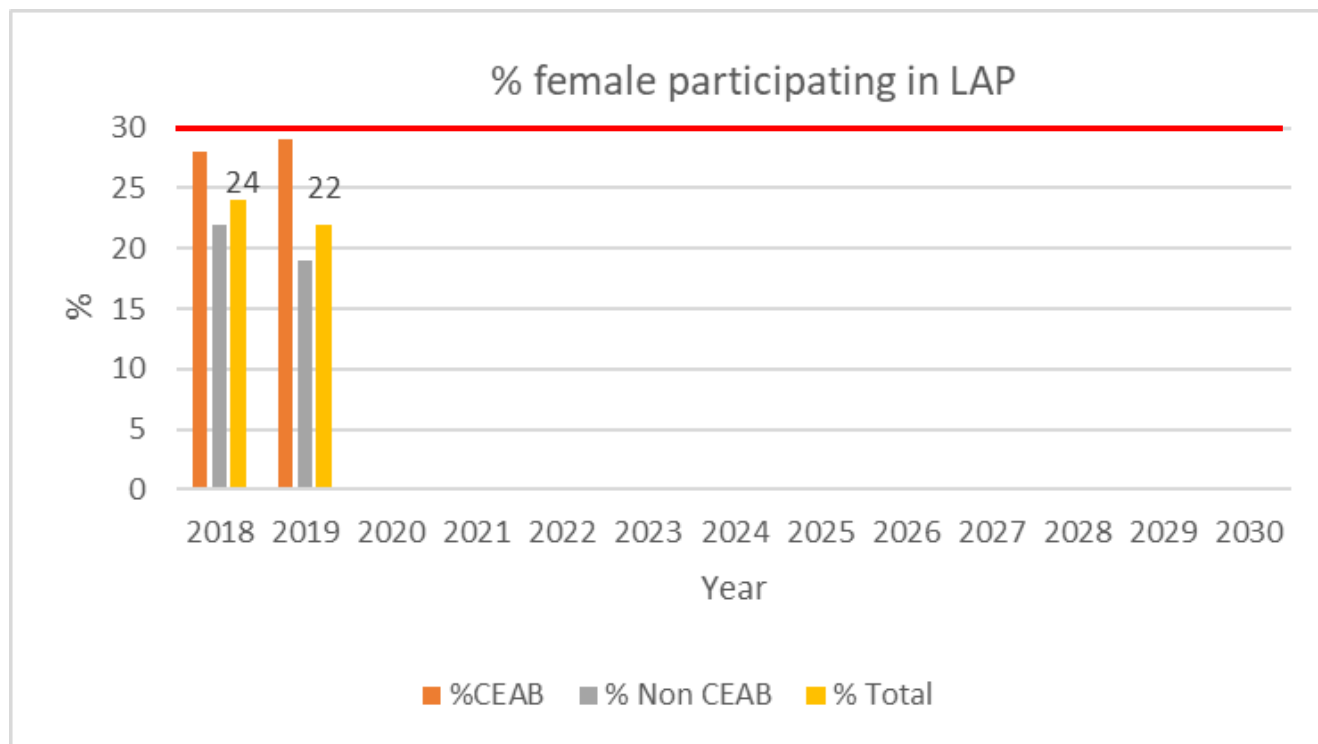
8



Professional Engineers
Ontario

LAP Metrics

Percentage
EITs
participating in
Licensure
Assistance
Program (LAP)
who are female



Regulating and advancing engineering practice to protect the public interest.

9



Professional Engineers
Ontario

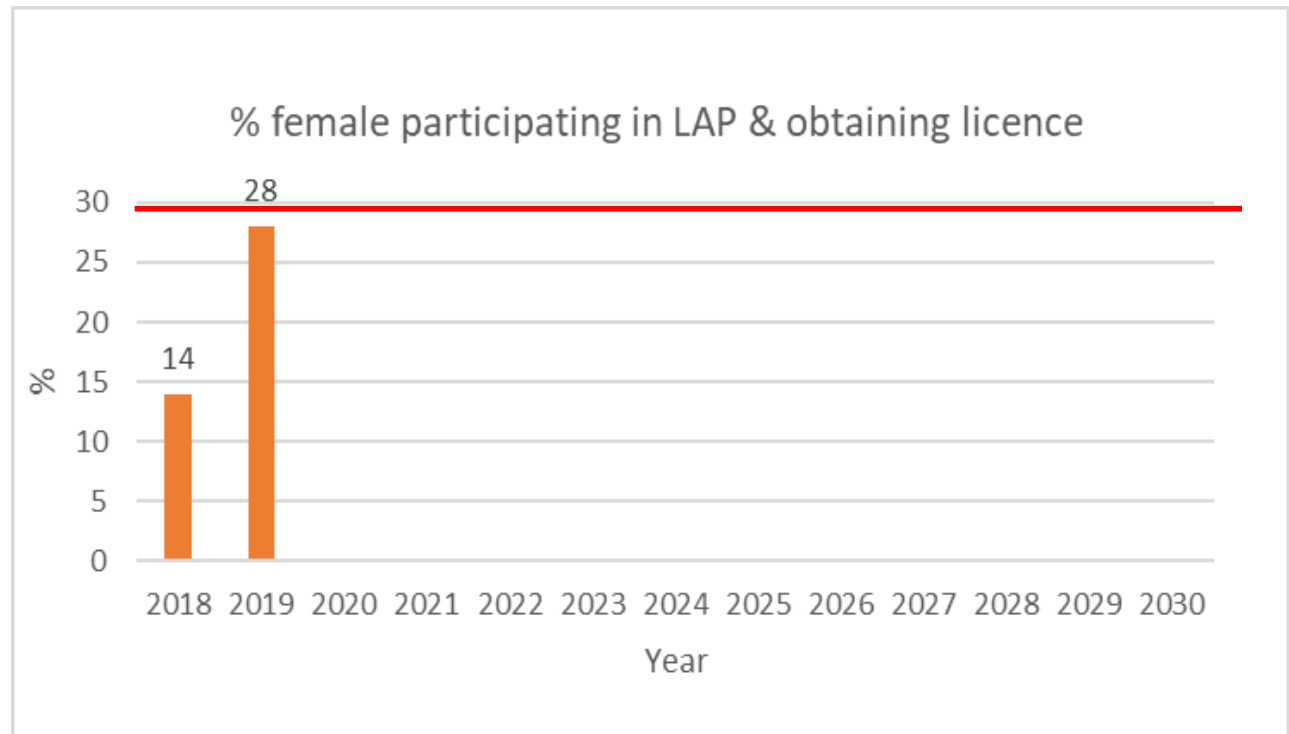
LAP Metrics

Percentage

EITs

participating in LAP
and obtaining licence

who are female



Note: this represents 8 females out of 59 in total who have obtained a P.Eng. since participating in the LAP in 2018, and 5 females out of 18 in total who have obtained a P.Eng. since participating in the LAP in 2019.

Regulating and advancing engineering practice to protect the public interest.

10



Professional Engineers
Ontario

PEO INTERNAL METRICS

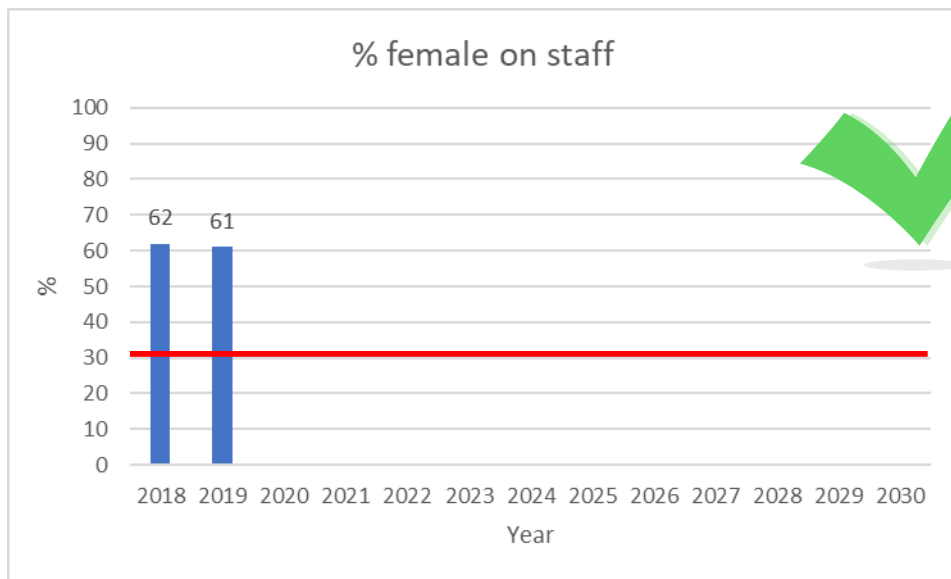


Regulating and advancing engineering practice to protect the public interest.

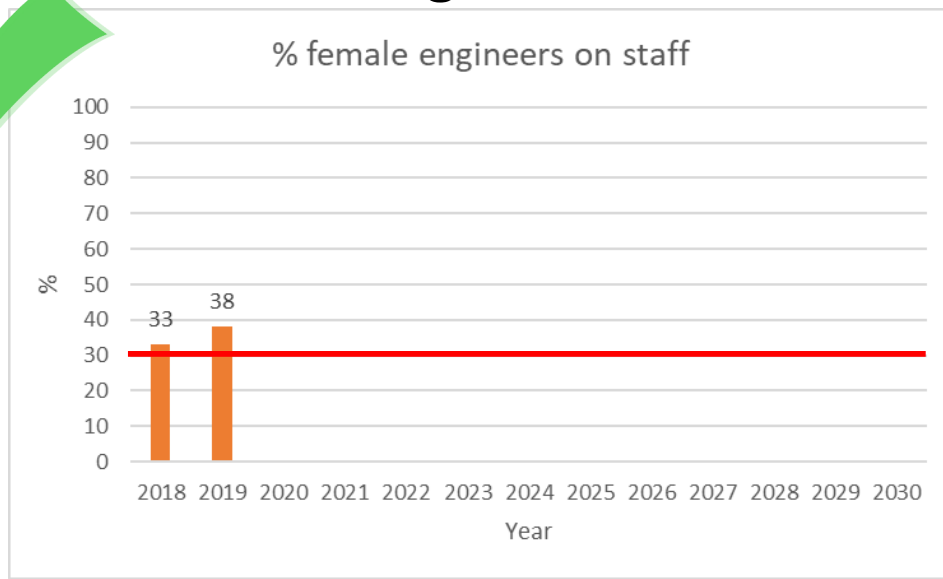
11

PEO Staff Metrics

61% of total staff are female



38% of P.Eng. staff are female



Regulating and advancing engineering practice to protect the public interest.

12



Professional Engineers
Ontario

PEO LEADERSHIP METRICS

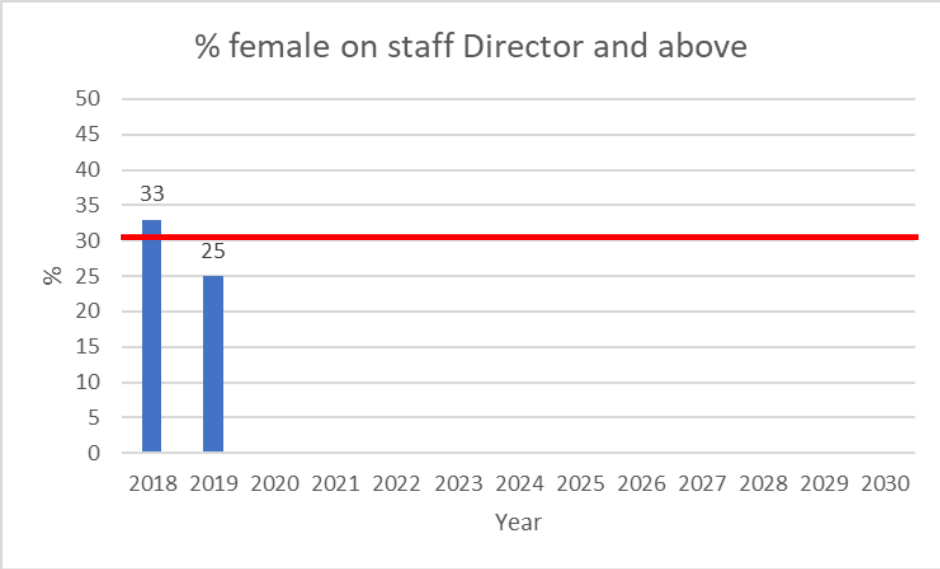


Regulating and advancing engineering practice to protect the public interest.

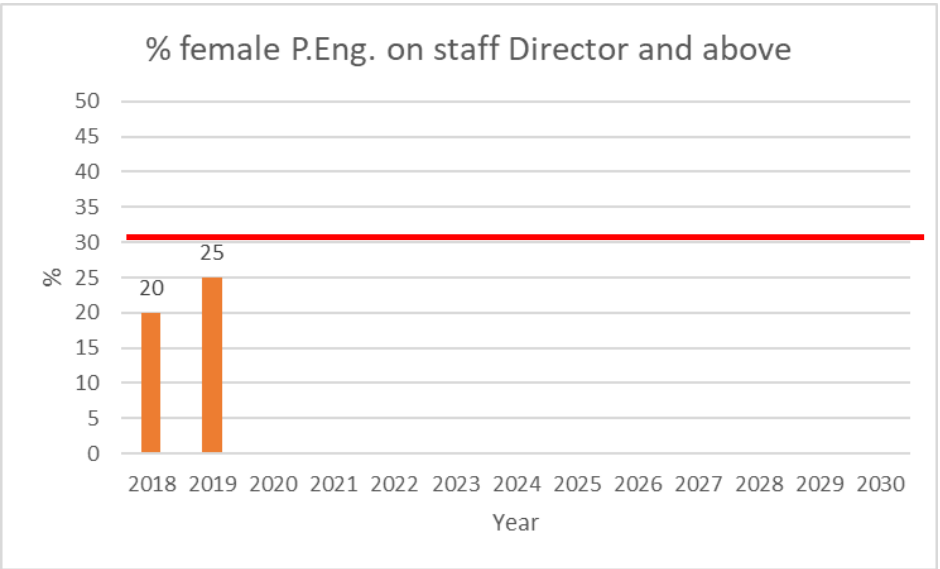
13

PEO Staff Leadership

25% female staff Director and above
(note: this represents 2 female out of 8 total. Incl. P.Eng.)

