

TO ENFORCE OR NOT TO ENFORCE, That Is the Question.

Why are so many engineering graduates unable to find engineering jobs?

Why do so few employers pay professional salaries?

Maybe it's the flood of unlicensed engineers out there from PEO's lack of **enforcement**. Result? Many new graduates and new engineers cannot find engineering jobs. OSPE's job-market survey revealed that merely 29.7% of engineering graduates work as engineers or engineering managers. Too many engineering job openings don't require, or even mention — licensure! PEO's response? Let's do more governance reviews!

PEO keeps saying, “we have to protect the public”, but PEO cannot control engineers who aren't licensed!

PEO'S ROADMAP TO A “DESIGNER” COUNCIL Curtailing Members' Influence

- Increase our fees... without a **referendum**
- Impose PEAK... without a **referendum**
- Change election rules... without a **referendum**
- Hire expensive outside “experts” who cite “best practices” and “modernization” to pressure independent councillors into group-think.
- Increase the ratio of non-elected to member-elected councillors.

Council is considering radical changes to how candidates are “qualified” to run for Council. These barriers, along with growing member alienation are already thinning the ranks of candidates. Acclamations or vacancies which Council can fill arbitrarily ensure that vital issues are not debated during elections and that members do not have democratic choices.

Council is not affected by what Council does; PEO members are. It's our right to direct our profession's future! Yet here's what one governance “expert” recommended to Council last Friday, “... move away from elections to a competency-based application and appointment process via a nominating committee”. **Say goodbye to democracy and self-regulation!**

This year:

- Vote to... **protect** the public
- Vote for... meaningful **enforcement**
- Vote to... defend your right to **vote**
- Vote for... **PETER CUSHMAN** P.Eng. (East Central Councillor)

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