

532nd Meeting of Council
March 20, 2020

DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)

<p>APPROVAL OF AGENDA</p>	<p>That the agenda, as presented to the meeting at C-532-1.1, Appendix A be approved; and</p> <p>The Chair be authorized to suspend the regular order of business.</p> <p style="text-align: right;">CARRIED</p> <p>That PEO approve electronic meeting guidelines as just outlined for the 532nd meeting of Council.</p> <p style="text-align: right;">CARRIED</p>
<p>COVID-19 RESPONSE</p>	<p>That the 2020 PEO Annual General Meeting scheduled to take place in Ottawa on April 25, 2020, be converted to an electronic meeting and held on that date or as soon thereafter as is practicable, in accordance with the applicable law and PEO's by-laws, and that other events associated with the AGM be postponed indefinitely or cancelled.</p> <p>That the motion be amended to remove "<i>or cancelled.</i>"</p> <p style="text-align: right;">AMENDMENT DEFEATED</p> <p style="text-align: right;">MOTION CARRIED</p> <p>That the CEO/Registrar is instructed to take all necessary steps to reduce the possibility of virus transmission until public authorities confirm that the risk of virus spread has sufficiently abated.</p> <p style="text-align: right;">CARRIED</p> <p>That the next Council meeting be conducted electronically.</p> <p style="text-align: right;">CARRIED</p>
<p>2019 AUDITED FINANCIAL STATEMENTS</p>	<p>That Council approve the Audited Financial Statements for the year ended December 31, 2019, and the Auditor's report thereon, as presented to the meeting at C-532-2.1, Appendix A; and</p> <p>Authorize the President and President-elect to sign the Audited Financial Statements on Council's behalf.</p> <p style="text-align: right;">CARRIED</p>

RECOMMENDATION OF AN AUDITOR FOR 2020	<p>That Council recommend to members at the April 2020 Annual General Meeting the appointment of Deloitte LLP as PEO's auditor for 2020 to hold office until the next annual meeting or until their successor is appointed.</p> <p style="text-align: right;">CARRIED</p>																																
NATIONAL PROFESSIONAL PRACTICE EXAMINATION	<p>That Council approve the proposal to use the National Professional Practice Examination in place of the current PEO administered Professional Practice Examination and direct the Registrar to implement the operational changes needed to join the National Professional Practice Examination program.</p> <p style="text-align: right;">CARRIED Recorded Vote</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;"><u>For</u></td> <td style="text-align: center;"><u>Against</u></td> </tr> <tr> <td>A. Arenja</td> <td>G. Boone</td> </tr> <tr> <td>C. Bellini</td> <td>L. Cutler</td> </tr> <tr> <td>D. Brown</td> <td>L. Notash</td> </tr> <tr> <td>R. Brunet</td> <td>R. Subramanian</td> </tr> <tr> <td>A. Dryland</td> <td></td> </tr> <tr> <td>G. Houghton</td> <td></td> </tr> <tr> <td>W. Kershaw</td> <td></td> </tr> <tr> <td>Q. Jackson</td> <td></td> </tr> <tr> <td>L. MacCumber</td> <td></td> </tr> <tr> <td>I. Olukiyesi</td> <td></td> </tr> <tr> <td>A. Sinclair</td> <td></td> </tr> <tr> <td>M. Sterling</td> <td></td> </tr> <tr> <td>S. Sung</td> <td></td> </tr> <tr> <td>W. Turnbull</td> <td></td> </tr> <tr> <td>R. Walker</td> <td></td> </tr> </table>	<u>For</u>	<u>Against</u>	A. Arenja	G. Boone	C. Bellini	L. Cutler	D. Brown	L. Notash	R. Brunet	R. Subramanian	A. Dryland		G. Houghton		W. Kershaw		Q. Jackson		L. MacCumber		I. Olukiyesi		A. Sinclair		M. Sterling		S. Sung		W. Turnbull		R. Walker	
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GOVERNANCE ROADMAP	<p>That Council:</p> <p>(a) approve in principle the Governance Roadmap attached as Appendix A; as amended to combine step 19 and 20 to review parliamentary procedure</p> <p>(b) pursuant to section 11 of the Professional Engineers Act, delegate to the Executive Committee for a period of two (2) years, subject to any extension that Council may grant, the responsibility for overseeing implementation of the Governance Roadmap and for bringing related recommendations to Council as required; and</p> <p>(c) instruct the CEO/Registrar to recruit a Consultant to support the work of implementing the Roadmap and to provide governance advisory and training services to Council for a period of two (2) years, at a maximum cost not to exceed \$200,000.</p> <p>Motion to postpone the main motion until Council can meet live.</p> <p style="text-align: right;">DEFEATED</p> <p style="text-align: right;">MOTION CARRIED</p>																																
SUCCESSION PLANNING TASK FORCE FINAL REPORT	<p>1. That Council receives the Succession Planning Task Force (SPTF) Report and Recommendations as presented to the meeting as C-532-2.6, Appendix A;</p>																																