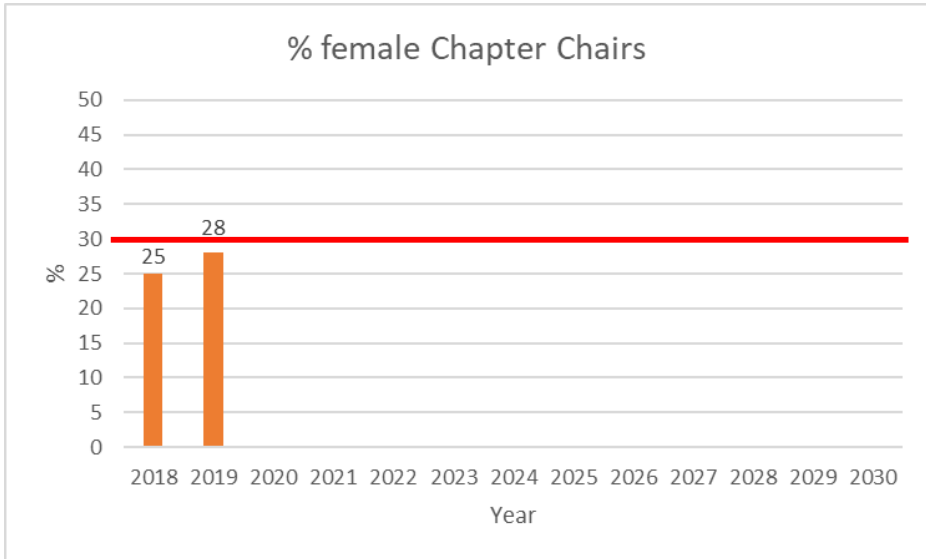


25% female P.Eng. Director and above
(note: this represents 1 female P.Eng. out of 4 total)

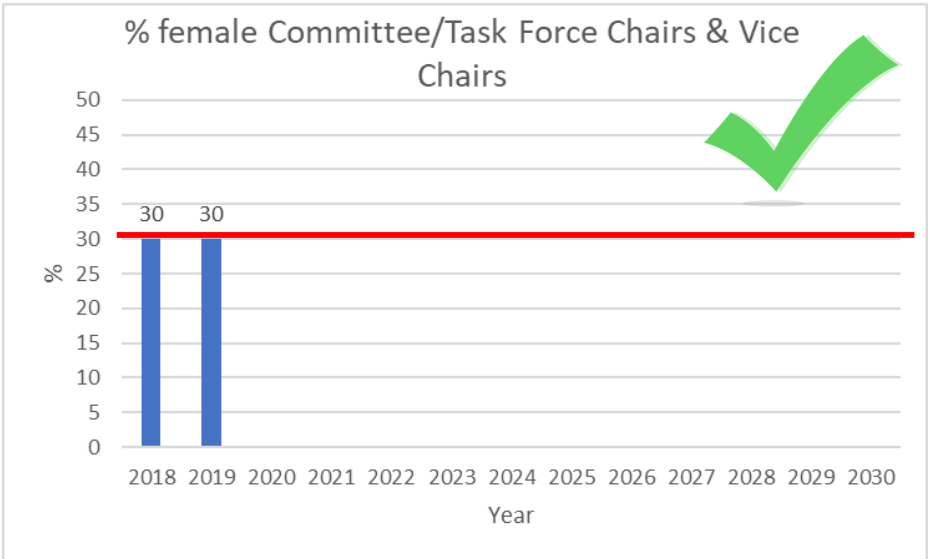


PEO Volunteer Leadership

28% female Chapter Chairs



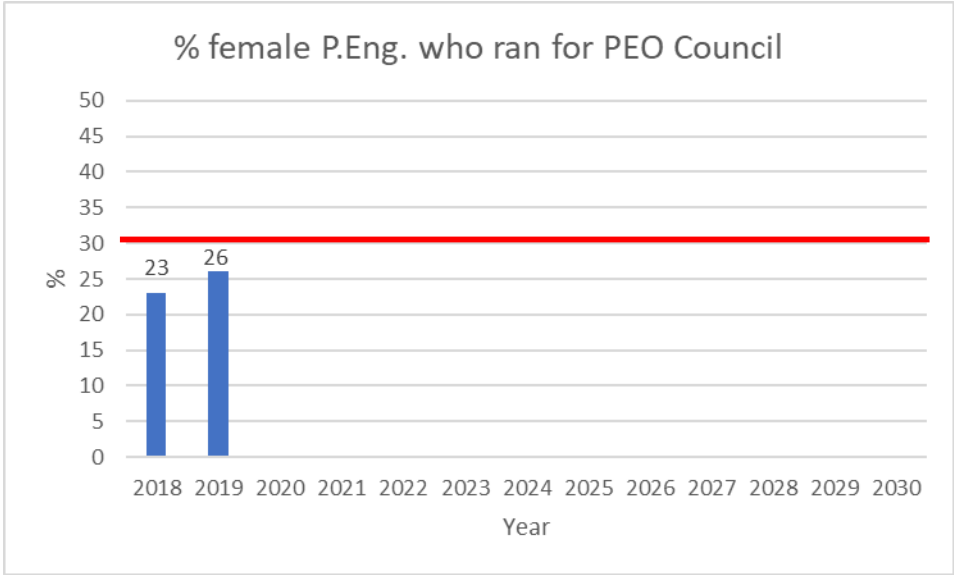
30% female Committee/Task Force Chairs & Vice chairs



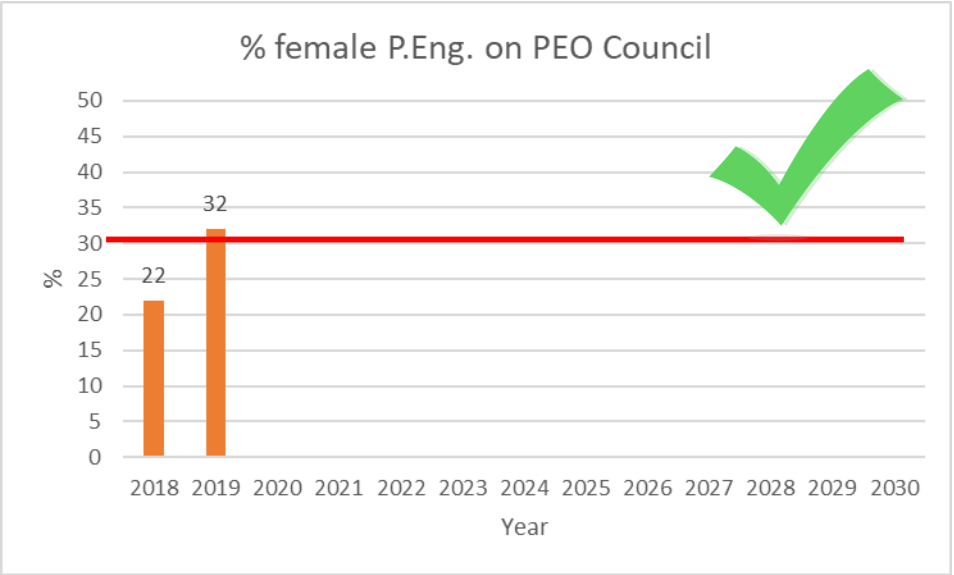
Regulating and advancing engineering practice to protect the public interest.

PEO Council

26% female P.Eng. who ran for Council



32% female P.Eng. on PEO Council





Professional Engineers
Ontario

UNIVERSITY METRICS

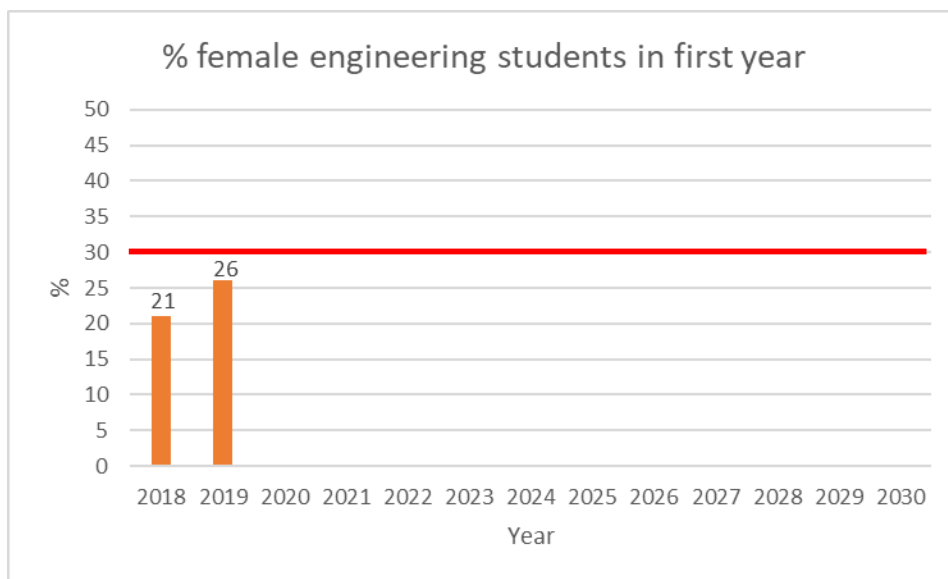


Regulating and advancing engineering practice to protect the public interest.

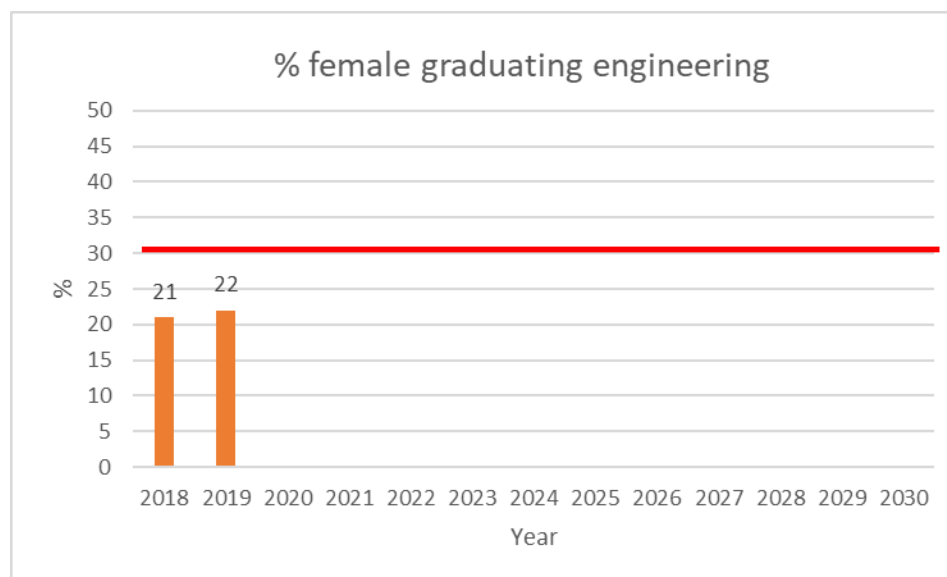
17

Engineering students

26% female engineering students in first year



22% female engineering students graduating

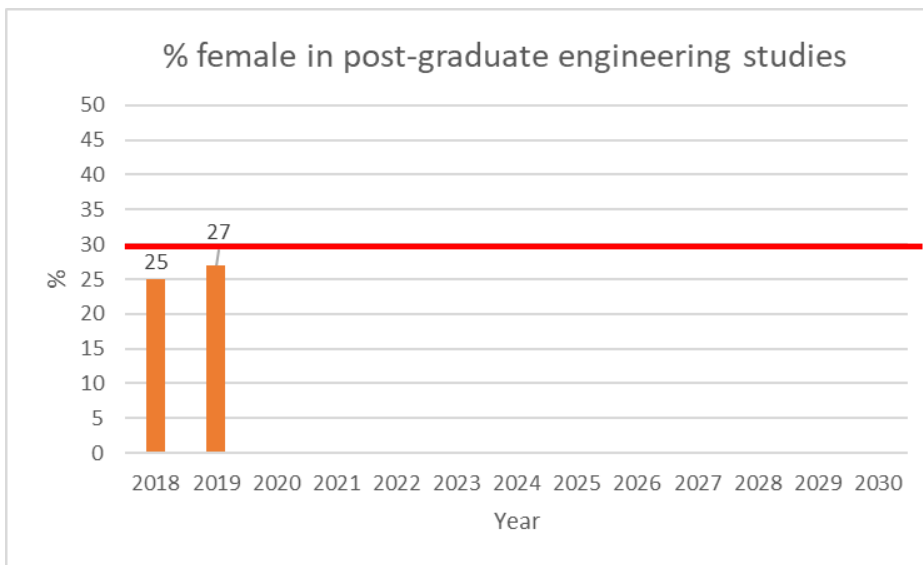


Regulating and advancing engineering practice to protect the public interest.

