

# 2020 PEO ANNUAL COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER

**(Effective January 1, 2020)**

Board Committees have a fiduciary and/or oversight role; operate on a Council year basis (i.e. Annual General Meeting (AGM) to AGM); have the majority of its members as sitting members of Council; and members are selected either by position, election or appointment at the Council meeting immediately following the AGM.

The President and the president-elect shall be *ex-officio members* of all committees established under Section 30 of By-Law 1 (i.e. all committees not established by the Act of Regulations).

<b>Executive Committee (EXE)</b>		
<b>Mandate as per Terms of Reference</b>	<p>"The Executive Committee,</p> <p>a) may act on behalf of the Council with respect to urgent matters arising between regular meetings of the Council but shall report to the Council with respect to such actions;</p> <p>b) may consult with other committees of the Council;</p> <p>c) shall act upon or report upon matters that are referred to it by the Council;</p> <p>d) may advise the CEO/Registrar or any other officer or official of PEO on matters of policy;</p> <p>e) may make periodic reviews, forecasts, plans and recommendations to the Council concerning the future organization and operation of the Association;</p> <p>f) may advise the Council on matters pertaining to the Canadian Council of Professional Engineers; and</p> <p>g) may advise the Council on all financial matters, including, without limitation, investments, budgets, capital requirements, income, expenditures, salaries, reserves and contingencies or extraordinary expenses, both for current and future operations."</p> <p>[R.R.O. 1990, Reg. 941, s. 29.]</p>	
	<u>EXE Terms of Reference</u>	
<b>Composition</b>	President, president-elect, past-president, appointed and elected vice-presidents, at least one LGA Councillor and additional Councillor(s), if any, as determined by Council at its first meeting following the AGM.	
	<b>EXE Committee Members (appointed to role)</b>	<b>Contributing From / To</b>
<b>Chair</b>	President Sterling	2018 - AGM 2021
	President-elect Bellini	2017/18, 2019 - AGM 2021
	Past President Hill	2001/03, 2005/06, 2017 - AGM 2021
	Vice-president (elected) Campbell	2020 - AGM 2021
	Vice-president (appointed) Sinclair	2020 - AGM 2021
	LGA Councillor Arenja	2020 - AGM 2021
	Councillor Chan	2018/19, 2020 - AGM 2021
	LGA Councillor Cutler	2019 - AGM 2021
<b>Committee Advisor</b>	Johnny Zuccon - CEO/Registrar	2018

<b>Audit Committee (AUC)</b>		
<b>Mandate as per Terms of Reference</b>	To oversee the auditing of the association's financial statements by an external auditor; and To monitor the Accounting and Financial reporting processes and Systems of Internal Control.	
	<u>AUC Terms of Reference</u>	
<b>Composition</b>	7 members; at least 3 members must be current members of Council.	
<b>AUC Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Chair</b>	TBD	
<b>Vice Chair</b>	TBD	
	LGA Councillor Brunet	2020 - AGM 2021
	Councillor Chan	2020 - AGM 2021
	Councillor Roberge	2020 - AGM 2021
	LGA Councillor Sung	2019 - AGM 2021
	TBD (non-Council member)	
	TBD (non-Council member)	
	TBD (non-Council member)	
<b>AUC Subcommittee Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Volunteer Expense Appeal Subcommittee</b>	TBD	
	TBD	
	TBD	
<b>Committee Advisor</b>	Chetan Mehta - Director, Finance	2016
<b>Admin Support</b>	Lucy Capriotti - Administrative Assistant, Financial Services	2008

<b>Finance Committee (FIC)</b>		
<b>Mandate as per Terms of Reference</b>	To review financial projections and recommend appropriate financial strategies, including program reviews and capital projects. To review the annual budget and make recommendations to Council. To monitor short term and long term investment policy. For both short term and long term pension funds. To assist in the identification of factors having significant impact on the budget. To review financial performance against the budget. To recommend policies to permit more effective budgetary control, fee remission, investment and insurance.	
	<u>FIC Terms of Reference</u>	
<b>Composition</b>	7 members; 4 members MUST be current members of Council.	
<b>FIC Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Chair</b>	TBD	
<b>Vice Chair</b>	TBD	
	LGA Councillor Arenja	2019 - AGM 2021
	Councillor Chiddle	2020 - AGM 2021
	LGA Councillor Cutler (Past Chair)	2018 - AGM 2021
	Vice President (appointed) Sinclair	2020 - AGM 2021
	<b>Colin Chan (re-appointed in 2020)</b>	2018 - AGM 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

	<b>Linda Drisdelle (re-appointed in 2020)</b>	2018 - AGM 2021
	<b>Roberto Martini (re-appointed in 2020)</b>	2018 - AGM 2021
<b>FIC Subcommittee Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Investment subcommittee</b>	TBD (Council member)	
	TBD (HRC representative)	
	TBD (FIC representative)	
	TBD (Pension Plan Administrator)	
	Jenny Zang (Pension Plan member)	2018 - AGM 2020
<b>Committee Advisor</b>	Chetan Mehta - Director, Finance	2016
<b>Admin Support</b>	Lucy Capriotti - Administrative Assistant, Financial Services	2008

<b>Human Resources Committee (HRC)</b>		
<b>Mandate as per Terms of Reference</b>	<p>To conduct the recruitment process for the position of CEO/Registrar and make recommendations to Council; participate in the selection of senior staff.</p> <p>To review the performance and compensation of the CEO/Registrar and make recommendations to Council.</p> <p>To establish annual measurable goals and objectives for the position of CEO/Registrar for Council's review and approval.</p> <p>Act as reviewer on significant human resources issues.</p> <p>To work with the government appointments secretariat regarding LGA appointments.</p> <p>Act as reviewer on significant staff human resources issues.</p>	
	<u>HRC Terms of Reference</u>	
<b>Composition</b>	5 members, President, President-elect, Past President, and two current members of Council.	
<b>HRC Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Chair</b>	<b>President-elect Bellini (2020)</b>	2020 - AGM 2021
	President Sterling	2019 - AGM 2021
	Past President Hill	2018 - AGM 2021
	Councillor Roberge	2020 - AGM 2021
	Councillor Turnbull	2020 - AGM 2021
<b>Committee Advisor</b>	Johnny Zuccon - CEO/Registrar	2018
<b>Staff Support</b>	Viktoria Aleksandrova - Committee Coordinator	2019

<b>Legislation Committee (LEC)</b>		
<b>Mandate as per Terms of Reference</b>	<p>To provide oversight and guidance to matters pertaining to PEO's Act, Regulation and By-Laws. This will include but not be limited to (i) acting as custodian for PEO Legislation, identifying PEO policies, rules and operational issues which touch on or affect PEO Legislation and providing guidance as to which of these should be put into legislation;(ii) overseeing draft changes to PEO Legislation and (iii) keeping Council apprised of relevant external Legislative initiatives and changes which may affect PEO Legislation.</p>	
	<u>LEC Terms of Reference</u>	
<b>Composition</b>	5 members, all current members of Council.	

<b>LEC Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Chair</b>	TBD	
<b>Vice Chair</b>	TBD	
	President Sterling	2019 - AGM 2021
	President-elect Bellini	2020 - AGM 2021
	Councillor Ausma	2019 - AGM 2021
	Councillor Chiddle	2020 - AGM 2021
	Councillor Kershaw	2020 - AGM 2021
	Councillor MacCumber (Past Chair)	2018 - AGM 2021
	LGA Councillor Sung	2020 - AGM 2021
<b>Committee Advisor</b>	Jordan Max - Manager, Policy	2010

<b>OSPE-PEO Joint Relations Committee (OSPE-PEO JRC)</b>		
<b>Mandate as per Terms of Reference</b>	<p>The purpose of the Committee is to:</p> <p>a) Build relationships between the leaders of the two organizations to strengthen regulation, service and advocacy for the profession within their respective mandates;</p> <p>b) Facilitate the exchange of information between the two organizations;</p> <p>c) Identify issues and facilitate cooperation between the two organizations in areas of mutual interest / concern; and</p> <p>d) Provide a forum for the discussion and informal resolution of potential areas of opportunity or conflict between the two organizations.</p> <p><u>JRC Terms of Reference</u></p>	
<b>Composition</b>	<p>The Committee consists of the following members: a) The President/Chair plus three (3) senior volunteers of the Ontario Society of Professional Engineers; b) The Chief Executive Officer of the Ontario Society of Professional Engineers; c) The President and three (3) senior volunteers of Professional Engineers Ontario; and d) The Chief Executive Officer of Professional Engineers Ontario.</p>	
<b>OSPE-PEO JRC Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Co-Chairs</b>	President Sterling	2018 - AGM 2021
	Réjeanne Aimey (OSPE President/Chair)	2018 - OSPE AGM 2021
	President-elect Bellini	2020 - AGM 2021
	Vice-President (elected) Campbell	2020 - AGM 2021
	Jerome James (OSPE Board Member)	2020 - OSPE AGM 2021
	Tom Murad (OSPE Vice Chair)	2019 - OSPE AGM 2021
	Sandro Perruzza (OSPE CEO)	2014
	Councillor Roberge	2020 - AGM 2021
	Tibor Turi (OSPE Past Chair)	2018 - OSPE AGM 2021
<b>Committee Advisor/member</b>	Johnny Zuccon - CEO/Registrar	2018