	<p>2. That Council accepts the SPTF Recommendations 1 and 2A-H (C-532-2.6, Appendix A) and directs the EXE Committee to develop an action plan to implement the recommendations.</p> <p>3. The Succession Planning Task Force be stood down with thanks.</p> <p style="text-align: right;">CARRIED</p> <p>That Council receive the Draft Terms of Reference for a Succession Planning Committee. (C-532-2.6, Appendix B) and directs the EXE Committee to develop then in concert with 2 above.</p> <p style="text-align: right;">WITHDRAWN</p>
GUIDANCE DOCUMENT FOR MEMBER SUBMISSIONS TO THE ANNUAL GENERAL MEETING	<p>That Council approve the new <i>Guide for Member Submissions to the Annual General Meeting</i>.</p> <p style="text-align: right;">CARRIED</p>
ENGINEERS CANADA AGM ISSUES	<p>That Council direct its Member Representative at the 2020 Engineers Canada Annual Meeting of the Members to support the change to the Engineers Canada By-Law regarding setting of the Per Capita assessment, as approved by the Engineers Canada Board in March, 2020, item 4.4.</p> <p style="text-align: right;">CARRIED</p>
APPOINTMENT OF PEO DIRECTORS TO ENGINEERS CANADA BOARD	<p>That Nancy Hill P.Eng., and Danny Chui, P.Eng. be nominated as PEO Directors to the Engineers Canada Board of Directors, for a three-year term effective as of the 2020 Engineers Canada Annual General Meeting.</p> <p style="text-align: right;">CARRIED</p> <p>That the ballots for the nominations of PEO Directors to the Engineers Canada Board of Directors for 2020 be destroyed.</p> <p style="text-align: right;">CARRIED</p>
EMERGING DISCIPLINE TASK FORCE	<p>1. That the progress report of the Emerging Disciplines Task Force (EDTF) and its task group on Communications Infrastructure Engineering (CIE) in C-532-2.10 Appendix A be received, and its recommendations considered.</p> <p>2. That Council make a policy decision to “enlarge PEO’s tent” to include emerging and non-traditional disciplines, subdisciplines, scopes of practice, and controlled acts that are deemed to be the practice of professional engineering within the meaning of the Professional Engineers Act, and to implement structures, mechanisms, processes, and programs to regulate their practice and practitioners in an effective manner and without delay.</p> <p>3. Whereas Council in Feb 2002 passed a motion creating a Standing committee to effectively monitor emerging disciplines and propose methods to integrate these into the Engineering profession as reproduced here,</p> <ul style="list-style-type: none"> • “Establish a permanent committee to monitor the qualifications and experience of applicants and job advertisements to identify new engineering disciplines, or, alternatively, task staff to do this;

	<ul style="list-style-type: none"> • Apply the outlined process for defining a body of knowledge to identified new engineering disciplines; • Promptly identify an area of exclusive practice for the licensed practitioners of any new engineering discipline and work with government to secure appropriate demand-side legislation. • Implement enforcement processes in relation to new engineering disciplines with legislated exclusive scopes of practice; • Examine a discipline-specific licensing model.” <p>Be it Resolved,</p> <p>That Council implement the decision by PEO Council in Feb 2002 under President Sterling and moved by Bruno DiStefano, and,</p> <p>That the committee be known as the Emerging Engineering Disciplines Committee (EEDC), and, that the initial and with initial membership as outlined in C-532-2.10, Appendix C., and, be constituted as per the draft terms of reference in C-532-2.10, Appendix B, to be reviewed at the first meeting of the EEDC and to make changes as necessary within the context and purpose of this initiative.</p> <p>5. That Council authorize the ex-budget expenditure of \$10,000 in 2020 for the Committee’s and Task Group’s operation.</p> <p>6. That Council approve the roster and 2020 workplan of the CIE / CSSE Task Group under the new Committee, as set out in C-532-2.10, Appendix D.</p> <p>7. Contingent on Motions 2., 3., 4., 5., and 6. being passed, that Council stand down the Emerging Disciplines Task Force with thanks, upon appointment of the EEDC at a future meeting.</p> <p>That the motion be amended to strike motions 1 through 7 and insert:</p> <ol style="list-style-type: none"> 1. Council tasks the Executive Committee to consider the EDTF report in conjunction with their work on the governance roadmap and the SPTF recommendations; and 2. That Council stand down the Emerging Disciplines Task Force. <p style="text-align: right;">AMENDMENT CARRIED</p> <p>Council then voted on the motion as amended.</p> <p style="text-align: right;">AMENDED MOTION CARRIED</p>
<p>REPORT FROM THE GOVERNMENT LIAISON COMMITTEE (GLC)</p>	<p>That Council:</p> <ol style="list-style-type: none"> 1. Receive the report from the Government Liaison Committee (GLC) at C-532-2.11, Appendix A. 2. Restore funding to the GLP budget to enable the GLC to meet its mandate. <p style="text-align: right;">CARRIED</p>