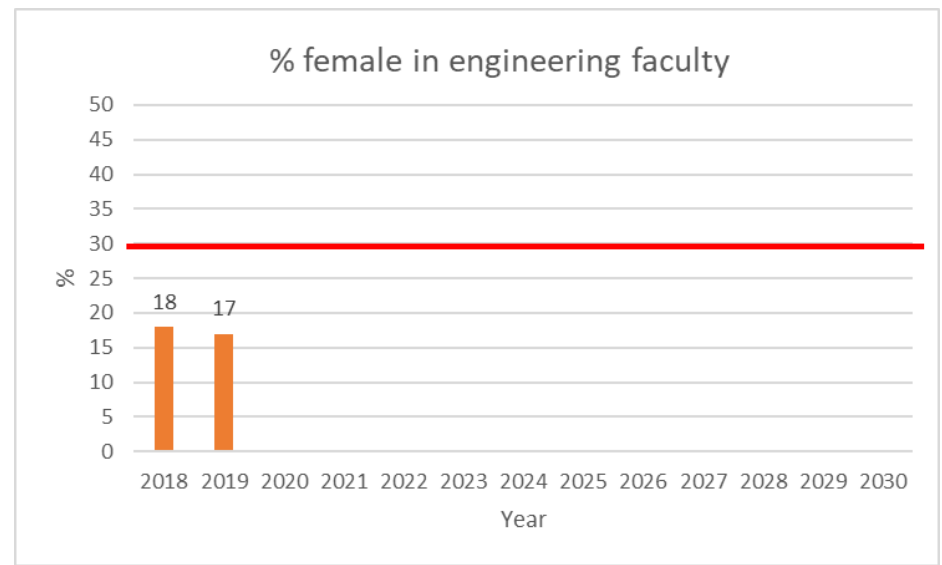
18

Post-grad & Faculty

27% female in post-grad studies



17% female in engineering faculty





Professional Engineers
Ontario

EMPLOYER METRICS



Regulating and advancing engineering practice to protect the public interest.

20

Employer Metrics

METRICS TO BE OBTAINED FROM EMPLOYERS WHO AGREE TO TRACK

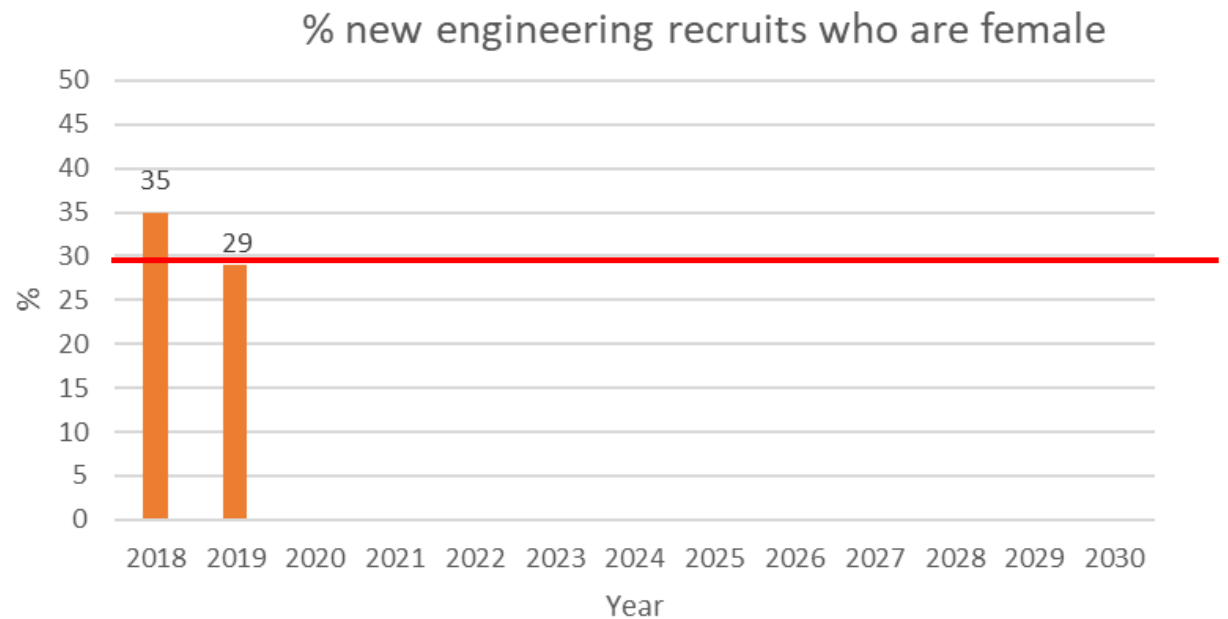
- % new engineering recruits who are female
- % of female engineering recruits who obtain their licence
- % female engineers in leadership positions (C-suite; management)



Professional Engineers
Ontario

Employer Metrics

Percentage
new engineering
recruits
who are female



Note: this percentage only includes two employers as of 2020; another seven employers have expressed an interest in the 30 by 30 and may become champions in the future.

Regulating and advancing engineering practice to protect the public interest.

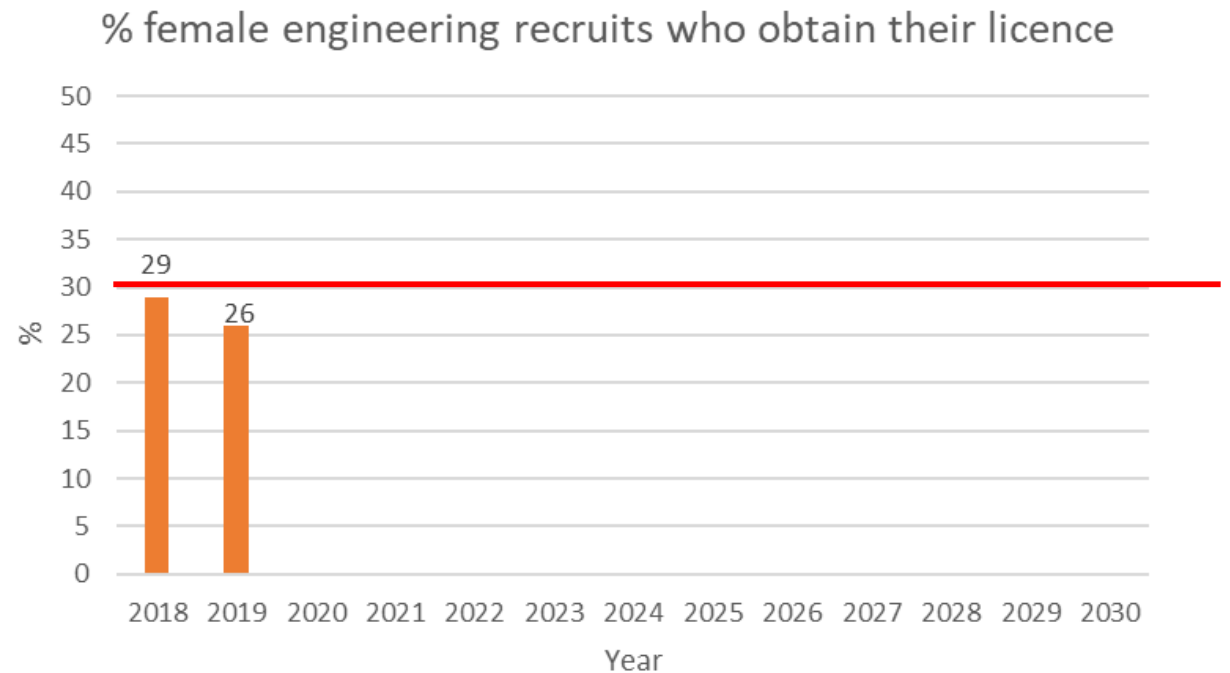
22



Professional Engineers
Ontario

Employer Metrics

Percentage
engineering recruits
obtaining licensure
who are female



Note: this percentage only includes two employers as of 2020; another seven employers have expressed an interest in the 30 by 30 and may become champions in the future.

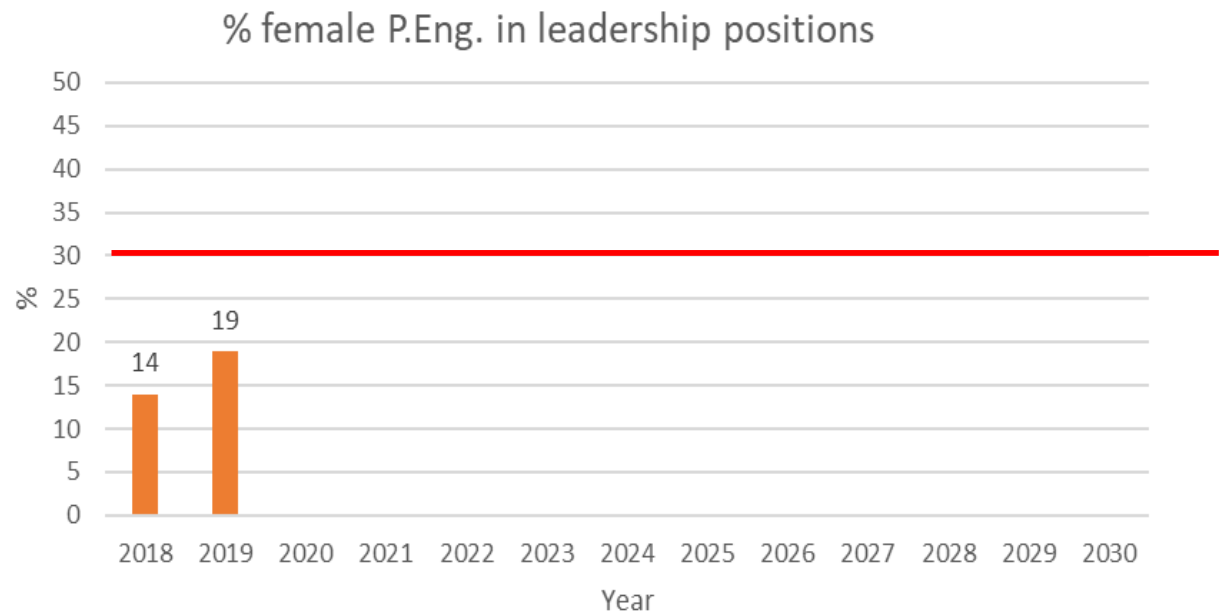
Regulating and advancing engineering practice to protect the public interest.

23



Employer Metrics

Percentage
Engineers in
leadership positions
who are female



Note: this percentage only includes two employers as of 2020; another seven employers have expressed an interest in the 30 by 30 and may become champions in the future.

Regulating and advancing engineering practice to protect the public interest.

24



PEO 30 by 30 Task Force

ACTIVITIES SINCE PEO FEBRUARY 7, 2019 PLENARY

- ✓ Hosted 30 by 30 Awareness Sessions with women engineers (domestic and internationally educated), PEO chapters, employers, universities, CODE
- ✓ Held 30 by 30 Awareness Sessions with Licencing Committee, Academic Requirements Committee and Experience Requirements Committee
- ✓ Guest speaker engagements with SWE Toronto, Engineering Student events, PEO Chapter events
- ✓ As PEO 30 by 30 Champion, PEO 30 by 30 Task Force Chair attended Engineers Canada 30 by 30 teleconference meetings
- ✓ Hosted 30 by 30 Action Planning Sessions with PEO Chapters, employers, universities



**Professional Engineers
Ontario**

PEO 30 by 30 Task Force

ACTIVITIES SINCE PEO FEBRUARY 7, 2019 PLENARY

- ✓ Followed up with EDO (formerly CODE) on 30 by 30 Academic and Administration leadership contacts and feedback from University Action Planning Session; obtained EDO's formal endorsement of the 30 by 30
- ✓ Hosted update session with women engineers who attended the first awareness session in 2019 on the progress being made on the 30 by 30
- ✓ Initiated engagement of Chapter Leads to host PEO Chapter 30 by 30 Awareness Sessions within their geographic regions/major urban areas
- ✓ Hosted PEO's inaugural 30 by 30 Annual Check-In on September 28th, 2020 with key stakeholder groups – over 50 in attendance representing universities, engineering employers and PEO leadership
- ✓ Followed up with engineering employers on their interest in becoming 30 by 30 Champions and providing metrics for annual reporting



PEO 30 by 30 Task Force

FUTURE ACTIVITIES FOR 2020 Q4 TO 2021 Q4

- Enable PEO Chapters in hosting 30 by 30 Awareness Sessions within geographic regions/major urban centres to build on and sustain work of the Task Force throughout the province
- Further strengthen the LAP and EIT programs and relationships between PEO Chapters, universities and employers
- Reach out more formally to internationally educated women engineering graduates and direct them to possible supports in their pathway to licensure
- Continue to identify and obtain formal endorsement from Employer 30 by 30 Champions
- Further establish baseline 2018 and 2019 metrics for the Employer stakeholder group and continue to institutionalize annual check in/progress reporting sessions in 2021
- Build up PEO's 30 by 30 webpage and other communication efforts in raising awareness of this important initiative



**Professional Engineers
Ontario**

Conclusion

30 by 30 PEO Metrics

- Still work in progress, but increase in 2019 of women enrolling in undergraduate engineering programs
- More work to be done, especially with engagement of employer stakeholder group and strengthening of the LAP program with chapters
- 10 year commitment and reporting

28

Regulating and advancing engineering practice to protect the public interest.

Briefing Note – Decision

C-537-3.4a.

CHANGES TO THE 2020 COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER

Purpose: To approve changes to Section 2 (Other Committees Reporting to Council) of the *2020 PEO Committees and Task Forces Membership Roster*.

Motion(s) to consider: (requires a simple majority of votes cast to carry)

That Council approve changes to the *2020 PEO Committees and Task Forces Membership Roster* as presented to the meeting at C-537-3.4a., Appendix A.

Prepared by: Viktoria Aleksandrova – Committee Coordinator

Moved by: President-elect Bellini, P.Eng.

1. Need for PEO Action

It is the role of Council to approve annual rosters of committee members under the Committees and Task Forces Policy (Role of Council, Item 4) and authorize the membership of those volunteers who formally participate on its behalf through membership on committees and task forces. Furthermore, Council is asked to approve volunteer members of committees and task forces in accordance with PEO's insurance policy requirements.

Council approved the *2020 PEO Committees and Task Forces Membership Roster* at the November 15, 2019 meeting. *Appendix A* sets out changes to the Section 2 (Other Committees Reporting to Council) of the approved Roster that require Council approval at this time.