<b>Regional Councillors Committee (RCC)</b>		
<b>Mandate as per Terms of Reference</b>	<p>To act as the responsible authority for the PEO Chapters in the five PEO regions.</p> <p>To respond to Council, chapters and regions on matters of concern to chapters and regions.</p> <p>To respond to Council on matters pertaining to the approved Mission, Focus and Strategic Plan of the association.</p>	

	<u>RCC Terms of Reference</u>	
<b>Composition</b>	10 members, all current members of Council elected as Regional Councillors. RCC Chairs and Vice Chairs are elected annually from within the committee via secret ballot.	
	<b>RCC Members (appointed to role)</b>	<b>Contributing From / To</b>
<b>Chair</b>	Councillor Subramanian (2020)	2018 - AGM 2021
<b>Vice Chair</b>	Councillor Walker (2020)	2019 - AGM 2021
	Councillor Broad	2020 - AGM 2022
	Councillor Chiddle	2020 - AGM 2022
	Councillor Cushman	2020 - AGM 2022
	Councillor Kershaw	2019 - AGM 2021
	Councillor MacCumber	2018 - AGM 2022
	Councillor Roberge	2020 - AGM 2022
	Councillor Sinclair	2019 - AGM 2021
	Councillor Turnbull	2015 - AGM 2021
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

## Section 2: Other Committees Reporting to Council

(Operate on a calendar year)

Academic Requirements Committee (ARC)			
<b>Mandate as per Terms of Reference</b>	To assess the academic qualifications of applicants referred to the Academic Requirements Committee (ARC) by the Registrar or requested the ARC to review their qualifications, To advise Professional Engineers Ontario (PEO) on academic matters relating to PEO Admission procedures and policies, and To oversee the Professional Practice Examination (PPE).		
	<u>ARC Terms of Reference</u>		
<b>Composition</b>	25 members; Majority are Professors/Associate Professors at one of Ontario's Engineering universities. Members MUST be licensed P.Engs.		
	<b>ARC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair-</b>	Ramesh Subramanian (2019/2020)	7	2013 - Dec 2020
<b>Vice Chair</b>	Waguih H. ElMaraghy (2019/2020)	27	1989-94, 1998 - Dec 2020
<b>Council Liaison</b>	TBD		
	Sanjiwan D. Bhole	16	2004 - Dec 2020
	Yehoudith (Judith) Dimitriu	28	1992 - Dec 2020
	Bob Dony (Past Chair 2011-2012)	22	1998 - Dec 2020
	Amir Fam	10	2010 - Dec 2020
	Roydon Fraser	22	1998 - Dec 2020
	Michael Hulley	3	2017 - Dec 2020
	Ross L. Judd	>36	Pre-1984 - Dec 2020
	Meilan Liu	10	2010 - Dec 2020
	Joseph (Joe) Lostracco	6	2014 - Dec 2020
	Ian Marsland	4	2016 - Dec 2020
	Magdi Emile Mohareb	10	2010 - Dec 2020
	Girgis (George) Nakhla	17	2003 - Dec 2020
	Leila Notash (Past Chair 2016-2018)	17	2003 - Dec 2020

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

	Remon Pop-Iliev	15	2005 - Dec 2020
	Amin S. Rizkalla	10	2010 - Dec 2020
	Medhat Shehata	6	2014 - Dec 2020
	Shamim A. Sheikh	18	2002 - Dec 2020
	Juri Silmberg	>36	Pre-1984 - Dec 2020
	J. Allen Stewart	6	2014 - Dec 2020
	Barna Szabados (Past Chair 2012-2015)	10	2000 - Dec 2020
	Seimer Tsang	21	1999 - Dec 2020
	Tze-Wei (John) Yeow	10	2010 - Dec 2020
	Malgorzata S. Zywno	27	1993 - Dec 2020
<b>Committee Advisor</b>	Moody Farag - Manager, Admissions		2004

<b>Advisory Committee on Volunteers (ACV)</b>			
<b>Mandate as per Terms of Reference</b>	To assist and advise committees in fulfilling their operational requirement under the policy. To assist Council by reviewing proposed revisions to Committee and Task Force - Mandates, Terms of Reference, Work plans and Human Resource Plans.		
	<u>ACV Terms of Reference</u>		
<b>Composition</b>	Currently 10 members (all P.Engs) with experience as PEO volunteers at the Council, Committee and Chapter level.		
<b>ACV Members (appointed to role)</b>		<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Sean McCann (2018-2019/2020)	5	2015 - Dec 2020
<b>Vice Chair</b>	<b>Michael Wesa (2020)</b>	1	2019 - Dec 2020
<b>Council Liaison</b>	TBD		
	Sola Abolade	1	2019 - Dec 2020
	Christian Bellini	7	2013 - Dec 2020
	Márta Ecsedi	7	2013 - Dec 2020
	Victoria Hilborn	1	2020 - Dec 2020
	Lisa Lovery	3	2017 - Dec 2020
	Eric Nejat	2	2018 - Dec 2020
	Saif Rehman	2	2018 - Dec 2020
	Nicholas Shelton	<1	2020 - Dec 2020
<b>ACV Subcommittee Members (appointed to role)</b>			<b>Contributing From / To</b>
<b>Training and Committee Chairs Workshop Subcommittee</b>	Saif Rehman (Chair)	2	2018 - Dec 2020
	Sola Abolade	1	2019 - Dec 2020
	Michael Chan	5	2015 - Dec 2020
	Lisa Lovery	3	2017 - Dec 2020
	Sean McCann	5	2015 - Dec 2020
<b>Vital Signs Survey Subcommittee</b>	Márta Ecsedi	3	2017 - Dec 2020
	Christian Bellini	3	2017 - Dec 2020
	Sola Aboldade	1	2019 - Dec 2020
<b>Committee Advisor</b>	TBD		
<b>Staff Support</b>	Viktoria Aleksandrova - Committee Coordinator		2009

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

<b>Awards Committee (AWC)</b>			
<b>Mandate as per Terms of Reference</b>	To coordinate, manage, promote and monitor the Professional Engineers Ontario (PEO) Ontario Professional Engineers Awards (OPEA) Program, Order of Honour (OOH), and External Honours activities to support achievement of the object of the Act, which states, "Promote awareness of the Profession's contribution to society and the role of the association".		
	<u>AWC Terms of Reference</u>		
<b>Composition</b>	Currently 8 members, with maximum of 12 members of the association.		
<b>AWC Members (appointed to role)</b>		<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Ken McMartin (2020)	2	1993/2002, 2018 - Dec 2020
<b>Vice Chair</b>	Rakesh Shreewastav (2020)	5	2014/17, 2019 - Dec 2020
<b>Council Liaison</b>	TBD		
	Paul Henshaw	1	2019 - Dec 2020
	Kiran Hirpara	3	2017 - Dec 2020
	<b>Manraj Pannu</b>	2	2018 - Dec 2020
	John Severino (1-yr extension)	11	2009 - Dec 2020
	Michael Wesa	2	2018 - Dec 2020
	Angela Wojtyla	<1	2020 - Dec 2020
	Matthew Xie	2	2018 - Dec 2020
	George Zhu	<1	2020 - Dec 2020
<b>AWC Subcommittee Members (appointed to role)</b>			<b>Contributing From / To</b>
<b>Sterling Award Subcommittee</b>	Matthew Xie (Chair)	1	2019 - Dec 2020
	George Comrie	11	2009 - Dec 2020
	Kiran Hirpara	2	2018 - Dec 2020
	<b>Michelle Parsons</b>	<1	2020 - Dec 2020
	Marisa Sterling	11	2009 - Dec 2020
	Valerie Sterling	11	2009 - Dec 2020
	Zack White	1	2019 - Dec 2020
<b>AWC Subcommittee Members (appointed to role)</b>			<b>Contributing From / To</b>
<b>Joint PEO/OSPE OPEA Gala Advisory Subcommittee (GAC)</b>	John Severino (Chair)	4	2016 - Dec 2020
	<b>Manraj Pannu</b>	2	2018 - Dec 2020
	Michael Wesa (AWC rep)	1	2019 - Dec 2020
	Angela Wojtyla	<1	2020 - Dec 2020
<b>Committee Advisor</b>	TBD		
<b>Staff Support</b>	Rob Dmochewicz - Recognition Coordinator		2015

<b>Central Election and Search Committee (CESC)</b>	
<b>Mandate as per Terms of Reference</b>	The Central Election and Search Committee shall: (a) encourage Members to seek nomination for election to the Council as President-elect, vice-president or a councillor-at-large; (b) assist the Chief Elections Officer as may be required by him or her; and (c) receive and respond to complaints regarding the procedures for nominating, electing and voting for members to the Council in accordance with this Regulation. O. Reg. 157/07, s. 3 (3) [Excerpt from R.R.O. 1990, REGULATION 941].

