

Terms of Reference 30 by 30 Task Force

Issue Date:
Approved by: Council

Review Date: September 25, 2020
Review by: Council

<p>Legislated and other Mandate approved by Council</p>	<p>For PEO to show visible leadership in addressing the underrepresentation of women licensed in the profession by formally endorsing the 30 by 30 initiative with Engineers Canada and committing to undertaking an action plan to resolve this inequity.</p>
<p>Key Duties and Responsibilities</p>	<p>Develop a detailed complementary action plan to the one developed by OSPE to engage and inform PEO licence holders, volunteers, key stakeholders and staff on the 30 by 30 initiative, identify the appropriate owners of PEO’s actions in the plan, and provide direction to the Registrar and volunteer leadership, as appropriate. This to include:</p> <ol style="list-style-type: none"> 1. Plan Development <ol style="list-style-type: none"> a. Develop a detailed action plan that complements OSPE’s plan. b. Present the action plan to PEO Council for approval. 2. Coordinate <ol style="list-style-type: none"> a. Coordinate PEO’s 30 by 30 initiatives by providing direction to the Registrar and volunteer leadership to ensure implementation of the joint action plan and that ownership of PEO’s responsibilities are appropriately assigned. b. Monitor the progress on uptake in implementing the action plan. 3. Inform/Educate <ol style="list-style-type: none"> a. Communicate the 30 by 30 action plan to PEO licence holders, volunteers, key stakeholders and staff. b. Provide an annual update to PEO licence holders, volunteers, key stakeholders and staff on the progress of the 30 by 30 initiative launch in the PEO Annual Report.
<p>Constituency, Number & Qualifications of Committee/Task Force Members</p>	<p>The task force shall consist of four (4) members including the PEO President (2017-2018); a member of the Executive Committee (2017-2018); a currently serving Councillor (2017-2018); and the Ontario representative on the Engineers Canada Equitable Participation in the Profession Committee (2017-2018).</p>

Qualifications and election of the Chair	The Chair is to be elected from among the members of the task force in accordance with Wainberg's Society Meetings, By-Law No. 1, section 25(4) and Committee and Task Force Policy
Qualifications and election of the Vice Chair(s)	The Vice Chair is to be elected from among the members of the task force in accordance with Wainberg's Society Meetings, By-Law No. 1, section 25(4) and Committee and Task Force Policy
Duties of Vice Chair(s)	To act in the absence of the Chair.
Term Limits for Committee Chair and Vice-Chair	If applicable.
Term Limits for Committee Members	If applicable
Quorum	In accordance with Wainberg's Society Meetings and By-Law No. 1, section 25(1), quorum for the purpose of having the meeting's decisions be considered binding is at least 50 per cent of the task force's membership present at the meeting.
Meeting Frequency & Time Commitment	The task force will meet at the call of the Chair.
Budget	\$20,000 annually for the two-year term of the Task Force, prorated by number of months of operation in a given budget year. \$10,000 for 2021.
Operational year time frame	Task Force start - June 2018. The Task Force is to be stood down 31 December 2021.
Committee advisor	Tracey Caruana, Manager, Engineering Intern Programs
Committee Support	Corporate Services Administrator