2. Proposed Action / Recommendation

Approve the changes to Section 2 (Other Committees Reporting to Council) of the *2020 PEO Committees and Task Forces Membership Roster*.

3. Next Steps (if motion approved)

- The newly appointed and re-appointed members will be notified accordingly.
- The resigned members will receive Thank you letters and Certificates of Appreciation.

4. Policy or Program contribution to the Strategic Plan

The motion regarding Changes to the *2020 PEO Committees and Task Forces Membership Roster* is related to Objective 9 in the 2018-2020 Strategic Plan.

5. Financial Impact on PEO Budgets (for five years)

Not applicable

6. Peer Review & Process Followed

Process Followed	Committees and Task Forces Policy – Role of Council Item 4: Approve the annual roster of committee members.
Actual Motion Review	

7. Appendix

- Appendix A – Changes to Section 2 (Other Committees Reporting to Council) of the *2020 PEO Committees and Task Forces Membership Roster*.

Changes to the 2020 PEO Committees and Task Forces Membership Roster

**C-537-3.4a.
Appendix A**

537th Council Meeting

New appointments:

First/Last Name	Term / Compliance [per Terms of Reference]	Committee / Task Force
Zahra Sadeghigivi, P.Eng.	Jan 1, 2021 – Dec 31, 2021	Enforcement Committee (ENF) member
Tomiwa Olukiyesi, P.Eng.	Oct 2, 2020 – Dec 31, 2021	Enforcement Committee (ENF) member

Changes to the Roster – election of Chairs/Vice Chairs:

First/Last Name	Term / Compliance [per Terms of Reference]	Committee / Task Force
Arjan Arenja, P.Eng.	1-year term [1 st term / full compliance]	Finance Committee (FIC) - Investment subcommittee Chair
Luc Roberge, P.Eng.	1-year term [1 st term / full compliance]	Finance Committee (FIC) - Investment subcommittee Vice Chair
Joe Adams, P.Eng.	1-year term [1 st term / full compliance]	Enforcement Committee (ENF) Chair*
Gordon Ip, P.Eng.	1-year term [1 st term / full compliance]	Enforcement Committee (ENF) Vice Chair*

**Chair and Vice Chair to be confirmed at November Enforcement Committee meeting.*

Committee and Task Force Resignations/Retirements:

First/Last Name	Service Dates	Committee / Task Force
John Severino, P.Eng.	2009 – December 31, 2020 2016 – December 31, 2020	Awards Committee (AWC) member Awards Committee (AWC) – GAC subcommittee member
George Comrie, P.Eng.	2009 – December 31, 2020	Awards Committee (AWC) – Sterling Award subcommittee member
George McCluskey, P.Eng.	2014 – December 31, 2020	Complaints Committee (COC) member
John Rosenthal, P.Eng.	2019 – December 31, 2020 2016 – December 31, 2020	Consulting Engineer Designation Committee (CEDC) member and its Toronto subcommittee
Anne Poschmann, P.Eng.	1993 – December 31, 2020	Discipline Committee (DIC) member
Roger Barker, P.Eng.	2010 – December 31, 2020	Enforcement Committee (ENF) member
Georgia Fotopoulos, P.Eng.	2018 – September 11, 2020	Equity and Diversity Committee (EDC) member
Karl Rueb, P.Eng.	2016 – December 31, 2020	Experience Requirements Committee (ERC) member
Gabriel Tse, P.Eng.	2014 – December 31, 2020	Government Liaison Committee (GLC) Chapter GLP Chair
Arjan Arenja, P.Eng.	2018 – December 31, 2020	Government Liaison Committee (GLC) Chapter GLP Chair
Roger Jones, P.Eng.	2010 – December 31, 2020	Professional Standards Committee (PSC) member

**Changes to the 2020 PEO Committees and
Task Forces Membership Roster**

537th Council Meeting

First/Last Name	Service Dates	Committee / Task Force
Fanny Wong, P.Eng.	2020 – December 31, 2020	Professional Standards Committee (PSC) member, Chair (2018-2020)

Briefing Note – Decision

C-537-3.4b.

2021 COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER

Purpose: To approve the *2021 PEO Committees and Task Forces Membership Roster*.

Motion(s) to consider: (requires a simple majority of votes cast to carry)

That Council approve the *2021 PEO Committees and Task Forces Membership Roster* as presented to the meeting at C-537-3.4b., Appendix A.

Prepared by: Viktoria Aleksandrova – Committee Coordinator

Moved by: President-elect Bellini, P.Eng.

1. Need for PEO Action

It is the role of Council to approve annual rosters of committee members under the Committees and Task Forces Policy (Role of Council, Item 4) and authorize the membership of those volunteers who formally participate on its behalf through membership on committees and task forces. Furthermore, Council is asked to approve volunteer members of committees and task forces in accordance with PEO's insurance policy requirements.

Appendix A is the *2021 PEO Committees and Task Forces Membership Roster* that requires Council approval at this time.

2. Proposed Action / Recommendation

Approve the *2021 PEO Committees and Task Forces Membership Roster* per the Committees and Task Forces Policy, Role of Council (Item 4).

3. Next Steps (if motion approved)

The approved *2021 PEO Committee and Task Force Membership Roster* will be posted on PEO's website.

4. Policy or Program contribution to the Strategic Plan

The motion regarding the *2021 PEO Committees and Task Forces Membership Roster* is related to Objective 9 in the 2018-2020 Strategic Plan.

5. Financial Impact on PEO Budgets (for five years)

Not applicable

6. Peer Review & Process Followed

Process Followed	Committees and Task Forces Policy – Role of Council Item 4: Approve the annual roster of committee members.
-------------------------	--

7. Appendices

- Appendix A – *2021 PEO Committees and Task Forces Membership Roster*.

2021 PEO ANNUAL COMMITTEES AND TASK FORCES MEMORANDUM

ROSTER

(Effective January 1, 2021)

C-537-3.4b.
Appendix A

Board Committees have a fiduciary and/or oversight role; operate on a Council year basis (i.e. Annual General Meeting (AGM) to AGM); have the majority of its members as sitting members of Council; and members are selected either by position, election or appointment at the Council meeting immediately following the AGM.

The President and the president-elect shall be *ex-officio members* of all committees established under Section 30 of By-Law 1 (i.e. all committees not established by the Act of Regulations).

Executive Committee (EXE)		
Mandate as per Terms of Reference	<p>"The Executive Committee,</p> <ul style="list-style-type: none"> a) may act on behalf of the Council with respect to urgent matters arising between regular meetings of the Council but shall report to the Council with respect to such actions; b) may consult with other committees of the Council; c) shall act upon or report upon matters that are referred to it by the Council; d) may advise the CEO/Registrar or any other officer or official of PEO on matters of policy; e) may make periodic reviews, forecasts, plans and recommendations to the Council concerning the future organization and operation of the Association; f) may advise the Council on matters pertaining to the Canadian Council of Professional Engineers; and g) may advise the Council on all financial matters, including, without limitation, investments, budgets, capital requirements, income, expenditures, salaries, reserves and contingencies or extraordinary expenses, both for current and future operations." <p>[R.R.O. 1990, Reg. 941, s. 29.]</p> <p><u>EXE Terms of Reference</u></p> 	
Composition	President, president-elect, past-president, appointed and elected vice-presidents, at least one LGA Councillor and additional Councillor(s), if any, as determined by Council at its first meeting following the AGM.	
EXE Committee Members (appointed to role)		Contributing From / To
Chair	President Sterling	2018 - AGM 2021
	President-elect Bellini	2017/18, 2019 - AGM 2021
	Past President Hill	2001/03, 2005/06, 2017 - AGM 2021
	Vice-president (elected) Campbell	2020 - AGM 2021
	Vice-president (appointed) Sinclair	2020 - AGM 2021
	LGA Councillor Arenja	2020 - AGM 2021
	Councillor Chan	2018/19, 2020 - AGM 2021
	LGA Councillor Cutler	2019 - AGM 2021
Committee Advisor	Johnny Zuccon - CEO/Registrar	2018

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Audit Committee (AUC)		
Mandate as per Terms of Reference	To oversee the auditing of the association's financial statements by an external auditor; and To monitor the Accounting and Financial reporting processes and Systems of Internal Control. <u>AUC Terms of Reference</u>	
Composition	7 members; at least 3 members must be current members of Council.	
AUC Members (appointed to role)		Contributing From / To
Chair	LGA Councillor Sung (2020)	2019 - AGM 2021
Vice Chair	Councillor Chan (2020)	2020 - AGM 2021
	LGA Councillor Brunet	2020 - AGM 2021
	Councillor Roberge	2020 - AGM 2021
	Rene LaFrance	2020 - AGM 2022
	Aminul Haque	2020 - AGM 2022
	Ajai Varma	2020 - AGM 2022
AUC Subcommittee Members (appointed to role)		Contributing From / To
Volunteer Expense Appeal Subcommittee	Michael Chan	2020 - AGM 2021
	Luc Roberge	2020 - AGM 2021
	Robert Brunet	2020 - AGM 2021
Committee Advisor	Chetan Mehta - Director, Finance	2016
Admin Support	Lucy Capriotti - Administrative Assistant, Financial Services	2008

Finance Committee (FIC)		
Mandate as per Terms of Reference	To review financial projections and recommend appropriate financial strategies, including program reviews and capital projects. To review the annual budget and make recommendations to Council. To monitor short term and long term investment policy. For both short term and long term pension funds. To assist in the identification of factors having significant impact on the budget. To review financial performance against the budget. To recommend policies to permit more effective budgetary control, fee remission, investment and insurance. <u>FIC Terms of Reference</u>	
Composition	7 members; 4 members MUST be current members of Council.	
FIC Members (appointed to role)		Contributing From / To
Chair	LGA Councillor Cutler (2020)	2018 - AGM 2021
Vice Chair	Vice President (appointed) Sinclair (2020)	2020 - AGM 2021
	LGA Councillor Arenja	2019 - AGM 2021
	Councillor Chiddle	2020 - AGM 2021
	Colin Chan (re-appointed in 2020)	2018 - AGM 2021
	Linda Drisdelle (re-appointed in 2020)	2018 - AGM 2021
	Roberto Martini (re-appointed in 2020)	2018 - AGM 2021
FIC Subcommittee Members (appointed to role)		Contributing From / To
Investment	Arjan Arenja (FIC representative) - Chair	2020 - AGM 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

subcommittee	Luc Roberge (HRC representative) - Vice Chair	2020 - AGM 2021
	President Sterling (Ex-officio)	2020 - AGM 2021
	Allison Elliot (Pension Plan member)	2020 - AGM 2021
	Lolita Holden (Pension Plan Administrator) (non-voting)	2020
Committee Advisor	Chetan Mehta - Director, Finance	2016
Admin Support	Lucy Capriotti - Administrative Assistant, Financial Services	2008

Human Resources Committee (HRC)		
Mandate as per Terms of Reference	<p>To conduct the recruitment process for the position of CEO/Registrar and make recommendations to Council; participate in the selection of senior staff.</p> <p>To review the performance and compensation of the CEO/Registrar and make recommendations to Council.</p> <p>To establish annual measurable goals and objectives for the position of CEO/Registrar for Council's review and approval.</p> <p>Act as reviewer on significant human resources issues.</p> <p>To work with the government appointments secretariat regarding LGA appointments.</p> <p>Act as reviewer on significant staff human resources issues.</p> <p><u>HRC Terms of Reference</u></p>	
Composition	5 members, President, President-elect, Past President, and two current members of Council.	
HRC Members (appointed to role)		Contributing From / To
Chair	President-elect Bellini (2020)	2020 - AGM 2021
	President Sterling	2019 - AGM 2021
	Past President Hill	2018 - AGM 2021
	Councillor Roberge	2020 - AGM 2021
	Councillor Turnbull	2020 - AGM 2021
Committee Advisor	Johnny Zucco - CEO/Registrar	2018
Staff Support	Viktoria Aleksandrova - Committee Coordinator	2019

Legislation Committee (LEC)		
Mandate as per Terms of Reference	<p>To provide oversight and guidance to matters pertaining to PEO's Act, Regulation and By-Laws. This will include but not be limited to (i) acting as custodian for PEO Legislation, identifying PEO policies, rules and operational issues which touch on or affect PEO Legislation and providing guidance as to which of these should be put into legislation;(ii) overseeing draft changes to PEO Legislation and (iii) keeping Council apprised of relevant external Legislative initiatives and changes which may affect PEO Legislation.</p> <p><u>LEC Terms of Reference</u></p>	
Composition	5 members, all current members of Council.	
LEC Members (appointed to role)		Contributing From / To
Chair	Councillor MacCumber (2020)	2018 - AGM 2021
Vice Chair	Councillor Ausma (2020)	2019 - AGM 2021
	President Sterling	2019 - AGM 2021
	President-elect Bellini	2020 - AGM 2021
	Councillor Chiddle	2020 - AGM 2021
	Councillor Kershaw	2020 - AGM 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

	LGA Councillor Sung	2020 - AGM 2021
Committee Advisor	Jordan Max - Manager, Policy	2010

OSPE-PEO Joint Relations Committee (OSPE-PEO JRC)