	<u>CESC Terms of Reference</u>		
<b>Composition</b>	6 members; the penultimate past-president; the immediate past-president; the president; and two other Members.		
	<b>CESC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Penultimate Past President Brown	2	2018 - Sept 2021
	Past President Hill	1	2019 - Sept 2021
	<b>President Sterling</b>	<1	2020 - Sept 2021
	<b>Syed Bagar</b>	<1	2020 - Sept 2021
	<b>Calvin Lee</b>	<1	2020 - Sept 2021
	<b>Dan Preley</b>	<1	2020 - Sept 2021
<b>Committee Advisor</b>	TBD		
<b>Staff Support</b>	Ralph Martin - Manager, Secretariat		2014

<b>Complaints Committee (COC)</b>			
<b>Key Duties &amp; Responsibilities as per Terms of Reference</b>	<p>To investigate and consider complaints made by the public or members of the association regarding the conduct or actions of PEO licence holders, or Certificate of Authorization holders.</p> <p>To determine the appropriate course of action with respect to those complaints, in accordance with Section 24(2) of the Act.</p> <p>To direct the Discipline Committee to hear and determine allegations of professional misconduct or incompetence against PEO licence holders or Certificate of Authorization holders that come to the Committee's attention, as deemed necessary.</p> <p>To advise Council on matters relating to incompetence, professional misconduct and the Code of Ethics.</p>		
	<u>COC Terms of Reference</u>		
<b>Composition</b>	Currently 14 members; membership also includes minimum two (2) LGA Councillors/Attorney General appointees. (Quorum requires at least one of either of the LGA members or public appointees). Membership represents a wide field of engineering practice.		
	<b>COC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Peter Frise (2020)	23	1997 - Dec 2020
<b>Vice Chair</b>	Peter R. Braund, LL.M. (2020)	7	2013 - Oct 19, 2021
<b>Council Liaison</b>	Councillor MacCumber	2	2018 - Council term end
	Storer Boone	<1	2020 - Dec 2020
	Tony Cecutti	20	2000 - Dec 2020
	David Filer	22	1998 - Dec 2020
	George McCluskey	6	2014 - Dec 2020
	David Moncur	18	2002 - Dec 2020
	M. Jane Phillips	32	1986/93, 1995 - Dec 2020
	Chris Roney	22	1998 - Dec 2020
	Keith Stephen	3	2017 - Dec 2020
	John Zane Swaigen, LL.M.	7	2013 - Oct 19, 2021
	Nicholas Sylvestre-Williams	3	2017 - Dec 2020
	David Uren	3	2017 - Dec 2020
	Alex Voronov	<1	2020 - Dec 2020
<b>Committee Advisor</b>	Linda Latham - Deputy Registrar, Regulatory Compliance		2010

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.



<b>Complaints Review Councillor (CRC)</b>			
<b>Description</b>	A Complaints Review Councillor appointed by Council pursuant s. 25 shall review the handling of complaints when the complainant is dissatisfied with the outcome [e.g. the complaint has been dismissed by the Complaints Committee and does not go forward to the Discipline Committee] to ensure that the process was administered correctly.		
	<u>CRC Terms of Reference</u>		
<b>Composition</b>	A member of the Council appointed by the Lieutenant Governor in Council; or a person who is neither a member of the Council nor a member of the Association, and approved by the Attorney General.		
	<b>CRC Member (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair / member</b>	Fiona Wang, LL.M.	<1	2019 - May 31, 2022
<b>Committee Advisor</b>	Sal Guerriero - Manager, Tribunals		2008

<b>Consulting Engineer Designation Committee (CEDC)</b>			
<b>Description</b>	Committee that recommends to Council applicants for designation as a Consulting Engineer and permission for companies to use the title Consulting Engineers or variations thereof.		
	<u>CEDC Terms of Reference</u>		
<b>Composition</b>	Approximately 10 members; MUST be P.Eng.; majority are Consulting Engineers representing a variety of practice disciplines.		
	<b>CEDC Committee Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Steven van der Woerd (Southern) (2020)	5	2015 - Dec 2020
<b>Vice Chair</b>	Andrew Lawton (Eastern) (2020)	1	2019 - Dec 2020
<b>Council Liaison</b>	TBD		
	Gordon Debbert (Western)	3	2017 - Dec 2020
	Ross Eddie (Toronto)	1	2019 - Dec 2020
	Richard Kamo (Northern)	4	2016 - Dec 2020
	Bruce Matthews (CEO representative)	2	2018 - Dec 2020
	Adrian Pierorazio (Southern)	1	2019 - Dec 2020
	Donald Plenderleith (Eastern)	1	2019 - Dec 2020
	John Rosenthal (Toronto)	1	2019 - Dec 2020
	<i>Christian Bellini (Observer)</i>		2016
	<b>CEDC Subcommittee Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Eastern Subcommittee</b>	Andrew Lawton - Chair (2019)	8	2012 - Dec 2020
	J. Shawn Gibbons	14	2006 - Dec 2020
	Donald Plenderleith	4	2016 - Dec 2020
	Andrew John Robinson	29	1991 - Dec 2020
<b>Northern Subcommittee</b>	Donald Christopher Redmond - Chair (2018)	19	2001 - Dec 2020
	Richard Kamo	4	2016 - Dec 2020
	Matt Weaver	1	2019 - Dec 2020
<b>Southern Subcommittee</b>	Steven van der Woerd - Chair (2015)	5	2015 - Dec 2020
	Adrian Pierorazio	5	2015 - Dec 2020
<b>Toronto Subcommittee</b>	Ross Eddie - Chair (2019)	4	2016 - Dec 2020
	Douglas Barker	26	1994 - Dec 2020

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

	Levente Laszlo Diosady	13	2007 - Dec 2020
	Denis Dixon	20	2000 - Dec 2020
	Santosh Gupta	4	2016 - Dec 2020
	Eric Nejat	25	1995 - Dec 2020
	Edward Poon	1	2019 - Dec 2020
	Michael Rosenblitt	1	2019 - Dec 2020
	John Rosenthal	4	2016 - Dec 2020
	Terry Sedore	1	2019 - Dec 2020
	Joseph Yeremian	1	2019 - Dec 2020
<b>Western Subcommittee</b>	Gordon Debbert - Chair (2019)	3	2017 - Dec 2020
	H. Richard Patterson	25	1995 - Dec 2020
	Robert Brian Pula	17	<2003 - Dec 2020
<b>Committee Advisor</b>	Faris Georgis - Manager, Registration		2016

