

## VOTE TO PROTECT OUR SELF-REGULATED PROFESSION!

Fellow engineers,

**Are you aware** that the current majority on PEO Council is fomenting an identity crisis within the Association? It is critical now that we **vote and demand change**.

Below are some **examples of trends** at PEO Council that, if not stopped by a major change in this election, will have a long-term negative impact on our, the engineers', **ability to self-govern, self-regulate and protect the public**.

The Professional Engineers Act (The Law):	What we are hearing lately at Council:
PEO is (still) the <b>Association</b> of Professional Engineers of Ontario	Let's change PEO into a pure regulator, a <b>police agency</b> .
Every member of PEO may vote to place any PEO <b>member</b> on Council.	<i>"PEO is <b>not a democracy but a regulator</b>,"</i> [actually, we are both]
Previously required that certain major by-laws must be confirmed by a majority vote of the <b>members</b> of the Association.	Councillors (including Lisa MacCumber) on February 8 <sup>th</sup> , 2019 voted to <b>repeal</b> Section 59 of By-Law No. 1, which had required members' <b>approval for fee increases</b> . Then, Council promptly increased our fees by <b>20%</b> , without asking members!

One member of Council has publicly stated, *"I see PEO revenues as the people of Ontario's money ... not 'members' money'."* Ontario engineers should not be seen as **merely cows to be milked for their fees**.

Lisa MacCumber asks members to vote for her, claiming to be a champion for the members; but then she says, " ... *PEO is a regulator first ...the profession, the members, second.*" She ignores the fact that, since 1922, it has been *the members*, the engineers, who have provided engineering services and protected the public interest. **The members' interest and public interest are not mutually exclusive**.

VOTE FOR CHANGE, VOTE FOR  
**MUKTAR HOMAM**  
FOR WEST-CENTRAL REGIONAL COUNCILLOR  
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