Mandate as per Terms of Reference	<p>The purpose of the Committee is to:</p> <p>a) Build relationships between the leaders of the two organizations to strengthen regulation, service and advocacy for the profession within their respective mandates;</p> <p>b) Facilitate the exchange of information between the two organizations;</p> <p>c) Identify issues and facilitate cooperation between the two organizations in areas of mutual interest / concern; and</p> <p>d) Provide a forum for the discussion and informal resolution of potential areas of opportunity or conflict between the two organizations.</p> <p><u>JRC Terms of Reference</u></p>	
Composition	<p>The Committee consists of the following members: a) The President/Chair plus three (3) senior volunteers of the Ontario Society of Professional Engineers; b) The Chief Executive Officer of the Ontario Society of Professional Engineers; c) The President and three (3) senior volunteers of Professional Engineers Ontario; and d) The Chief Executive Officer of Professional Engineers Ontario.</p>	
OSPE-PEO JRC Members (appointed to role)		Contributing From / To
Co-Chairs	President Sterling	2018 - AGM 2021
	Réjeanne Aimey (OSPE President/Chair)	2018 - OSPE AGM 2021
	President-elect Bellini	2020 - AGM 2021
	Vice-President (elected) Campbell	2020 - AGM 2021
	Mark Frayne (OSPE Vice Chair)	2020 - OSPE AGM 2021
	Jerome James (OSPE Board Member)	2020 - OSPE AGM 2021
	Sandro Perruzza (OSPE CEO)	2014
	Councillor Roberge	2020 - AGM 2021
	Tibor Turi (OSPE Past Chair)	2018 - OSPE AGM 2021
Committee Advisor/member	Johnny Zuccon - CEO/Registrar	2018

Regional Councillors Committee (RCC)

Mandate as per Terms of Reference	<p>To act as the responsible authority for the PEO Chapters in the five PEO regions.</p> <p>To respond to Council, chapters and regions on matters of concern to chapters and regions.</p> <p>To respond to Council on matters pertaining to the approved Mission, Focus and Strategic Plan of the association.</p> <p><u>RCC Terms of Reference</u></p>	
Composition	<p>10 members, all current members of Council elected as Regional Councillors. RCC Chairs and Vice Chairs are elected annually from within the committee via secret ballot.</p>	
RCC Members (appointed to role)		Contributing From / To
Chair	Councillor Subramanian (2020)	2018 - AGM 2021
Vice Chair	Councillor Walker (2020)	2019 - AGM 2021
	Councillor Broad	2020 - AGM 2022
	Councillor Chiddle	2020 - AGM 2022
	Councillor Cushman	2020 - AGM 2022

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

	Councillor Kershaw	2019 - AGM 2021
	Councillor MacCumber	2018 - AGM 2022
	Councillor Roberge	2020 - AGM 2022
	Councillor Sinclair	2019 - AGM 2021
	Councillor Turnbull	2015 - AGM 2021
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Section 2: Other Committees Reporting to Council

(Operate on a calendar year)

Academic Requirements Committee (ARC)			
Mandate as per Terms of Reference	To assess the academic qualifications of applicants referred to the Academic Requirements Committee (ARC) by the Registrar or requested the ARC to review their qualifications, To advise Professional Engineers Ontario (PEO) on academic matters relating to PEO Admission procedures and policies, and To oversee the Professional Practice Examination (PPE).		
	<u>ARC Terms of Reference</u>		
Composition	25 members; Majority are Professors/Associate Professors at one of Ontario's Engineering universities. Members MUST be licensed P.Engs.		
ARC Members (appointed to role)		# Years	Contributing From / To
Chair-	Ramesh Subramanian (2019-2021)	8	2013 - Dec 2021
Vice Chair	Waguih H. ElMaraghy (2019-2020)	28	1989-94, 1998 - Dec 2021
Council Liaison	TBD		
	Sanjiwan D. Bhole	17	2004 - Dec 2021
	Yehoudith (Judith) Dimitriu	29	1992 - Dec 2021
	Bob Dony (Past Chair 2011-2012)	23	1998 - Dec 2021
	Amir Fam	11	2010 - Dec 2021
	Roydon Fraser	23	1998 - Dec 2021
	Michael Hulley	4	2017 - Dec 2021
	Ross L. Judd	>37	Pre-1984 - Dec 2021
	Meilan Liu	11	2010 - Dec 2021
	Joseph (Joe) Lostracco	7	2014 - Dec 2021
	Ian Marsland	5	2016 - Dec 2021
	Magdi Emile Mohareb	11	2010 - Dec 2021
	Girgis (George) Nakhla	18	2003 - Dec 2021
	Leila Notash (Past Chair 2016-2018)	18	2003 - Dec 2021
	Remon Pop-Iliev	16	2005 - Dec 2021
	Amin S. Rizkalla	11	2010 - Dec 2021
	Medhat Shehata	7	2014 - Dec 2021
	Shamim A. Sheikh	19	2002 - Dec 2021
	Juri Silmberg	>37	Pre-1984 - Dec 2021
	J. Allen Stewart	7	2014 - Dec 2021
	Barna Szabados (Past Chair 2012-2015)	11	2000 - Dec 2021
	Seimer Tsang	22	1999 - Dec 2021
	Tze-Wei (John) Yeow	11	2010 - Dec 2021
	Malgorzata S. Zywno	28	1993 - Dec 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Committee Advisor	Moody Farag - Manager, Admissions	2004
--------------------------	-----------------------------------	------

Advisory Committee on Volunteers (ACV)			
Mandate as per Terms of Reference	To assist and advise committees in fulfilling their operational requirement under the policy. To assist Council by reviewing proposed revisions to Committee and Task Force - Mandates, Terms of Reference, Work plans and Human Resource Plans. <u>ACV Terms of Reference</u>		
Composition	Currently 10 members (all P.Engs) with experience as PEO volunteers at the Council, Committee and Chapter level.		
ACV Members (appointed to role)		# Years	Contributing From / To
Chair	Sean McCann (2018-2019/2020)	6	2015 - Dec 2021
Vice Chair	Michael Wesa (2020)	2	2019 - Dec 2021
Council Liaison	TBD		
	Sola Abolade	2	2019 - Dec 2021
	Christian Bellini	8	2013 - Dec 2021
	Márta Ecsedi	8	2013 - Dec 2021
	Victoria Hilborn	2	2020 - Dec 2021
	Lisa Lavery	4	2017 - Dec 2021
	Eric Nejat	3	2018 - Dec 2021
	Saif Rehman	3	2018 - Dec 2021
	Nicholas Shelton	1	2020 - Dec 2021
ACV Subcommittee Members (appointed to role)			Contributing From / To
Training and Committee Chairs Workshop Subcommittee	Saif Rehman (Chair)	3	2018 - Dec 2021
	Sola Abolade	2	2019 - Dec 2021
	Michael Chan	6	2015 - Dec 2021
	Lisa Lavery	4	2017 - Dec 2021
	Sean McCann	6	2015 - Dec 2021
	Michael Wesa	1	2020 - Dec 2021
Vital Signs Survey Subcommittee	Márta Ecsedi	4	2017 - Dec 2021
	Sola Aboldade	2	2019 - Dec 2021
	Nick Shelton	1	2020 - Dec 2021
Volunteer Profile subcommittee	Vicki Hilborn	1	2020 - Dec 2021
	Sean McCann	6	2015 - Dec 2021
	Eric Nejat	2	2018 - Dec 2021
	Nick Shelton	1	2020 - Dec 2021
Committee Advisor	TBD		
Staff Support	Viktoria Aleksandrova - Committee Coordinator		2009

Awards Committee (AWC)	
Mandate as per Terms of Reference	To coordinate, manage, promote and monitor the Professional Engineers Ontario (PEO) Ontario Professional Engineers Awards (OPEA) Program, Order of Honour (OOH), and External Honours activities to support achievement of the object of the Act, which states, "Promote awareness of the Profession's contribution to society and the role of the association". <u>AWC Terms of Reference</u>

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Composition	Currently 8 members, with maximum of 12 members of the association.		
AWC Members (appointed to role)		# Years	Contributing From / To
Chair	Ken McMartin (2020)	3	1993/2002, 2018 - Dec 2021
Vice Chair	Rakesh Shreewastav (2020)	6	2014/17, 2019 - Dec 2021
Council Liaison	TBD		
	Paul Henshaw	2	2019 - Dec 2021
	Kiran Hirpara	4	2017 - Dec 2021
	Manraj Pannu	3	2018 - Dec 2021
	Michael Wesa	3	2018 - Dec 2021
	Angela Wojtyla	1	2020 - Dec 2021
	Matthew Xie	3	2018 - Dec 2021
	George Zhu	1	2020 - Dec 2021
AWC Subcommittee Members (appointed to role)			Contributing From / To
Sterling Award Subcommittee	Matthew Xie (Chair)	2	2019 - Dec 2021
	Kiran Hirpara	3	2018 - Dec 2021
	Michelle Parsons	1	2020 - Dec 2021
	Marisa Sterling	12	2009 - Dec 2021
	Valerie Sterling	12	2009 - Dec 2021
	Zack White	2	2019 - Dec 2021
AWC Subcommittee Members (appointed to role)			Contributing From / To
Joint PEO/OSPE OPEA	Ken McMartin (2020)	3	1993/2002, 2018 - Dec 2021
Gala Advisory Subcommittee (GAC)	Manraj Pannu	3	2018 - Dec 2021
	Michael Wesa (AWC rep)	2	2019 - Dec 2021
	Angela Wojtyla	1	2020 - Dec 2021
Committee Advisor	TBD		
Staff Support	Rob Dmochewicz - Recognition Coordinator		2015

Central Election and Search Committee (CESC)			
Mandate as per Terms of Reference	<p>The Central Election and Search Committee shall:</p> <p>(a) encourage Members to seek nomination for election to the Council as President-elect, vice-president or a councillor-at-large;</p> <p>(b) assist the Chief Elections Officer as may be required by him or her; and</p> <p>(c) receive and respond to complaints regarding the procedures for nominating, electing and voting for members to the Council in accordance with this Regulation. O. Reg. 157/07, s. 3 (3) [Excerpt from R.R.O. 1990, REGULATION 941].</p> <p><u>CESC Terms of Reference</u></p>		
Composition	6 members; the penultimate past-president; the immediate past-president; the president; and two other Members.		
CESC Members (appointed to role)		# Years	Contributing From / To
Chair	Penultimate Past President Brown	3	2018 - June 2021
	Past President Hill	2	2019 - June 2021
	President Sterling	1	2020 - June 2021
	Syed Bagar	1	2020 - June 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

	Calvin Lee	1	2020 - June 2021
	Dan Preley	1	2020 - June 2021
Committee Advisor	TBD		
Staff Support	Ralph Martin - Manager, Secretariat		2014

Complaints Committee (COC)			
Key Duties & Responsibilities as per Terms of Reference	<p>To investigate and consider complaints made by the public or members of the association regarding the conduct or actions of PEO licence holders, or Certificate of Authorization holders.</p> <p>To determine the appropriate course of action with respect to those complaints, in accordance with Section 24(2) of the Act.</p> <p>To direct the Discipline Committee to hear and determine allegations of professional misconduct or incompetence against PEO licence holders or Certificate of Authorization holders that come to the Committee's attention, as deemed necessary.</p> <p>To advise Council on matters relating to incompetence, professional misconduct and the Code of Ethics.</p> <p><u>COC Terms of Reference</u></p>		
Composition	<p>Currently 14 members; membership also includes minimum two (2) LGA Councillors/Attorney General appointees. (Quorum requires at least one of either of the LGA members or public appointees). Membership represents a wide field of engineering practice.</p>		
COC Members (appointed to role)		# Years	Contributing From / To
Chair	Peter Frise (2020)	24	1997 - Dec 2021
Vice Chair	Peter R. Braund, LL.M. (2020)	8	2013 - Oct 19, 2021
Council Liaison	Councillor MacCumber	3	2018 - Council term end
	Storer Boone	1	2020 - Dec 2021
	Tony Cecutti	21	2000 - Dec 2021
	Karen Dennison	1	2020 - Dec 2021
	David Filer	23	1998 - Dec 2021
	David Moncur	19	2002 - Dec 2021
	M. Jane Phillips	33	1986/93, 1995 - Dec 2021
	Chris Roney	23	1998 - Dec 2021
	Keith Stephen	4	2017 - Dec 2021
	John Zane Swaigen, LL.M.	8	2013 - Oct 19, 2021
	Nicholas Sylvestre-Williams	4	2017 - Dec 2021
	David Uren	4	2017 - Dec 2021
	Alex Voronov	1	2020 - Dec 2021
Committee Advisor	Linda Latham - Deputy Registrar, Regulatory Compliance		2010

Complaints Review Councillor (CRC)	
Description	<p>A Complaints Review Councillor appointed by Council pursuant s. 25 shall review the handling of complaints when the complainant is dissatisfied with the outcome [e.g. the complaint has been dismissed by the Complaints Committee and does not go forward to the Discipline Committee] to ensure that the process was administered correctly.</p> <p><u>CRC Terms of Reference</u></p>

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Composition	A member of the Council appointed by the Lieutenant Governor in Council; or a person who is neither a member of the Council nor a member of the Association, and approved by the Attorney General.		
CRC Member (appointed to role)		# Years	Contributing From / To
Chair / member	Fiona Wang, LL.M.	2	2019 - May 31, 2022
Committee Advisor	Sal Guerriero - Manager, Tribunals		2008