<b>Discipline Committee (DIC)</b>			
<b>Mandate as per Terms of Reference</b>	To hear and determine allegations of professional misconduct or incompetence against a member of the association, a holder of a Certificate of Authorization, a limited licence, a provisional licence, or a temporary licence To hear applicants for reinstatement under section 37 of the Professional Engineers Act. Perform such other duties assigned by Council.		
	<u>DIC Terms of Reference</u>		
<b>Composition</b>	<u>Set out in the Professional Engineers Act:</u> 27. (1) The Discipline Committee is continued and shall be composed of the following persons appointed by the Council: 1. At least one elected member of the Council. 2. At least one member of the Association who is, i. a member of the Council appointed by the Lieutenant Governor in Council, or ii. not a member of the Council, and approved by the Attorney General. 3. At least one person who is, i. a member of the Council appointed by the Lieutenant Governor in Council under clause 3 (2) (c), or ii. neither a member of the Council nor a member of the Association, and approved by the Attorney General. 4. At least three members of the Association each of whom has at least 10 years experience in the practice of professional engineering. 2010, c. 16, Sched. 2, s. 5 (59).		
	<b>DIC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Stella H. Ball, LL.B. (2020)	7	2013 - Oct 19, 2021
<b>Vice Chair</b>	Rob Willson (2020)	9	2011 - Dec 2020
<b>Council Liaison</b>	TBD		
<b>Appointed per 27. (1) 1. At least one elected member of the Council.</b>	Councillor Turnbull	5	2015 - AGM 2020
<b>Appointed per 27. (1) 2. At least one member of the Association who is, i. a member of the Council appointed by the Lieutenant Governor in Council, and approved by the Attorney</b>	LGA Councillor Cutler	1	2019 - Council term end
	Paul Ballantyne (2016, 3-yr AG re-appointment)	10	2010 - Nov 14, 2022
	Ishwar Bhatia (2016, 3-yr AG re-appointment)	11	2009 - Nov 14, 2022
	Rishi Kumar (2016, 3-yr AG re-appointment)	16	2004 - Nov 14, 2022
<b>Appointed per 27. (1) 3. At least one person who is i. a member of the Council appointed by the Lieutenant Governor in Council under clause 3 (2) (c), or ii. neither a</b>	Eric Bruce, J.D.	1	2019 - May 31, 2022
	Alisa Chaplick, LL.B.	1	2019 - May 31, 2022
	David N. Germain, J.D.	7	2013 - Oct 19, 2021
	Reena Goyal, J.D.	1	2019 - May 31, 2022

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

member of the Council nor a member of the Association, and approved by the Attorney General.	LGA Councillor Jackson	2	2017/18, 2020 - Council term end
	Kathleen L. Robichaud, LL.B.	7	2013 - Oct 19, 2021
Appointed per 27. (1) 4. At least three members of the Association each of whom has at least 10 years experience in the practice of professional engineering.	James Amson	9	2011 - Dec 2020
	Michael Chan	4	2016 - Dec 2020
	Kam Elguindi	24	1993-95, 1998 - Dec 2020
	Aubrey Friedman	6	2004 - Dec 2020
	Tim Kirkby	4	2016 - Dec 2020
	Charles McDermott	3	2018 - Dec 2020
	Jag Mohan	30	1990 - Dec 2020
	Sean O'Brien	2	2018 - Dec 2020
	Anne Poschmann	27	1993 - Dec 2020
	Glenn Richardson	23	1997 - Dec 2020
	David Robinson	16	2004 - Dec 2020
	Michael Rosenblitt	2	2018 - Dec 2020
	L. Brian Ross	25	1995 - Dec 2020
	Virendra (Vinni) Sahni	8	2004/10, 2018 - Dec 2020
	Tommy Sin	2	2018 - Dec 2020
	Albert Sweetnam	18	2002 - Dec 2020
	Gary Thompson	2	2018 - Dec 2020
John Tyrrell	2	2018 - Dec 2020	
John Vieth	16	2004 - Dec 2020	
Michael Wesa	28	1992 - Dec 2020	
<b>Committee Advisor</b>	Johnny Zucco - CEO/Registrar		2008

<b>Enforcement Committee (ENF)</b>			
<b>Mandate as per Terms of Reference</b>	To advise Council on matters relating to the enforcement of the provisions of the <i>Professional Engineers Act</i> dealing with unlicensed and unauthorized practice.		
	<u>ENF Terms of Reference</u>		
<b>Composition</b>	Up to 10 members; All MUST be P.Eng.; One must be a lawyer as well; representation from a variety of engineering practice.		
	<b>ENF Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Stephen Georgas, LL.B. (2019)	8	2012 - Dec 2020
<b>Vice Chair</b>	Joe Adams (2019)	5	2015 - Dec 2020
<b>Council Liaison</b>	LGA Councillor Olukiyesi (2018)	2	2018 - Council term end
	<b>Parisa Bahrami</b>	<1	2020 - Dec 2020
	Roger Barker	10	2010 - Dec 2020
	Gordon Ip	2	2018 - Dec 2020
	<b>Desmond Lau</b>	<1	2020 - Dec 2020
	Indra Maharjan	1	2019 - Dec 2020
	Juwairia Obaid	2	2018 - Dec 2020
	Tommy Sin	1	2019 - Dec 2020
<b>Committee Advisor</b>	Cliff Knox - Manager, Enforcement		2015

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

<b>Staff Support</b>	Steven Haddock - Enforcement and Advisory Officer, Regulatory Compliance	2002
	Ashley Gismondi - Enforcement and Outreach Officer, Regulatory Compliance	2016

<b>Equity and Diversity Committee (EDC)</b>			
<b>Mandate as per Terms of Reference</b>	To recommend action plan to integrate equity and diversity values and principles into the general policy and business operations of PEO.		
	<u>EDC Terms of Reference</u>		
<b>Composition</b>	No more than 9 members; represents broad diversity of PEO membership.		
	<b>EDC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Vera Straka (2019)	9	2011 - Dec 2020
<b>Vice Chair</b>	TBD		
<b>Council Liaison</b>	Councillor Subramanian (2018)	2	2018 - Council term end
	Georgia Fotopoulos	2	2018 - Dec 2020
	Victoria Hilborn	1	2019 - Dec 2020
	Nermen Maximous Mansour	1	2019 - Dec 2020
	Juwairia Obaid	1	2019 - Dec 2020
<b>Committee Advisor</b>	TBD		
<b>Staff Support</b>	Rob Dmochewicz - Recognition Coordinator		2015

<b>Experience Requirements Committee (ERC)</b>			
<b>Mandate as per Terms of Reference</b>	To assess the experience of applicants through file review and by personal interview as may be required: (a) To determine if experience under the Regulations has been met; (b) To recommend to the ARC how experience should be taken into account in assigning of examinations; (c) To interview applicants where there is a question of the ability to communicate effectively in English; and (d) in the case of reinstatement – to assess applicant's knowledge and understanding of the current laws and standards governing the practice of professional engineering.		
	<u>ERC Terms of Reference</u>		
<b>Composition</b>	Currently 146 members; membership is restricted; MUST be P.Eng.; MUST have at least 10 years of engineering work experience.		
	<b>ERC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	David Kiguel (2018-19/2020)	16	2004 - Dec 2020
<b>Vice Chair</b>	Changiz Sadr (2018-19/2020)	17	2003 - Dec 2020
<b>Council Liaison</b>	TBD		
	Samuel Abd el Malek	13	2007 - Dec 2020
	Mokhtar Aboelezz	2	2018 - Dec 2020
	Ali Afshar	14	2006 - Dec 2020
	Shah Alamgir	8	2012 - Dec 2020
	Obrad Aleksic	1	2019 - Dec 2020
	Hisham Alkabie	2	2018 - Dec 2020
	Iilir Angjeli	2	2018 - Dec 2020
	George Apostol	20	2000 - Dec 2020
	Nanjappan Ardhanarisamy	6	2014 - Dec 2020

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

Behrouz (Bruce) Atrie	16	2004 - Dec 2020
Magdy Milad Attia	11	2009 - Dec 2020
Afshin Azadmanesh Samimi	7	2013 - Dec 2020
Arshad Azhar	15	2005 - Dec 2020
Naeim Azizi Tavakkoli	7	2013 - Dec 2020
Devinder Bahra	16	2004 - Dec 2020
Steven Bailey	7	2013 - Dec 2020
Christian Bellini	15	2005 - Dec 2020
Mark Bendix	17	2003 - Dec 2020
Duncan Blachford	8	2012 - Dec 2020
Spiridon Bot	14	2006 - Dec 2020
Mohamed Boutazakhti	12	2008 - Dec 2020
Albena Bukurova	7	2016 - Dec 2020
Ruben Burga	8	2012 - Dec 2020
Betty Anne Butcher	24	1996 - Dec 2020
Jeremy Carkner	8	2012 - Dec 2020
Pellegrino V. Castaldo	7	2013 - Dec 2020
Raju Chander	14	2006 - Dec 2020
V. George Chelvanayagam	16	2004 - Dec 2020
Jim Chisholm	1	2019 - Dec 2020
Andrew Cornel	5	2015 - Dec 2020
Dan Cosmin	14	2006 - Dec 2020
Michael Dang	20	2000 - Dec 2020
Farid Danial	16	2005 - Dec 2020
Charles De la Riviere	17	2002 - Dec 2020
Savio DeSouza	5	2015 - Dec 2020
Milorad Dimitrijevic	14	2006 - Dec 2020
Afshin Ebtekar	16	2004 - Dec 2020
S. Jalal Emami	15	2005 - Dec 2020
Hassan Erfanirad	15	2005 - Dec 2020
Reda Fayek	14	2006 - Dec 2020
Rabiz Foda	20	2000 - Dec 2020
Shaun Gao	2	2018 - Dec 2020
Dalila Giusti	19	2001 - Dec 2020
Branislav Gojkovic	16	2004 - Dec 2020
Mohinder Grover	21	1999 - Dec 2020
Liang Guo	6	2014 - Dec 2020
Ravi Gupta (Past Vice Chair 2012-13)	28	1992 - Dec 2020
Santosh Gupta (Past Chair 2012/15, 2016)	20	2000 - Dec 2020
Mohamed Hamed	4	2016 - Dec 2020
Faiz Hammadi	15	2005 - Dec 2020
Md Akhtar Hossain	7	2013 - Dec 2020
Magued Ibrahim	16	2004 - Dec 2020
Shawky Ibrahim	16	2004 - Dec 2020
Gordon Ip	4	2016 - Dec 2020
William Jackson	24	1996 - Dec 2020