<p>RE-INSTATE “CHAPTER SCHOLARSHIPS FUND” FOR 2020, WITH PROGRAM REVIEW!</p>	<p>Council to support the Pending RCC Decision to approve \$40K+ for the “Chapter Scholarship Fund” in 2020, as follows:</p> <p>(a) RCC to remove Suspension Immediately for the “Chapter Scholarship Fund” for the current operating 2020 year, with...</p> <p>(b) Program Review to ensure the Objectives of the Chapter Scholarship Program at met. It is recommended that (a) the entire “Chapter Scholarship Fund” be transferred to the Ontario Professional Foundation for Education, that (b) all participating Chapters become “Chapter Members” of the Foundation for appropriate administration, disbursement & promotions with (c) half of Chapter Scholarship Funds be granted to Females in support of the Engineers Canada “30 by 30” Initiative (serves as “Carrot”).</p> <p>(c) RCC enhance program to make it proportionate for all Chapters, from Smallest to Largest, making funds proportionate to the Chapter Size and increasing the total fund.</p> <p>(d) The “Chapter Scholarships Fund” needs to be promoted to the entire PEO Membership in partnership with the Foundation for Education to encourage individuals & corporate Tax Receiptable Donations. Program does not need to be solely funded by PEO, and Chapters & Members have shown a keen interest to keep program active.</p> <p>That the motion shall be considered at this Council meeting. 2/3 majority of votes cast required to carry</p> <p style="text-align: right;">DEFEATED</p>
<p>CONSENT AGENDA</p>	<p>That the consent agenda be approved as presented.</p> <p>The following items were approved as part of the consent agenda:</p> <p>3.1 Minutes – 531st Council Meeting – February 6-7, 2020 3.2 Approval of CEDC Applications 3.3 Board Committee Appointments Decision Criteria Matrix 3.4 Changes to 2020 Committees and Task Forces Membership Roster 3.5 Changes to 30 by 30 Task Force 3.6 Compliance Training Update and Recommendations</p> <p style="text-align: right;">CARRIED</p>
<p>OPEN SESSION MINUTES – 531st COUNCIL MEETING – FEBRUARY 6-7, 2020</p>	<p>That the minutes of the 531st meeting of Council, held February 6-7, 2020, as presented to the meeting at C532-3.1, Appendix A, accurately reflect the business transacted at that meeting.</p> <p style="text-align: right;">CARRIED</p>
<p>APPROVAL OF CEDC APPLICATIONS</p>	<p>1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as presented to the meeting at C-532-3.2, Appendix A, Section 1.</p> <p>2. That Council approve the applications for re-designation as Consulting Engineer as presented to the meeting at C-532-3.2, Appendix A, Section 2.</p>

	<p>3. That Council grant permission to use the title “Consulting Engineers” (or variations thereof) to the firms as presented to the meeting at C-532-3.2, Appendix A, Section 3.</p> <p style="text-align: right;">CARRIED</p>
BOARD COMMITTEE APPOINTMENTS DECISION CRITERIA MATRIX	<p>That Council approve the Board Committee Appointments – Decision Criteria Matrix as presented to the meeting at C-532-3.3, Appendix A.</p> <p style="text-align: right;">CARRIED</p>
CHANGES TO THE 2020 PEO COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER	<p>That Council approve the 2020 PEO Committees and Task Forces Membership Roster as presented to the meeting at C-532-3.4, Appendix A.</p> <p style="text-align: right;">CARRIED</p>
30 BY 30 TASK FORCE	<p>1. That Council approves the extension of the 30 by 30 Task Force by six months to 31 December 2020 with no additional funding.</p> <p>2. That Council approves the establishment of an annual check in meeting with key stakeholders to track metrics, starting in 2020, until the 30% goal is reached in 2030. The metrics gathered from this annual meeting will feed into the annual reporting to PEO Council, starting at its November 2020 meeting.</p> <p style="text-align: right;">CARRIED</p>
COMPLIANCE TRAINING UPDATE AND RECOMMENDATIONS	<p>That Council approve the recommended protocol requiring all current and prospective PEO volunteers, including representatives from other organizations, to complete mandatory volunteer compliance training prior to: becoming candidates for PEO Council and chapter board elections; serving on PEO committees/task forces and chapter committees; and representing PEO on external boards and advisory groups.</p> <p style="text-align: right;">CARRIED</p>