Consulting Engineer Designation Committee (CEDC)			
Description	Committee that recommends to Council applicants for designation as a Consulting Engineer and permission for companies to use the title Consulting Engineers or variations thereof.		
	<u>CEDC Terms of Reference</u>		
Composition	Approximately 10 members; MUST be P.Eng.; majority are Consulting Engineers representing a variety of practice disciplines.		
CEDC Committee Members (appointed to role)		# Years	Contributing From / To
Chair	Steven van der Woerd (Southern) (2020)	6	2015 - Dec 2021
Vice Chair	Andrew Lawton (Eastern) (2020)	2	2019 - Dec 2021
Council Liaison	TBD		
	Gordon Debbert (Western)	4	2017 - Dec 2021
	Ross Eddie (Toronto)	2	2019 - Dec 2021
	Santosh Gupta (Toronto)	1	2020 - Dec 2021
	Richard Kamo (Northern)	5	2016 - Dec 2021
	Adrian Pierorazio (Southern)	2	2019 - Dec 2021
	Donald Plenderleith (Eastern)	2	2019 - Dec 2021
	TBD (CEO representative)		
	<i>Shawn Gibbons (Past Chair - non-voting)</i>		2020
	<i>Christian Bellini (Observer)</i>		2016
CEDC Subcommittee Members (appointed to role)		# Years	Contributing From / To
Eastern Subcommittee	Andrew Lawton - Chair (2019)	9	2012 - Dec 2021
	J. Shawn Gibbons	15	2006 - Dec 2021
	Donald Plenderleith	5	2016 - Dec 2021
	Andrew John Robinson	30	1991 - Dec 2021
Northern Subcommittee	Richard Kamo (2020)	5	2016 - Dec 2021
	Donald Christopher Redmond	20	2001 - Dec 2021
	Matt Weaver	2	2019 - Dec 2021
Southern Subcommittee	Steven van der Woerd - Chair (2015)	6	2015 - Dec 2021
	Adrian Pierorazio	6	2015 - Dec 2021
Toronto Subcommittee	Ross Eddie - Chair (2019)	5	2016 - Dec 2021
	Douglas Barker	27	1994 - Dec 2021
	Levente Laszlo Diosady	14	2007 - Dec 2021
	Denis Dixon	21	2000 - Dec 2021
	Santosh Gupta	5	2016 - Dec 2021
	Eric Nejat	26	1995 - Dec 2021
	Edward Poon	2	2019 - Dec 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Western Subcommittee	Michael Rosenblitt	2	2019 - Dec 2021
	Terry Sedore	2	2019 - Dec 2021
	Joseph Yeremian	2	2019 - Dec 2021
	Gordon Debbert - Chair (2019)	4	2017 - Dec 2021
Committee Advisor	H. Richard Patterson	26	1995 - Dec 2021
	Robert Brian Pula	18	<2003 - Dec 2021
Committee Advisor	Ian Daniels - Registration Officer		2020
Staff Support	Imelda Suarez - Certificate of Authorization and Consulting Engineer Designation Representative		2014

Discipline Committee (DIC)			
Mandate as per Terms of Reference	To hear and determine allegations of professional misconduct or incompetence against a member of the association, a holder of a Certificate of Authorization, a limited licence, a provisional licence, or a temporary licence To hear applicants for reinstatement under section 37 of the Professional Engineers Act. Perform such other duties assigned by Council.		
	<u>DIC Terms of Reference</u>		
Composition	<u>Set out in the Professional Engineers Act:</u> 27. (1) The Discipline Committee is continued and shall be composed of the following persons appointed by the Council: 1. At least one elected member of the Council. 2. At least one member of the Association who is, i. a member of the Council appointed by the Lieutenant Governor in Council, or ii. not a member of the Council, and approved by the Attorney General. 3. At least one person who is, i. a member of the Council appointed by the Lieutenant Governor in Council under clause 3 (2) (c), or ii. neither a member of the Council nor a member of the Association, and approved by the Attorney General. 4. At least three members of the Association each of whom has at least 10 years experience in the practice of professional engineering. 2010, c. 16, Sched. 2, s. 5 (59).		
DIC Members (appointed to role)		# Years	Contributing From / To
Chair	Stella H. Ball, LL.B. (2020)	8	2013 - Oct 19, 2021
Vice Chair	Rob Willson (2020)	10	2011 - Dec 2021
Council Liaison	TBD		
Appointed per 27. (1) 1. At least one elected member of the Council.	Councillor Chan	5	2016 - Council term end
	Councillor Turnbull	6	2015 - Council term end
Appointed per 27. (1) 2. At least one member of the Association who is, i. a member of the Council appointed by the Lieutenant Governor in Council, or ii. not a member of the Council, and approved by the Attorney General.	LGA Councillor Cutler	2	2019 - Council term end
	Paul Ballantyne (2016, re-appointed in 2019)	11	2010 - Nov 14, 2022
	Ishwar Bhatia (2016, re-appointed in 2019)	12	2009 - Nov 14, 2022
	Rishi Kumar (2016, re-appointed in 2019)	17	2004 - Nov 14, 2022
Appointed per 27. (1) 3. At least one person who is i. a member of the Council appointed by the Lieutenant Governor in Council under clause 3 (2) (c), or ii. neither a member of the Council nor a member of the Association, and approved by the Attorney General.	Eric Bruce, J.D.	2	2019 - May 31, 2022
	Alisa Chaplick, LL.B.	2	2019 - May 31, 2022
	David N. Germain, J.D.	8	2013 - Oct 19, 2021
	Reena Goyal, J.D.	2	2019 - May 31, 2022
	LGA Councillor Jackson	3	2017/18, 2020 - Council term end
	Kathleen L. Robichaud, LL.B.	8	2013 - Oct 19, 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Appointed per 27. (1) 4. At least three members of the Association each of whom has at least 10 years experience in the practice of professional engineering.	James Amson	10	2011 - Dec 2021
	Kam Elguindi	25	1993-95, 1998 - Dec 2021
	Aubrey Friedman	7	2004 - Dec 2021
	Tim Kirkby	5	2016 - Dec 2021
	Charles McDermott	4	2018 - Dec 2021
	Jag Mohan	31	1990 - Dec 2021
	Sean O'Brien	3	2018 - Dec 2021
	Glenn Richardson	24	1997 - Dec 2021
	David Robinson	17	2004 - Dec 2021
	Michael Rosenblitt	3	2018 - Dec 2021
	L. Brian Ross	26	1995 - Dec 2021
	Virendra (Vinni) Sahni	9	2004/10, 2018 - Dec 2021
	Tommy Sin	3	2018 - Dec 2021
	Albert Sweetnam	19	2002 - Dec 2021
	Gary Thompson	3	2018 - Dec 2021
	John Tyrrell	3	2018 - Dec 2021
	Michael Wesa	29	1992 - Dec 2021
Committee Advisor	Johnny Zuccon - CEO/Registrar		2008

Enforcement Committee (ENF)			
Mandate as per Terms of Reference	To advise Council on matters relating to the enforcement of the provisions of the <i>Professional Engineers Act</i> dealing with unlicensed and unauthorized practice.		
	<u>ENF Terms of Reference</u>		
Composition	Up to 10 members; All MUST be P.Eng.; One must be a lawyer as well; representation from a variety of engineering practice.		
ENF Members (appointed to role)		# Years	Contributing From / To
Chair	Joe Adams (2021)*	6	2015 - Dec 2021
Vice Chair	Gordon Ip (2021)*	3	2018 - Dec 2021
Council Liaison	TBD		
	Parisa Bahrami	1	2020 - Dec 2021
	Stephen Georgas, LL.B. (Past Chair)	9	2012 - Dec 2021
	Desmond Lau	1	2020 - Dec 2021
	Indra Maharjan	2	2019 - Dec 2021
	Juwairia Obaid	3	2018 - Dec 2021
	Tomiwa Olukiyesi	3	2018 - Dec 2021
	Tommy Sin	2	2019 - Dec 2021
	Zahra Sadeghigivi	<1	2021 - Dec 2021
Committee Advisor	Cliff Knox - Manager, Enforcement		2015
Staff Support	Steven Haddock - Enforcement and Advisory Officer, Regulatory Compliance		2002
	Ashley Gismondi - Enforcement and Outreach Officer, Regulatory Compliance		2016

*Chair and Vice Chair to be confirmed at November committee meeting.

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Equity and Diversity Committee (EDC)			
Mandate as per Terms of Reference	To recommend action plan to integrate equity and diversity values and principles into the general policy and business operations of PEO.		
	<u>EDC Terms of Reference</u>		
Composition	No more than 9 members; represents broad diversity of PEO membership.		
EDC Members (appointed to role)		# Years	Contributing From / To
Chair	Vera Straka (2019)	10	2011 - Dec 2021
Vice Chair	TBD		
Council Liaison	Councillor Subramanian (2018)	3	2018 - Council term end
	Victoria Hilborn	2	2019 - Dec 2021
	Nermen Maximous Mansour	2	2019 - Dec 2021
	Juwairia Obaid	2	2019 - Dec 2021
Committee Advisor	TBD		
Staff Support	Rob Dmochewicz - Recognition Coordinator		2015

Experience Requirements Committee (ERC)			
Mandate as per Terms of Reference	To assess the experience of applicants through file review and by personal interview as may be required: (a) To determine if experience under the Regulations has been met; (b) To recommend to the ARC how experience should be taken into account in assigning of examinations; (c) To interview applicants where there is a question of the ability to communicate effectively in English; and (d) in the case of reinstatement – to assess applicant's knowledge and understanding of the current laws and standards governing the practice of professional engineering.		
	<u>ERC Terms of Reference</u>		
Composition	Currently 146 members; membership is restricted; MUST be P.Eng.; MUST have at least 10 years of engineering work experience.		
ERC Members (appointed to role)		# Years	Contributing From / To
Chair	David Kiguel (2018-19/2020)	17	2004 - Dec 2021
Vice Chair	Changiz Sadr (2018-19/2020)	18	2003 - Dec 2021
Council Liaison	TBD		
	Samuel Abd el Malek	14	2007 - Dec 2021
	Mokhtar Aboelezz	3	2018 - Dec 2021
	Ali Afshar	15	2006 - Dec 2021
	Shah Alamgir	9	2012 - Dec 2021
	Obrad Aleksic	2	2019 - Dec 2021
	Hisham Alkabie	3	2018 - Dec 2021
	Ikir Angjeli	3	2018 - Dec 2021
	George Apostol	21	2000 - Dec 2021
	Nanjappan Ardhanaresamy	7	2014 - Dec 2021
	Behrouz (Bruce) Atrie	17	2004 - Dec 2021
	Magdy Milad Attia	12	2009 - Dec 2021
	Afshin Azadmanesh Samimi	8	2013 - Dec 2021
	Arshad Azhar	16	2005 - Dec 2021
	Naeim Azizi Tavakkoli	8	2013 - Dec 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Devinder Bahra	17	2004 - Dec 2021
Steven Bailey	8	2013 - Dec 2021
Christian Bellini	16	2005 - Dec 2021
Mark Bendix	18	2003 - Dec 2021
Duncan Blachford	9	2012 - Dec 2021
Spiridon Bot	15	2006 - Dec 2021
Mohamed Boutazakhti	13	2008 - Dec 2021
Albena Bukurova	8	2016 - Dec 2021
Ruben Burga	9	2012 - Dec 2021
Betty Anne Butcher	25	1996 - Dec 2021
Jeremy Carkner	9	2012 - Dec 2021
Pellegrino V. Castaldo	8	2013 - Dec 2021
Raju Chander	15	2006 - Dec 2021
V. George Chelvanayagam	17	2004 - Dec 2021
Jim Chisholm	2	2019 - Dec 2021
Andrew Cornel	6	2015 - Dec 2021
Dan Cosmin	15	2006 - Dec 2021
Michael Dang	21	2000 - Dec 2021
Farid Danial	17	2005 - Dec 2021
Charles De la Riviere	18	2002 - Dec 2021
Savio DeSouza	6	2015 - Dec 2021
Milorad Dimitrijevic	15	2006 - Dec 2021
Afshin Ebtekar	17	2004 - Dec 2021
S. Jalal Emami	16	2005 - Dec 2021
Hassan Erfanirad	16	2005 - Dec 2021
Reda Fayek	15	2006 - Dec 2021
Rabiz Foda	21	2000 - Dec 2021
Shaun Gao	3	2018 - Dec 2021
Dalila Giusti	20	2001 - Dec 2021
Branislav Gojkovic	17	2004 - Dec 2021
Mohinder Grover	22	1999 - Dec 2021
Liang Guo	7	2014 - Dec 2021
Ravi Gupta (Past Vice Chair 2012-13)	29	1992 - Dec 2021
Santosh Gupta (Past Chair 2012/15, 2016)	21	2000 - Dec 2021
Mohamed Hamed	5	2016 - Dec 2021
Faiz Hammadi	16	2005 - Dec 2021
Md Akhtar Hossain	8	2013 - Dec 2021
Magued Ibrahim	17	2004 - Dec 2021
Shawky Ibrahim	17	2004 - Dec 2021
Gordon Ip	5	2016 - Dec 2021
William Jackson	25	1996 - Dec 2021
Peter Jarrett	23	1998 - Dec 2019
Ayvun E. Jeganathan	16	2005 - Dec 2021
Jega Jeganathan	7	2014 - Dec 2021
Torben Jensen	5	2016 - Dec 2021
David A. Kahn	12	2009 - Dec 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Witold Kellerman	5	2016 - Dec 2021
Vyjayanthi Keshavamurthy	7	2014 - Dec 2021
Mohammad Khalid	8	2013 - Dec 2021
Nazli Khan	7	2014 - Dec 2021
Saleemullah Khan	15	2006 - Dec 2021
Vitali Kovaltchouk	6	2015 - Dec 2021
Berta Krichker	23	1998 - Dec 2021
Rishi Kumar	17	2004 - Dec 2021
C. LeRoy Lees	22	1999 - Dec 2021
Kam Leong	2	2019 - Dec 2021
Dexter Lestage	16	2005 - Dec 2021
Guo Min (Galen) Li	15	2006 - Dec 2021
John Lill	11	2010 - Dec 2021
Andrew Luk	2	2019 - Dec 2021
Wayne Mac Culloch	3	2018 - Dec 2021
Bosko Madic	16	2005 - Dec 2021
Yogaranee (Ranee) Mahalingam	15	2006 - Dec 2021
Nazmy Markos	14	2007 - Dec 2021
Alexei Martchenko	16	2005 - Dec 2021
Daniel Martis	5	2016 - Dec 2021
James McConnach	20	2001 - Dec 2021
Florin Merauta	7	2014 - Dec 2021
Huirong Min	8	2013 - Dec 2021
Cameran Mirza	23	1998 - Dec 2021
Jiteshkumar Modi	17	2004 - Dec 2021
Gerald Monforton	3	2018 - Dec 2021
Zoran Mrdja	16	2005 - Dec 2021
Muhammad Mudassar	13	2008 - Dec 2021
Anis Muhammad	16	2005 - Dec 2021
Mirsad Mulaosmanovic	2	2019 - Dec 2021
Thamir (Tom) Murad	17	2004 - Dec 2021
Mohamed Mushantat	2	2019 - Dec 2021
Eric Nejat	5	2016 - Dec 2021
Franz Newland	6	2015 - Dec 2021
Catalin Gabriel Onea	16	2005 - Dec 2021
Mario A. Orbegoza	17	2004 - Dec 2021
Daniel R. Ospina	8	2013 - Dec 2021
Tibor Palinko	19	2002 - Dec 2021
Efeng (Michael) Pan	8	2013 - Dec 2021
Anthony Paz	23	1998 - Dec 2021
Edward Poon	2	2019 - Dec 2021
Andrew Tadeusz Poray	12	2009 - Dec 2021
Saverio Pota	6	2015 - Dec 2021
Eugene J. Puritch	14	2007 - Dec 2021
Majid Rahimi-Chatrri	13	2008 - Dec 2021
Touraj Rahnamoun	6	2015 - Dec 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