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

Peter Jarrett	22	1998 - Dec 2019
Ayvun E. Jeganathan	15	2005 - Dec 2020
Jega Jeganathan	6	2014 - Dec 2020
Torben Jensen	4	2016 - Dec 2020
David A. Kahn	11	2009 - Dec 2020
Witold Kellerman	4	2016 - Dec 2020
Vyjayanthi Keshavamurthy	6	2014 - Dec 2020
Mohammad Khalid	7	2013 - Dec 2020
Nazli Khan	6	2014 - Dec 2020
Saleemullah Khan	14	2006 - Dec 2020
Vitali Kovaltchouk	5	2015 - Dec 2020
Berta Krichker	22	1998 - Dec 2020
Rishi Kumar	16	2004 - Dec 2020
C. LeRoy Lees	21	1999 - Dec 2020
Kam Leong	1	2019 - Dec 2020
Dexter Lestage	15	2005 - Dec 2020
Guo Min (Galen) Li	14	2006 - Dec 2020
John Lill	10	2010 - Dec 2020
Andrew Luk	1	2019 - Dec 2020
Wayne Mac Culloch	2	2018 - Dec 2020
Bosko Madic	15	2005 - Dec 2020
Yogarane (Ranee) Mahalingam	14	2006 - Dec 2020
Nazmy Markos	13	2007 - Dec 2020
Alexei Martchenko	15	2005 - Dec 2020
Daniel Martis	4	2016 - Dec 2020
James McConnach	19	2001 - Dec 2020
Florin Merauta	6	2014 - Dec 2020
Huirong Min	7	2013 - Dec 2020
Cameron Mirza	22	1998 - Dec 2020
Jiteshkumar Modi	16	2004 - Dec 2020
Gerald Monforton	2	2018 - Dec 2020
Zoran Mrdja	15	2005 - Dec 2020
Muhammad Mudassar	12	2008 - Dec 2020
Anis Muhammad	15	2005 - Dec 2020
Mirsad Mulaosmanovic	1	2019 - Dec 2020
Thamir (Tom) Murad	16	2004 - Dec 2020
Mohamed Mushantat	1	2019 - Dec 2020
Eric Nejat	4	2016 - Dec 2020
Franz Newland	5	2015 - Dec 2020
Catalin Gabriel Onea	15	2005 - Dec 2020
Mario A. Orbegozo	16	2004 - Dec 2020
Daniel R. Ospina	7	2013 - Dec 2020
Tibor Palinko	18	2002 - Dec 2020
Efeng (Michael) Pan	7	2013 - Dec 2020
Anthony Paz	22	1998 - Dec 2020
Edward Poon	1	2019 - Dec 2020

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

	Andrew Tadeusz Poray	11	2009 - Dec 2020
	Saverio Pota	5	2015 - Dec 2020
	Eugene J. Puritch	13	2007 - Dec 2020
	Majid Rahimi-Chatri	12	2008 - Dec 2020
	Touraj Rahnamoun	5	2015 - Dec 2020
	Julija Rakocevic	7	2013 - Dec 2020
	Venkatasubramanian Raman	14	2006 - Dec 2020
	Mario R. Ramirez-Roldan	10	2010 - Dec 2020
	Comondore (Ravi) Ravindran	19	2001 - Dec 2020
	Farzad Rayegani	18	2002 - Dec 2020
	Shiraz Yusuf Rehmani	7	2013 - Dec 2020
	Amin Rizkalla	15	2005 - Dec 2020
	Ghaus M. Rizvi	7	2013 - Dec 2020
	Karl Rueb	4	2016 - Dec 2020
	Titus Rusu	7	2013 - Dec 2020
	Lionel Ryan	2	2018 - Dec 2020
	Saeid Safadel	16	2004 - Dec 2020
	Magdy S. Samaan	12	2008 - Dec 2020
	William S. Sanabria Nunez	10	2010 - Dec 2020
	George S. Semaan	15	2005 - Dec 2020
	Tahir Shafiq	25	1995 - Dec 2020
	Urmish Shah	12	2008 - Dec 2020
	Abdul Waheed Shaikh	8	2012 - Dec 2020
	Sat Sharma	5	2015 - Dec 2020
	Duncan Sidey	14	2006 - Dec 2020
	Frank Sigouin-Allan	19	2001 - Dec 2020
	Ferdo Simov	16	2004 - Dec 2020
	John M. Smith	15	2005 - Dec 2020
	Zeljko Sucevic	2	2018 - Dec 2020
	Saleh Tadros	20	2000 - Dec 2020
	Sasa (Sasha) Tasic	15	2005 - Dec 2020
	Mihir Thakkar	11	2009 - Dec 2020
	Uthayakaren Thurairajah	5	2015 - Dec 2020
	William Van-Heyst	8	2012 - Dec 2020
	Julio Vilar	4	2016 - Dec 2020
	Cathy Wang	2	2018 - Dec 2020
	Feng Xia (Iris) Wang	4	2016 - Dec 2020
	Jianguo Wang	10	2010 - Dec 2020
	Mingchun (David) Wang	12	2008 - Dec 2020
	Michael Wong	2	2018 - Dec 2020
	Yu Song (Matthew) Xie	20	2000 - Dec 2020
	Shigong (George) Yin	16	2004 - Dec 2020
	Sufang (Sarah) Zhang	15	2005 - Dec 2020
<b>Committee Advisor</b>	TBD		

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

<b>Fees Mediation Committee (FMC)</b>			
<b>Description</b>	Pursuant to Section 32 of the <i>Professional Engineers Act</i> and Sections 30 and 31 of Regulation 941, the committee is formed as required to mediate or arbitrate fee disputes between engineers and their clients. Council designates members as being eligible to serve on the Fees Mediation Committee.		
	<u>FMC Terms of Reference</u>		
<b>Composition</b>	7 members are currently designated as eligible to serve on the FMC. Committee members are designated by Council. The Complaints Review Councillor and members of Complaints or Discipline Committees are not eligible for membership on the FMC.		
<b>FMC Members (appointed to role)</b>		<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	<i>Kathryn G. Sutherland (2006)*</i>	14	2006 - Dec 2020
	Gordon Danson	14	2006 - Dec 2020
	Billy Haklander	2	2018 - Dec 2020
	Peter F. Scott	31	1989 - Dec 2020
	Jude Tremblay	2	2018 - Dec 2020
	Paul Walters	2	2018 - Dec 2020
<b>Committee Advisor</b>	Sal Guerriero - Manager, Tribunals		2012
<b>Staff Support</b>	Svitlana Tereshchenko - Tribunals Law Clerk		2012

\*Chair continues pending election in January 2020

<b>Government Liaison Committee (GLC)</b>			
<b>Mandate as per Terms of Reference</b>	To provide oversight and guidance for the PEO Government Liaison Program (GLP).		
	<u>GLC Terms of Reference</u>		
<b>Composition</b>	Member of the Regional Councillors Committee (RCC) (recommended by RCC), member of Council, two active members of a chapter who have experience with GLP or government relations or public policy, a member of the Advisory Committee on Volunteers (ACV) (recommended by ACV), P.Eng. active in a Riding Association, P.Eng. member of the Ontario Society of Professional Engineers (OSPE) (recommended by OSPE), P.Eng. member of Engineers Canada (recommended by Engineers Canada), P.Eng member of the Consulting Engineer of Ontario (recommended by CEO), a student representative and an EIT representative. The President and the President-elect are ex-officio members.		
<b>GLC Members (appointed to role)</b>		<b># Years</b>	<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Turnbull (RCC representative) (2018/19-2020)	4	2016 - AGM 2020
<b>Vice Chair</b>	Arjan Arenja (Chapter GLP Chair) (2019/2020)	2	2018 - Dec 2020
	Lorne Cutler (Member of Council)	1	2019 - Dec 2020
	Victoria Hilborn (ACV rep)	1	2020 - Dec 2020
	Christine Hill (CEO representative)	2	2018 - Dec 2020
	Jeffrey Lee (P.Eng. in Riding Association)	2	2018 - Dec 2020
	<b>Changiz Sadr (Engineers Canada)</b>	<1	2020 - EC term end
	Gabriel Tse (Chapter GLP Chair)	6	2014 - Dec 2020
	<b>Alexandra Weryha (EIT)</b>	<1	2020 - Dec 2020
	Shawn Yanni (Student representative)	1	2019 - Dec 2020
	TBD (OSPE)		

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.



<b>Ex-officio members</b>	Johnny Zuccon - CEO/Registrar	2018
	Howard Brown - GLP Consultant	2010
<b>Committee Advisor</b>	Jeannette Chau - Manager, Government Liaison Programs	2011

<b>Licensing Committee (LIC)</b>			
<b>Mandate as per Terms of Reference</b>	To coordinate and integrate the ongoing development of PEO's licensing requirements and processes, including the inputs of other PEO committees and external stakeholders involved in the licensing process.		
	<u>LIC Terms of Reference</u>		
<b>Composition</b>	Nine members as follows: two (2) to be nominated by the Academic Requirements Committee (ARC) – one for a 3-year term, and one for a 2-year term; two (2) to be nominated by the Experience Requirements Committee (ERC) – one for a 3-year term, and one for a 2-year term; one (1) to be nominated by the Registration Committee (REC) for a 3-year term; one (1) to be nominated by the Legislation Committee (LEC) for a 1-year term, as liaison with LEC and Council; three (3) other members to be drawn from among PEO volunteers with extensive domain knowledge of licensure – one for a 3-year term, and two for a 2-year term.		
	<b>LIC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Barna Szabados (ARC, 3-year term) (2018, re-elected 2019)	6	2014 - Dec 2020
<b>Vice Chair</b>	Santosh Gupta (ERC, 3-year term) (2018, re-elected 2019)	6	2014 - Dec 2020
<b>Council Liaison</b>	TBD	6	2014 - Dec 2020
	Christian Bellini (member-at-large, 2-year term)	6	2014 - Dec 2020
	Guy Boone (RCC, 2 year-term)	1	2019 - Dec 2020
	George Comrie (member-at-large, 3-year term)	6	2014 - Dec 2020
	Roydon Fraser (2018) (ARC, 2-year term)	6	2014 - Dec 2020
	Mohinder Grover (ERC, 2-year term)	1	2019 - Dec 2020
	Lola Hidalgo (member-at-large, 3-year term)	2	2018 - Dec 2020
	David Kiguel (member-at-large, 2-year term)	3	2017 - Dec 2020
	Leila Notash (LEC rep, 1-year term)	<1	2020 - Dec 2020
	<b>TBD (RCC rep)</b>		
	<b>Guy Boone (Observer)</b>		2019
<b>Committee Advisor</b>	Bernie Ennis - Director, Policy and Professional Affairs		2019

<b>PEO-OAA Joint Liaison Committee (PEO-OAA JLC) - inactive</b>	
<b>Mandate as per Terms of Reference</b>	To coordinate the enforcement of the <i>Professional Engineers Act</i> and the <i>Architects Act</i> with respect to required engineering and architectural qualifications for the design and general review services related to building construction. This committee is also expected to discuss any issues which may arise relating to scope of work. The committee will refer issues as necessary to the Joint Practice Board, Council, Enforcement Committee or other groups.
	<u>JLC Terms of Reference</u>
<b>Composition</b>	Committee is administered jointly by PEO and OAA; currently, 5 PEO representatives with extensive Ontario Building Code experience.

PEO-OAA JLC Members (appointed to role)		# Years	Contributing From / To
<b>Co-Chair</b>	Chris Roney (2008) (PEO)	12	2008
<b>Co-Chair</b>	TBD (OAA)		
<b>Council Liaison</b>	TBD		
	Mark Bendix	12	2008
	David Dengler	12	2008
<b>Committee Advisor</b>	Bernard Ennis - Director, Policy and Professional Affairs		2008

Professional Standards Committee (PSC)			
<b>Mandate as per Terms of Reference</b>	To fulfill that part of the second of the additional objects of the Act dealing with establishing, maintaining and developing standards of practice: 2(4) For the purpose of carrying out its principal object, the Association has the following additional objects: 2. To establish, maintain and develop standards of qualification and standards of practice for the practice of professional engineering.		
	<u>PSC Terms of Reference</u>		
<b>Composition</b>	10 members; MUST be P.Eng.; Volunteers represent a variety of engineering practice; also operates with a number of Guideline sub-groups of non-committee members.		
PSC Members (appointed to role)		# Years	Contributing From / To
<b>Chair</b>	Wai-Man (Fanny) Wong (2018, re-elected 2019)	10	2010 - Dec 2020
<b>Vice Chair</b>	Neil Kennedy (2018, re-elected 2019)	5	2015 - Dec 2020
<b>Council Liaison</b>	Councillor MacCumber (2018)	2	2018 - Council term end
	Roger Jones	10	2010 - Dec 2020
	Dale Kerr	5	2015 - Dec 2020
	James Lowe	2	2018 - Dec 2020
	Peter Cornelius Rusch	1	2019 - Dec 2020
	Donna Serrati	1	2019 - Dec 2020
PSC Subcommittee Members (appointed to role)			Contributing From / To
<b>Coordinating Licensed Professionals Subcommittee</b>	Wai-Man (Fanny) Wong - Chair	3	2017 - Dec 2020
	Mark Bendix	3	2017 - Dec 2020
	Eric Czerniak	3	2017 - Dec 2020
	Majid Haji-Alikhani	3	2017 - Dec 2020
	Neil Kennedy	1	2020 - Dec 2020
	Gerry Conway (OAA member)	1	2019 - Dec 2020
	Walter Derhak (OAA member)	1	2019 - Dec 2020
	Colm Murphy (OAA member)	1	2019 - Dec 2020
	David Sin (OAA member)	1	2020 - Dec 2020
	<i>Dheerish Rambaruth (MMA Observer)</i>		
<b>ESDM Reports Subcommittee</b>	Neil Kennedy - Chair	1	2019 - Dec 2020
	Sadie Bachynski	3	2017 - Dec 2020
	Linda Drisdelle	3	2017 - Dec 2020
	Al Lightstone	3	2017 - Dec 2020
	Ravi Mahabir	3	2017 - Dec 2020

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

	Nicholas Sylvestre-Williams	3	2017 - Dec 2020
	Tony Van Der Vooren	3	2017 - Dec 2020
	<i>Sushant Agarwal (MECP observer)</i>		2017
	<i>Lisa MacCumber (MECP observer)</i>		2017
	<i>Anthony Martella (MECP observer)</i>		2017
<b>Guideline for Performance Audits and Reserve Funds Studies for Condominiums Subcommittee</b>	Dale D. Kerr - Chair	8	2012 - Dec 2020
	Hitesh Doshi	8	2012 - Dec 2020
	Henry J. Jansen	8	2012 - Dec 2020
	Sally Thompson	3	2017 - Dec 2020
	Edgar Beltran Vargas	8	2012 - Dec 2020
<b>Pre-Start Health and Safety Review Guideline Subcommittee</b>	Jim Lowe - Chair (2020)	2	2020 - Dec 2020
	<b>Nino Balbaa</b>	<1	2020 - Dec 2020
	<b>Grant Elligsen</b>	<1	2020 - Dec 2020
	<b>Renee Frigault</b>	<1	2020 - Dec 2020
	<b>Danny Marmora</b>	<1	2020 - Dec 2020
	<b>Raj Nellore</b>	<1	2020 - Dec 2020
	<b>Tom Norton</b>	<1	2020 - Dec 2020
<b>Structural Engineering Assessment Guideline Subcommittee</b>	L. Brian Ross - Chair (2013)	7	2013 - Dec 2020
	Norm Becker	7	2013 - Dec 2020
	Donald R. Ireland	7	2013 - Dec 2020
	Neil A. Kennedy	7	2013 - Dec 2020
	Will Teron	7	2013 - Dec 2020
	<i>Roger Jeffreys (observer)</i>		since 2015
<b>The Use of Professional Engineer Seal Subcommittee</b>	L. Brian Ross - Chair (2017)	3	2017 - Dec 2020
	Dan Gartenburg	3	2017 - Dec 2020
	Nasir Qureshi	3	2017 - Dec 2020
	Peter Cornelius Rusch	3	2017 - Dec 2020
	<i>Ray Yousef (ESA observer)</i>		2017
<b>Committee Advisor</b>	José Vera - Manager, Practice and Standards		2011
<b>Staff Support</b>	Jennifer Whang - Standards and Guidelines Development Coordinator		2020