	Julija Rakocevic	8	2013 - Dec 2021
	Venkatasubramanian Raman	15	2006 - Dec 2021
	Mario R. Ramirez-Roldan	11	2010 - Dec 2021
	Comondore (Ravi) Ravindran	20	2001 - Dec 2021
	Farzad Rayegani	19	2002 - Dec 2021
	Shiraz Yusuf Rehmani	8	2013 - Dec 2021
	Amin Rizkalla	16	2005 - Dec 2021
	Ghaus M. Rizvi	8	2013 - Dec 2021
	Karl Rueb	5	2016 - Dec 2021
	Titus Rusu	8	2013 - Dec 2021
	Lionel Ryan	3	2018 - Dec 2021
	Saeid Safadel	17	2004 - Dec 2021
	Magdy S. Samaan	13	2008 - Dec 2021
	William S. Sanabria Nunez	11	2010 - Dec 2021
	George S. Semaan	16	2005 - Dec 2021
	Tahir Shafiq	26	1995 - Dec 2021
	Urmish Shah	13	2008 - Dec 2021
	Abdul Waheed Shaikh	9	2012 - Dec 2021
	Sat Sharma	6	2015 - Dec 2021
	Duncan Sidey	15	2006 - Dec 2021
	Frank Sigouin-Allan	20	2001 - Dec 2021
	Ferdo Simov	17	2004 - Dec 2021
	John M. Smith	16	2005 - Dec 2021
	Zeljko Sucevic	3	2018 - Dec 2021
	Saleh Tadros	21	2000 - Dec 2021
	Sasa (Sasha) Tasic	16	2005 - Dec 2021
	Mihir Thakkar	12	2009 - Dec 2021
	Uthayakaren Thurairajah	6	2015 - Dec 2021
	William Van-Heyst	9	2012 - Dec 2021
	Julio Vilar	5	2016 - Dec 2021
	Cathy Wang	3	2018 - Dec 2021
	Feng Xia (Iris) Wang	5	2016 - Dec 2021
	Jianguo Wang	11	2010 - Dec 2021
	Mingchun (David) Wang	13	2008 - Dec 2021
	Michael Wong	3	2018 - Dec 2021
	Yu Song (Matthew) Xie	21	2000 - Dec 2021
	Shigong (George) Yin	17	2004 - Dec 2021
	Sufang (Sarah) Zhang	16	2005 - Dec 2021
Committee Advisor	TBD		

Fees Mediation Committee (FMC)

Description	Pursuant to Section 32 of the <i>Professional Engineers Act</i> and Sections 30 and 31 of Regulation 941, the committee is formed as required to mediate or arbitrate fee disputes between engineers and their clients. Council designates members as being eligible to serve on the Fees Mediation Committee.
	<u>FMC Terms of Reference</u>

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Composition	7 members are currently designated as eligible to serve on the FMC. Committee members are designated by Council. The Complaints Review Councilor and members of Complaints or Discipline Committees are not eligible for membership on the FMC.		
FMC Members (appointed to role)		# Years	Contributing From / To
Chair	<i>Kathryn G. Sutherland (2006)*</i>	15	2006 - Dec 2021
	Gordon Danson	15	2006 - Dec 2021
	Billy Haklander	3	2018 - Dec 2021
	Peter F. Scott	32	1989 - Dec 2021
	Jude Tremblay	3	2018 - Dec 2021
	Paul Walters	3	2018 - Dec 2021
Committee Advisor	Sal Guerriero - Manager, Tribunals		2012
Staff Support	Svitlana Tereshchenko - Tribunals Law Clerk		2012

*Chair continues pending election in 2020

Government Liaison Committee (GLC)			
Mandate as per Terms of	To provide oversight and guidance for the PEO Government Liaison Program (GLP). <u>GLC Terms of Reference</u>		
Composition	Member of the Regional Councillors Committee (RCC) (recommended by RCC), member of Council, two active members of a chapter who have experience with GLP or government relations or public policy, a member of the Advisory Committee on Volunteers (ACV) (recommended by ACV), P.Eng. active in a Riding Association, P.Eng. member of the Ontario Society of Professional Engineers (OSPE) (recommended by OSPE), P.Eng. member of Engineers Canada (recommended by Engineers Canada), P.Eng member of the Consulting Engineer of Ontario (recommended by CEO), a student representative and an EIT representative. The President and the President-elect are ex-officio members.		
GLC Members (appointed to role)		# Years	Contributing From / To
Chair / Council Liaison	Councillor Turnbull (RCC representative) (2018/19-2020)	5	2016 - AGM 2021
Vice Chair	TBD		
	Lorne Cutler (Member of Council)	2	2019 - Council term end
	Victoria Hilborn (ACV rep)	2	2020 - Dec 2021
	Christine Hill (CEO representative)	3	2018 - Dec 2021
	Jeffrey Lee (P.Eng. in Riding Association)	3	2018 - Dec 2021
	Changiz Sadr (Engineers Canada)	1	2020 - EC term end
	Alexandra Weryha (EIT)	1	2020 - Dec 2021
	Shawn Yanni (Student representative)	2	2019 - Dec 2021
	TBD (2 Chapter GLP Chairs)		
	TBD (OSPE)		
Ex-officio members	Johnny Zuccon - CEO/Registrar		2018
	Howard Brown - GLP Consultant		2010
Committee Advisor	Jeannette Chau - Manager, Government Liaison Programs		2011

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Licensing Committee (LIC)			
Mandate as per Terms of Reference	To coordinate and integrate the ongoing development of PEO's licensing requirements and processes, including the inputs of other PEO committees and external stakeholders involved in the licensing process.		
	<u>LIC Terms of Reference</u>		
Composition	Nine members as follows: two (2) to be nominated by the Academic Requirements Committee (ARC) – one for a 3-year term, and one for a 2-year term; two (2) to be nominated by the Experience Requirements Committee (ERC) – one for a 3-year term, and one for a 2-year term; one(1) to be nominated by the Registration Committee (REC) for a 3-year term; one (1) to be nominated by the Legislation Committee (LEC) for a 1-year term, as liaison with LEC and Council; three (3) other members to be drawn from among PEO volunteers with extensive domain knowledge of licensure – one for a 3-year term, and two for a 2-year term.		
LIC Members (appointed to role)		# Years	Contributing From / To
Chair	Barna Szabados (ARC, 3-year term) (2018, re-elected 2019)	7	2014 - Dec 2021
Vice Chair	Santosh Gupta (ERC, 3-year term) (2018, re-elected 2019)	7	2014 - Dec 2021
Council Liaison	TBD		2014 - Dec 2021
	Christian Bellini (member-at-large, 2-year term)	7	2014 - Dec 2021
	George Comrie (member-at-large, 3-year term)	7	2014 - Dec 2021
	Roydon Fraser (2018) (ARC, 2-year term)	7	2014 - Dec 2021
	Mohinder Grover (ERC, 2-year term)	2	2019 - Dec 2021
	Lola Hidalgo (member-at-large, 3-year term)	3	2018 - Dec 2021
	Wayne Kershaw (LEC representative, 1-year term)	1	2020 - AGM 2021
	David Kiguel (member-at-large, 2-year term)	4	2017 - Dec 2021
	Luc Roberge (RCC representative, 1-year term)	1	2020 - AGM 2021
	<i>Guy Boone (Observer)</i>		2020
	<i>Leila Notash (Observer)</i>		2020
	<i>Changiz Sadr (Observer)</i>		2020
Committee Advisor	Bernie Ennis - Director, Policy and Professional Affairs		2019

PEO-OAA Joint Liaison Committee (PEO-OAA JLC) - inactive			
Mandate as per Terms of Reference	To coordinate the enforcement of the <i>Professional Engineers Act</i> and the <i>Architects Act</i> with respect to required engineering and architectural qualifications for the design and general review services related to building construction. This committee is also expected to discuss any issues which may arise relating to scope of work. The committee will refer issues as necessary to the Joint Practice Board, Council, Enforcement Committee or other groups.		
	<u>JLC Terms of Reference</u>		
Composition	Committee is administered jointly by PEO and OAA; currently, 5 PEO representatives with extensive Ontario Building Code experience.		
PEO-OAA JLC Members (appointed to role)		# Years	Contributing From / To
Co-Chair	Chris Roney (2008) (PEO)	12	2008
Co-Chair	TBD (OAA)		

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Council Liaison	TBD		
	Mark Bendix	12	2008
	David Dengler	12	2008
Committee Advisor	Bernard Ennis - Director, Policy and Professional Affairs		2008

Professional Standards Committee (PSC)			
Mandate as per Terms of Reference	To fulfill that part of the second of the additional objects of the Act dealing with establishing, maintaining and developing standards of practice: 2(4) For the purpose of carrying out its principal object, the Association has the following additional objects: 2. To establish, maintain and develop standards of qualification and standards of practice for the practice of professional engineering. <u>PSC Terms of Reference</u>		
Composition	10 members; MUST be P.Eng.; Volunteers represent a variety of engineering practice; also operates with a number of Guideline sub-groups of non-committee members.		
PSC Members (appointed to role)		# Years	Contributing From / To
Chair	TBD		
Vice Chair	Neil Kennedy (2018, re-elected 2019)	6	2015 - Dec 2021
Council Liaison	Councillor MacCumber (2018)	4	2018 - Council term end
	Dale Kerr	6	2015 - Dec 2021
	James Lowe	3	2018 - Dec 2021
	Peter Cornelius Rusch	2	2019 - Dec 2021
	Donna Serrati	2	2019 - Dec 2021
PSC Subcommittee Members (appointed to role)			Contributing From / To
Coordinating Licensed Professionals Subcommittee	Wai-Man (Fanny) Wong - Chair	4	2017 - Dec 2021
	Mark Bendix	4	2017 - Dec 2021
	Eric Czerniak	4	2017 - Dec 2021
	Majid Haji-Alikhani	4	2017 - Dec 2021
	Neil Kennedy	2	2020 - Dec 2021
	Gerry Conway (OAA member)	2	2019 - Dec 2021
	Walter Derhak (OAA member)	2	2019 - Dec 2021
	Colm Murphy (OAA member)	2	2019 - Dec 2021
	David Sin (OAA member)	2	2020 - Dec 2021
	<i>Dheerish Rambaruth (MMA Observer)</i>		
ESDM Reports Subcommittee	Neil Kennedy - Chair	2	2019 - Dec 2021
	Sadie Bachynski	4	2017 - Dec 2021
	Linda Drisdelle	4	2017 - Dec 2021
	Al Lightstone	4	2017 - Dec 2021
	Ravi Mahabir	4	2017 - Dec 2021
	Nicholas Sylvestre-Williams	4	2017 - Dec 2021
	Tony Van Der Vooren	4	2017 - Dec 2021
	<i>Sushant Agarwal (MECP observer)</i>		2017
	<i>Lisa MacCumber (MECP observer)</i>		2017
	<i>Anthony Martella (MECP observer)</i>		2017

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Guideline for Performance Audits and Reserve Funds Studies for Condominiums Subcommittee	Dale D. Kerr - Chair	9	2012 - Dec 2021
	Hitesh Doshi	9	2012 - Dec 2021
	Henry J. Jansen	9	2012 - Dec 2021
	Sally Thompson	4	2017 - Dec 2021
	Edgar Beltran Vargas	9	2012 - Dec 2021
Pre-Start Health and Safety Review Guideline Subcommittee	Jim Lowe - Chair (2020)	3	2020 - Dec 2021
	Nino Balbaa	1	2020 - Dec 2021
	Grant Elligsen	1	2020 - Dec 2021
	Renee Frigault	1	2020 - Dec 2021
	Danny Marmora	1	2020 - Dec 2021
	Raj Nellore	1	2020 - Dec 2021
	Tom Norton	1	2020 - Dec 2021
Structural Engineering Assessment Guideline Subcommittee	L. Brian Ross - Chair (2013)	8	2013 - Dec 2021
	Norm Becker	8	2013 - Dec 2021
	Donald R. Ireland	8	2013 - Dec 2021
	Neil A. Kennedy	8	2013 - Dec 2021
	Will Teron	8	2013 - Dec 2021
	<i>Roger Jeffreys (observer)</i>		<i>since 2015</i>
The Use of Professional Engineer Seal Subcommittee	L. Brian Ross - Chair (2017)	4	2017 - Dec 2021
	Dan Gartenburg	4	2017 - Dec 2021
	Nasir Qureshi	4	2017 - Dec 2021
	Peter Cornelius Rusch	4	2017 - Dec 2021
	<i>Ray Yousef (ESA observer)</i>		<i>2017</i>
Committee Advisor	José Vera - Manager, Practice and Standards		2011
Staff Support	Jennifer Whang - Standards and Guidelines Development Coordinator		2020