<b>Registration Committee (REC)</b>			
<b>Description</b>	To hold hearings, when required by the applicant, subsequent to a receipt of a Registrar's Notice of a proposal to refuse to issue a licence, limited licence, temporary licence, provisional licence and Certificate of Authorization. To hold hearings at the request of a licensee or certificate holder in respect of a Registrar's proposals to suspend or revoke a limited licence, temporary licence, provisional licence and Certificate of Authorization.		
	<u>REC Terms of Reference</u>		
<b>Composition</b>	9 members		
	<b>REC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Bogdan Damjanovic (2018)	14	2006 - Dec 2020
<b>Vice Chair</b>	Simon Sukstorf (2018)	6	2014 - Dec 2020
<b>Council Liaison</b>	TBD		
	Stella Harmantas Ball, LL.B.	4	2016 - Oct 19, 2021

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

	Paul Ballantyne	4	2016 - Dec 2020
	Alisa Chaplick, LL.B.	1	2020 - May 31, 2022
	Michael Chan	3	2017 - Dec 2020
	Joseph Khatamay	16	2004 - Dec 2020
	Charles McDermott	4	2016 - Dec 2020
	Geoffrey Pond	<1	2020 - Dec 2020
	Asif Rashid	<1	2020 - Dec 2020
	Virendra Sahni	16	2004 - Dec 2020
	Anthony C Tam	20	2000 - Dec 2020
<b>Committee Advisor</b>	Johnny Zuccon - CEO/Registrar		2008

<b>Volunteer Leadership Conference Planning Committee (VLCPC)</b>			
<b>Mandate as per Terms of Reference</b>	The Volunteer Leadership Conference Planning Committee (VLCPC) is responsible for organizing an annual conference, to be held in conjunction with PEO's Annual General Meeting, that would involve both chapter and committee volunteer leaders and include topics related to PEO policy, governance issues, regulatory process and leadership development with a regulatory focus.		
	<u>VLCPC Terms of Reference</u>		
<b>Composition</b>	The VLCPC membership will consist of: one representative/advisor from the Executive Committee (EXE), to be appointed by the EXE; two representatives/advisors from the Advisory Committee on Volunteers (ACV), to be appointed by the ACV; two representatives/advisors from the Regional Councillors Committee (RCC), to be appointed by the RCC; Director, People Development; and Manager, Chapters.		
	<b>VLCPC Members (appointed to role)</b>	<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Márta Ecsedi (2018/2019) (ACV)	4	2016 - AGM 2020
<b>Vice Chair</b>	Guy Boone (2018/2019) (RCC)	3	2018 - AGM 2020
	President-elect Sterling (EXE)	1	2019 - AGM 2020
	Eric Nejat (ACV)	1	2019 - AGM 2020
	Arthur Sinclair (RCC)	1	2019 - AGM 2020
<b>Committee Advisors</b>	TBD		
	Adeilton Ribeiro - (Acting) Manager, Chapters		2018
<b>Staff Support</b>	Viktoria Aleksandrova - Committee Coordinator		2014
	Julie Hamilton - Chapter Coordinator		2016

### Section 3: Regional Committees

<b>East Central Regional Congress Committee</b>			
<b>Mandate</b>	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.		
<b>Composition</b>	<i>14 members: two (2) Regional Councillors , two (2) official delegates per each of the six (6) Chapters within the East Central Region.</i>		
	<b>Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Sinclair (2020)		2019 - AGM 2021
<b>Vice Chair</b>	Councillor Cushman (2020)		2020 - AGM 2022

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

	East Toronto Chapter delegates (2)	n/a
	Lake Ontario Chapter delegates (2)	n/a
	Scarborough Chapter delegates (2)	n/a
	Simcoe Muskoka Chapter delegates (2)	n/a
	Willowdale Thornhill Chapter delegates (2)	n/a
	York Chapter delegates (2)	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

<b>Eastern Regional Congress Committee</b>		
<b>Mandate</b>	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
<b>Composition</b>	16 members: two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the Eastern Region.	
	<b>Members (appointed to role)</b>	<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Walker (2020)	2019 - AGM 2021
<b>Vice Chair</b>	Councillor Chiddle (2020)	2020 - AGM 2022
	Algonquin Chapter delegates (2)	n/a
	Kingston Chapter delegates (2)	n/a
	Ottawa Chapter delegates (2)	n/a
	Peterborough Chapter delegates (2)	n/a
	Quinte Chapter delegates (2)	n/a
	Thousand Island Chapter delegates (2)	n/a
	Upper Canada Chapter delegates (2)	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

<b>Northern Regional Congress Committee</b>		
<b>Mandate</b>	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
<b>Composition</b>	16 members: two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the Northern Region.	
	<b>Members (appointed to role)</b>	<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Subramanian (2020)	2018 - AGM 2021
<b>Vice Chair</b>	Councillor Roberge (2020)	2020 - AGM 2022
	Algoma Chapter delegates (2)	n/a
	Lake of the Woods Chapter delegates (2)	n/a
	Lakehead Chapter delegates (2)	n/a
	North Bay Chapter delegates (2)	n/a
	Porcupine Kapuskasing Chapter delegates (2)	n/a
	Sudbury Chapter delegates (2)	n/a
	Temiskaming Chapter delegates (2)	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

<b>West Central Regional Congress Committee</b>		
<b>Mandate</b>	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
<b>Composition</b>	16 members: Two (2) Regional Councillors, two (2) official delegates per each of the seven (7) Chapters within the West Central Region.	
	<b>Members (appointed to role)</b>	<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Turnbull (2020)	2015 - AGM 2021
<b>Vice Chair</b>	Councillor MacCumber (2020)	2018 - AGM 2022
	Brampton Chapter delegates (2)	n/a
	Etobicoke Chapter delegates (2)	n/a
	Kingsway Chapter delegates (2)	n/a
	Mississauga Chapter delegates (2)	n/a
	Oakville Chapter delegates (2)	n/a
	Toronto Humber Chapter delegates (2)	n/a
	West Toronto Chapter delegates (2)	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

<b>Western Regional Congress Committee</b>		
<b>Mandate</b>	To openly communicate, discuss issues, propose improvements and share best practices amongst PEO Chapter office staff, Chapters delegates and Councillors in an open forum.	
<b>Composition</b>	20 members: Two (2) Regional Councillors, two (2) official delegates per each of the nine (9) chapters within the Western Region.	
	<b>Members (appointed to role)</b>	<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Kershaw (2020)	2019 - AGM 2021
<b>Vice Chair</b>	Councillor Broad (2020)	2020 - AGM 2022
	Brantford Chapter delegates (2)	n/a
	Chatham Kent Chapter delegates (2)	n/a
	Georgian Bay Chapter delegates (2)	n/a
	Grand River Chapter delegates (2)	n/a
	Hamilton-Burlington Chapter delegates (2)	n/a
	Lambton Chapter delegates (2)	n/a
	London Chapter delegates (2)	n/a
	Niagara Chapter delegates (2)	n/a
	Windsor-Essex Chapter delegates (2)	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

<b>East Central Regional Election and Search Committee – (RESC)</b>		
<b>Mandate</b>	To find, motivate and act as a resource for suitable potential candidates for the election of East Central Region Councillor.	
<b>Composition</b>	7 members: Vice Chair of the East Central Regional Congress Committee (aka junior East Central Regional Councillor), the elected Chapter Chairs from the six (6) Chapters within the East Central Region.	