Registration Committee (REC)			
Description	To hold hearings, when required by the applicant, subsequent to a receipt of a Registrar's Notice of a proposal to refuse to issue a licence, limited licence, temporary licence, provisional licence and Certificate of Authorization. To hold hearings at the request of a licensee or certificate holder in respect of a Registrar's proposals to suspend or revoke a limited licence, temporary licence, provisional licence and Certificate of Authorization.		
	<u>REC Terms of Reference</u>		
Composition	9 members		
REC Members (appointed to role)		# Years	Contributing From / To
Chair	Bogdan Damjanovic (2018)	15	2006 - Dec 2021
Vice Chair	Simon Sukstorf (2018)	7	2014 - Dec 2021
Council Liaison	TBD		
	Councillor Chan	4	2017 - Dec 2021
	Stella Harmantas Ball, LL.B. (AG appointee)	5	2016 - Oct 19, 2021
	Paul Ballantyne	5	2016 - Dec 2021
	Alisa Chaplick, LL.B. (AG appointee)	2	2020 - May 31, 2022
	Joseph Khatamay	17	2004 - Dec 2021
	Charles McDermott	5	2016 - Dec 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

	Geoffrey Pond	1	2020 - Dec 2021
	Asif Rashid	1	2020 - Dec 2021
	Virendra Sahni	17	2004 - Dec 2021
	Anthony C Tam	21	2000 - Dec 2021
Committee Advisor	Johnny Zuccon - CEO/Registrar		2008

Volunteer Leadership Conference Planning Committee (VLCPC)			
Mandate as per Terms of Reference	The Volunteer Leadership Conference Planning Committee (VLCPC) is responsible for organizing an annual conference, to be held in conjunction with PEO's Annual General Meeting, that would involve both chapter and committee volunteer leaders and include topics related to PEO policy, governance issues, regulatory process and leadership development with a regulatory focus.		
	<u>VLCPC Terms of Reference</u>		
Composition	The VLCPC membership will consist of: one representative/advisor from the Executive Committee (EXE), to be appointed by the EXE; two representatives/advisors from the Advisory Committee on Volunteers (ACV), to be appointed by the ACV; two representatives/advisors from the Regional Councillors Committee (RCC), to be appointed by the RCC; Director, People Development; and Manager, Chapters.		
VLCPC Members (appointed to role)		# Years	Contributing From / To
Chair	Márta Ecsedi (ACV) (2018)	5	2016 - AGM 2021
Vice Chair	Luc Roberge (RCC) (2020)	1	2020 - AGM 2021
	President-elect Bellini (EXE)	1	2020 - AGM 2021
	Wayne Kershaw (RCC)	1	2020 - AGM 2021
	Eric Nejat (ACV)	2	2019 - AGM 2021
Committee Advisors	TBD		
	Adeilton Ribeiro - (Acting) Manager, Chapters		2018
Staff Support	Viktoria Aleksandrova - Committee Coordinator		2014
	Julie Hamilton - Chapter Coordinator		2016

Section 3: Regional Committees

East Central Regional Congress Committee		
Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
Composition	<i>14 members: two (2) Regional Councillors , two (2) official delegates per each of the six (6) Chapters within the East Central Region.</i>	
Members (appointed to role)		Contributing From / To
Chair / Council Liaison	Councillor Sinclair (2020)	2019 - AGM 2021
Vice Chair	Councillor Cushman (2020)	2020 - AGM 2022
	East Toronto Chapter delegates (2)	n/a
	Lake Ontario Chapter delegates (2)	n/a
	Scarborough Chapter delegates (2)	n/a
	Simcoe Muskoka Chapter delegates (2)	n/a
	Willowdale Thornhill Chapter delegates (2)	n/a

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

	York Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Eastern Regional Congress Committee		
Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
Composition	<i>16 members: two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the Eastern Region.</i>	
Members (appointed to role)		Contributing From / To
Chair / Council Liaison	Councillor Walker (2020)	2019 - AGM 2021
Vice Chair	Councillor Chiddle (2020)	2020 - AGM 2022
	Algonquin Chapter delegates (2)	n/a
	Kingston Chapter delegates (2)	n/a
	Ottawa Chapter delegates (2)	n/a
	Peterborough Chapter delegates (2)	n/a
	Quinte Chapter delegates (2)	n/a
	Thousand Island Chapter delegates (2)	n/a
	Upper Canada Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Northern Regional Congress Committee		
Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
Composition	<i>16 members: two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the Northern Region.</i>	
Members (appointed to role)		Contributing From / To
Chair / Council Liaison	Councillor Subramanian (2020)	2018 - AGM 2021
Vice Chair	Councillor Roberge (2020)	2020 - AGM 2022
	Algoma Chapter delegates (2)	n/a
	Lake of the Woods Chapter delegates (2)	n/a
	Lakehead Chapter delegates (2)	n/a
	North Bay Chapter delegates (2)	n/a
	Porcupine Kapuskasing Chapter delegates (2)	n/a
	Sudbury Chapter delegates (2)	n/a
	Temiskaming Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

West Central Regional Congress Committee		
Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
Composition	<i>16 members: Two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the West Central Region.</i>	

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Members (appointed to role)		Contributing From / To
Chair / Council Liaison	Councillor Turnbull (2020)	2015 - AGM 2021
Vice Chair	Councillor MacCumber (2020)	2018 - AGM 2022
	Brampton Chapter delegates (2)	n/a
	Etobicoke Chapter delegates (2)	n/a
	Kingsway Chapter delegates (2)	n/a
	Mississauga Chapter delegates (2)	n/a
	Oakville Chapter delegates (2)	n/a
	Toronto Humber Chapter delegates (2)	n/a
	West Toronto Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Western Regional Congress Committee		
Mandate	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
Composition	20 members: Two (2) Regional Councillors, two (2) official delegates per each of the nine (9) chapters within the Western Region.	
Members (appointed to role)		Contributing From / To
Chair / Council Liaison	Councillor Kershaw (2020)	2019 - AGM 2021
Vice Chair	Councillor Broad (2020)	2020 - AGM 2022
	Brantford Chapter delegates (2)	n/a
	Chatham Kent Chapter delegates (2)	n/a
	Georgian Bay Chapter delegates (2)	n/a
	Grand River Chapter delegates (2)	n/a
	Hamilton-Burlington Chapter delegates (2)	n/a
	Lambton Chapter delegates (2)	n/a
	London Chapter delegates (2)	n/a
	Niagara Chapter delegates (2)	n/a
	Windsor-Essex Chapter delegates (2)	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

East Central Regional Election and Search Committee – (RESC)		
Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of East Central Region Councillor.	
Composition	7 members: Vice Chair of the East Central Regional Congress Committee (aka junior East Central Regional Councillor), the elected Chapter Chairs from the six (6) Chapters within the East Central Region.	
Members (appointed to role)		Contributing From / To
Chair / Council Liaison	Councillor Cushman (2020)	2020 - AGM 2022
	East Toronto Chapter Chair	n/a
	Lake Ontario Chapter Chair	n/a
	Scarborough Chapter Chair	n/a
	Simcoe Muskoka Chapter Chair	n/a

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

	Willowdale Thornhill Chapter Chair	n/a
	York Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Eastern Regional Election and Search Committee – (RESC)

Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of Eastern Region Councillor.	
Composition	<i>8 members: Vice Chair of the Eastern Regional Congress Committee (aka junior Eastern Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the Eastern Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Chiddle (2020)	2020 - AGM 2022
	Algonquin Chapter Chair	n/a
	Kingston Chapter Chair	n/a
	Ottawa Chapter Chair	n/a
	Peterborough Chapter Chair	n/a
	Quinte Chapter Chair	n/a
	Thousand Island Chapter Chair	n/a
	Upper Canada Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Northern Regional Election and Search Committee – (RESC)

Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of Northern Region Councillor.	
Composition	<i>8 members: Vice Chair of the Northern Regional Congress Committee (aka junior Northern Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the Northern Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Roberge (2020)	2020 - AGM 2022
	Algoma Chapter Chair	n/a
	Lake of the Woods Chapter Chair	n/a
	Lakehead Chapter Chair	n/a
	North Bay Chapter Chair	n/a
	Porcupine Kapuskasing Chapter Chair	n/a
	Sudbury Chapter Chair	n/a
	Temiskaming Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

West Central Regional Election and Search Committee – (RESC)

Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of West Central Region Councillor.	
----------------	---	--

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

Composition	<i>8 members: Vice Chair of the West Central Regional Congress Committee (aka junior West Central Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the West Central Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor MacCumber	2018 - AGM 2022
	Brampton Chapter Chair	n/a
	Etobicoke Chapter Chair	n/a
	Kingsway Chapter Chair	n/a
	Mississauga Chapter Chair	n/a
	Oakville Chapter Chair	n/a
	Toronto Humber Chapter Chair	n/a
	West Toronto Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Western Regional Election and Search Committee – (RESC)		
Mandate	To find, motivate and act as a resource for suitable potential candidates for the election of Western Region Councillor.	
Composition	<i>10 members: Vice Chair of the Western Regional Congress Committee (aka junior Western Regional Councillor), the elected Chapter Chairs from the seven (9) Chapters within the Western Region.</i>	
	Members (appointed to role)	Contributing From / To
Chair / Council Liaison	Councillor Broad (2020)	2020 - AGM 2022
	Brantford Chapter Chair	n/a
	Chatham Kent Chapter Chair	n/a
	Georgian Bay Chapter Chair	n/a
	Grand River Chapter Chair	n/a
	Hamilton Burlington Chapter Chair	n/a
	Lambton Chapter Chair	n/a
	London Chapter Chair	n/a
	Niagara Chapter Chair	n/a
	Windsor Essex Chapter Chair	n/a
Committee Advisor	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

Section 4: Task Forces

30 by 30 Task Force (30/30 TF)	
Mandate as per Terms of Reference	For PEO to show visible leadership in addressing the underrepresentation of women licensed in the profession by formally endorsing the 30 by 30 initiative with Engineers Canada and committing to undertaking an action plan to resolve this inequity.
	<u>30 by 30 Terms of Reference</u>

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

30 by 30 Task Force Members (appointed to role)		# Years	Contributing From / To
Chair	Helen Wojcinski (Ontario rep from Engineers Canada Equitable Participation Committee 2017-2018)	3	2018 - TBD
Vice Chair	Christian Bellini (Member of EXE 2017-2018)	3	2018 - TBD
	Bob Dony (PEO President 2017-2018)	3	2018 - TBD
	Lola Hidalgo	3	2018 - TBD
Committee Advisor	Tracey Caruana - Manager, Engineering Intern Programs		2020

Section 5: Appointments to External Boards

Canadian National Exhibition Association (CNEA)	Term End
Kathryn Woodcock (appointed as of Oct 2017, re-appointed in 2019)	CNEA 2020 AGM

Engineers Canada - Board of Directors		Term End
Christian Bellini	(appointed as of EC AGM 2018)	EC AGM 2021
Kelly Reid	(appointed as of EC AGM 2019)	EC AGM 2022
Changiz Sadr	(appointed as of EC AGM 2019)	EC AGM 2022
Danny Chui	(appointed as of EC AGM 2017, re-appointed in March 2020)	EC AGM 2023
Nancy Hill	(appointed as of March 2020)	EC AGM 2023

National Engineering Month Ontario Steering Committee (NEMOSC)		Term End
George Comrie		TBD

Ontario Association of Certified Engineering Technicians and Technologists (OACETT) Board		Term End
Tim Kirkby	(appointed as of June 2019)	June 2021

Section 6: Nominations to External Boards

Canadian Engineering Accreditation Board (CEAB) - Member from Ontario		Term
Ramesh Subramanian	(nomination approved in Sept 2018)	Dec 2018 - June 30, 2021

Canadian Engineering Qualifications Board (CEQB) - Member from Ontario		Term
Roydon Fraser	(appointed as of Feb 2014, re-appointed in April 2017, re-appo	July 1, 2020 - June 30, 2023

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.

INDEX	
Section 1: Board Committees	
Executive Committee (EXE)	page 1
Audit Committee (AUC)	page 2
Finance Committee (FIC)	page 2
Human Resources Committee (HRC)	page 3
Legislation Committee (LEC)	page 3
OSPE-PEO Joint Relations Committee (JRC)	page 3
Regional Councillors Committee (RCC)	page 4
Section 2: Other Committees reporting to Council	
Academic Requirements Committee (ARC)	page 5
Advisory Committee on Volunteers (ACV)	page 6
Awards Committee (AWC)	page 7
Central Election and Search Committee (CESC)	page 7
Complaints Committee (COC)	page 8
Complaints Review Councillor (CRC)	page 9
Consulting Engineer Designation Committee (CEDC)	page 9
Discipline Committee (DIC)	page 10
Enforcement Committee (ENF)	page 11
Equity and Diversity Committee (EDC)	page 12
Experience Requirements Committee (ERC)	page 12
Fees Mediation Committee (FMC)	page 16
Government Liaison Committee (GLC)	page 16
Licensing Committee (LIC)	page 17
PEO-OAA Joint Liaison Committee (JLC)	page 17
Professional Standards Committee (PSC)	page 18
Registration Committee (REC)	page 20
Volunteer Leadership Conference Planning Committee (VLCPC)	page 20
Section 3: Regional Committees	
East Central Regional Congress Committee	page 21
Eastern Regional Congress Committee	page 21
Northern Regional Congress Committee	page 21
West Central Regional Congress Committee	page 22
Western Regional Congress Committee	page 22
East Central Regional Election and Search Committee	page 23
Eastern Regional Election and Search Committee	page 23
Northern Regional Election and Search Committee	page 23
West Central Regional Election and Search Committee	page 24
Western Regional Election and Search Committee	page 24
Section 4: Task Forces	
30 by 30 Task Force (30/30 TF)	page 25
Section 5: Appointments to External Boards	page 25
Section 6: Nominations to External Boards	page 25

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are highlighted in beige.

Non-P.Eng. volunteers are highlighted in blue.