<b>Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Cushman (2020)	2020 - AGM 2022
	East Toronto Chapter Chair	n/a
	Lake Ontario Chapter Chair	n/a
	Scarborough Chapter Chair	n/a
	Simcoe Muskoka Chapter Chair	n/a
	Willowdale Thornhill Chapter Chair	n/a
	York Chapter Chair	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

<b>Eastern Regional Election and Search Committee – (RESC)</b>		
<b>Mandate</b>	To find, motivate and act as a resource for suitable potential candidates for the election of Eastern Region Councillor.	
<b>Composition</b>	<i>8 members: Vice Chair of the Eastern Regional Congress Committee (aka junior Eastern Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the Eastern Region.</i>	
<b>Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Chiddle (2020)	2020 - AGM 2022
	Algonquin Chapter Chair	n/a
	Kingston Chapter Chair	n/a
	Ottawa Chapter Chair	n/a
	Peterborough Chapter Chair	n/a
	Quinte Chapter Chair	n/a
	Thousand Island Chapter Chair	n/a
	Upper Canada Chapter Chair	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

<b>Northern Regional Election and Search Committee – (RESC)</b>		
<b>Mandate</b>	To find, motivate and act as a resource for suitable potential candidates for the election of Northern Region Councillor.	
<b>Composition</b>	<i>8 members: Vice Chair of the Northern Regional Congress Committee (aka junior Northern Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the Northern Region.</i>	
<b>Members (appointed to role)</b>		<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Roberge (2020)	2020 - AGM 2022
	Algoma Chapter Chair	n/a
	Lake of the Woods Chapter Chair	n/a
	Lakehead Chapter Chair	n/a
	North Bay Chapter Chair	n/a
	Porcupine Kapuskasing Chapter Chair	n/a
	Sudbury Chapter Chair	n/a
	Temiskaming Chapter Chair	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.

<b>West Central Regional Election and Search Committee – (RESC)</b>		
<b>Mandate</b>	To find, motivate and act as a resource for suitable potential candidates for the election of West Central Region Councillor.	
<b>Composition</b>	<i>8 members: Vice Chair of the West Central Regional Congress Committee (aka junior West Central Regional Councillor), the elected Chapter Chairs from the seven (7) Chapters within the West Central Region.</i>	
	<b>Members (appointed to role)</b>	<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor MacCumber	2018 - AGM 2022
	Brampton Chapter Chair	n/a
	Etobicoke Chapter Chair	n/a
	Kingsway Chapter Chair	n/a
	Mississauga Chapter Chair	n/a
	Oakville Chapter Chair	n/a
	Toronto Humber Chapter Chair	n/a
	West Toronto Chapter Chair	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

<b>Western Regional Election and Search Committee – (RESC)</b>		
<b>Mandate</b>	To find, motivate and act as a resource for suitable potential candidates for the election of East Central Region Councillor.	
<b>Composition</b>	<i>10 members: Vice Chair of the Western Regional Congress Committee (aka junior Western Regional Councillor), the elected Chapter Chairs from the seven (9) Chapters within the Western Region.</i>	
	<b>Members (appointed to role)</b>	<b>Contributing From / To</b>
<b>Chair / Council Liaison</b>	Councillor Broad (2020)	2020 - AGM 2022
	Brantford Chapter Chair	n/a
	Chatham Kent Chapter Chair	n/a
	Georgian Bay Chapter Chair	n/a
	Grand River Chapter Chair	n/a
	Hamilton Burlington Chapter Chair	n/a
	Lambton Chapter Chair	n/a
	London Chapter Chair	n/a
	Niagara Chapter Chair	n/a
	Windsor Essex Chapter Chair	n/a
<b>Committee Advisor</b>	Adeilton Ribeiro - (Acting) Manager, Chapters	2018

### **Section 4: Task Forces**

<b>30 by 30 Task Force (30/30 TF)</b>	
<b>Mandate as per Terms of Reference</b>	For PEO to show visible leadership in addressing the underrepresentation of women licensed in the profession by formally endorsing the 30 by 30 initiative with Engineers Canada and committing to undertaking an action plan to resolve this inequity.
	<u>30 by 30 Terms of Reference</u>

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.



<b>30 by 30 Task Force Members (appointed to role)</b>		<b># Years</b>	<b>Contributing From / To</b>
<b>Chair</b>	Helen Wojcinski (Ontario rep from Engineers Canada Equitable Participation Committee 2017-2018)	2	2018 - TBD
<b>Vice Chair</b>	Christian Bellini (Member of EXE 2017-2018)	2	2018 - TBD
	Bob Dony (PEO President 2017-2018)	2	2018 - TBD
	Lola Hidalgo	2	2018 - TBD
<b>Committee Advisor</b>	<b>Tracey Caruana - Manager, Engineering Intern Programs</b>		2020

### **Section 5: Appointments to External Boards**

<b>Canadian National Exhibition Association (CNEA)</b>	<b>Term End</b>
Kathryn Woodcock (appointed as of Oct 2017, re-appointed in 2019)	CNEA 2020 AGM

<b>Engineers Canada - Board of Directors</b>		<b>Term End</b>
Christian Bellini	(appointed as of EC AGM 2018)	EC AGM 2021
Kelly Reid	(appointed as of EC AGM 2019)	EC AGM 2022
Changiz Sadr	(appointed as of EC AGM 2019)	EC AGM 2022
Danny Chui	(appointed as of EC AGM 2017, re-appointed in March 2020)	EC AGM 2023
Nancy Hill	(appointed as of March 2020)	EC AGM 2023

<b>National Engineering Month Ontario Steering Committee (NEMOSC)</b>		<b>Term End</b>
George Comrie		TBD

<b>Ontario Association of Certified Engineering Technicians and Technologists (OACETT) Board</b>		<b>Term End</b>
Tim Kirkby	(appointed as of June 2019)	June 2021

### **Section 6: Nominations to External Boards**

<b>Canadian Engineering Accreditation Board (CEAB) - Member from Ontario</b>		<b>Term</b>
Ramesh Subramanian	(nomination approved in Sept 2018)	Dec 2018 - June 30, 2021

<b>Canadian Engineering Qualifications Board (CEQB) - Member from Ontario</b>		<b>Term</b>
Roydon Fraser	(appointed as of Feb 2014, re-appointed in April 2017)	July 1, 2017 - June 30, 2020

<b>Greater Toronto Airports Authority (GTAA) - PEO nominee</b>		<b>Term End</b>
TBD		

<b>INDEX</b>	
<b>Section 1: Board Committees</b>	
Executive Committee (EXE)	page 1
Audit Committee (AUC)	page 2
Finance Committee (FIC)	page 2
Human Resources Committee (HRC)	page 3
Legislation Committee (LEC)	page 3
OSPE-PEO Joint Relations Committee (JRC)	page 3
Regional Councillors Committee (RCC)	page 4
<b>Section 2: Other Committees reporting to Council</b>	
Academic Requirements Committee (ARC)	page 5
Advisory Committee on Volunteers (ACV)	page 6
Awards Committee (AWC)	page 7
Central Election and Search Committee (CESC)	page 7
Complaints Committee (COC)	page 8
Complaints Review Councillor (CRC)	page 9
Consulting Engineer Designation Committee (CEDC)	page 9
Discipline Committee (DIC)	page 10
Enforcement Committee (ENF)	page 11
Equity and Diversity Committee (EDC)	page 12
Experience Requirements Committee (ERC)	page 12
Fees Mediation Committee (FMC)	page 16
Government Liaison Committee (GLC)	page 16
Licensing Committee (LIC)	page 17
PEO-OAA Joint Liaison Committee (JLC)	page 17
Professional Standards Committee (PSC)	page 18
Registration Committee (REC)	page 20
Volunteer Leadership Conference Planning Committee (VLCPC)	page 20
<b>Section 3: Regional Committees</b>	
East Central Regional Congress Committee	page 21
Eastern Regional Congress Committee	page 21
Northern Regional Congress Committee	page 21
West Central Regional Congress Committee	page 22
Western Regional Congress Committee	page 22
East Central Regional Election and Search Committee	page 23
Eastern Regional Election and Search Committee	page 23
Northern Regional Election and Search Committee	page 23
West Central Regional Election and Search Committee	page 24
Western Regional Election and Search Committee	page 24
<b>Section 4: Task Forces</b>	
30 by 30 Task Force (30/30 TF)	page 25
<b>Section 5: Appointments to External Boards</b>	
	page 25
<b>Section 6: Nominations to External Boards</b>	
	page 26

New appointments/changes are in **bold**.

OSPE or Engineers Canada representatives are identified with beige

Non-P.Eng. volunteers are identified with blue.